DISTRICT 12 - June 2026

AREA 3

Club President Reports

Foothills Boulder, CO

Denver, CO

Denver II, CO

ZONTA INTERNATIONAL -- DISTRICT 12
CLUB ANNUAL REPORT
Reporting Period: June 1, 2025—May 31, 2026

Please email to Governor Debbie Sundberg (dsunnyone11@gmail.com) by May 18, 2026, with a copy to your Area Director.

Area 1 Director: Karen Kierstead 605-430-8570 karenk12@msn.com)	Area 2 Director: Marie Woolworth 970-566-3365 (marcie@woolworthandcompany.com)
Area 3 Director: Colleen Farrell 303-588-9115 (farrcol1@gmail.com)	Area 4 Director: Mindy Minor 719-275-1567 (melinda.minor@gmail.com)

Club Leadership 2025-2026:

Zonta Club of Boulder County

Today's Date: May 16, 2026

Area: 3

President: Nancy Rowe

Past President: Pam Malzbender

Secretary: Carol Smoot

Treasurer: Michelle Médal

President-Elect (if appropriate): N/A

Board of Directors At-Large: Colleen Farrell, Sheila King, Marta Lindrose, Gaby Lopez, Ranelle Randles

Incoming Club Officers 2026-2027:

President: Nancy Rowe

Past President: Pam Malzbender

Secretary: Gaby Lopez

Treasurer: Michelle Médal

President-Elect (if appropriate): Colleen Farrell

Board of Directors: Kim Prosser-Noonan, Ranelle Randles, Kristi Celico, Sheila King, Kay James

Leadership & Leadership Development 2025-2026:

Describe the leadership training conducted for officers, board members and committee chairmen. Annual strategic meeting of the Board + Club members to review ZI Core Values, Board roles, Club and Foundation strategic plan.

What training opportunities / workshops have your club officers participated in at area & district levels? Area 3 annual meeting, District 12 Conference

Does your club have a long-range plan that includes success planning for future leaders in club? X YES If yes, please describe (or provide copy to Governor and Area Director).
Our Club makes a concerted effort to integrate new members into our committees and put them in Committee Chair or Board at-Large positions within the first two years of membership. This prepares them for a leadership position on our Board within 24 months. We currently have two or three Club members who we hope will be ready for leadership by 2027.

Describe any leadership challenges and needs.
It is always hard to get members to commit to board positions and committee chair roles. There is hesitation about making the time commitment. We have a very talented membership, so we work very hard to not put too much extra pressure on members, but leadership is always that extra commitment that makes members hesitate.

Nominating (Governance Committee):

Did the club suggest nominees for area, district, and international office? X YES __No
Nominations are still open: Contact Lit Whitham, D12 Chair at prof.whit@gmail.com 719-688-8170
Please describe the process used by the nominating committee to prepare a slate of officers for 2026-2027. The President and President-Elect work together to identify potential board members. Our one-on-one outreach process goes a long way in building rapport and reaching out to members to determine their willingness to participate on the Board or as a committee chair. This year, two of our members, Colleen Farrell and Pam Malzbender, were Area 3 officers. In the coming biennium, Michelle Medal will be on the new Area 2 board and Kim Prossner Noonan, will be the D12 Treasurer.

Fundraising:

Please list the major fundraiser(s) your club held during 2025-2026. (*Feel free to add additional fund-raisers.)*
1. Zing for Zonta: Boulder's Got Talent

Total Funds Raised this year: $ 50,000

Local Service & Scholarships Dollars Given:
Please list the contribution amounts given by your club during 2025-2026.

Local Service Organizations: $2,500 for local service projects $4,900 Z Club programs

Local Scholarships: $69,500 plus $2500 for Beth Haynes Award

Total Local: $79,400

- **Local Scholarships** awarded by your club.

Name(s) & description(s) of scholarship(s):

1. **Zonta EducateZ Scholarship** - This scholarship was created by The Zonta Foothills Club of Boulder County and The Zonta Foothills Foundation to help women who face financial barriers to higher education. Zonta EducateZ Scholarships are made to further the post-secondary education of a woman student who wants to return to college, university, professional or trade school or any accredited institution.

2. **Zonta Foothills Climate Justice Scholarship** - The Zonta Foothills Climate Justice Scholarship is an annual scholarship of up to $5,000. It is offered to women attending the University of Colorado, Boulder pursuing a degree in engineering, environmental-related studies, natural resources, conservation, climate sciences and any other subject areas impacting climate justice.

3. **Golden Z Club Scholarship** - Open to active members or our Flatirons Golden Z Club who are continuing their education. We are committed to our club members who are supporting Zonta's mission as they continue their education.

4. **Golden Z Club Education Fund** - The Golden Z Club Education Fund provides support to women completing their education, who have demonstrated commitment to Zonta's mission through participation in our Flatirons Golden Z Club. Funds can support education expenses for attending post-secondary school including, transportation, fees, books, licensure costs and other costs.

5. **Pantherz Z Club Scholarship** - This scholarship was created in recognition of our Boulder High School Pantherz Z Club's dedication to the mission of Zonta. Recipients must be members in good standing for at least two years and have served a leadership role. It was created to help Z Club members pursue post-secondary education.

6. **Bev Hackbart Scholarship** - This scholarship was established in 2004 in memory of long-standing club member Bev Hackbart who was passionate about supporting women in their education and their careers. This endowed scholarship is awarded annually to assist in the education of a single parent enrolled at the University of Colorado Boulder.

7. **Remarkable Woman Fund** - This award is given to women who have overcome barriers to education and persevere. We help women who need a little extra support to realize their goals of a degree or certification.

Zonta International Scholarship Information:

- **YWPLA-Young Women in Leadership Awards**

Did your club participate in the YWLA program? X YES
Please list the name of the candidate(s) forwarded by your club to the district for this award. Sena Williams

- **Women-in-Business Leadership Award (WBLA) was JMK**

Did your club participate in the Jane M Klausman program? X YES
Please list the name of the candidate(s) forwarded by your club to the district for this award.
Molly Finnegan

- **Amelia Earhart Fellowships**

Did your club celebrate Amelia Earhart Day? X YES

If so, please describe how your club celebrated this year.
We participated in the Area 3 Meeting and Amelia Earhart celebration in Denver, We also contributed to Zonta International's Amelia Earhart fund and maintained connections with our local AE Fellows who are completing their PhDs at the University of Colorado's School of Aerospace Engineering.

- **Zonta Women in STEM Awards**

Did your club participate in the YWLA program? X YES
Please list the name of the candidate(s) forwarded by your club to the district for this award.
Anya Grafov

Membership (ZFC Governance Committee):

Please describe your club's recruitment and retention efforts for 2025-2026 to meet the *growth* goal of NET 5 new members for each club as of June 1, 2026.

In 2025-26, we lost 2 members and added 8 new members for a net gain of 6. This growth comes from our ongoing recruitment which includes our new orientation program. This includes:

- **2 Zappy Hours** - these are receptions for interested, prospective members where we discuss the Club, our work in the community and the membership process. Attendees are invited by members, or they may be community members who have reached out to us through our website.
- **2 free memberships** - offered through a raffle at Zing for Zonta and at the Climate Justice Forum. These are paid for through our Club dues.
- **Board member coffees** - these are one-on-one meetings with interested community members to discuss the Club and encourage their participation.
- **Outreach to our Golden and Platinum Z Clubs** - We had a Golden Z Alum join us this year. Stephanie Herrera is our third Golden Z member to join the Zonta Foothills Club of Boulder County. • **New Member Ambassador** - See description below.

Current Membership count:

Does your club have a new member orientation program? X YES If yes, how many sessions did you hold this year? 2

Does your club have a new member mentor program? X YES

If yes, describe:

- We started the "New Member Ambassador" program. Our Ambassador is a long-term member who meets with the new members to introduce them to other Club members, to help them select a committee and/or projects to get involved and basically makes them feel welcome.

How does your club measure membership satisfaction?

- We conduct a survey at the end of the fiscal year.
- Our Governance Committee works with our existing members to ensure they are making the most of their time with the Club.

Z-Club or Golden Z-Club:

Does your club have a Z or Golden Z Club? X YES

- We have two (2) Z Clubs (Boulder High School Pantherz Z Club and Watershed School Z Club) and one (1) Golden Z Club (Flatirons Golden Z Club)
- We also launched a Platinum Z Club for Golden Z alums who aren't ready to join the adult Club but want to remain in Zonta.

If yes, please describe key events held during the year.

- For our Pantherz Z Club and Golden Z Club there are too many to list here. From inductions, to voter registration drives, Zonta Says No Silhouettes, food and feminine hygiene product drives and Culture of Respect, our Clubs are VERY active, and we would be more than happy to give an overview of their work at any time.
- Please check out our Zonta Foothills Flash for a monthly recap of the Clubs. https://zontafoothills.org/the-flash-monthly-news

If no, please describe what steps taken or plans to add a Z or Golden Z Club.

*The information below will be used to determine the **District Service Award** to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Local Service: (Hands on work to help women & girls in the local community)

Please name and briefly describe your local service projects including for each item:

(a) category: Build a better world for Women and Girls in general (legal, political, economic, educational, health and/or professional)
or helped prevent and fight violence against women and girls (VAW)

(b) % of club members involved in the project
(c) contribution to the Zonta Foundation for Women is at least 1/3 of the dollars raised this year
(d) visibility and credibility to Zonta created by the project

(e) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

1. **Mentoring Our three (3) Z Clubs**
   - This is part of our service to our community and the groups are supported by 5 regular Club member volunteers who attend weekly meetings, along with other Club members, who provide support for special events, workshops, etc. These Z Clubs are also allocated funds from our annual budget to cover food, speakers and other maintenance costs. .
   - Our Pantherz Z Club meets weekly at Boulder High School requiring mentorship by at least two of our Club members at each meeting. They also hold officer meetings, zoom meetings and social events that are also supported by our Club members. Our Golden Z Club meets a minimum of every two months and our adult Club members also attend those meetings to provide guidance and mentorship.
   - Our Watershed School Z Club has planning meetings with our Club members on a regular basis. Members of our Club attend these programs and support them as needed.
   - 16% of our Club members participate on an ongoing basis.
   - All of our Clubs receive financial support for their administrative costs.

2. **Food, Diaper and Feminine Hygiene Product Drive at local Safeway with Z Clubs (Health)** •
   Donated over 1600 pounds of products to Emergency Family Assistance Association (EFAA).
   - 90% Z and Golden Z Club members
   - 35% of Zonta Foothills Club members participated.

3. **Share-a-Gift (Economic and Educational)**
   - We volunteer annually for this holiday event which provides toys for families in need.
   - Club members act as shoppers and store helpers.
   - 90% of Z and Golden Z Club members and 40% Zonta Foothills Club members participated.

4. **Culture of Respect Project (legal, political, economic, educational, VAW)**
   - Pantherz Z Club coordinated a year-long project at their school to create a Culture of Respect among students. They created a pledge, collecting over 300 signatures at 3 school events
   - Partnered with the women's soccer team to promote the project at a game at their year-end Championship game.
   - They also promoted it during lunch time and passing periods.
   - 100% Z Club members and 20% Zonta Foothills Club members participated.

5. **Zonta Lending Libraries at the Boulder County Food Banks (Educational, Economic)**
   - Zonta Foothills Club members stock the bookcases at each food bank, Community Food Share, The Our Center, Sister Carmen, EFAA, Justice Center and Safe House with books for all age levels.
   - Families can take home all the books. We do this to promote literacy in each home.
   - Since this project's inception, Zonta Foothills has given out over 70,000 books. We distributed over 12,000 books in 2025-26.
   - 25% of Club members participate on a regular basis and twice annually we hold a book sorting event supported by other club members.

5. Christmas Book Gift Wrap (Educational, Economic)

- At the holidays, we partner with Community Foodshare to donate books.
- Their clients select books to use as Christmas gifts for a member of their own family
- ZFC Members wrap the books so that the clients can take home a holiday gift under the tree.
- We know that at least 75% of the food bank clients are women, many heads of single-parent families so this support goes directly to women in our County.
- 20% of our Club members participated.

Other Service Questions & Linking Service and Advocacy:

Do all club service projects relate to Zonta's mission (Building a Better World for Women and Girls / Advancing status of women / empowering women through service and advocacy)?_ X YES If no, describe

What like-minded organizations have you partnered with for service and/or advocacy. Please list and briefly describe how you partnered with them.

1. **The Boulder District Attorney's Domestic Violence Rapid Response Team- Beth Haynes Award** Each year we support the Beth Haynes Award with a $2500 stipend which is given to a select individual among our law enforcement partners "who has demonstrated excellent skills, commitment and passion in addressing intimate partner violence as a significant public health issue.
2. **Front Range Community College - Take Back the Night**
   We sponsor this school-wide event at our local Community College to commemorate Sexual Assault Awareness Month. It includes a community non-profit fair and then a candlelight vigil to honor victims and hear their stories.
3. **University of Colorado Boulder - Take Back the Night**
   This year we also sponsored a campus-wide event at CU Boulder to raising awareness of sexual assault on the campus and support those groups working to help victims and empower survivors.
4. **EFAA-** see library service project description.
5. **The Our Center**- see library service project description.
6. **Sister Carmen Community Center**- see library service project description.
7. **Community Foodshare-** see library service project description.
8. **Boulder Valley School District-** See Z Club description
9. **The Watershed School** - See Z Club description
10. **Women's Collaborative of Boulder County (WoCoBoCo)**- see advocacy description.
11. **YWCA Boulder County-** see advocacy description.

What efforts did your club accomplish to reach out to Men and Boys to work together to speak out against violence and injustice?

- **Take Back the Night** and our **Culture of Respect Projects** both reached out to boys and men in our community. They took an active role in helping us to promote the message and gain support.
- Our Z Clubs also have male members who are very active in the organization.

Mention examples of club service activities focused on "Prevention of Root Causes" of inequality and violence against women through education:

1. **Beth Haynes Award with Boulder District Attorney's Domestic Violence Rapid Response Team** Each year we partner with the Boulder District Attorney's Domestic Violence Rapid Response Team to give *The Beth Haynes Award* which is given to a select individual among our law enforcement partners "who has demonstrated excellent skills, commitment and passion in addressing intimate partner violence as a significant public health issue." 25% of our Club members participated in the project.
2. **Front Range Community College Take Back the Night (See description above.) 3. University of Colorado Boulder Take Back the Night (See description above.)**
4. **Pantherz Z Club October Victim Silhouette project.** Club members create and hang paper images of victims in their school courtyard, each telling the story of a victim who has been killed by domestic volence, dating violence and other forms of sexual assault. They couple it with fliers that they post around the school providing victim support phone numbers and other important information. They also produced videos to talk about violence against women which were featured on their school's closed circuit TV for all students to see. This project was bookmarked with their April Culture of Respect Project, a month-long campaign in the school defining respect, promoting their Respect pledge and unifying the campus around a vision of their school theme "A Place for Everyone."

The information below will be used to determine the ***District Advocacy Award*** *to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Advocacy: The expression of support for or opposition to a cause, argument, or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect Building a Better World for Women and Girls and their human rights.)

Does your club have an advocacy committee? X YES

(Do Not Include Zonta Says No Activities Here - See Below)

Please name and describe your advocacy projects including for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) OR

helped prevent and fight violence against women and girls (VAW) Or
Efforts dealing with Climate Justice OR
Early Childhood Marriage awareness and laws in your State.
(What is the legal age of marriage in your state?) State:SD Age: 16 with written consent of parent or guardian

(b) how closely the project coincided with the advocacy definition above

(c) did the project reflect one of the District 12 Platform for Advocacy issues which are:
Achieving pay equity
Supporting measures to oppose gender based violence such as trafficking, rape & domestic violence
Ensuring equal rights under the law

(d) % of club members involved in the project

(e) names of any community partners

(f) visibility and credibility to Zonta created by the project

1. **Beth Haynes Award - (VAW, oppose gender based violence such as trafficking, rape & domestic violence)**
   Each year we partner with the Boulder District Attorney's Domestic Violence Rapid Response Team to give *The Beth Haynes Award* which is given to a select individual among our law enforcement partners "who has demonstrated excellent skills, commitment and passion in addressing intimate partner violence as a significant public health issue." 25% of our Club members participated in the project.

2. **Campaign to Support Child Marriage Prevention Bill in Colorado (Early Childhood Marriage awareness and laws in CO).**
   This year SB26-048 Bill to End Child Marriage Exceptions was the focal point of our Club's year of legislative advocacy. ***We originate the bill which was intended to end child marriage in Colorado.*** Our Advocacy Committee worked with both Senate and House legislative sponsors, as well as Unchained At Last - a nationwide anti-child marriage advocacy organization - to develop and advocate for the bill to ban child marriage completely for anyone under age 18 with no exceptions. The bill's first reading was held on February 17th by the Colorado Senate "State, Veterans and Military Affairs" Committee. Our Zonta Foothills bill sponsor, Lisa Lesniak, testified before the committee as did representatives from Unchained At last plus 5 child marriage survivors, and other advocates for the bill. We worked closely with the Zonta USA Caucus and other Colorado Clubs in District 12 to promote the bill to members of our House and Senate. We provided Clubs with emails, call scripts and sample letters and encouraged them to reach out to their state representatives. Unfortunately, opposing organizations were successful

in adding an amendment that undercut the original intent of the bill. It allows marriage licenses for 16 or 17-year-olds with partners up to 10 years older. Zonta Foothills, the Zonta USA Caucus, and our partner advocacy organizations withdrew all support for the bill and now actively oppose passage. We opposed these changes so in the end we gathered support to kill the bill. We intend to build a strong coalition in 2026-27 and plan to reintroduce a clean Child Marriage Prevention bill for the 2027 legislative session.

3. **"Zonta Day" at the Capitol (legal, political, economic, educational, health and/or professional)** This year our Club coordinated our own "Zonta Day" at the Capitol. On April 2nd we hired a bus that a total of 35 Club members, Pantherz Z Club, Watershed School Z Club and Golden Z Club members headed to the Colorado State house in Denver to ***promote Zonta but more importantly help our Z Club members understand how legislation works and how they can use their voices to implement change.*** With the support of our Advocacy and EducateZ Committee members, we had a full day touring the Capitol meeting senators and state legislators. It included a visit to the Senate floor, where Zonta and our Club were introduced to the full assembly. Z CLub members took pictures with Senate President Coleman from the dias. The Z Clubs also took action learning how to advocate on behalf of our Child Marriage Bill! We then spent the remainder of the day visiting representatives' offices, where Z Club members spoke up about why they supported our Child Marriage bill.

4. **The Zonta Foothills Climate Justice Forum- (legal, political, economic, educational, health and/or professional), Climate Justice)**
We hosted our second annual ***Climate Justice Forum to commemorate Earth Day 2026 and promote Zonta Says NOW to Climate Justice.*** The year's theme *"Educate! Inspire! and Activate!"* was amplified by a panel discussion between five women – educators, scientists, environmental activists, policy experts - and followed by a Q&A session with the audience. The panel discussion spotlighted local climate leaders working to protect vulnerable populations worldwide. Zonta Say NOW leader Julie Trone was one of our moderators. The event was free to the community and was attended by over 100 people. 75% of our Club members supported this event in some capacity including our Z and Golden Z Club members.

5. **Zonta Foothills Climate Justice Scholarship - (legal, political, economic, educational, health, VAW)** ***In support of Zonta Says NOW to Climate Justice, The Zonta Foothills Climate Justice Scholarship is an investment in the education of women pursuing careers in climate-related fields.*** The winner(s) of this annual award will receive up to $5,000. It is offered to women enrolled at the University of Colorado Boulder in at least the third year of undergraduate studies through a graduate program pursuing degrees focusing on natural resources and climate justice/action.We consider this scholarship as an investment in the education of women pursuing careers in climate-related fields. We focus on those young women pursuing degrees focusing on natural resources and climate justice/action.

Zonta Says No:

Describe your club's Zonta Says No activities in 2025-2026:

1. **Beth Haynes Award (See description above)**
2. **Sponsorship of DV Regional Training** for law enforcement and other front line officials from across Colorado who work with victims. We hosted lunch for more than 200 attendees who were trained on approaches for working with victims, investigation techniques and evidence gathering and other forensics to strengthen cases on behalf of victims.
3. **Pantherz Z Club Campaign to Prevent Violence Against Women**
   - **Victim Support Campaign -** Posters with pull-off phone numbers of local victim programs were hung all around Boulder High School and parts of the community. These are intended to give victims helpful information to take action.
   - **Silent Witness Project -** Our Pantherz Z Club displayed their annual Silent Witness Project at Boulder High School. This display is in the school library for almost a month and it consists of lifesize silhouettes, each with a victim's story. The students make the silhouettes, reach each story and then display it along with information about Zonta Says No. They also created a school video for their inhouse TV network that communicated the message,
4. **Pantherz Z Club Culture of Respect Project - Culture of Respect Project (legal, political, economic, educational, VAW)**
   - Pantherz Z Club coordinated a year-long project at their school to create a Culture of Respect among students. They created a pledge, collecting over 300 signatures at 3 school events
   - Partnered with the women's soccer team to promote the project at a game at their year-end Championship game.
   - They also promoted it during lunch time and passing periods.
   - 100% Z Club members and 20% Zonta Foothills Club members participated.
   - Produced Culture of Respect Video- Pantherz Z Club created this video to promote their Culture of Respect Project which was a year-long effort that was part of our Club's overall Zonta Says No campaign. https://youtu.be/gEX80FwyOMc?si=AleyDnWxv3nenRBd

Zonta ROSE Day and International Women Day(March 8th) :

Describe your club's Zonta ROSE Day activities in 2025-2026:

1. Each year on March 8th, our club celebrates Zonta Rose Day and International Women's Day, by recognizing a woman in our community who demonstrates a commitment to **Building a Better World for Women and Girls.** Our annual award goes to a woman whose work is "*advancing the status of women and girls worldwide through service and advocacy…*" This year's winner is **Ginny Corsi**. See description here *https://zontafoothills.org/2026-woman-of-achievement*.

2. This year we also created ***Zonta Rose Day Cards*** to honor friends, members and women in the community who are "lending their time, inspiration, talent and energies to *Build a Better World for Women and Girls* in our community and around the world." Club members tied 50 cards with yellow ribbons to yellow roses and awarded them on Zonta Rose Day,

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

1. Education

2. Climate Justice
3. Preventing Child Marriage

How have club members been made aware of legislation relevant to women in our country?
Yes, see the above description of our year-long campaign to End Child Marriage in Colorado.

Have statements/letters, etc. been sent to lawmakers or government/officials at national/state/community levels?
YES, please send copy to dsunnyone11@gmail.com (and copy your Area Director).

United Nations:

Please describe how your club informed its membership of Zonta's work with the United Nations

- Support of District 12 Governor's Seminar.
- Presentation at the Area 3 meeting.
- Updates by our Advocacy Committee and board at our business meetings

List topics shared with club members regarding the UN (& Zonta's engagement) (i.e., CSW, Sustainable Development Goals, etc.)

- Climate Justice
- Sustainable Development Goals.
- Zonta International Projects.

External Communications/Public Relations:

Please check box for the PR tools your club uses:

Brochures and Newsletter ☐ Club or Individual Business Cards ☐ Website X Facebook X Other (describe)

- Flash Newsletter (https://zontafoothills.org/the-flash-monthly-news)
- Annual report (https://zontafoothills.org/24-25-annualreport)
- Website (https://zontafoothills.org/)
- Instagram
- Letters to the Editor
- Mailchimp to list of over 1600 supporters
- Miscellaneous brochures on our programs (scholarships and leadership clubs) and positions on specific issues (i.e. climate, reproductive freedom, childcare and equal pay)
- Promotional videos o Climate Forum 2025 Video Women in Climate Action https://www.youtube.com/watch?v=Q_NdGryXg6s&t=7s
    - o 2026 Club Promotional Video https://drive.google.com/file/d/11Mv1oU_y6MfEatdc_2J6sobLwlkXtc7V/view?usp=sharing

Did the club submit a "Share your Story" through the Zonta International Website? X YES We have sent in a few stories over the years.

Did your club use the monthly PRESS RELEASES provided by District 12 for print in your local paper, online, on Facebook, Instagram or other places??). X NO

No, they are not relevant to our programs or messaging, and our media is very hard to attract. We need to focus directly on our own priorities.

Internal Communications (e.g., newsletter, directory, website):

Please describe how your club kept its membership informed & connected this year

- We have a member directory that is available to all Club members.
- Please visit our website and our Monthly Flash newsletter. This is our pivotal communication tool. https://zontafoothills.org/the-flash-monthly-news
- We have a Google group with all members, and time-sensitive communications are sent there on a regular basis. We also have Google groups for all of our committees plus the Board.
- We also have a Google document file that we call the "HUB". It is intended to give all members access to important documents, committee-specific information and working documents so that they can work together efficiently.

Zonta Foundation for Women Dollars Given:

Please list the total club & individual contributions given to the Zonta International Foundation during 2025-2026. (Bridget Masters at bmasters@m-n-cpapc.com 970-388-5959 can provide this information to you)

- Club members have donated $2,624.14
- The Foothills Club of Boulder County donated $7,000.00

Zonta Foundation for Women Ambassador:

Does your club have a foundation ambassador? X NO

How has your club encouraged individual donations this year? Please describe.

- Presentations by Area and District representatives

The District GOAL is for every member to give to the foundation, this can be as little as $5. Have all your members participated and given? X NO (We don't know)

- We do not track our members' individual contributions as this is considered personal information. Since we do not receive a report from ZI with this information we have no way of knowing.

Archiving & History:

Does your club have an archivist/historian? X NO Please describe your club's progress to date in:

(a) finding & listing your club archives.

(b) arranging for safe storage of materials.

- We created an online HUB for all Zonta documents.
- Our goal is to upload past documents to the HUB for archival purposes.

Bylaws:

Does your club have a bylaws committee? X YES.

- This is represented by our Governance Committee which reviews bylaws every 4-5 years.

Are your bylaws up to date in accordance with Zonta International bylaws? X YES

OTHER Concerns, Suggestions or Requests:

Do you feel you receive sufficient support from the District 12 Leadership Team? X YES Please describe:

We try to be respectful to your time, is the communication that you receive:
Just Right: X YES
Not enough: __Yes __No
Too Much: __Yes __No

Suggestion-Concerns- Requests-How can we help you and your club in the coming year?

New Member Orientation and Mentorship – what resources do you have for this area of club development?

- See response above about Zappy Hours, new member orientations, and our New Member Ambassador.

ZONTA SPIRIT is important to us all. How does your club create a good feeling of ZONTA Spirit?

Zonta International Introduced the new CODE OF CONDUCT
Has your club taken time to discuss this code and what it can mean to your club?

- Yes, when it was first introduced.

Questions, concerns or requests?

THANK YOU For your leadership in Building a Better World for Women and Girls.

ZONTA INTERNATIONAL -- DISTRICT 12
CLUB ANNUAL REPORT
Reporting Period: June 1, 2025—May 31, 2026

Please email to Governor Debbie Sundberg (dsunnyone11@gmail.com) by May 18, 2026, with a copy to your Area Director.

Area 1 Director: Karen Kierstead 605-430-8570 karenk12@msn.com)	Area 2 Director: Marie Woolworth 970-566-3365 (marcie@woolworthandcompany.com)
Area 3 Director: Colleen Farrell 303-588-9115 (farrcol1@gmail.com)	Area 4 Director: Mindy Minor 719-275-1567 (melinda.minor@gmail.com)

Club Leadership 2025-2026:

Zonta Club of Denver

Today's Date: May 15, 2026

Area: 3

President: Sheila Davis

Vice President: Jeanette Scotland

Secretary: Pam Staves

Treasurer: Judy Bingenheimer

President-Elect (if appropriate): None

Board of Directors: Julie Browning, Penny Burke, Janelle Poullier, Dawn Bali

Incoming Club Officers 2026-2027:

President: Jeanette Scotland

Vice President: Dawn Bali

Secretary: Marian Lee

Treasurer Tracy Smith

President-Elect (if appropriate): None

Board of Directors: Julie Browning, Trish McNerny, Janelle Poullier, Wendy Moraski

Leadership & Leadership Development 2025-2026:

Describe the leadership training conducted for officers, board members and committee chairmen.

No formal training was provided, however coaching was done on an as-needed basis.

What training opportunities / workshops have your club officers participated in at area & district levels?

Many officers attended the Area 3 Meeting in January 2026 and the District Conference in September 2025.

Does your club have a long-range plan that includes success planning for future leaders in club? _X_Yes __No

If yes, please describe (or provide copy to Governor and Area Director).

We have a strategic planning committee that has met in 2025-2026 and will continue to meet in 2026-2027 to create a three year plan that will include how to find and develop future leaders of the club.

Describe any leadership challenges and needs.

Many members are getting older and not able to do as much for the club. We don't give difficult and time consuming jobs to new members, and we don't have a middle group of members who can take on these assignments as most of them are employed. Consequently, it's very hard to pull off events like a District Conference and the Day of Film.

Nominating:

Did the club suggest nominees for area, district, and international office? __Yes _X_No
Nominations are still open: Contact Lit Whitham, D12 Chair at prof.whit@gmail.com 719-688-8170
Please describe the process used by the nominating committee to prepare a slate of officers for 2026-2027.

The committee follows the club bylaws and standing rules related to the nominating committee, officers and directors, and committees. Nominating committee procedures have also been developed and given to the committee every year. Robert's Rules of Order are also used.

Fundraising:

Please list the major fundraiser(s) your club held during 2025-2026. (*Feel free to add additional fund-raisers.)*

1. Day of Film $15,406.28
2. Denver Symphony Orchestra Tickets $1,775
3. D12 Conference & Area 3 Meeting Jewelry Sales $1,136.40
4. King Soopers Rewards $623.39
5. RaiseRight $127.45

Total Funds Raised this year: $19,068.52

Local Service & Scholarships Dollars Given:

Please list the contribution amounts given by your club during 2025-2026.

Local Service Organizations: $ 26,550

Local Scholarships: $ 8,000

Total Local: $34,550

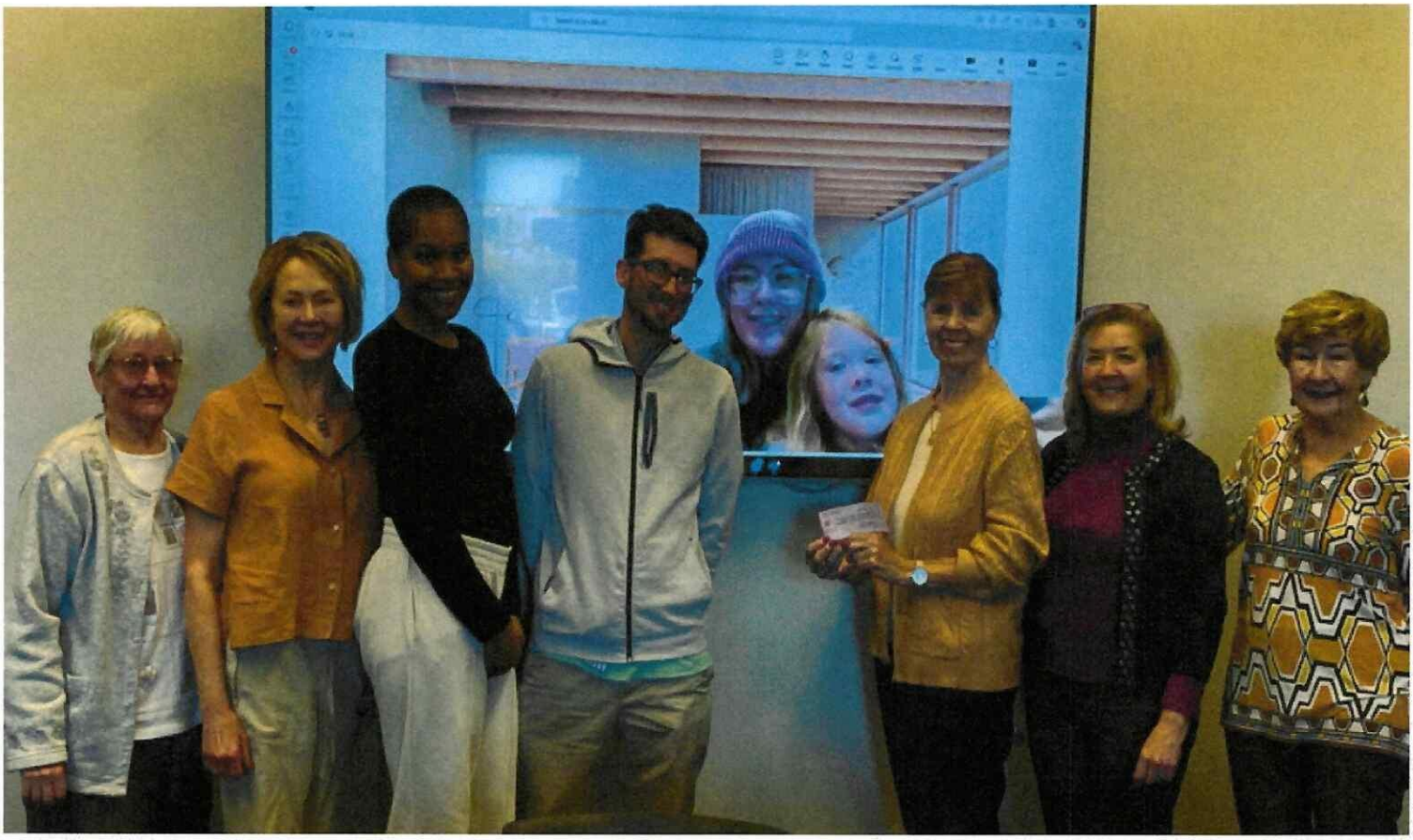
- **Local Scholarships** awarded by your club.

  Name(s) & description(s) of scholarship(s):

  Metropolitan State University (MSU) - Zonta Club of Denver Hershey Endowed Scholarships
  The Zonta Club of Denver awarded four $2,000 scholarships to outstanding students at Metropolitan State University:
  - Lisa Shaw
  - Decoyia Patton
  - Chelsea Shiraki
  - Zachriah Armijo

  Decoyia Patton and Lisa Shaw are nearing completion of their degrees in Social Work, while Chelsea Shiraki is advancing her studies in Integrative Health Care. All three are preparing to apply their academic training in their respective fields and intend to pursue graduate studies.
  Zachriah Armijo recently graduated with a degree in Fine Arts and currently teaches at four Denver-area schools while pursuing his K–12 teaching license.

ZCD members presenting MSU scholarships below:



Local Service Grants

Service grants were awarded to three inspiring organizations making a measurable positive impact on women and girls throughout the Denver metro area.

Big Heart Art — $6,550
Funding supported the *Art as Healing Project*, a year-long series of weekly art workshops, art materials distribution, and collaborative mural painting at the 48th Street Samaritan House Emergency Shelter for women.

Open Door Ministries — $10,000
Funding supported renovations for Antioch II, a newly acquired transitional home that will serve up to four women at a time as they complete the final phase of transitioning out of homelessness.

Girls Scouts of Colorado — $10,000
Funding supported the *Adopt-a-School Program*, which will develop two school-based troop models led by paid school staff for girls in underserved communities.



Zonta International Scholarship Information:

- **YWPLA-Young Women in Leadership Awards**

  Did your club participate in the YWLA program? X__Yes __No
  Please list the name of the candidate(s) forwarded by your club to the district for this award.

  None as the candidate was not qualified.

- **Women-in-Business Leadership Award (WBLA) was JMK**

  Did your club participate in the Jane M Klausman program? __Yes X__No

  Please list the name of the candidate(s) forwarded by your club to the district for this award.

- **Amelia Earhart Fellowships**

  Did your club celebrate Amelia Earhart Day? _X_Yes __No

  If so, please describe how your club celebrated this year.

  Several club members attended the Area 3 AE and Area 3 combined meeting on January 17, 2026.

Membership:

Please describe your club's recruitment and retention efforts for 2025-2026 to meet the *growth* goal of NET 5 new members for each club as of June 1, 2026.
Current Membership count: 38

We set a goal of 40 members as of June 1, 2026 and we began the 2025 - 2026 year with 35 members.
In an effort to meet the goal of NET 5, we have encouraged members to share their passion for Zonta with friends and associates. We have presented small gifts to every member who brings a guest to one of our monthly meetings. Additionally, we have hosted tables at community events, wherein membership in Zonta is a

topic of discussion. We have joined the Women's Chamber of Commerce and made attendance at their events another opportunity to encourage membership in Zonta. "Share your passion for Zonta" has been a recurring theme throughout the year!

Does your club have a new member orientation program? _x_Yes __No
If yes, how many sessions did you hold this year?

We held a single session in 2025-2026, which incorporated both ZI and Zonta Club of Denver information. We prefer a personal approach, in which we meet at a member's home and make an evening of getting to know Zonta, while getting to know one another. For the coming year, we will publicize the quarterly registration opportunity for ZI orientation.

Does your club have a new member mentor program? __Yes _X_No
If yes, describe.

While we have not had a mentorship program in recent years, we have updated our membership application to allow new members to select a mentor, and we are encouraging members to participate in the mentorship program once we get it started in 2026-2027. We hope to make better use of the ZI mentorship tools in the coming membership year.

How does your club measure membership satisfaction?

We have a membership satisfaction survey given to members after one year of membership, as well as an exit interview for members who choose not to renew their membership. We also encourage open discussion of ways to meet the needs of all members, whilst also carrying out our mission. We encourage personal relationships that value the potential of every member, while encouraging the development of leadership skills made available through the tools and values of ZI.

Z-Club or Golden Z-Club:

Does your club have a Z or Golden Z Club? __Yes_X_No

If yes, please describe key events held during the year.
If no, please describe what steps taken or plans to add a Z or Golden Z Club.

We have no plans currently to start a Z or Golden Z Club.

*The information below will be used to determine the **District Service Award** to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Local Service: (Hands on work to help women & girls in the local community)

Please name and briefly describe your local service projects including for each item:

(a) category: Build a better world for Women and Girls in general (legal, political, economic, educational, health and/or professional)
or
helped prevent and fight violence against women and girls (VAW)

(b) % of club members involved in the project
(c) contribution to the Zonta Foundation for Women is at least 1/3 of the dollars raised this year
(d) visibility and credibility to Zonta created by the project
(e) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

The club has given 1/3 of its total fundraising dollars to ZFW this year.

1) The Delores Project
The club continues to donate food and provide volunteers for the first Saturday lunch service each month. This longstanding tradition remains one of the club's favorite service projects. Members have developed a wonderful rapport with residents, who especially enjoy the rotating menu, annual luau, and special holiday meals.
This year, the Advocacy Team also organized a holiday cookie swap, creating dozens of plates of homemade cookies that were delivered during the December service.

2) Dress for Success
Following a successful "Clean Your Closet" campaign amongst club members last fall, the team donated dozens of clothing items, shoes, accessories, and handbags to Dress for Success. The organization's mission is to empower women to achieve economic independence by providing a network of support, professional attire, and career development tools to help women thrive in work and life.

3) SECOR
During the Zonta District 12 Conference in September 2025, the club invited conference attendees to donate feminine hygiene products for SECOR. In November, the club delivered two carloads of donated items, along with $400 in gift cards.

Other Service Questions & Linking Service and Advocacy:

Do all club service projects relate to Zonta's mission (Building a Better World for Women and Girls / Advancing status of women / empowering women through service and advocacy)?
_X_Yes __No
If no, describe

What like-minded organizations have you partnered with for service and/or advocacy. Please list and briefly describe how you partnered with them.

We have partnered with Beautiful Feet Wellness which is a human trafficking support organization. Several members attended their Feet for Justice walk in November 2025. See the District Advocacy Award section for more information on this event.
We also donated items and money to Beautiful Feet Wellness during a holiday stocking boxes party. See the Share Your Story item in the External Communications/Public Relations section for more information on this event.

We partnered with the Colorado League of Women Voters for our International Women's Day/Rose Day event. See the Zonta Rose Day and International Women Day (March 8th) section of this report for more information.

What efforts did your club accomplish to reach out to Men and Boys to work together to speak out against violence and injustice?

We had several men in attendance at our International Women's Day/Rose Day event. See the Zonta Rose Day and International Women Day (March 8th) section of this report for more information.

Mention examples of club service activities focused on "Prevention of Root Causes" of inequality and violence against women through education:

None of our service activities this year focused on education.

*The information below will be used to determine the **District Advocacy Award** to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Advocacy: The expression of support for or opposition to a cause, argument, or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect Building a Better World for Women and Girls and their human rights.)

Does your club have an advocacy committee? _X_Yes __No

(Do Not Include Zonta Says No Activities Here - See Below)

Please name and describe your advocacy projects including for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) OR

helped prevent and fight violence against women and girls (VAW) Or
Efforts dealing with Climate Justice OR
Early Childhood Marriage awareness and laws in your State.
(What is the legal age of marriage in your state?) State:CO Age: 16 with written consent of parent or guardian

(b) how closely the project coincided with the advocacy definition above

(c) did the project reflect one of the District 12 Platform for Advocacy issues which are:

- Achieving pay equity
- Supporting measures to oppose gender based violence such as trafficking, rape & domestic violence
- Ensuring equal rights under the law

(d) % of club members involved in the project

(e) names of any community partners

(f) visibility and credibility to Zonta created by the project

1. **Feet for Justice Run**

Category: Helped prevent and fight violence against women and girls (VAW), including human trafficking awareness and prevention.

On November 2, 2025, the Zonta Club of Denver supported the annual *Beautiful Feet for Justice Run/Walk* in Denver through event promotion, volunteer engagement, outreach, and participation in the run and walk events. Club members formed a Zonta team for the event, encouraged members to wear orange to kick-off our support of Zonta Says NO, and staffed a Zonta outreach booth where members spoke with community members and prospective members about Zonta mission and advocacy efforts focused on ending violence against women and girls and combating human trafficking.

This project closely aligned with Zonta advocacy goals by supporting measures to oppose trafficking and gender-based violence, one of the District 12 Platform for Advocacy priorities. Approximately 25–30% of club members participated through outreach, volunteer efforts, sponsorship support, and event participation. Community partners included Beautiful Feet Wellness Adventures and organizations working to combat human trafficking. The project increased Zonta's visibility and credibility through strong community presence, public education, and engagement with prospective members and community advocates.

Below is a picture of club members at the Feet for Justice Run at City Park in Denver CO.



2. Ending Childhood Marriage Advocacy
Category: Early Childhood Marriage awareness and laws in Colorado.
The Zonta Club of Denver Advocacy Team actively supported efforts to strengthen protections against child marriage in Colorado by monitoring and responding to legislation related to SB 48. Members shared legislative updates, educated coalition partners and club members, and encouraged outreach to legislators regarding concerns that the bill would still permit 16- and 17-year-olds to marry with judicial approval.

This project closely aligned with Zonta's advocacy mission by seeking to influence legislation and protect the rights of girls. The effort reflected District 12 advocacy priorities focused on ensuring equal rights under the law and preventing gender-based harm and exploitation. Approximately 20–25% of club members participated through advocacy alerts, outreach efforts, and coalition engagement, helping strengthen Zonta's visibility as a voice for women's and girls' rights in Colorado.

Zonta Says No:

Describe your club's Zonta Says No activities in 2025-2026:

Zonta Says NO – 16 Days of Activism

During the *Zonta Says NO to Violence Against Women* campaign and the *16 Days of Activism*, the Zonta Club of Denver focused on creating meaningful and achievable advocacy opportunities that encouraged strong member participation and community engagement.

The Advocacy Team **developed a daily action list** that provided members with simple but impactful ways to support advocacy efforts throughout the campaign, including education, awareness building, social media engagement, and support for organizations serving women and girls impacted by violence and trafficking.

As part of the campaign, club members partnered with Beautiful Feet and Reclaiming Hope to assemble holiday stockings for survivors and victims of human trafficking. Twenty members packed 150 boxes and

donated hundreds of self-care, beauty, art, creativity, and wellness items, along with 29 gift cards totaling $580. The stockings were intentionally personalized and survivor-centered, helping recipients feel seen, supported, and valued during the holiday season. Members also prepared homemade cookie plates for the women of the Delores Project House, providing encouragement and care during the holidays.

The impact of the stocking project was reflected in the heartfelt feedback received from survivors. Recipients shared that the stockings made them feel "seen, supported, and loved," and described the gifts as "intentional, personal, and deeply thoughtful." One survivor shared that the stocking "lifted my spirit and gave me the strength to keep moving forward," while another stated it was "one of the most thoughtful gifts I've ever received."

See the Share Your Story section of the External Communications/Public Relations section of this report for more information on the stocking project.

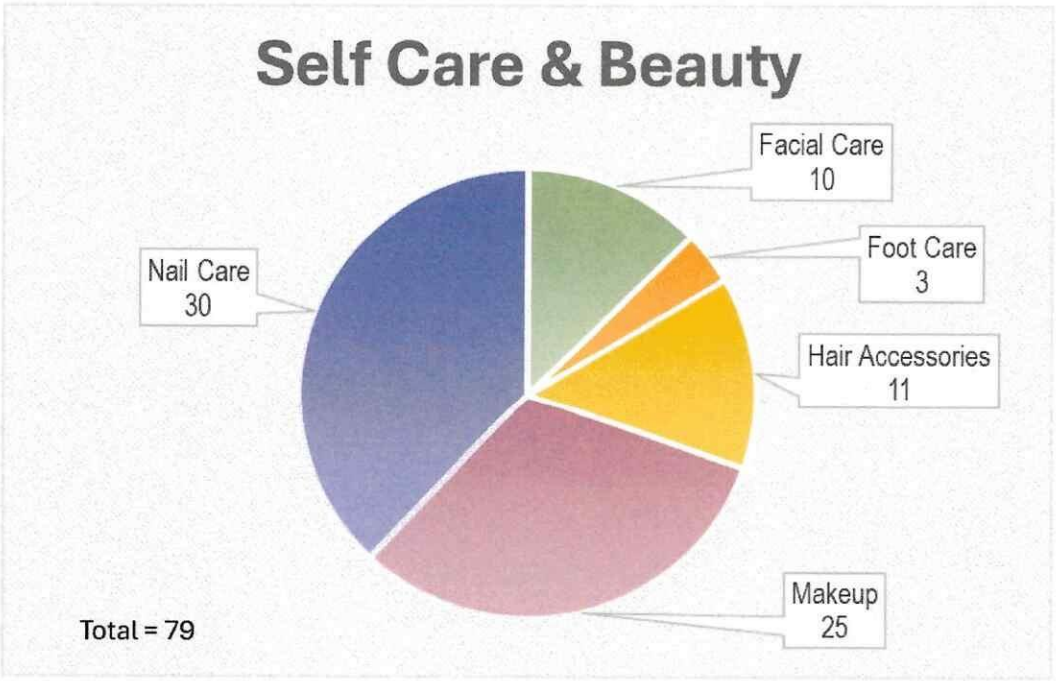
A particularly meaningful part of the campaign was participation in the Laboratory to Combat Human Trafficking "Carry the Work" event on December 9, where members had the opportunity to hear survivor advocate Josie Heyano speak about her lived experience and ongoing advocacy efforts. Members reflected on the powerful and emotional impact of the event, particularly the importance of survivor-centered advocacy, community support, and continuing the work to combat trafficking and exploitation. Participation in the event reinforced the importance of collaboration among organizations working to support survivors and end human trafficking in Colorado.

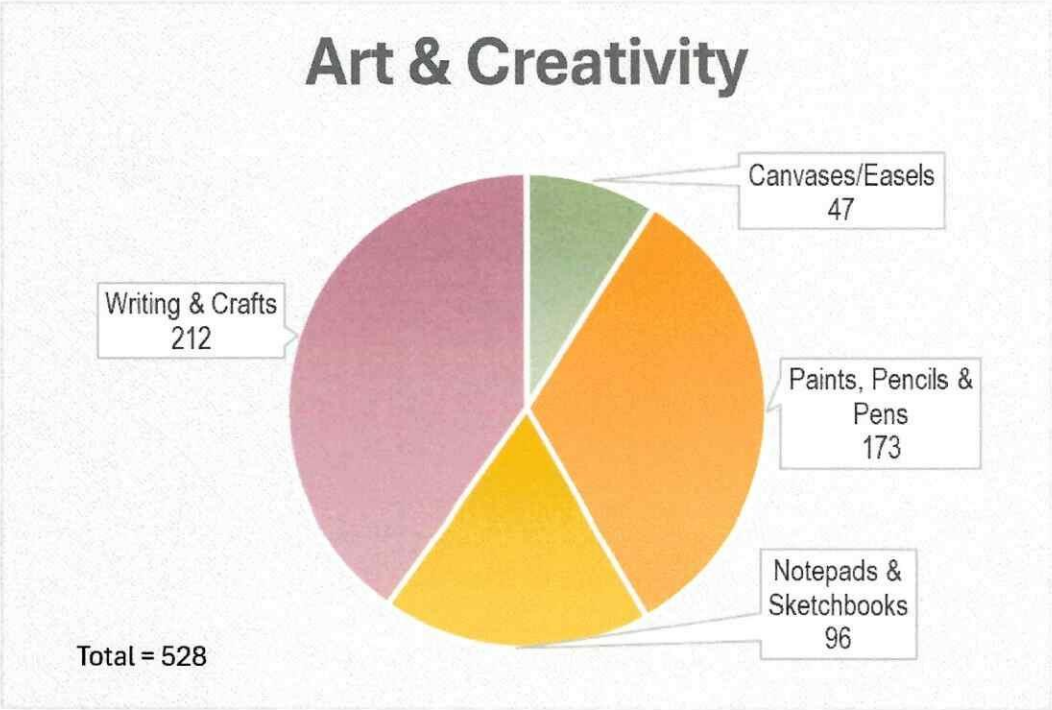
This project closely reflected the Zonta advocacy mission by increasing public awareness, promoting civic engagement, and supporting efforts to prevent violence against women and girls. The initiative aligned with District 12 advocacy priorities focused on opposing trafficking and gender-based violence. A majority of club members participated through donations, volunteer efforts, advocacy activities, event attendance, and community outreach. Community partners included Beautiful Feet, Reclaiming Hope, the Laboratory to Combat Human Trafficking, Delores Project House, and additional organizations serving survivors and vulnerable women. The campaign further strengthened Zonta's visibility and credibility through sustained advocacy outreach, survivor-centered support efforts, and strong community partnerships throughout the 16 Days campaign.

Several club members packed boxes for Beautiful Feet Wellness human trafficking survivors as shown in the picture below.



Statistics on Stockings:





Zonta ROSE Day and International Women Day(March 8th) :

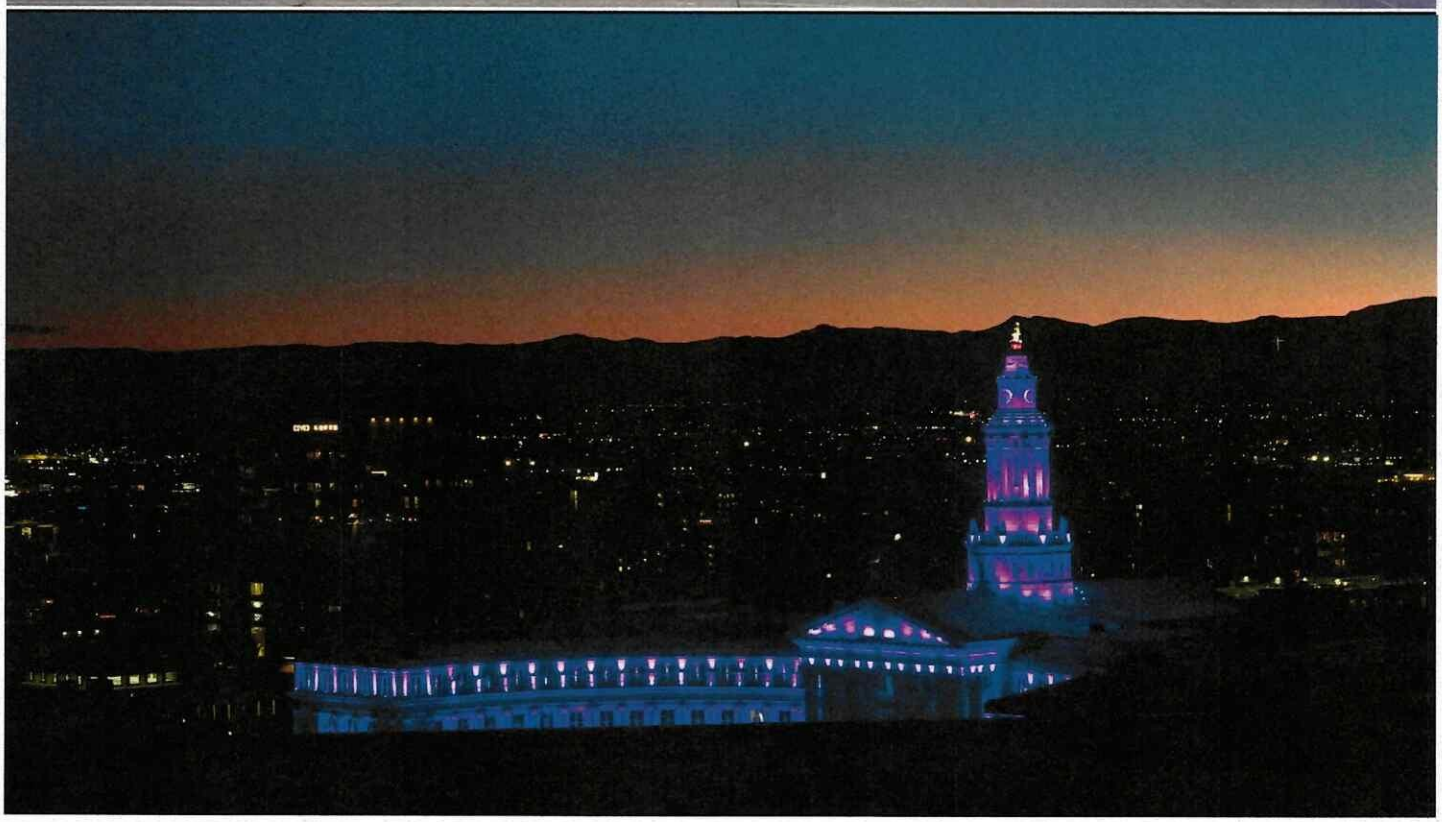
Describe your club's Zonta ROSE Day activities in 2025-2026:

The Zonta Club of Denver partnered with the League of Women Voters to celebrate International Women's Day and Zonta Rose Day with an evening focused on advocacy, leadership, and civic engagement. The event began with a happy hour gathering at the League of Women Voters office, where guests, many of them men, enjoyed wine and light bites while hearing from a woman who recently ran for office in the City and County of Denver, as well as a local community organizer who inspired attendees to find their own voice in advocacy and civic engagement, including participating in testimony before Colorado legislative committees. Their remarks encouraged attendees to become more involved in public service, advocacy, and community leadership in support of women and girls.

Following the reception, attendees walked together to the Denver City and County Building, which was illuminated in purple throughout the weekend by the Zonta Club of Denver, in recognition of International Women's Day and Zonta Rose Day. Leadership from both the Zonta Club of Denver and the League of Women Voters spoke about the significance of Zonta Rose Day, the importance of civic engagement, and the continued work needed to advance equality and opportunity for women and girls. The event created strong visibility for Zonta through community partnerships, social media engagement, and public recognition tied to the lighting of a prominent Denver landmark.

This project closely reflected the Zonta advocacy mission by promoting civic engagement, increasing awareness of women's rights issues, and encouraging community involvement. The initiative aligned with District 12 advocacy priorities focused on ensuring equal rights under the law and improving the status of women. A majority of club members participated through planning, outreach, attendance, and community engagement efforts. Community partners included the League of Women Voters and the City and County of Denver. The event further strengthened Zonta's credibility and visibility within the Denver community through a collaborative and inspiring public celebration of women's advocacy and leadership.





Other Advocacy questions:

What women's issues have been identified as the most important in your club?

Human Trafficking, Child Marriage, Violence Against Women, Period Poverty

How have club members been made aware of legislation relevant to women in our country?

The focus this year has been on the child marriage legislation in CO rather than legislation happening in the country. See the Child Marriage paragraph in the Advocacy section above.

Have statements/letters, etc. been sent to lawmakers or government/officials at national/state/community levels? If yes, please send copy to dsunnyone11@gmail.com (and copy your Area Director).

Yes, members sent emails to state lawmakers regarding the child marriage bill in CO. They followed the templates sent out by members of the Foothills club.

United Nations:

Please describe how your club informed its membership of Zonta's work with the United Nations

Our club's January meeting focused on the ZFW and all of the projects in coordination with the United Nations. See the Zonta Foundation for Women Ambassador section of this report for more information.

List topics shared with club members regarding the UN (& Zonta's engagement) (i.e., CSW, Sustainable Development Goals, etc.)

See the Zonta Foundation for Women Ambassador section of this report for more information.

External Communications/Public Relations:

Please check box for the PR tools your club uses:

Brochure _X_ Newsletter X Club or Individual Business Cards X Website X Facebook __X_
Other (describe)

Impact Report (attached to the email sent to Debbie Sunberg with this annual report)

We joined the Colorado Women's Chamber of Commerce (CWCC) this year and members have attended several events along with hosting a table at their Women in Business Luncheon in March.

Did the club submit a "Share your Story" through the Zonta International Website? _X_Yes __No

Here's the submission:



Holiday luncheon, cookie party and stocking boxes

On 5 December 2025, more than 20 members of the Zonta Club of Denver, USA, joined forces in support of two of its favorite organizations. Club members baked holiday cookies and created cookie trays to add to the monthly lunch hosted by the club for the Delores Place, a shelter for women, transgender and nonbinary individuals. That same evening, the club

donated items and packaged more than 150 "stocking boxes" to support Beautiful Feet Wellness in their work, serving people coming out of sex trade or human trafficking. The responses from the recipients of the stocking boxes were inspiring: "This stocking lifted my spirit and gave me the strength to keep moving forward. Thank you for who you are and for the powerful ways you pour into others."

Did your club use the monthly PRESS RELEASES provided by District 12 for print in your local paper, online, on Facebook, Instagram or other places??). __Yes__X No

The reason we did not use the press releases is that it is extremely hard to get press in the Denver Post newspaper and the Your Hub section of the Denver Post for Denver neighborhoods has been discontinued.

If so which releases, did you use?

Internal Communications (e.g., newsletter, directory, website):

Please describe how your club kept its membership informed & connected this year

- We send out a monthly newsletter to club members and friends of Zonta.
- A yearly membership directory is created and sent out to all members.
- We have a website zontadenver.org which is updated throughout the year.
- Many group emails are sent out to keep members informed of events and general information that is relevant to the club.

Zonta Foundation for Women Dollars Given:

Please list the total club & individual contributions given to the Zonta International Foundation during 2025-2026. (Bridget Masters at bmasters@m-n-cpapc.com 970-388-5959 can provide this information to you)

Total Club Contributions: $ 18,102

Total Individual Contributions: $ 7,540

Total Club & Individual Contributions: $ 25,642

Zonta Foundation for Women Ambassador:

Does your club have a foundation ambassador? _X_Yes __No

How has your club encouraged individual donations this year? Please describe.

In January our club meeting is a pot luck where the Foundation Ambassador gives an overview of all the ZFW projects and scholarships and asks each member to donate individually to the Foundation.

The District GOAL is for every member to give to the foundation, this can be as little as $5. Have all your members participated and given?? __Yes _X_No

Archiving & History:

Does your club have an archivist/historian? __Yes__No

Our club has an archiving committee of two people this year.

Please describe your club's progress to date in:

(a) finding & listing your club archives.

We have found all of our club's archives and are continuing to go through them and itemize them. We have done this for several years now.

(b) arranging for safe storage of materials.

Currently the archives are stored at a member's home and we continue to look for a safer place to store them.

Bylaws:

Does your club have a bylaws committee? _X_Yes __No

Are your bylaws up to date in accordance with Zonta International bylaws? _X_Yes __No

OTHER Concerns, Suggestions or Requests:

Do you feel you receive sufficient support from the District 12 Leadership Team? _X_Yes __No

Please describe:

Debbie Sundberg has been excellent to work with this year as our district governor. She's held club presidents' calls every other month and was always available by email, phone or text.
She was also an energetic, caring, creative and attentive governor leading this club as host for a most successful district conference in September 2025.

We try to be respectful to your time, is the communication that you receive:
Just Right: _X_Yes __No
Not enough: __Yes __No
Too Much: __Yes __No

Suggestion-Concerns- Requests-How can we help you and your club in the coming year?

Continue to have Club Presidents' calls and be available and prompt in answering requests for help.

New Member Orientation and Mentorship – what resources do you have for this area of club development?

We have a formal new member orientation three hour class that is given to new members.
We also developed a mentoring process that will be implemented in 2026-2027.

ZONTA SPIRIT is important to us all. How does your club create a good feeling of ZONTA Spirit?

We have positive and inspiring in-person monthly club meetings at which we have outside speakers that motivate us and encourage us to build a better world for women and girls. We have fun and stimulating service and advocacy projects. We host happy hours for our members to encourage camaraderie and fun.

Zonta International Introduced the new CODE OF CONDUCT
Has your club taken time to discuss this code and what it can mean to your club?

The Code of Conduct was put in our newsletter for two months after it came out. At our club meeting in March, the club president led a discussion of this document and each board member talked about one area of the Code they have observed being done right. Then each member at the meeting talked with their neighbor for five minutes about one observation of the Code.

Questions, concerns or requests?

THANK YOU For your leadership in Building a Better World for Women and Girls.

Impact Report

ZONTA
CLUB OF DENVER
BUILD A BETTER WORLD FOR WOMEN AND GIRLS

About US

Mission

Zonta International is a leading global organization of individuals working together to build a better world for women and girls.

Vision

Zonta International envisions a world in which women's rights are recognized as human rights and every woman is able to achieve her full potential.

In such a world, women have access to all resources and are represented in decision-making positions on an equal basis with men.

In such a world, no woman lives in fear of violence.

TOGETHER
WE EMPOWER WOMEN



Zonta Club of Denver History

Since 1927 more than $2.2 million donated locally, almost $300,000 given to the Amelia Earhart Fellowship, over $100,000 given to Zonta's International Service Projects, and hundreds of thousands of service hours worked to support local community projects. Zonta Club of Denver is a member of Zonta International.

Over $2.8 million donated since 1977

Amelia Earhart Fellowship

AWARDS:
Women in Business Leadership

Women in STEM

Young Women in Leadership

$25,750 given in Local Grants in 2025

Zonta International History

- Consultative status with the United Nations' Conference on the Status of Women
- Founded in 1919 in Buffalo, NY
- Amelia Earhart was a member

Over 130 like-minded organizations received grants in the last 50 years

Zonta Causes

- Ending Gender-Based Violence
- Education Equity
- Climate Justice
- Women in Decision-Making







ZONTA SAYS NO
TO VIOLENCE AGAINST WOMEN

ZONTA INTERNATIONAL -- DISTRICT 12
CLUB ANNUAL REPORT
Reporting Period: June 1, 2025—May 31, 2026

Please email to Governor Debbie Sundberg (dsunnyone11@gmail.com) by May 18, 2026, with a copy to your Area Director.

Area 1 Director: Karen Kierstead 605-430-8570 karenk12@msn.com)	Area 2 Director: Marie Woolworth 970-566-3365 (marcie@woolworthandcompany.com)
Area 3 Director: Colleen Farrell 303-588-9115 (farrcol1@gmail.com)	Area 4 Director: Mindy Minor 719-275-1567 (melinda.minor@gmail.com)

Club Leadership 2025-2026:

Zonta Club of Denver II Today's Date: May 18, 2026

Area: 3

President: **Carol Leffler** Vice President: **Jean Griswold**

Secretary: **Jeannie Snider** Treasurer: **Pat Congleton**
President-Elect (if appropriate):
Board of Directors: Heather Hawkins, Lindsay Erskine, Kathy Dean

Incoming Club Officers 2026-2027:

President: **Jean Griswold** Vice President: **Marcy O'Toole**

Secretary: **Jeannie Snider** Treasurer **Pat Congleton**
President-Elect (if appropriate):
Board of Directors: **Terri Otley, Carol Leffler, Heather Hawkins**

Leadership & Leadership Development 2025-2026:

Describe the leadership training conducted for officers, board members and committee chairmen.

What training opportunities / workshops have your club officers participated in at area & district levels?
Our incoming president attended the president's workshop held on May 2026. Our Treasurer attended the treasurer's training session held in April 2026

Does your club have a long-range plan that includes success planning for future leaders in club? __Yes _X_No
If yes, please describe (or provide copy to Governor and Area Director).

Describe any leadership challenges and needs.
As with other clubs, we have trouble getting members to step up to leadership positions. So we tend to recycle members to be in leadership positions.

Nominating:

Did the club suggest nominees for area, district, and international office? __Yes _X_No
Nominations are still open: Contact Lit Whitham, D12 Chair at prof.whit@gmail.com 719-688-8170
Please describe the process used by the nominating committee to prepare a slate of officers for 2026-2027. **A nominating committee of three members is assembled. That committee first meeting to discuss who would be good candidates for the various offices. Each member of the committee then calls and talks to all club members to request that they run for a specific position or what other position they would be willing to serve in. The slate of candidates is then presented to the club at the March membership meeting.**

Fundraising:

Please list the major fundraiser(s) your club held during 2025-2026. (*Feel free to add additional fund-raisers.)*
1. **Wine & Whiskey Tasting held in September 2025**.

2. **Holiday Sales held October – November 2025**

3. **MadMacks Brewery held in March 2026. This event was a combination fundraiser / membership / Zonta Says No / Rose Day event.**
4. **Donations related to fundraising events.**

Total Funds Raised this year: $26,334.88

Local Service & Scholarships Dollars Given:

Please list the contribution amounts given by your club during 2025-2026.

Local Service Organizations: **$11,000.00**

Local Scholarships: **$ 3,000.00**

Total Local: **$14,000.00**

- **Local Scholarships** awarded by your club.

Name(s) & description(s) of scholarship(s):

The Denver II club gives three scholarships to a teen mother graduating from Florence Crittenton High School. The scholarship have been named the "Sue Burch Scholarships" after a past deceased member. Two scholarships at $1,000 each. A third scholarship was added at $500 to be used toward a vocational program.

Zonta International Scholarship Information:

- **YWPLA-Young Women in Leadership Awards**

Did your club participate in the YWLA program? __Yes _**X**_No
Please list the name of the candidate(s) forwarded by your club to the district for this award.

- **Women-in-Business Leadership Award (WBLA) was JMK**

Did your club participate in the Jane M Klausman program? __Yes _**X**_No

Please list the name of the candidate(s) forwarded by your club to the district for this award.
The Denver II club has not participated in the WBLA in the past. However, this year we were bequeathed monies to be used towards this program. We are working to hopefully have a candidate this fall. The club's funding will be called the "Carol Johnson WBLA Award".

- **Amelia Earhart Fellowships**

Did your club celebrate Amelia Earhart Day? _X_Yes __No

If so, please describe how your club celebrated this year.
Every year in Area 3 the Area meeting and an Amelia Earhart event is combined. Because of the proximity of the University of Colorado and the fact that CWU always has at least one Amelia Earhart fellow in attendance at the school, we ask the fellows to attend and give a presentation on their area of study related to Amelia Earhart. This year, 2026, three fellows attended our meeting. While many times the presentation is over most people's heads, it is always enjoyable to listen to their enthusiasm. The scholars are also awarded their Amelia Earhart certificate and wings at the event. Hopefully this event will continue after we are combined with Area 2.

Membership:

Please describe your club's recruitment and retention efforts for 2025-2026 to meet the *growth* goal of NET 5 new members for each club as of June 1, 2026. *Current Membership count:*

Does your club have a new member orientation program? __Yes _X_No If yes, how many sessions did you hold this year?

Does your club have a new member mentor program? __Yes _X_No If yes, describe

How does your club measure membership satisfaction? **Meeting attendance and communication from / with members.**

We held a membership event last fall with JVillage. It was a joint service project. Members invited guests and potential members.

Z-Club or Golden Z-Club:

Does your club have a Z or Golden Z Club? __Yes _X_No

If yes, please describe key events held during the year.

If no, please describe what steps taken or plans to add a Z or Golden Z Club.

*The information below will be used to determine the **District Service Award** to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Local Service: (Hands on work to help women & girls in the local community)

Please name and briefly describe your local service projects including for each item:

(a) category: Build a better world for Women and Girls in general (legal, political, economic, educational, health and/or professional) or

helped prevent and fight violence against women and girls (VAW)

(b) % of club members involved in the project
(c) contribution to the Zonta Foundation for Women is at least 1/3 of the dollars raised this year (d) visibility and credibility to Zonta created by the project
(e) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

Florence Crittenton Services is the Denver II's club signature service project. Florence Crittenton Services' mission is to educate, prepare, and empower teen moms and their children. Our participation with "Flo Crit" definitely supports building a better world for women and girls. Denver II has many projects with Florence Crittenton including:

Sue Burch Scholarships. The Denver II club gives three scholarships to a teen mother graduating from Florence Crittenton High School. Two scholarships at $1,000 each. A third scholarship was added at $500 to be used toward a vocational program. Approximately 20% of the club assists in review and selection of the person receiving the scholarship. 100% of membership assists in raising the money to be used for the scholarships.

Miles for Moms. The Denver II club promotes and participates in this run/walk on behalf of Florence Crittenton. Approximately 20% of the club members participate in event, as well as friends of the Denver II club.

Florence Crittenton High School Graduation. Denver II hosts a graduation party after the graduation ceremony. Approximately 30% of the membership participates. We provide custom made cards congratulating each graduate, as well as refreshments for the graduates and their guests.

Job / Opportunities Fair. Denver II hosted a table at a job / opportunities fair held at the Florence Crittenton campus. We provided information about the scholarships we provide and how to apply for the scholarships. Approximately 10% of members participate.

Baby Bucks Store. Denver II helped to create the Baby Bucks Store at the Florence Crittenton campus over 20 years ago, and it continues to support the store by providing products for the store (mostly diapers). The Baby Bucks Store operates as a reward system for the teen mothers who are students by receiving "baby bucks" as rewards for goals that they achieve. Approximately 30% of members participate in this project.

Housing Basic Needs Store. Florence Crittenton Services created the Housing Basic Needs Store a couple of years ago. Denver II has helped fund this initiative. Approximately 30% of members participate.

(Feel free to add additional projects)

Other Service Questions & Linking Service and Advocacy:

Do all club service projects relate to Zonta's mission (Building a Better World for Women and Girls / Advancing status of women / empowering women through service and advocacy)?
_X_Yes __No
If no, describe

What like-minded organizations have you partnered with for service and/or advocacy. Please list and briefly describe how you partnered with them.

Florence Crittenton Services (see above).

What efforts did your club accomplish to reach out to Men and Boys to work together to speak out against violence and injustice?

A speaker at a general membership from the University of Denver student body dealt with reaching out to men and boys to work together. Alex Nelson of the MenEngage Chapter at DU spoke to the club. We are hoping we can do further work with the MenEngage Chapter, but Alex Nelson has since graduated and moved away.

Mention examples of club service activities focused on "Prevention of Root Causes" of inequality and violence against women through education:

Through our work with Florence Crittenton Service.

*The information below will be used to determine the **District Advocacy Award** to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Advocacy: The expression of support for or opposition to a cause, argument, or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect Building a Better World for Women and Girls and their human rights.)

Does your club have an advocacy committee? __Yes **X**__No

(Do Not Include Zonta Says No Activities Here - See Below)

Please name and describe your advocacy projects including for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) OR

helped prevent and fight violence against women and girls (VAW) Or
Efforts dealing with Climate Justice OR
Early Childhood Marriage awareness and laws in your State.
(What is the legal age of marriage in your state?) State:SD Age: 16 with written consent of parent or guardian

(b) how closely the project coincided with the advocacy definition above

(c) did the project reflect one of the District 12 Platform for Advocacy issues which are:
- Achieving pay equity
- Supporting measures to oppose gender based violence such as trafficking, rape & domestic violence
- Ensuring equal rights under the law

(d) % of club members involved in the project

(e) names of any community partners

(f) visibility and credibility to Zonta created by the project

1. **None. We have a lack of enthusiasm for advocacy in our club membership.**

Zonta Says No:

Describe your club's Zonta Says No activities in 2025-2026:
Through our work with Florence Crittenton Services.

Zonta ROSE Day and International Women Day(March 8th) :

Describe your club's Zonta ROSE Day activities in 2025-2026:

On Rose Day, March 8, 2026, we held an event at MadMax Brewery. It was a combination fundraiser, membership and International/Rose Day celebration. Brochures and Zonta International information was handed out, as well as buttons celebrating International Women's Day. Take-a-Chance tickets were sold for Zonta related items. The Denver II club was able to obtain two new members from this event.

Other Advocacy questions:

What women's issues have been identified as the most important in your club? **Issues related to domestic violence.**

How have club members been made aware of legislation relevant to women in our country?

Have statements/letters, etc. been sent to lawmakers or government/officials at national/state/community levels? If yes, please send copy to dsunnyone11@gmail.com (and copy your Area Director). **No.**

United Nations:

Please describe how your club informed its membership of Zonta's work with the United Nations **Every October our general membership meeting is focused on Zonta International and its projects, including ZI's work with the UN.**

List topics shared with club members regarding the UN (& Zonta's engagement) (i.e., CSW, Sustainable Development Goals, etc.)

External Communications/Public Relations:

Please check box for the PR tools your club uses:

Brochure _X_ Newsletter ☐ Club or Individual Business Cards ☒ Website ☒ Facebook _X__ Other (describe)

Did the club submit a "Share your Story" through the Zonta International Website? __Yes _**X**_No

If yes, describe

Did your club use the monthly PRESS RELEASES provided by District 12 for print in your local paper, online, on Facebook, Instagram or other places??). _**X**_Yes __No

If so which releases, did you use?

Domestic Violence Awareness Month
International Day of the Girl Child
The 16 Days of Activism Emails.

Internal Communications (e.g., newsletter, directory, website):

Please describe how your club kept its membership informed & connected this year
Through emails and monthly meetings as well as at non-Zonta events.

Zonta Foundation for Women Dollars Given:
Please list the total club & individual contributions given to the Zonta International Foundation during 2025-2026. (Bridget Masters at bmasters@m-n-cpapc.com 970-388-5959 can provide this information to you)

Total Club Contributions: $8,777.42

Total Individual Contributions: $ 7,437.93

Total Club & Individual Contributions: $16,215.35

Zonta Foundation for Women Ambassador:
Does your club have a foundation ambassador? __Yes _**X**_No

How has your club encouraged individual donations this year? Please describe.

The District GOAL is for every member to give to the foundation, this can be as little as $5. Have all your members participated and given?? __Yes _**X**_No

Archiving & History:
Does your club have an archivist/historian? _X_Yes __No

Please describe your club's progress to date in:
(a) finding & listing your club archives.

We recently cleaned out and organized our storage facility and located many records. Also, individual members were requested to send any records in their possession for safekeeping.

(b) arranging for safe storage of materials.
For the last several years, all club records have been scanned and preserved electronically.

Bylaws:
Does your club have a bylaws committee? __Yes _X_No

Are your bylaws up to date in accordance with Zonta International bylaws? __Yes _X_No **In progress.**

OTHER Concerns, Suggestions or Requests:
Do you feel you receive sufficient support from the District 12 Leadership Team? _X_Yes __No

Please describe:

We try to be respectful to your time, is the communication that you receive:
Just Right: _X_Yes __No Not enough: __Yes __No Too Much: __Yes __No

Suggestion-Concerns- Requests-How can we help you and your club in the coming year?

New Member Orientation and Mentorship – what resources do you have for this area of club development? **We have materials from years ago that were used but we need to compile again and update.**

ZONTA SPIRIT is important to us all. How does your club create a good feeling of ZONTA Spirit? **Through communication, meetings, and activities.**

Zonta International Introduced the new CODE OF CONDUCT
Has your club taken time to discuss this code and what it can mean to your club?
Yes. These documents were distributed at our March meeting and discussed during that meeting.

Questions, concerns or requests? **No.**

THANK YOU For your leadership in Building a Better World for Women and Girls.