DISTRICT 12 - June 2026

AREA 1 Club President Reports

Billings, MT

Glendive, MT

Wyoming Big Horns, WYO

Southern Black Hills, SD

Black Hills, SD

Spearfish, SD

Pierre/Fort Pierre, SD

ZONTA INTERNATIONAL -- DISTRICT 12
CLUB ANNUAL REPORT
Reporting Period: June 1, 2025—May 31, 2026

Please email to Governor Debbie Sundberg (dsunnyone11@gmail.com) by May 18, 2026, with a copy to your Area Director.

Area 1 Director: Karen Kierstead 605-430-8570 karenk12@msn.com)	Area 2 Director: Marie Woolworth 970-566-3365 (marcie@woolworthandcompany.com)
Area 3 Director: Colleen Farrell 303-588-9115 (farrcol1@gmail.com)	Area 4 Director: Mindy Minor 719-275-1567 (melinda.minor@gmail.com)

Club Leadership 2025-2026:

Zonta Club of Billings Today's Date: 5/16/2026

Area: 1

President: Anne-Marie J Wade Vice President: Anna Schmitt
Secretary: Nikki Muir Treasurer: Renee Coppock
President-Elect (if appropriate):
Board of Directors: Gabriella Decke, Judy Frank, Joyce Bonvillian, Dawn Cowen, Julia Leslie, Sharon Shannon

Incoming Club Officers 2026-2027:

President: Anna Scmitt Vice President: Jane Harrell
Secretary: Jenna Seidlitz Treasurer: Christie Halverson
President-Elect (if appropriate):
Board of Directors: Anne-Marie Wade, Kate Rugino, Nancy Curridan, Julia Leslie, Sue Solomon and Debra Anderson

Leadership & Leadership Development 2025-2026:

Describe the leadership training conducted for officers, board members and committee chairmen.
At the end of the 2024 fiscal year, we adopted recommendations from a special committee called the refresh committee. This included changes to the committee meeting schedule and the finances. This committee educated the board and the members. We also encouraged club leadership to attend district and international training. We hosted 2 new member orientations to explain the club structure and operations to new members.

What training opportunities / workshops have your club officers participated in at area & district levels?
We sent members to district and area meetings. President and past president attended the District 12 conference calls. Delegates attended calls on international voting.
***Current Membership count**: 49* – know of 3 resignations, should have a net gain of 8 or 46 members next year

Does your club have a new member orientation program? _x_Yes__No
If yes, how many sessions did you hold this year? 2

Does your club have a new member mentor program? _x_Yes __No

If yes, describe: Each new member has been partnered with a membership committee member or the member who recruited them. Welcome letters and packets are sent to each new member, and each new member receives a ZONTA nametag right away.

How does your club measure membership satisfaction? We sent an online survey to members specifically about all the changes recommended by the Refresh Committee. We also measure by individually reaching out to members at events and asking them about their feelings about their membership.

Z-Club or Golden Z-Club:

Does your club have a Z or Golden Z Club? __Yes X_No

If yes, please describe key events held during the year.

If no, please describe what steps taken or plans to add a Z or Golden Z Club.

*The information below will be used to determine the **District Service Award** to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Local Service: (Hands on work to help women & girls in the local community)

Please name and briefly describe your local service projects including for each item:

(a) category: Build a better world for Women and Girls in general (legal, political, economic, educational, health and/or professional)

or

helped prevent and fight violence against women and girls (VAW)

(b) % of club members involved in the project
(c) contribution to the Zonta Foundation for Women is at least 1/3 of the dollars raised this year
(d) visibility and credibility to Zonta created by the project
(e) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

1. Feminine Hygiene Kits for Riverside, Lockwood, and Medicine Crow Middle Schools' and Washington Innovation Center: Category: Building a Better World

Members collected feminine hygiene products before the school year and helped stock the above schools. By providing the schools with these items, we enabled the girls to continue their education without interruption because of nature and economics. 70% of the membership participated in this drive. The kits included tampons, pads, combs, lip balm, and a piece of candy per kit. The club and volunteers assembled 1,400 kits that were discrete and easy to distribute to students. We hope to continue the project for many years. Zonta received recognition from the school district and advocacy published an article about the issue in the Billings Gazette.

2. Building Backpacks for Migrant Education Program (MEP) Category: Build a Better World

For the 3rd year, club members joined together for a hands-on project, helping to stuff backpacks for the Montana Migrant Education Program. We put together 300 backpacks and hygiene kits to assist students in preschool through 12th grade with school supplies and self-care for the coming academic year. This project addressed the education and health needs of migrant girls and boys in our rural area. 45% of the Billings Zonta membership participated. The school supplies and hygiene products were provided so the only need was volunteers to put together the backpacks and kits. We received recognition from the Migrant Education program and hope to continue this project before each new academic year.

3. High Plains Book Award Sponsor – Category: Build a better world
Club and community members are asked to read and screen books for the High Plains Book awards in the Women Writers category. This project doesn't get a lot of attention from the club, but it is a large commitment for the members who chose to read. About 30% of our club reads books for this award. This year the High Plains didn't need readers in our category, but we still provided the $500 award prize.

4. Stocking Riverside, Lockwood, and Medicine Crow Middle Schools' Food Pantries Category: Build a Better World
Riverside, Lockwood, and Medicine Crow Middle Schools serve a population with the lowest income in Billings. We contacted the schools to ask about their needs. All the food pantries were in dire need of supplies. The Service Committee received $4,500 of club funds to buy shelf stable and protein rich foods. The schools asked us to shop for families who were transient and where many of the 11–14-year-olds were doing most of the cooking in microwaves. 9 Zontians helped shop for the food. This project provided much needed food before the Christmas holiday for both boys and girls during a time when federal SNAP benefit payments were stopped.

5. Awards and sponsorships – Category Build a Better World
The Service Committee was very proud and excited to create a $2,000.00 award for a female student graduating from high school who is enrolled in the Young Families Early Head Start Program in Billings, MT. This program provides comprehensive support for young families, from prenatal to age 3, with a focus on early childhood education, family support, and resources for teen parents to complete their education. Our goal is to assist a young woman who desires to continue her post-secondary education. This award will support two generations into the future. We hope to continue to offer this award annually.

Global Village Fundraiser Support - Our Zonta Club has a long-standing relationship with Global Village, which supports international, fair-trade artisans. Their annual fundraising dinner was held this April. We gave a $1,000.00 sponsorship for the event.

Other Service Questions & Linking Service and Advocacy:

Do all club service projects relate to Zonta's mission (Building a Better World for Women and Girls / Advancing status of women / empowering women through service and advocacy)?
_X_Yes __No
If no, describe

What like-minded organizations have you partnered with for service and/or advocacy. Please list and briefly describe how you partnered with them.
In our billboard project, we worked with Billings YWCA, Angela's Piazza, MMIP Billings, and the MSU-B Native American Achievement Center to identify the cases featured on the billboard and get permission from impacted families.

We partnered with the school district to distribute our period kits to the middle schools. We partnered with the District again to provide the food needed for their student pantries. We partnered with Family Service to distribute hygiene kits. We partnered with the High Plains Book Award to give a $500 award to the winner of the best Woman Writer category. We partnered with the Young Families program to create our financial award for a young mother wanting to further her education.

What efforts did your club accomplish to reach out to Men and Boys to work together to speak out against violence and injustice?
Our Facebook and Instagram campaigns during16 Days of Activism reached boys and men and included calls to action for them.

Mention examples of club service activities focused on "Prevention of Root Causes" of inequality and violence against women through education:

Our Facebook and Instagram campaigns during16 Days of Activism provided education on the root causes of inequality and VAW.

*The information below will be used to determine the **District Advocacy Award** to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Advocacy: The expression of support for or opposition to a cause, argument, or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect Building a Better World for Women and Girls and their human rights.)

Does your club have an advocacy committee? X_Yes __No

(Do Not Include Zonta Says No Activities Here - See Below)

Please name and describe your advocacy projects including for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) OR

helped prevent and fight violence against women and girls (VAW) Or
Efforts dealing with Climate Justice OR
Early Childhood Marriage awareness and laws in your State.
(What is the legal age of marriage in your state?) State:SD Age: 16 with written consent of parent or guardian

(b) how closely the project coincided with the advocacy definition above

(c) did the project reflect one of the District 12 Platform for Advocacy issues which are:

- Achieving pay equity
- Supporting measures to oppose gender based violence such as trafficking, rape & domestic violence
- Ensuring equal rights under the law

(d) % of club members involved in the project

(e) names of any community partners

(f) visibility and credibility to Zonta created by the project

1. MMIW Billboards: Category: Prevent VAW -For the months of October and November of 2025, we partnered with local families of missing and murdered indigenous women and girls to bring awareness to the area cases that are either unsolved or under investigated. The billboards featured four separate women with case specifics and contact information to report tips. This advocacy initiative deliberately endeavored to include the underrepresented indigenous community in a matter that disproportionately affects that group. This project absolutely supported Zonta International's mission to end gender-based violence in our community. Of the Advocacy Committee, 7 of nine members were fully active in this project. We worked with Billings YWCA, Angela's Piazza, MMIP Billings, and the MSU-B Native American Achievement Center. The majority of club members voted to approve and fund the project.

2. 16 Days of Activism: Category: Improved Status of Women We posted relevant topics and calls to action on Facebook and Instagram every day during the 16 Days of Activism. We also obtained proclamations from the Yellowstone County Commissioners and Billings City Council proclaiming the 16 Days of Activism at both the county and city level. We made a presentation during a public City Council meeting relating to domestic violence in Billings and the State of Montana.

3. 75th Celebration Luncheon with community partners: Category: Improved Status of Women We partnered with the Membership Committee to honor those organizations, projects and people we worked with over the past 75 years to build a better world for women and girls. Community participants left with a better understanding of the importance of the Zonta mission, our accomplishments and need for continued focus. More than 25% of our membership attended.

4. Period Poverty Awareness: Category: Improved Status of Women In conjunction with the Service Committee's period poverty project,,we published an article to raise awareness about the issue. More than 50% of our club participated in the hands-on project and the article received public attention.

5. Please see the note re: CSW70 attendees from the advocacy committee under the UN section

6. May-June Billboards: Category: Prevent VAW: Billboards with messages raising awareness about gender-based violence will be prominent on two billboards in Billings during the month of June.

7. Legislation: We are working on legislation relating to ending child marriage and limiting gun ownership by domestic violence perpetrators.

Zonta Says No:

Describe your club's Zonta Says No activities in 2025-2026:
Project Zonta Says No to Domestic Violence: Coasters and Stickers: We placed coasters and stickers in bars and restaurants with information relating to gender-based violence and human trafficking, including hotlines to call for help or to report suspicious activity. We hung a large Zonta Says No banner across a skywalk in downtown Billings.

Zonta ROSE Day and International Women Day(March 8th) :

Describe your club's Zonta ROSE Day activities in 2025-2026: We delivered yellow roses to worthy women leaders in our community and recognized them on Facebook and Instagram.

Other Advocacy questions:

What women's issues have been identified as the most important in your club? Missing and murdered indigenous women and girls. The education of our community on domestic violence and women's rights as human rights.

How have club members been made aware of legislation relevant to women in our country? We share information provided by national Zonta clubs. We have several members that follow our local legislative issues and share with our members.

Have statements/letters, etc. been sent to lawmakers or government/officials at national/state/community levels? If yes, please send copy to dsunnyone11@gmail.com (and copy your Area Director).

United Nations:

Please describe how your club informed its membership of Zonta's work with the United Nations

List topics shared with club members regarding the UN (& Zonta's engagement) (i.e., CSW, Sustainable Development Goals, etc.)

CSW70: Two members of the Advocacy committee attended CSW70 at the UN and NGO CSW to attend sessions and made a presentation to the club relevant information and ideas. We met with other Zontians and also presented NGO CSW virtual and in person sessions to actively engage with other attendees and NGOs. At both of our new member orientations, we provided education about Zonta's work at the United Nations.

External Communications/Public Relations:

Please check box for the PR tools your club uses:

Brochure __ Newsletter ☐ Club or Individual Business Cards X Website X Facebook X
Other (describe) one page handouts, ZI trifolds, Instagram

Did the club submit a "Share your Story" through the Zonta International Website? XYes __No

If yes, describe: We were recognized at the ZI level by ZontaSaysNo.com for our work during 16 Days of Activism. The post is titled "Billboards, Coasters, and Proclamations." The story was also published on our website.

Did your club use the monthly PRESS RELEASES provided by District 12 for print in your local paper, online, on Facebook, Instagram or other places??). X Yes No
We used them as Facebook posts and blog posts on our website.

If so which releases, did you use? Teen Dating Violence, sexual assault awareness month, 16 days of activism.

The press releases are a great idea and useful, but sporadic and often too late in the month to be useful.

Internal Communications (e.g., newsletter, directory, website):

Please describe how your club kept its membership informed & connected this year
We have a Zonta members only website that we update frequently with activities and important news from Zonta at large.
We also communicate by email, which we need to reduce. We have a website and a directory.

Zonta Foundation for Women Dollars Given:

Please list the total club & individual contributions given to the Zonta International Foundation during 2025-2026. (Bridget Masters at bmasters@m-n-cpapc.com 970-388-5959 can provide this information to you)

Total Club Contributions: $16,287 will be contributed. Our foundation donates 1/3 of our fundraising activities to the ZI foundation. Our event happens in February, and it takes us awhile to conclude the bookkeeping. This contribution will be sent soon.

Total Individual Contributions: we didn't track individual contributions

Total Club & Individual Contributions: $16,287

Zonta Foundation for Women Ambassador:

Does your club have a foundation ambassador? __Yes _X_No

How has your club encouraged individual donations this year? Please describe. Yes – we remind members of this opportunity to give.

The District GOAL is for every member to give to the foundation, this can be as little as $5. Have all your members participated and given?? __Yes _X_No

Archiving & History:

Does your club have an archivist/historian? _X_Yes __No

Please describe your club's progress to date in:

(a) finding & listing your club archives. – We have gathered our important club documents and artifacts.

(b) arranging for safe storage of materials. They are stored in plastic bins in our storage unit.

Bylaws:

Does your club have a bylaws committee? _X_Yes __No

Are your bylaws up to date in accordance with Zonta International bylaws? X__Yes __No

OTHER Concerns, Suggestions or Requests:

Do you feel you receive sufficient support from the District 12 Leadership Team? XYes __No

Please describe:

We try to be respectful to your time, is the communication that you receive:
Just Right: X Yes __No
Not enough: __Yes __No
Too Much: __Yes __No

Suggestion-Concerns- Requests-How can we help you and your club in the coming year?
I like the concept of a district meeting every other month, but I thought it should have been 30 minutes or less and just focus on action that we needed to take with our clubs with time for us ask questions and discuss. The activity reports of the different clubs wasn't as helpful, and it caused me to lose focus on what I needed to take to our club.

New Member Orientation and Mentorship – what resources do you have for this area of club development?
We held two orientation sessions for new members and for three members from the previous year to refresh their understanding of their ZONTA membership. We showed an older video from Zonta International that explained the structure of the larger Zonta organization. An updated video would be helpful. We created packets with fliers on our international projects and information about the club. Renee Coppock discussed our relationship to the UN. We held these sessions in the evening and spent club funds to rent a room and provided a light dinner.

ZONTA SPIRIT is important to us all. How does your club create a good feeling of ZONTA Spirit?
At the beginning of every club meeting, we recognize a "You Rock" member with a hand painted rock given to someone who stood out for her work on behalf of the club. We recognize her contributions in front of the membership and on Facebook.

Celebrating our work and mission with the membership and our community partners is important to our club. We used the 75th anniversary as a reason to celebrate the Zonta Spirit. In June 2025 we kicked off the celebration with a family picnic and painting party with prospects and guests. We received two new members after that event.

In November we brought back our Rankin Files sponsorship which our club had created many years ago. We sponsored the play "9 to 5" and displayed a membership table in the NOVA Theater lobby for 3

weeks. Members enjoyed the play on one evening and brought guests to share the evening of a play about women in the 80's.

Our holiday party is a favorite event for our membership and naturally embodies the Zonta spirit. We exchange small ornaments or gifts and share a potluck meal. Membership prospects were invited to our annual Holiday Party, and we had two members join us after that event.

On April 30th we honored our community partner organizations over the years with a luncheon at the Hiland's Golf Course. We created a brochure flyer of our 75-year history and gave time to all the organizations to share their mission and their gratitude to partner with ZONTA over the years. The theme of the event was "75 years of Changing Her Story". We had over 21 partners in attendance.

The membership committee is giving a small gift to all our members in commemoration of our 75-year anniversary. Each member will receive a ZONTA logoed pendant on a ribbon necklace.

Zonta International Introduced the new CODE OF CONDUCT
Has your club taken time to discuss this code and what it can mean to your club?

Our vice president presented the code of conduct and Zonta values over three of our ZOOM Meetings to engage members in these two new statements. After each presentation we discussed examples of the code in action.

Questions, concerns or requests?

We had a very successful year on our membership committee with 11 new members and wanted to share some additional information on our activities:

- We joined the Billings Chamber of Commerce this year, which has allowed us to reach out to a new group of people and introduce them to ZONTA and our work. We had another member join a group for next generation leaders in Billings, connecting us to younger women and providing great leadership opportunities for the member.
- Membership participated at the BOO at the ZOO, inviting young parents to learn more about ZONTA.
- In May we supported women owned businesses at a SPARKLE And SHOP event. We engaged with prospects at the event and gathered names of those interested in learning more. We are now reaching out to them to invite them to events.
- Our retention work is about engaging members in all the above events and reaching out to members encouraging them to renew for the coming year. Our installation event will be on May 20th. We have included a service project at installation/induction, each member is asked to bring a lap size blanket donation for the Sexual Assault Nurse Examiner program at the Billings Clinic.

ZONTA INTERNATIONAL -- DISTRICT 12
CLUB ANNUAL REPORT
Reporting Period: June 1, 2025—May 31, 2026

Please email to Governor Debbie Sundberg (dsunnyone11@gmail.com) by May 18, 2026, with a copy to your Area Director.

Area 1 Director: Karen Kierstead 605-430-8570 karenk12@msn.com)	Area 2 Director: Marie Woolworth 970-566-3365 (marcie@woolworthandcompany.com)
Area 3 Director: Colleen Farrell 303-588-9115 (farrcol1@gmail.com)	Area 4 Director: Mindy Minor 719-275-1567 (melinda.minor@gmail.com)

Club Leadership 2025-2026:

Zonta Club of Southern Black Hills Today's Date: May 16, 2026

Area: 1

President: Margie Neugebauer Vice President: Donna Talley
Secretary: Marianne Fridell Treasurer: Laura Burden
President-Elect (if appropriate):
Board of Directors: none

Incoming Club Officers 2026-2027:

President: Margie Neugebauer Vice President: Donna Talley
Secretary: Marianne Fridell Treasurer: Laura Burden
President-Elect (if appropriate):
Board of Directors: None at the moment; we have a potential

Leadership & Leadership Development 2025-2026:

Describe the leadership training conducted for officers, board members and committee chairmen.
None formally.
President did lead a session on different leadership styles at a meeting.
President also distributed by email and print the Code of Conduct and Values document.
President also retyped the Rules of the group and distributed to all members by email and print.

What training opportunities / workshops have your club officers participated in at area & district levels?
Laura attended the Treasurer trainings.
Laura attended the Area 1 meeting in Sheridan.
Margie attended the District 12 meeting in Golden last fall. Margie/President has attended several Presidents zoom meetings.

Does your club have a long-range plan that includes success planning for future leaders in club? __ XX_No
If yes, please describe (or provide copy to Governor and Area Director).
We are having a planning meeting the end of May which we hope new members will attend and we hope to do some training and preparing new members to become officers; like being an assistant secretary or treasurer this coming year.

Describe any leadership challenges and needs.
Getting a long time member to realize the club needs to change and organizations have changed in 30 years.

Nominating:

Did the club suggest nominees for area, district, and international office? __Yes XX__No
Nominations are still open: Contact Lit Whitham, D12 Chair at prof.whit@gmail.com 719-688-8170
Please describe the process used by the nominating committee to prepare a slate of officers for 2026-2027.
President appointed a nominating committee of 3 members. One of them contacted the other two for discussions. They recommended the current slate, hoping to train new members for those leadership positions next year.

Fundraising:

Please list the major fundraiser(s) your club held during 2025-2026. (*Feel free to add additional fund-raisers.)*
1. Planner and Business Directory $6,171.63 income; profit $5,203.37
2. Zonta Fest $2,897.00 income. Profit $1,172.00
3. Orange T-shirts with women of different nationalities as picture $166.50 this year in sales
4. Variety of donations amount to $3665.00
5. Raffle at Area 1 meeting: $110.00

Total Funds Raised this year: $6,651.87

Local Service & Scholarships Dollars Given:

Please list the contribution amounts given by your club during 2025-2026.

Local Service Organizations: $ 6,700

Local Scholarships: $ 1500

Total Local: $ 8200

- **Local Scholarships** awarded by your club.

Name(s) & description(s) of scholarship(s):
Helen B. Davis Scholarship $1000
Southern Hills Scholarship $ 500

Zonta International Scholarship Information:

- **YWPLA-Young Women in Leadership Awards**

  Did your club participate in the YWLA program? ____No XX
  Please list the name of the candidate(s) forwarded by your club to the district for this award.
  We do offer a local scholarship to an area high school girl

- **Women-in-Business Leadership Award (WBLA) was JMK**

  Did your club participate in the Jane M Klausman program? __Yes _XX_No

  Please list the name of the candidate(s) forwarded by your club to the district for this award.

- **Amelia Earhart Fellowships**

Did your club celebrate Amelia Earhart Day? __Yes _XX_No

If so, please describe how your club celebrated this year.
We have previously but didn't this year. We are not close to an air base.

Membership:

Please describe your club's recruitment and retention efforts for 2025-2026 to meet the *growth* goal of NET 5 new members for each club as of June 1, 2026.
Current Membership count: 15

Does your club have a new member orientation program? __Yes XX_No
If yes, how many sessions did you hold this year?

Does your club have a new member mentor program? __Yes XX_No
If yes, describe We all sort of help each other out.

How does your club measure membership satisfaction? *Informal conversations among members. How many attend regularly.*

Z-Club or Golden Z-Club:

Does your club have a Z or Golden Z Club? __Yes__XXNo

If yes, please describe key events held during the year.

If no, please describe what steps taken or plans to add a Z or Golden Z Club. We have previous members who belong as friends. No plans for Z or Golden Z.

*The information below will be used to determine the **District Service Award** to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Local Service: (Hands on work to help women & girls in the local community)

Please name and briefly describe your local service projects including for each item:

(a) category: Build a better world for Women and Girls in general (legal, political, economic, educational, health and/or professional)
or
helped prevent and fight violence against women and girls (VAW)

(b) % of club members involved in the project *Out of 15 members, 6*
(c) contribution to the Zonta Foundation for Women is at least 1/3 of the dollars raised this year *Yes*
(d) visibility and credibility to Zonta created by the project *Organizations that want funds know about us; not sure what the community knows*
(e) sustainability of the project (long lasting results, and could the project continue for a certain period of time) *Zonta is working on re-invigorating. WEAVE which is the domestic violence shelter will be ok, I think.*

1. *Our projects mostly have been in fighting violence against women. Supporting WEAVE.*
2. *Walk against violence, what was she wearing, orange lady display, Meet and Eat,*
3. *Zonta logo and partial pay for billboard encouraging women to leave violence*

2. *Participating in the SD Advocacy Network for Women would fit under the (a) category Build a better world for women in girls in general*

3.

4.

(Feel free to add additional projects)

Other Service Questions & Linking Service and Advocacy:

Do all club service projects relate to Zonta's mission (Building a Better World for Women and Girls / Advancing status of women / empowering women through service and advocacy)?
__Yes _XX_No
If no, describe It has become apparent to me in doing this report that our projects are usually in conjunciton with WEAVE/the domestic violence shelter. We need to focus more on the above misson.

What like-minded organizations have you partnered with for service and/or advocacy. Please list and briefly describe how you partnered with them.
WEAVE/domestic violence shelter. We give them money, participated in their walk against violence. Support their PR campaigns. Helped fund a billboard.
We are a sponsor of the South Dakota Advocacy Network for Women. I will give more about that in the Advocacy section.

What efforts did your club accomplish to reach out to Men and Boys to work together to speak out against violence and injustice? *Nothing*

Mention examples of club service activities focused on "Prevention of Root Causes" of inequality and violence against women through education:
At our International Women's Day event, President led round table discussion on the needs of Custer County women. And then also some of the assets we have in Custer County. Our speaker addressed women's empowerment issues.

*The information below will be used to determine the **District Advocacy Award** to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Advocacy: The expression of support for or opposition to a cause, argument, or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect Building a Better World for Women and Girls and their human rights.)

Does your club have an advocacy committee? _XX_Yes __No

(Do Not Include Zonta Says No Activities Here - See Below)

Please name and describe your advocacy projects including for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) *SD Advocacy Network for Women* OR

helped prevent and fight violence against women and girls (VAW) *listed in other parts of this report* Or

Efforts dealing with Climate Justice OR

Early Childhood Marriage awareness and laws in your State. *Yes, through SDANW. This year there was a bill passed to reduce the difference in age of men and women to 6 years rather than 10 years.*

(What is the legal age of marriage in your state?) State: SD Age: 16 with written consent of parent or guardian

(b) how closely the project coincided with the advocacy definition above *Very much*

(c) did the project reflect one of the District 12 Platform for Advocacy issues which are:

- Achieving pay equity *Yes*

- Supporting measures to oppose gender based violence such as trafficking, rape & domestic violence *Yes. Supported funding bill for the Domestic Violence shelters across the state.*
- Ensuring equal rights under the law *Yes*

(d) % of club members involved in the project. *All members receive the weekly Report from SDANW. They are encouraged to contact local legislators on the bills they are interested in. I don't know how many members actually follow up with calls or emails.*

(e) names of any community partners. *Well this list includes statewide partners in SDANW; South Dakotans for Healthy Families, League of Women Voters, National Ass'n of Social Workers, Democracy in Action, SD Counseling Association, AAUW, LEAD/Leaders Engaged & Determined, Zonta Club of Black Hills.*

(f) visibility and credibility to Zonta created by the project. *Statewide recognition as a supporting sponsor on SDANW's website plus in all their materials. When letters are sent to the legislature from SDANW, all the sponsoring organizations are listed.*

*1. South Dakota Advocacy Network for Women; SDANW is a non-partisan collaborative focused on women's rights for safety, autonomy, equality and justice. The mission of the Network is to strengthen women's voices through advocacy, communication and action. Each year a conference is held to determine what the next year's legislative agenda will be. In 2026 those priorities were: Support *Reasonable reductions in the sales tax on groceries *Efforts to end child hunger *Affordable childcare *Inflation adjustments and other increases for TANF. Defend: *TANF from payment cuts and further restrictions *SNAP from more restrictive work rules *Medicaid from work rules and further restrictions that take away healthcare. Also the members voted to Defend *Reproductive rights *Voting rights *LGBTQ+ Two spirit rights *SD citizens rights to initiate and refer law.*

SDANW was formed to address the issues raised in the 1977 Plan of Action adopted by the National Women's Conference. This was connected to the United Nations Women's Conference.

2. As part of our sponsorship of SDANW, we are allowed a representative on the Legislative Council. A month before the SD Legislature begins, the Legislative Council begins work. We look at upcoming bills and issues and begin deciding which bills we will support or deny. SDANW hires its own lobbyist who monitors the bills we are following and also testifies for or against bills as the Legislative Council decides. The Legislative Council meets weekly during session. The current Zonta President has been the rep to the statewide Legislative Council the past 3 years. Therefore our Southern Hills Zonta Club has a direct influence on the bills that Zonta would support or not support. Our voice is heard.

3. As part of the SDANW network, they sponsor a yearly Women 4 Women Day at the Legislature. Southern Hills Zonta has had participants in this legislature day the past 3 years. We meet with legislators, have legislators speak to us, attend the Democratic caucus, attend committee meetings, and visit both Houses of the Legislature and enjoy a couple social gatherings. This year our President invited the President of the Pierre-Ft. Pierre Zonta group to attend our evening gathering. She then presented this to her members and they were interested in becoming members also.

4.

(Feel free to add additional projects)

Zonta Says No:

Describe your club's Zonta Says No activities in 2025-2026:

A committee/Deb and Jackie. Developed a plan. We did post each day's media release on our local FB page. They developed a cutout of the Orange Lady and placed it in the library and a couple places downtown. Also put the orange wristbands in baskets for people to take. A news article was in the local paper. A notice about the week was in the Custer Chamber Bits newsletter. A basket was put in the Hermosa Library also. We had a consistent presence during the 16 days.

Zonta ROSE Day and International Women Day(March 8th) :

Describe your club's Zonta ROSE Day activities in 2025-2026:
We hosted an event at a local facility to celebrate IWD. We invited the community and special invitations to young business women. Only one business owner attended. We had about 15 attendees. We provided an evening lunch and drinks. Our theme was the IWD theme and focused on gender equity.
Had a special speaker-a local retired Methodist preacher.
President led a round-table discussion on the needs of women in Custer County and then also listed some of the assets we have.
Everyone who attended received a Yellow Rose. We didn't designate special group of women to receive roses this year.
President had an interesting conversation with the local business owner about how to engage with the young women business owners more. This will lead to more discussions in the future and hopefully some new activities for the Zonta group.

Other Advocacy questions:

What women's issues have been identified as the most important in your club?
Poverty; mental health, more women running for local offices, affordable housing, more living wage jobs, counseling for girls, affordable child care. These were identified at the IWD event. The club has not really discussed these items or made any decisions.

How have club members been made aware of legislation relevant to women in our country?
Yes, through the local Republican and Democratic parties. And local news media
Zonta is a sponsoring member of the SD Advocacy Network for Women. The Legislative Council rep/currently the President, sends emails to the members during the session on the bills that SDANW supports or does not support. Many members keep up with FB and other news sources.

Have statements/letters, etc. been sent to lawmakers or government/officials at national/state/community levels? If yes, please send copy to dsunnyone11@gmail.com (and copy your Area Director).
I believe so but don't know how many members actually do this. The President has sent emails to local state reps on several issues pertaining to free lunches for school children, mandated reporters.

United Nations:

Please describe how your club informed its membership of Zonta's work with the United Nations.
President has mentioned it at meetings. Maybe also sent some national emails to the membership.

List topics shared with club members regarding the UN (& Zonta's engagement) (i.e., CSW, Sustainable Development Goals, etc.*) None really.*

External Communications/Public Relations:

Please check box for the PR tools your club uses:

XX Brochure __ Newsletter ☐ No formal newsletter. *President forwards many emails from national or district.* Club or Individual Business Cards ☐ Website ☐ Facebook XX___
Other (describe) *Flyers announcing events. News articles. Zonta info and pictures in the Planner & Business Directory.*

Did the club submit a "Share your Story" through the Zonta International Website? __Yes _XX_No

If yes, describe

Did your club use the monthly PRESS RELEASES provided by District 12 for print in your local paper, online, on Facebook, Instagram or other places??). __Yes__*NoXX We will be doing this in 26-27. Current President wasn't aware of them till just recently* 😟

If so which releases, did you use?

Internal Communications (e.g., newsletter, directory, website):

Please describe how your club kept its membership informed & connected this year
President sent or forwarded many emails with info from ZI or District. Also gave updates at meetings and handed out much info at meetings.

Zonta Foundation for Women Dollars Given:

Please list the total club & individual contributions given to the Zonta International Foundation during 2025-2026. (Bridget Masters at bmasters@m-n-cpapc.com 970-388-5959 can provide this information to you)

Total Club Contributions: $ $1195

Total Individual Contributions: $ 585

Total Club & Individual Contributions: $1780

Zonta Foundation for Women Ambassador:

Does your club have a foundation ambassador? __Yes __XXNo

How has your club encouraged individual donations this year? Please describe. *Treasurer gives reminders.*

The District GOAL is for every member to give to the foundation, this can be as little as $5. Have all your members participated and given?? __Yes __No *don't know*

Archiving & History:

Does your club have an archivist/historian? __Yes _XX_No Although Donna always gives us "this is what we have done"

Please describe your club's progress to date in: nothing addressed
(a) finding & listing your club archives.

(b) arranging for safe storage of materials. Right now suspect Laura and Marianne have that.

Bylaws:

Does your club have a bylaws committee? __Yes __No XX *I think it is assumer that the President will handle by-laws.*

Are your bylaws up to date in accordance with Zonta International bylaws? _XX_Yes __No

OTHER Concerns, Suggestions or Requests:

Do you feel you receive sufficient support from the District 12 Leadership Team? _XX_Yes __No

Please describe:
Emails, printed materials, phone calls, texts from President Debi. Have been very helpful.

We try to be respectful to your time, is the communication that you receive:
Just Right: __Yes __No
Not enough: __Yes __No
Too Much: _XX_Yes __No

Suggestion-Concerns- Requests-How can we help you and your club in the coming year?
Streamline the info coming from District and ZI. Way too many emails coming. Utilize the District website for up-to-date information. Most of what is there is outdated. Make it easier to access the District website.

New Member Orientation and Mentorship – what resources do you have for this area of club development?
Using what is on the District 12 or ZI websites. President attends trainings by Innovative NonProfit/ consulting group. These are very helpful and pertinent.

ZONTA SPIRIT is important to us all. How does your club create a good feeling of ZONTA Spirit?
Enjoying each other. Sharing our joys and concerns. Following up with people on issues/concerns. Trying to explain Zonta issues so everyone understands our mission and values.

Zonta International Introduced the new CODE OF CONDUCT
Has your club taken time to discuss this code and what it can mean to your club?
Yes, President did distribute these to the members. We did have a discussion at a meeting.. We will do that also at our Planning meeting. Will figure out how to emphasize these at our meetings.

Questions, concerns or requests?

THANK YOU For your leadership in Building a Better World for Women and Girls.

Area 1

ZONTA INTERNATIONAL -- DISTRICT 12
CLUB ANNUAL REPORT
Reporting Period: June 1, 2025—May 31, 2026

Please email to Governor Debbie Sundberg (dsunnyone11@gmail.com) by May 18, 2026, with a copy to your Area Director.

Area 1 Director: Karen Kierstead 605-430-8570 karenk12@msn.com)	Area 2 Director: Marie Woolworth 970-566-3365 (marcie@woolworthandcompany.com)
Area 3 Director: Colleen Farrell 303-588-9115 (farrcol1@gmail.com)	Area 4 Director: Mindy Minor 719-275-1567 (melinda.minor@gmail.com)

Club Leadership 2025-2026:

Zonta Club of Wyoming Big Horns

Today's Date: May 15, 2026

Area: 1

President: Rachel Ramsey
Vice President: Cassie Sundberg
Secretary: Celia Lannan
Treasurer: Becky Mix
President-Elect (if appropriate):Cassie Sundberg
Board of Directors: Alicia Jones and Yvonne Gatley

Incoming Club Officers 2026-2027:

President: Cassie Sundberg
Vice President: Yvonne Gatley
Secretary: Celia Lannon
Treasurer: Beck Mix
President-Elect (if appropriate):
Board of Directors: Rachel Ramsey and Terri Markham

Leadership & Leadership Development 2025-2026:

Describe the leadership training conducted for officers, board members and committee chairmen.

Descriptions and roles of the officers and directors where shared with the club. Our former club secretary aided the new club secretary as she transitioned into the role as she had no previous experience. The leadership team worked together to mentor and aid one another over the past year as some are new to these roles and responsivities.

What training opportunities / workshops have your club officers participated in at area & district levels?

Our officers have not formally participated in area or district trainings as we were not aware if any are offered. The club president and treasure have done online training through the Zonta International website via webinars.

Does your club have a long-range plan that includes success planning for future leaders in club? __Yes **_X_No**
If yes, please describe (or provide copy to Governor and Area Director).

Describe any leadership challenges and needs.

Some of our leadership challenges included the lack of training/support and inexperience in leadership roles/positions. I believe having District Training for club president, vice president, secretary and treasure would be valuable to a newer club. A club leadership retreat would be beneficial as new officer's and directors begin the new year.

Nominating:

Did the club suggest nominees for area, district, and international office? __Yes **X No**
Nominations are still open: Contact Lit Whitham, D12 Chair at prof.whit@gmail.com 719-688-8170
Please describe the process used by the nominating committee to prepare a slate of officers for 2026-2027.

Fundraising:

Please list the major fundraiser(s) your club held during 2025-2026. (*Feel free to add additional fund-raisers.)*

1. Zonta store at District 12 conference in Golden, CO - $872
2. Bingo at Blacktooth Brewery - $634
3. Zonta store at Area 1 Meeting in Sheridan WY - $853
4. Teriyaki Madness (scheduled for 5/29/26)

Total Funds Raised this year: $2,359

Local Service & Scholarships Dollars Given:

Please list the contribution amounts given by your club during 2025-2026.

Local Service Organizations: $ 0

Local Scholarships: $ 0

Total Local: $ 0

- **Local Scholarships** awarded by your club.
  - None

Name(s) & description(s) of scholarship(s):

Zonta International Scholarship Information:

- **YWPLA-Young Women in Leadership Awards**

  Did your club participate in the YWLA program? __Yes**_X_No**
  Please list the name of the candidate(s) forwarded by your club to the district for this award.

- **Women-in-Business Leadership Award (WBLA) was JMK**

  Did your club participate in the Jane M Klausman program? __Yes **_X_No**

  Please list the name of the candidate(s) forwarded by your club to the district for this award.

- **Amelia Earhart Fellowships**

  Did your club celebrate Amelia Earhart Day? __Yes **_X_No**
  If so, please describe how your club celebrated this year.

Membership:

Please describe your club's recruitment and retention efforts for 2025-2026 to meet the *growth* goal of NET 5 new members for each club as of June 1, 2026.

June 2025, we set up a booth at the 3rd Thursday event in Sheridan. We handed out information, had a trivia game to get people to stop, talked to individuals who stopped at our booth about Zonta and collected contact information for those who were interested in Zonta and our club. In September, 2025 we hosted a membership BBQ in the park and invited those we met at the 3rd Thursday event and other interested parties to the BBQ. We had 17 people at our BBQ and approximately 8 guests/potential members. In January 2026, we hosted a guest speaker from NAMI and invited the Delta Kappa Gamma Sheridan Chapter to join. On March 8th, International Women's Dày and Zonta Rose Day we met women in 2 coffee shops in Sheridan to recognize them as remarkable women, giving them chocolate and visiting with them about Zonta. We also collected contact information for women interested in Zonta.
Current Membership count: 16

Does your club have a new member orientation program? __Yes **_X_No**
If yes, how many sessions did you hold this year?

Does your club have a new member mentor program? __Yes **_X_No**
If yes, describe

How does your club measure membership satisfaction? *We have not completed any surveys for membership satisfaction. But members seem to be satisfied as the majority of our club members come to most meetings each month and volunteer with our club. We have had an induction ceremony for new members.*

Z-Club or Golden Z-Club:

Does your club have a Z or Golden Z Club? __Yes**_X_No**

If yes, please describe key events held during the year.

If no, please describe what steps taken or plans to add a Z or Golden Z Club.
We have not begun to discuss starting a Z nor a Golden Z Club yet.

*The information below will be used to determine the **District Service Award** to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Local Service: (Hands on work to help women & girls in the local community)

Please name and briefly describe your local service projects including for each item:

(a) category: Build a better world for Women and Girls in general (legal, political, economic, educational, health and/or professional)
or
helped prevent and fight violence against women and girls (VAW)

(b) % of club members involved in the project
(c) contribution to the Zonta Foundation for Women is at least 1/3 of the dollars raised this year
(d) visibility and credibility to Zonta created by the project
(e) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

1. Volunteering with NAMI to help prepare a meal for their speaker series.
    a. Educational and Health
    b. 13% of club members participated
    c. None
    d. NAMI acknowledged our club on their Facebook page, thanking us for our service.
    e. We will likely volunteer again as a club.

2. *Volunteering with NAMI for their Mental Health Awareness Walk.*
    a. *Health and Advocacy*
    b. *6% club participation*
    c. *None*
    d. *NAMI acknowledged and thank our club for its help on their Facebook page. Club member was also featured on Sheridan Media representing Zonta Club of Wyoming Big Horns as a volunteer.*
    e. *Club plans to continue to support NAMI and volunteer when possible.*

3.

4.

(Feel free to add additional projects)

Other Service Questions & Linking Service and Advocacy:

Do all club service projects relate to Zonta's mission (Building a Better World for Women and Girls / Advancing status of women / empowering women through service and advocacy)?

_X_Yes __No

If no, describe

What like-minded organizations have you partnered with for service and/or advocacy. Please list and briefly describe how you partnered with them.

NAMI (National Alliance on Mental Illness): Club members shopped and prepared a meal for one of NAMI's free weekly community support groups. We hosted a NAMI speaker at a club meeting and invited the local Delta Kappa Gamma chapter to join, and the same NAMI speaker also presented at our Area 1 Meeting. Our club supported NAMI by volunteering at their NAMI walk and having a club team. Several club members have now joined NAMI and are members.
Resource and Advocacy Center: A staff from the Resource and Advocacy Center presented at a club meeting about biggest need as a non-profit. They are in need of volunteers for their victim hotline for after hours call. A couple members have gone to training with the Resource and Advocacy Center to begin volunteer to cover the hotline and emergency calls.

What efforts did your club accomplish to reach out to Men and Boys to work together to speak out against violence and injustice?

We did not have any specific event to reach out to Men and Boys, but made efforts to include men in the conversation by inviting men to Zonta events and meetings and encouraging men and boys in our lives to speak up and join the conversations related to violence and injustice.

Mention examples of club service activities focused on "Prevention of Root Causes" of inequality and violence against women through education: N/A

The information below will be used to determine the ***District Advocacy Award*** *to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Advocacy: The expression of support for or opposition to a cause, argument, or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect Building a Better World for Women and Girls and their human rights.)

Does your club have an advocacy committee? **_X_Yes** __No

(Do Not Include Zonta Says No Activities Here - See Below)

Please name and describe your advocacy projects including for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) OR

helped prevent and fight violence against women and girls (VAW) Or
Efforts dealing with Climate Justice OR
Early Childhood Marriage awareness and laws in your State.
(What is the legal age of marriage in your state?) State:SD Age: 16 with written consent of parent or guardian

(b) how closely the project coincided with the advocacy definition above

(c) did the project reflect one of the District 12 Platform for Advocacy issues which are:

- Achieving pay equity
- Supporting measures to oppose gender based violence such as trafficking, rape & domestic violence
- Ensuring equal rights under the law

(d) % of club members involved in the project

(e) names of any community partners

(f) visibility and credibility to Zonta created by the project

1. ***Zonta ROSE Day and International Women Day (March 8)***

On Friday, March 6, members of the Zonta Club of Wyoming Big Horns positioned themselves in two popular coffee shops, ready to celebrate International Women's Day. Each woman and girl who patronized these shops was approached by a club member and presented with a "You're Remarkable" wrapped small chocolate bar. The wrapper also included a yellow rose and Zonta.org. The presentation and proclamation resulted in instantaneous smiles. Further conversations centered on Zonta and an information sheet with contact information was provided.

Additionally, members were encouraged to identify a woman or (women) who they determined to be remarkable in our community. A template of a letter was provided to personalize and send to the identified woman that celebrated their contributions and International Women's Day. These were actual 'snail mail" letters sent out to acknowledge these noteworthy women.

a. *Category: educational and professional*
b. *The event recognized women who are professional and uphold values that align with Zonta.*
c. *We spoke to women about Zonta's mission and projects we take part in.*
d. *43% of members help with this project in some way.*
e. *Java Moon and Java Moon Station*
f. *Handed out Zonta informational*

2.

3.

4.

(Feel free to add additional projects)

Zonta Says No:

Describe your club's Zonta Says No activities in 2025-2026:

Zonta Says NO

It began with a proclamation read at a City Council meeting and signed by Mayor Richard Bridger – "Be it Resolved, the City of Sheridan, Wyoming hereby recognizes and proclaims November 25 through December 10, 2025 , as the 16 Days of Activism as ***Zonta Says NO to Violence against Women Days*** *in Sheridan, Wyoming and encourages all residents to prevent gender-based violence by educating the community on its harm, to advocate for survivors of gender-based violence and to act in service on their behalf."*

This proclamation kicked off the activities and awareness campaign carried out by the Zonta Club of Wyoming Big Horns. Members wrapped 18 trees throughout downtown with colorful orange ribbons and a stapled weatherproof message to attract and inform readers of the message to Stop Violence against Women and Girls. In addition, 12 downtown businesses prominently displayed mini 3-D printed Orange Ladies (The club's full-sized lady is named Zinnia, so these are mini-Zinnies). Each mini-Zinnie held a card with the message for the 16 Days of Activism plus the club's email address and a QR code to connect to the club's Facebook page. Daily posts made to this Facebook page featured both local involvement and posts created by Zonta International.

The local media company aired a recorded Public Service Announcement (PSA) on its nine radio stations for the entire 16-day period to increase exposure for the call to activism. A press release garnered an interview with Yvonne Gatley, service projects chair, which appeared in the local newspaper and highlighted the club's activities. Advertisement space was purchased in the County Bounty, a weekly publication that reaches 18,000 households. This advertisement ran for two weeks and delivered information to the community about the advocacy mission.

Members donned orange fleece scarves and wore Zonta pins with orange ribbons on their clothing when out and about the community during these 16 days. Members were often asked to explain the significance of these bright orange representations, which led to conversations and information sharing. All of the communications and displays during this time period resulted in a greater awareness in Sheridan, Wyoming of the need to advocate for women and girls.

Zonta ROSE Day and International Women Day(March 8th) :

Describe your club's Zonta ROSE Day activities in 2025-2026:

Zonta ROSE Day and International Women Day (March 8)

On Friday, March 6, members of the Zonta Club of Wyoming Big Horns positioned themselves in two popular coffee shops, ready to celebrate International Women's Day. Each woman and girl who patronized these shops was approached by a club member and presented with a "You're Remarkable" wrapped small chocolate bar. The wrapper also included a yellow rose and Zonta.org. The presentation and proclamation resulted in instantaneous smiles. Further conversations centered on Zonta and an information sheet with contact information was provided.

Additionally, members were encouraged to identify a woman or (women) who they determined to be remarkable in our community. A template of a letter was provided to personalize and send to the identified woman that celebrated their contributions and International Women's Day. These were actual 'snail mail" letters sent out to acknowledge these noteworthy women.

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

Ending Child Marriage. Supporting women in 'helping' professions i.e. nurses, police women, fighter fighters, CASA, child welfare ect.

How have club members been made aware of legislation relevant to women in our country?
Many club members stay up to date with Wyoming legislation and also legislation in our country and relay that info to our club member at meetings and through social media.

Have statements/letters, etc. been sent to lawmakers or government/officials at national/state/community levels? If yes, please send copy to dsunnyone11@gmail.com (and copy your Area Director).
N/A

United Nations:

Please describe how your club informed its membership of Zonta's work with the United Nations.
We learned more about Zonta's work with United Nations and Laaha at the District 12 conference and then brought that information back to the club and presented to the club about Laaha and gave them handouts.

List topics shared with club members regarding the UN (& Zonta's engagement) (i.e., CSW, Sustainable Development Goals, etc.)
Laaha: virtual safe space for women and girls

External Communications/Public Relations:

Please check box for the PR tools your club uses:

Brochure _X_ Newsletter ☐ Club or Individual **Business Cards X** Website ☐ **Facebook _X__**
Other (describe) *Several articles were published in the Sheridan Press about the 16 days of activism and they interviewed Yvonne Gately as well as the Proclamation of signed by the Mayor for 16 Days of Activism for Zonta Says NO to gender based violence. Rachel Ramsey was also featured in a Sheridan Press article about service clubs in our community and their importance. Rachel Ramsey was photographed and our club was acknowledged by Sheridan Media as volunteers at the annual NAMI walk.*

Did the club submit a "Share your Story" through the Zonta International Website? **_X_Yes** __No

If yes, describe *Yvonne Gately submitted our story and work our club was doing in Sheridan around the 16 Days of Activism to Zonta International Website and that submission, and pictures, were featured the their website and on Zonta Says NO Facebook page.*

Did your club use the monthly PRESS RELEASES provided by District 12 for print in your local paper, online, on Facebook, Instagram or other places??). __Yes **_X_No**

If so which releases, did you use?

Internal Communications (e.g., newsletter, directory, website):

Please describe how your club kept its membership informed & connected this year
Monthly emails about upcoming club meetings and events. Emailed meeting agendas/minutes for club meetings. Graphic and annulments made on Facebook and submitted to the Chamber of Commerce of up coming club meetings and events. Monthly Officer/Directors meetings to approve meeting agenda.

Zonta Foundation for Women Dollars Given:

Please list the total club & individual contributions given to the Zonta International Foundation during 2025-2026. (Bridget Masters at bmasters@m-n-cpapc.com 970-388-5959 can provide this information to you)

Total Club Contributions: $490.00

Total Individual Contributions: $ 75.00

Total Club & Individual Contributions: $565

Zonta Foundation for Women Ambassador:

Does your club have a foundation ambassador? __Yes **_X_No**

How has your club encouraged individual donations this year? Please describe.

The District GOAL is for every member to give to the foundation, this can be as little as $5. Have all your members participated and given?? __Yes **_X_No**

Archiving & History:

Does your club have an archivist/historian? __Yes **_X_No**

Please describe your club's progress to date in:

(a) finding & listing your club archives.
Club officers have access to our clubs email and Google Drive where we keep our club documents (roster, meeting minutes, agendas, and financial documents.)

(b) arranging for safe storage of materials.

Bylaws:

Does your club have a bylaws committee? __Yes **_X_No**

Are your bylaws up to date in accordance with Zonta International bylaws? **_X_Yes** __No

OTHER Concerns, Suggestions or Requests:

Do you feel you receive sufficient support from the District 12 Leadership Team? **_X_Yes** __No

Please describe: *Anytime we have asked for guest speakers and clarification for District 12 Leaders we were always assisted. There may have been more things we needed to ask for guidance on, but were not sure.*

We try to be respectful to your time, is the communication that you receive:
Just Right: __Yes __No
Not enough: __Yes __No
Too Much: _X_Yes __No

Suggestion-Concerns- Requests-How can we help you and your club in the coming year? *As the president and our club doesn't have many committees or committee chairs, I receive a lot of emails from Zonta International and District 12. Some of the emails are I am not sure if they pertain to me or our club, and when they are sent from personal email address, they need to include Zonta in the 'subject' line.*

New Member Orientation and Mentorship – what resources do you have for this area of club development?

We encouraged new and current members to attend a webinar for new member orientation and other webinars offered by Zonta International. We also encouraged all members to attend the District 12 Conference and Area 1 meeting to learn more about being a Zontian and club member.

ZONTA SPIRIT is important to us all. How does your club create a good feeling of ZONTA Spirit?
Cassie Sundberg was great at encouraging Zonta Spirit for our club by making all members orange scarfs and ribbons for 16 Days of Advocacy. She would bring club stickers and buttons to monthly meetings for new members and guests. As a club, we decided we would wear our Zonta pin on Wednesday's to peek curiosity from co-workers and the public to talk about Zonta. We imitated saying Zonta's mission at the beginning of every meeting together as a club. Cassie Sundberg and Yvonne Gatley also have several trivia type games at some of the monthly meetings for club members to learn more about Zonta International.

Zonta International Introduced the new CODE OF CONDUCT
Has your club taken time to discuss this code and what it can mean to your club?
We made copies for each club member and discussed what they meant as well as the Zonta Values at a one of our monthly meetings.

Questions, concerns or requests?
I think having more trainings available through District 12 would be helpful, especially for a new club and new club members. Zonta International website can be overwhelming and confusing. Club members felt like there were too many emails, but still unsure about a lot of what District 12 and Zonta International was doing.

THANK YOU For your leadership in Building a Better World for Women and Girls.

Area 1

ZONTA INTERNATIONAL -- DISTRICT 12
CLUB ANNUAL REPORT
Reporting Period: June 1, 2025—May 31, 2026

Please email to Governor Debbie Sundberg (dsunnyone11@gmail.com) by May 18, 2026, with a copy to your Area Director.

Area 1 Director: Karen Kierstead 605-430-8570 karenk12@msn.com)	Area 2 Director: Marie Woolworth 970-566-3365 (marcie@woolworthandcompany.com)
Area 3 Director: Colleen Farrell 303-588-9115 (farrcol1@gmail.com)	Area 4 Director: Mindy Minor 719-275-1567 (melinda.minor@gmail.com)

Club Leadership 2025-2026:

Zonta Club of Black Hills Today's Date: May 12, 2026

Area: 1

President: Salyiah Terry. Vice President: Sarah McCormick
Secretary: Joyce Drummer Treasurer: Joyce Drummer
President-Elect: Vacant Board of Directors:
1-yr Directors / Carrie Martinez
Gogie Enstad
2-yr Directors / Karen Kierstead
Jamee Allgier

Incoming Club Officers 2026-2027:

President: Jo Prang Vice President: Karen Kierstead

Secretary: Joyce Drummer Treasurer: Traci Fitting
President-Elect: Vacant Board
of Directors:
1-yr Directors / Jamee Allgier

2-yr Directors / Gogie Enstad
Bernie McFarling

Leadership & Leadership Development 2025-2026:

Describe the leadership training conducted for officers, board members and committee chairmen. **None**

What training opportunities / workshops have your club officers participated in at area & district levels? **Advocacy, Leadership**

Does your club have a long-range plan that includes success planning for future leaders in club? __Yes _X_No
If yes, please describe (or provide copy to Governor and Area Director).

Describe any leadership challenges and needs. **Apathy and laziness**

Nominating:

Did the club suggest nominees for area, district, and international office? __Yes _X_No
~~Nominations are still open~~: Contact Lit Whitham, D12 Chair at prof.whit@gmail.com 719-688-8170
Please describe the process used by the nominating committee to prepare a slate of officers for 2026-2027.
The committee first sent out an appeal to membership to be an officer for the incoming leadership and then calling each member

Fundraising:

Please list the major fundraiser(s) your club held during 2025-2026. (*Feel free to add additional fund-raisers.)*
1. Rummage sale September 2025

2.

3.

4.

Total Funds Raised this year: $2023.15

Local Service & Scholarships Dollars Given:

Please list the contribution amounts given by your club during 2025-2026.

Local Service Organizations:	$250.00
Local Scholarships:	$1000.00
Total Local:	$1250.00

- **Local Scholarships** awarded by your club.
  Name(s) & description(s) of scholarship(s): Western Dakota Technical College for students in gender non-traditional fields (open to both women and men)

Zonta International Scholarship Information:

- **YWPLA-Young Women in Leadership Awards**

  Did your club participate in the YWLA program? __Yes _X_No
  Please list the name of the candidate(s) forwarded by your club to the district for this award.

- **Women-in-Business Leadership Award (WBLA) was JMK**

  Did your club participate in the Jane M Klausman program? __Yes _X_No
  Please list the name of the candidate(s) forwarded by your club to the district for this award.

- **Amelia Earhart Fellowships**

  Did your club celebrate Amelia Earhart Day? __Yes _X_No

  If so, please describe how your club celebrated this year.

Membership:

Please describe your club's recruitment and retention efforts for 2025-2026 to meet the *growth* goal of NET 5 new members for each club as of June 1, 2026. *Current Membership count: 19*

Does your club have a new member orientation program? __Yes _X_No
If yes, how many sessions did you hold this year?

Does your club have a new member mentor program? __Yes _X_No
If yes, describe

How does your club measure membership satisfaction? Involvement

Z-Club or Golden Z-Club:

Does your club have a Z or Golden Z Club? __Yes _X_No

If yes, please describe key events held during the year.

If no, please describe what steps taken or plans to add a Z or Golden Z Club. Not at this time.

*The information below will be used to determine the **District Service Award** to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Local Service: (Hands on work to help women & girls in the local community)

Please name and briefly describe your local service projects including for each item:

(a) category: Build a better world for Women and Girls in general (legal, political, economic, educational, health and/or professional) or

helped prevent and fight violence against women and girls (VAW)

(b) % of club members involved in the project
(c) contribution to the Zonta Foundation for Women is at least 1/3 of the dollars raised this year
(d) visibility and credibility to Zonta created by the project
(e) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

1.None

2.

3.

4.
(Feel free to add additional projects)

Other Service Questions & Linking Service and Advocacy:

Do all club service projects relate to Zonta's mission (Building a Better World for Women and Girls / Advancing status of women / empowering women through service and advocacy)?
_X_Yes __No
If no, describe

What like-minded organizations have you partnered with for service and/or advocacy. Please list and briefly describe how you partnered with them.
None

What efforts did your club accomplish to reach out to Men and Boys to work together to speak out against violence and injustice?
White ribbon pledge during 16 Days of Activism

Mention examples of club service activities focused on "Prevention of Root Causes" of inequality and violence against women through education: None

*The information below will be used to determine the **District Advocacy Award** to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Advocacy: The expression of support for or opposition to a cause, argument, or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect Building a Better World for Women and Girls and their human rights.)

Does your club have an advocacy committee? _X_Yes __No

(Do Not Include Zonta Says No Activities Here - See Below)

Please name and describe your advocacy projects including for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) OR

helped prevent and fight violence against women and girls (VAW) Or
Efforts dealing with Climate Justice OR
Early Childhood Marriage awareness and laws in your State.
(What is the legal age of marriage in your state?) State:SD Age: 16 with written consent of parent or guardian

(b) how closely the project coincided with the advocacy definition above

(c) did the project reflect one of the District 12 Platform for Advocacy issues which are:

Achieving pay equity

Supporting measures to oppose gender based violence such as trafficking, rape & domestic violence

Ensuring equal rights under the law

(d) % of club members involved in the project

(e) names of any community partners

(f) visibility and credibility to Zonta created by the project

1. Early Childhood Marriage Awareness and legislation in Pierre February 2026; Jo Prang as Chair of Advocacy represented our Club; it was posted on FB/website.

2.

3.

4.

(Feel free to add additional projects)

Zonta Says No:

Describe your club's Zonta Says No activities in 2025-2026:
Marched in Indigenous Peoples Day Parade with Zonta Says No banner

Zonta ROSE Day and International Women Day(March 8th) :

Describe your club's Zonta ROSE Day activities in 2025-2026: **None**

Other Advocacy questions:

What women's issues have been identified as the most important in your club? **Domestic Violence Against Women**

How have club members been made aware of legislation relevant to women in our country? **SDANW & Zonta District and International press releases**

Have statements/letters, etc. been sent to lawmakers or government/officials at national/state/community levels? If yes, please send copy to dsunnyone11@gmail.com (and copy your Area Director). **No**

United Nations:

Please describe how your club informed its membership of Zonta's work with the United Nations **ZI press releases**

List topics shared with club members regarding the UN (& Zonta's engagement) (i.e., CSW, Sustainable Development Goals, etc.) **Climate Warming and Economic Impact on Women", Child Marriage

External Communications/Public Relations:

Please check box for the PR tools your club uses:

Brochure _X_ Newsletter ☐ Club or Individual Business Cards ☐ Website X Facebook _X_ Other (describe) Instagram, mini informational folds

Did the club submit a "Share your Story" through the Zonta International Website? __Yes _X_No
If yes, describe

Did your club use the monthly PRESS RELEASES provided by District 12 for print in your local paper, online, on Facebook, Instagram or other places??). _X_Yes __No

If so which releases, did you use?
Whatever was provided to us via emails during the course of our fiscal year

Internal Communications (e.g., newsletter, directory, website):

Please describe how your club kept its membership informed & connected this year **Message Board on Website, individual emails

Zonta Foundation for Women Dollars Given:
Please list the total club & individual contributions given to the Zonta International Foundation during 2025-2026. (Bridget Masters at bmasters@m-n-cpapc.com 970-388-5959 can provide this information to you)

Total Club Contributions: $202.32

Total Individual Contributions: $

Total Club & Individual Contributions: $202.32

Zonta Foundation for Women Ambassador:
Does your club have a foundation ambassador? __Yes _X_No

How has your club encouraged individual donations this year? Please describe. **None**

The District GOAL is for every member to give to the foundation, this can be as little as $5. Have all your members participated and given?? __Yes _X_No

Archiving & History:
Does your club have an archivist/historian? _X_Yes__No

Please describe your club's progress to date in:
(a) finding & listing your club archives.**Not up-to-date**

(b) arranging for safe storage of materials. **Are renting a Club storage unit**

Bylaws:
Does your club have a bylaws committee? _X_Yes__No

Are your bylaws up to date in accordance with Zonta International bylaws? __Yes_X_No

OTHER Concerns, Suggestions or Requests:
Do you feel you receive sufficient support from the District 12 Leadership Team? _X_Yes __No

Please describe: **The information has been provided to us by District - we just can't get any member response**

We try to be respectful to your time, is the communication that you receive:
Just Right: _X_Yes __No
Not enough: __Yes __No
Too Much: __Yes __No

Suggestion-Concerns- Requests-How can we help you and your club in the coming year? **Lack of club member involvement**

New Member Orientation and Mentorship – what resources do you have for this area of club development? **None**

ZONTA SPIRIT is important to us all. How does your club create a good feeling of ZONTA Spirit?

Zonta International Introduced the new CODE OF CONDUCT
Has your club taken time to discuss this code and what it can mean to your club?**No**

Questions, concerns or requests? **Anything previously state above**

THANK YOU For your leadership in Building a Better World for Women and Girls.

Sundberg,Debbie

From: Debbie Sundberg <dsunnyone11@gmail.com>
Sent: Friday, May 15, 2026 8:07 PM
To: Sundberg,Debbie
Subject: Fwd: District 12 Club Annual Report Reporting Period: June 1, 2025 Thru May 31, 2026

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Sent from my iPhone

Begin forwarded message:

> **From:** Salyiah Terry <karmicqn@gmail.com>
> **Date:** May 14, 2026 at 6:21:55 PM MDT
> **To:** Debbie Sundberg <dsunnyone11@gmail.com>
> **Cc:** KAREN KIERSTEAD <KARENK12@msn.com>
> **Subject: Re: District 12 Club Annual Report Reporting Period: June 1, 2025 Thru May 31, 2026**
>
> I need to correct something on this report - we **do** have a recipient for the Young Women in Leadership Scholarship. Her name is Hayden Thornton.
>
> Salyiah Terry
>
> On Tue, May 12, 2026, 1:44 PM Salyiah Terry <karmicqn@gmail.com> wrote:

ZONTA INTERNATIONAL -- DISTRICT 12
CLUB ANNUAL REPORT
Reporting Period: June 1, 2025—May 31, 2026

Please email to Governor Debbie Sundberg (dsunnyone11@gmail.com) by May 18, 2026, with a copy to your Area Director.

Area 1 Director: Karen Kierstead 605-430-8570 karenk12@msn.com)	Area 2 Director: Marie Woolworth 970-566-3365 (marcie@woolworthandcompany.com)
Area 3 Director: Colleen Farrell 303-588-9115 (farrcol1@gmail.com)	Area 4 Director: Mindy Minor 719-275-1567 (melinda.minor@gmail.com)

Club Leadership 2025-2026:

Zonta Club of Spearfish Today's Date: May 1, 2026

Area: 1

President: Katie Peterson Vice President: Lauren Milne
Secretary: Shelly Rose Treasurer: Jodi Watts
President-Elect (if appropriate):
Board of Directors: All above plus past President, Kristen Gullickson and Ida Marie Snorteland

Incoming Club Officers 2026-2027:

President: Katie Peterson Vice President: Lauren Milne
Secretary: Shelly Rose Treasurer Jodi Watts
President-Elect (if appropriate):
Board of Directors: All above plus Kristen Gullickson

Leadership & Leadership Development 2025-2026:

Describe the leadership training conducted for officers, board members and committee chairmen.

Went to Area/District meetings in Golden, CO and Sheridan, WY.

What training opportunities / workshops have your club officers participated in at area & district levels?

n/a

Does your club have a long-range plan that includes success planning for future leaders in club? __Yes_x_No
If yes, please describe (or provide copy to Governor and Area Director).

Describe any leadership challenges and needs.

Our club attracts busy people, so our focus is giving clear direction without creating extra work. We've worked to make leadership opportunities approachable, encouraging people to step up and take ownership in ways that match their strengths and interests. Many members already help with smaller projects throughout the year and during Festival of Trees. Growing that into larger leadership roles is happening gradually over time.

Nominating:

Did the club suggest nominees for area, district, and international office? __x Yes__No
Nominations are still open: Contact Lit Whitham, D12 Chair at prof.whit@gmail.com 719-688-8170
Please describe the process used by the nominating committee to prepare a slate of officers for 2026-2027.

Fundraising:

Please list the major fundraiser(s) your club held during 2025-2026. (*Feel free to add additional fund-raisers.)*

1. Festival of Trees
2.
3.

Total Funds Raised this year: $64,755

Local Service & Scholarships Dollars Given:

Please list the contribution amounts given by your club during 2025-2026.

Local Service Organizations: $38,000

Local Scholarships: $ 2000

Total Local: $40,000

- **Local Scholarships** awarded by your club.

  Name(s) & description(s) of scholarship(s): Young Women in Business Scholarship
  Taylor Vitto 1st place award $1250 and 2nd place: Kaitlynn Sitzman $750

Zonta International Scholarship Information:

- **YWPLA-Young Women in Leadership Awards**

  Did your club participate in the YWLA program? _x_Yes __No
  Please list the name of the candidate(s) forwarded by your club to the district for this award.

- **Women-in-Business Leadership Award (WBLA) was JMK**

  Did your club participate in the Jane M Klausman program? _x_Yes __No

  Please list the name of the candidate(s) forwarded by your club to the district for this award.

- **Amelia Earhart Fellowships**

  Did your club celebrate Amelia Earhart Day? _x_Yes __No
  We hosted a booth at the Women in Science Fair and shared about Amelia and handed out the essay info.

Membership:

Please describe your club's recruitment and retention efforts for 2025-2026 to meet the *growth* goal of NET 5 new members for each club as of June 1, 2026.
Current Membership count:

Does your club have a new member orientation program? __Yes _x_No

Does your club have a new member mentor program? __Yes _x_No
If yes, describe

How does your club measure membership satisfaction? By retention

Z-Club or Golden Z-Club:

Does your club have a Z or Golden Z Club? _x_Yes __No

If yes, please describe key events held during the year. Z Club hosts bake sales at events and this year donated the money to Artemis house. Total raised: $300. We are working on better involvement with the Z Club, next year our goal is to help them get their cookbooks out into the world. This will be their 2026-2027 big fundraiser.

*The information below will be used to determine the **District Service Award** to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Local Service: (Hands on work to help women & girls in the local community)

Please name and briefly describe your local service projects including for each item:

(a) category: Build a better world for Women and Girls in general (legal, political, economic, educational, health and/or professional)

or

helped prevent and fight violence against women and girls (VAW)

(b) % of club members involved in the project
(c) contribution to the Zonta Foundation for Women is at least 1/3 of the dollars raised this year
(d) visibility and credibility to Zonta created by the project
(e) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

- We've partnered with the Artemis house for advocacy events throughout the Spring. 5% of our club participated throughout the month. We received recognition on Artemis House's poster for the event and on their social media.
- As a club we've tried to make a better impact locally so we didn't send 1/3 of the funds raised.
- Sustainability of this project is still TBD – last year we hosted a speaker series that inspired this year's Artemis House event. Our goal is to partner with Artemis house and continue the conversation on these difficult topics. Bringing more awareness to the injustices that affect women. Two years in a row so far ☺

(Feel free to add additional projects)

Other Service Questions & Linking Service and Advocacy:

Do all club service projects relate to Zonta's mission (Building a Better World for Women and Girls / Advancing status of women / empowering women through service and advocacy)?
_x_Yes __No
If no, describe

What like-minded organizations have you partnered with for service and/or advocacy. Please list and briefly describe how you partnered with them.

Artemis House- partnering with them on a book read, and hosting a human trafficking panel to bring awareness into the community.
NH CASA – looking forward to partnering with volunteers more.

What efforts did your club accomplish to reach out to Men and Boys to work together to speak out against violence and injustice?
Sharing information at our Festival of Trees event. Partnering with Artemis House for their events.

Mention examples of club service activities focused on "Prevention of Root Causes" of inequality and violence against women through education:

Our support of local charities through our grants cover a lot of ground in our community and serve women and kids of all ages and needs. Some organizations deal directly with survivors of violence. And many serve kids and families to provide activities and support to make sure there are healthy outlets and support for people to have mentors and community strength to prevent vulnerabilities that lead to violence. See attached.

*The information below will be used to determine the **District Advocacy Award** to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Advocacy: The expression of support for or opposition to a cause, argument, or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect Building a Better World for Women and Girls and their human rights.)

Does your club have an advocacy committee? _x_Yes __No

(Do Not Include Zonta Says No Activities Here - See Below)

Please name and describe your advocacy projects including for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) OR

helped prevent and fight violence against women and girls (VAW) Or
Efforts dealing with Climate Justice OR
Early Childhood Marriage awareness and laws in your State.
(What is the legal age of marriage in your state?) State:SD Age: 16 with written consent of parent or guardian

(b) how closely the project coincided with the advocacy definition above

(c) did the project reflect one of the District 12 Platform for Advocacy issues which are:

- Achieving pay equity
- Supporting measures to oppose gender based violence such as trafficking, rape & domestic violence
- Ensuring equal rights under the law

(d) % of club members involved in the project

(e) names of any community partners

(f) visibility and credibility to Zonta created by the project

1. Our biggest project here was mentioned above – partnering with Artemis House for the month of April. Community discussion on Domestic Violence with a book read, interactive questions throughout the month and a speaker panel.

2.

3.

4.

(Feel free to add additional projects)

Zonta Says No:

Describe your club's Zonta Says No activities in 2025-2026: n/a

Zonta ROSE Day and International Women Day(March 8th) :

Describe your club's Zonta ROSE Day activities in 2025-2026:

We grant money for the Senior center to hand out roses on women's birthdays each month. We joined them for their luncheon and spoke about IWD and Zonta. We had some previous Zontian's in the room which was wonderful to hear from them!

Other Advocacy questions:

What women's issues have been identified as the most important in your club?
Domestic Violence, Trafficking

How have club members been made aware of legislation relevant to women in our country? We encourage members to sign up for the ZI newsletter and the website -

Have statements/letters, etc. been sent to lawmakers or government/officials at national/state/community levels? If yes, please send copy to dsunnyone11@gmail.com (and copy your Area Director).

n/a

United Nations:

Please describe how your club informed its membership of Zonta's work with the United Nations

List topics shared with club members regarding the UN (& Zonta's engagement) (i.e., CSW, Sustainable Development Goals, etc.)

External Communications/Public Relations:

Please check box for the PR tools your club uses:

Brochure __ Newsletter ☐ Club or Individual Business Cards ☐ Website x☐ Facebook _x__
Other (describe) Partner with local news paper and news stations to share our events and happenings.

Did the club submit a "Share your Story" through the Zonta International Website? __Yes x__No

If yes, describe

Did your club use the monthly PRESS RELEASES provided by District 12 for print in your local paper, online, on Facebook, Instagram or other places??). __Yes_x_No

If so which releases, did you use?

Internal Communications (e.g., newsletter, directory, website):

Please describe how your club kept its membership informed & connected this year
We meet twice a month from August-May to discuss events, happenings, and community requests.

Zonta Foundation for Women Dollars Given:

Please list the total club & individual contributions given to the Zonta International Foundation during 2025-2026. (Bridget Masters at bmasters@m-n-cpapc.com 970-388-5959 can provide this information to you)

Total Club Contributions: $

Total Individual Contributions: $

Total Club & Individual Contributions: $

Zonta Foundation for Women Ambassador:

Does your club have a foundation ambassador? __Yes _x_No

How has your club encouraged individual donations this year? Please describe. This was discussed with our club at our final meeting. Pay your dues and give to ZI if you want to do so.

The District GOAL is for every member to give to the foundation, this can be as little as $5. Have all your members participated and given?? __Yes _x_No

Archiving & History:

Does your club have an archivist/historian? _x_Yes __No

Please describe your club's progress to date in:

(a) finding & listing your club archives. Could be better, but we do have a couple of tubs of past club activities with a scrapbook, old cookbooks and newspaper articles.

(b) arranging for safe storage of materials. We have a storage shed that stores this along with our festival of trees items.

Bylaws:

Does your club have a bylaws committee? __Yes _x_No

Are your bylaws up to date in accordance with Zonta International bylaws? _x_Yes __No

OTHER Concerns, Suggestions or Requests:

Do you feel you receive sufficient support from the District 12 Leadership Team? _x_Yes__No

Please describe:

We try to be respectful to your time, is the communication that you receive:
Just Right: _x_Yes __No

Not enough: __Yes __No
Too Much: __Yes __No

Suggestion-Concerns- Requests-How can we help you and your club in the coming year?

New Member Orientation and Mentorship – what resources do you have for this area of club development?

Does ZI have any materials for this?

ZONTA SPIRIT is important to us all. How does your club create a good feeling of ZONTA Spirit?

Meet at the wine bar for meetings sometimes – we are working on building out more social events for next year.

Zonta International Introduced the new CODE OF CONDUCT
Has your club taken time to discuss this code and what it can mean to your club?

No – but good idea for next year.

THANK YOU For your leadership in Building a Better World for Women and Girls.

ZONTA INTERNATIONAL -- DISTRICT 12
CLUB ANNUAL REPORT
Reporting Period: June 1, 2025—May 31, 2026

Please email to Governor Debbie Sundberg (dsunnyone11@gmail.com) by May 18, 2026, with a copy to your Area Director.

Area 1 Director: Karen Kierstead 605-430-8570 karenk12@msn.com)	Area 2 Director: Marie Woolworth 970-566-3365 (marcie@woolworthandcompany.com)
Area 3 Director: Colleen Farrell 303-588-9115 (farrcol1@gmail.com)	Area 4 Director: Mindy Minor 719-275-1567 (melinda.minor@gmail.com)

Club Leadership 2025-2026:

Zonta Club of Glendive

Today's Date: 5/19/2026

Area: 1

President: Brenda Mischel
Vice President: Laureen Murphree
Secretary: Mary Fabian
Treasurer: Shilo Smeltzer
President-Elect (if appropriate):
Board of Directors: Bonita Keel, Dorothy Sturlaugson, Mary Fabian

Incoming Club Officers 2026-2027:

President: Connie Undem
Vice President: Laureen Murphree
Secretary: Mary Fabian
Treasurer: Shilo Smeltzer
President-Elect (if appropriate):
Board of Directors: Brenda Mischel, Sue Peterson, Bonita Keel

Leadership & Leadership Development 2025-2026:

Describe the leadership training conducted for officers, board members and committee chairmen.
Out going officers assist their replacement along with on line training should they need it. Most officers have been in ZONTA for many, many years.

What training opportunities / workshops have your club officers participated in at area & district levels?

Does your club have a long-range plan that includes success planning for future leaders in club? __Yes _**X** NO
If yes, please describe (or provide copy to Governor and Area Director).

Describe any leadership challenges and needs. **Our Area Director, Debbie Sundberg, has been very accommodating and helpful should you have questions or need help in any way.**

Nominating:

Did the club suggest nominees for area, district, and international office? __Yes _**X**_No

Nominations are still open: Contact Lit Whitham, D12 Chair at prof.whit@gmail.com 719-688-8170
Please describe the process used by the nominating committee to prepare a slate of officers for 2026-2027.

Fundraising:

Please list the major fundraiser(s) your club held during 2025-2026. (*Feel free to add additional fund-raisers.)*
1. Our fundraiser for the year is held the second week-end of November. **ZONTA ARTS AND CRAFTS SHOW** table rent and concessions takes 3 months of preparation. Our club members along with the Z-Club members put forth great effort in pulling this great fundraiser off. It's a great opportunity to work with the Z-Club and get to know them personally.
2.
3.
4.

Total Funds Raised this year: $ **8,800**

Local Service & Scholarships Dollars Given:

Please list the contribution amounts given by your club during 2025-2026.

Local Service Organizations: $ **2,000**

Local Scholarships: $ **2,700**

Total Local: $ **4,700**

- **Local Scholarships** awarded by your club.

Name(s) & description(s) of scholarship(s): Z-Club Scholarships
Emma Buckley: $100
Brooklynn Nissley: $400
Maddison Nottestad: $500
Ashton Smeltzer: $400
Quinn Smith: $300
YWPLA – Ashton Smeltzer: $1,000

Zonta International Scholarship Information:

- **YWPLA-Young Women in Leadership Awards**

Did your club participate in the YWLA program? _**X**_Yes __No
Please list the name of the candidate(s) forwarded by your club to the district for this award.
Ashton Smeltzer

- **Women-in-Business Leadership Award (WBLA) was JMK**

Did your club participate in the Jane M Klausman program? __Yes _**X**_No

Please list the name of the candidate(s) forwarded by your club to the district for this award.

- **Amelia Earhart Fellowships**

Did your club celebrate Amelia Earhart Day? __Yes _**X**_No
If so, please describe how your club celebrated this year.

Membership:

Please describe your club's recruitment and retention efforts for 2025-2026 to meet the *growth* goal of NET 5 new members for each club as of June 1, 2026.
Current Membership count: 11
This year our club extended invitations to friends and family members of Z-Club recipients to attend Z-CLUB Scholarship Awards Lunch which was combined with a Domestic Violence service project. Personal hygiene products were purchased by Zonta Club of Glendive and our local Badlands Credit Union provided the bags for such products and storage space to house filled bags to be provided to persons who have been displaced due to Domestic Violence. Z-Club provided gas gift cards for all bags. A short informative talk was given by President, Brenda Mischel about who Zonta is and what we do locally and internationally. Domestic Violence shared resources on conflict de-escalation, healthy dating and their role in the community.

Does your club have a new member orientation program? __Yes _**X**_No
If yes, how many sessions did you hold this year?

Does your club have a new member mentor program? __Yes _**X**_No
If yes, describe

How does your club measure membership satisfaction?

Z-Club or Golden Z-Club:

Does your club have a Z or Golden Z Club? _**X**_Yes __No

If yes, please describe key events held during the year. **Red Sand Project, Scholarship Awards Ceremony with lunch provided, Domestic Violence Service Project, support Z-Club's (School Food Pantry) project, Z-Club supports us by providing help at our Arts & Crafts Fundraiser and we in turn support their Co-Ed fundraiser by providing cookies for the event.**

If no, please describe what steps taken or plans to add a Z or Golden Z Club.

*The information below will be used to determine the **District Service Award** to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Local Service: (Hands on work to help women & girls in the local community)

Please name and briefly describe your local service projects including for each item:

(a) category: Build a better world for Women and Girls in general (legal, political, economic, educational, health and/or professional)
or
helped prevent and fight violence against women and girls (VAW)

(b) % of club members involved in the project
(c) contribution to the Zonta Foundation for Women is at least 1/3 of the dollars raised this year
(d) visibility and credibility to Zonta created by the project
(e) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

1.**Bell Ringing for Salvation Army along with a financial donation.** We had 80% participation two days before Christmas. Great visibility for our Club as signs are displayed who will be collecting for the day! It was below ZERO weather that day so our Zonta attire was not displayed. We do this good deed every Christmas as a service project for the community and recognition to our CLUB.

2. **COATS FOR KIDS.** 100% participation. Letters are distributed to schools, churches, foster agencies, and daycares that coats are available to apply for anonymously. **42** coats were distributed this year. This project will continue as long as it is needed.

3. **Domestic Violence Advocacy** 100% participation. Partnering with Z-Club to fill a need for Hygiene Bags for persons of domestic violence who may be temporarily displaced due to domestic violence situation. Guests and family members of Z-Club were invited to participate in this service project event. Z-Club also contributed with gift/gas cards. We will continue projects with Domestic Violence as needed.

4. **16 Days of Activism** – Facebook posts were posted daily to bring awareness.

(Feel free to add additional projects)

Other Service Questions & Linking Service and Advocacy:

Do all club service projects relate to Zonta's mission (Building a Better World for Women and Girls / Advancing status of women / empowering women through service and advocacy)?
__Yes __No
If no, describe **mostly YES**

What like-minded organizations have you partnered with for service and/or advocacy. Please list and briefly describe how you partnered with them.
Salvation Army- described above
Domestic Violence- described above

What efforts did your club accomplish to reach out to Men and Boys to work together to speak out against violence and injustice?

Mention examples of club service activities focused on "Prevention of Root Causes" of inequality and violence against women through education:

*The information below will be used to determine the **District Advocacy Award** to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Advocacy: The expression of support for or opposition to a cause, argument, or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect Building a Better World for Women and Girls and their human rights.)

Does your club have an advocacy committee? __Yes __No

(Do Not Include Zonta Says No Activities Here - See Below)

Please name and describe your advocacy projects including for each item:
(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) OR
helped prevent and fight violence against women and girls (VAW) Or
Efforts dealing with Climate Justice OR

Early Childhood Marriage awareness and laws in your State.
(What is the legal age of marriage in your state?) State:SD Age: 16 with written consent of parent or guardian

(b) how closely the project coincided with the advocacy definition above

(c) did the project reflect one of the District 12 Platform for Advocacy issues which are:

- Achieving pay equity
- Supporting measures to oppose gender based violence such as trafficking, rape & domestic violence
- Ensuring equal rights under the law

(d) % of club members involved in the project

(e) names of any community partners

(f) visibility and credibility to Zonta created by the project

1.

2.

3.

4.

(Feel free to add additional projects)

Zonta Says No:

Describe your club's Zonta Says No activities in 2025-2026:

Zonta ROSE Day and International Women Day(March 8th) :

Describe your club's Zonta ROSE Day activities in 2025-2026:

Zonta Rose Day recipients, Glendive Ranger Review & P and A Media, were given floral arrangements and recognition as community champions for their tireless efforts in keeping the community informed.

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

How have club members been made aware of legislation relevant to women in our country? All members are updated through e-mail notices on any relevant legislation pertaining to women's issues and encouraged to write letters on their own behalf.

Have statements/letters, etc. been sent to lawmakers or government/officials at national/state/community levels? If yes, please send copy to dsunnyone11@gmail.com (and copy your Area Director).

United Nations:

Please describe how your club informed its membership of Zonta's work with the United Nations

Everyone is responsible for reading e-mails from Zonta International

List topics shared with club members regarding the UN (& Zonta's engagement) (i.e., CSW, Sustainable Development Goals, etc.)

External Communications/Public Relations:

Please check box for the PR tools your club uses:

Brochure __ Newsletter ☐ Club or Individual Business Cards ☐ Website ☐ Facebook _X__
Other (describe)

We have displayed materials at our fundraiser from the International Website.
Did the club submit a "Share your Story" through the Zonta International Website? __Yes _X_No

If yes, describe

Did your club use the monthly PRESS RELEASES provided by District 12 for print in your local paper, online, on Facebook, Instagram or other places??). __Yes__No
Press releases were helpful but our local paper only prints if space allowed
If so which releases, did you use?

Internal Communications (e.g., newsletter, directory, website):

Please describe how your club kept its membership informed & connected this year

We have monthly meeting and communicate by e-mail

Zonta Foundation for Women Dollars Given:

Please list the total club & individual contributions given to the Zonta International Foundation during 2025-2026. (Bridget Masters at bmasters@m-n-cpapc.com 970-388-5959 can provide this information to you)

Total Club Contributions: $1,600

Total Individual Contributions: $

Total Club & Individual Contributions: $1,600

Zonta Foundation for Women Ambassador:

Does your club have a foundation ambassador? __Yes _X_No

How has your club encouraged individual donations this year? Please describe. It is brought up at a meeting and up to the individual as to whether they can afford to do so. Most members give locally as much as they can.

The District GOAL is for every member to give to the foundation, this can be as little as $5. Have all your members participated and given?? __Yes _X_No

Archiving & History:

Does your club have an archivist/historian? _X_Yes __No

Please describe your club's progress to date in:

(a) finding & listing your club archives.

(b) arranging for safe storage of materials.

Bylaws:

Does your club have a bylaws committee? __Yes _X_No

Are your bylaws up to date in accordance with Zonta International bylaws? _X_Yes __No

OTHER Concerns, Suggestions or Requests:

Do you feel you receive sufficient support from the District 12 Leadership Team? _X_Yes __No

Please describe:

We try to be respectful to your time, is the communication that you receive:
Just Right: __Yes __No
Not enough: __Yes __No
Too Much: _X_Yes __No

Suggestion-Concerns- Requests-How can we help you and your club in the coming year?
I have gotten so overwhelmed with e-mails that I don't know what is important and what needs attention. We here in Glendive are a small community. Many of us belong to well over 5 other organizations, we can only spread our selves so thin.

New Member Orientation and Mentorship – what resources do you have for this area of club development?

ZONTA SPIRIT is important to us all. How does your club create a good feeling of ZONTA Spirit?

Zonta International Introduced the new CODE OF CONDUCT
Has your club taken time to discuss this code and what it can mean to your club?
Everyone was encouraged to read it and we have no concerns.

Questions, concerns or requests?

THANK YOU For your leadership in Building a Better World for Women and Girls.

ZONTA INTERNATIONAL -- DISTRICT 12
CLUB ANNUAL REPORT
Reporting Period: June 1, 2025—May 31, 2026

Please email to Governor Debbie Sundberg (dsunnyone11@gmail.com) by May 18, 2026, with a copy to your Area Director.

Area 1 Director: Karen Kierstead 605-430-8570 karenk12@msn.com)	Area 2 Director: Marie Woolworth 970-566-3365 (marcie@woolworthandcompany.com)
Area 3 Director: Colleen Farrell 303-588-9115 (farrcol1@gmail.com)	Area 4 Director: Mindy Minor 719-275-1567 (melinda.minor@gmail.com)

Club Leadership 2025-2026:

Zonta Club of **Pierre-Fort Pierre** Today's Date: **May 18, 2026**

Area: **1**

President: **Kelli Buscher** Vice President: **Nance Orsbon**
Secretary: **Denise Luckhurst/Anita Fuoss** Treasurer: **Marie Sinfield**
President-Elect (if appropriate): **N/A**
Board of Directors: **Monae Johnson, Karla Engle**

Incoming Club Officers 2026-2027:

President: **Kelli Buscher** Vice President: **Nance Orsbon**
Secretary: **Denise Luckhurst/Anita Fuoss** Treasurer: **Marie Sinfield**
President-Elect (if appropriate): **N/A**
Board of Directors: **Monae Johnson, Karla Engle**

Leadership & Leadership Development 2025-2026:

Describe the leadership training conducted for officers, board members and committee chairmen.
Our club does n'o have formal leadership training. Incoming officers, board members and committee Chairs are mentored by the outgoing members.

What training opportunities / workshops have your club officers participated in at area & district levels?
Our President and Vice President attend the Area 1 Meeting in April of 2026. Our current Club Treasurer participated in D12 Treasurers Training. Our President participated in quarterly Presidents Calls with the Governor.

Does your club have a long-range plan that includes success planning for future leaders in club? __Yes_X_No
If yes, please describe (or provide copy to Governor and Area Director).

Describe any leadership challenges and needs.
Our Club has lost several long-term members and has more short-term members. We recently had a member pass away. This presents problems with having newer members accept leadership roles.

Nominating:

Did the club suggest nominees for area, district, and international office? __Yes _X_No
Nominations are still open: Contact Lit Whitham, D12 Chair at prof.whit@gmail.com 719-688-8170
Please describe the process used by the nominating committee to prepare a slate of officers for 2026-2027.
Our Nominating Committee contacted the current board, who were all eligible and willing to continue.

Fundraising:

Please list the major fundraiser(s) your club held during 2025-2026. (*Feel free to add additional fund-raisers.)*

1. **Holiday Craft and Vendor Fair**
2.
3.
4.

Total Funds Raised this year: **$14,090**

Local Service & Scholarships Dollars Given:

Please list the contribution amounts given by your club during 2025-2026.

Local Service Organizations: $ **5,957.53**
Missouri Shores - $2,000
Church of Hope - $200
Governor Grocery - $750
Growing Up Together - $400
Junior Achievement - $400
Oahe Child Development Center - $500
Pierre Aglow Prison Ministry - $532.53
Pierre Area Referral Service - $675
Rawlins Municipal Library - $500

Local Scholarships: **$ 2,000 (2 $1,000 High School scholarships)**

Total Local: **$7,957.53**

- **Local Scholarships** awarded by your club.

Name(s) & description(s) of scholarship(s):
Lillian Brady Memorial High School Scholarship, 2 scholarships @$1,000
We did not have any applications for other scholarships so we increased the scholarships this year from $700 each to $1,000.

Zonta International Scholarship Information:

- **YWPLA-Young Women in Leadership Awards**

Did your club participate in the YWLA program? __Yes_**X**_No
Please list the name of the candidate(s) forwarded by your club to the district for this award.
We budget for a local YWPA Award. We didn't receive any applications this year

- **Women-in-Business Leadership Award (WBLA) was JMK**

  Did your club participate in the Jane M Klausman program? __Yes _X_No

  Please list the name of the candidate(s) forwarded by your club to the district for this award.

- **Amelia Earhart Fellowships**

  Did your club celebrate Amelia Earhart Day? __Yes _X_No

  If so, please describe how your club celebrated this year.

Membership:

Please describe your club's recruitment and retention efforts for 2025-2026 to meet the *growth* goal of NET 5 new members for each club as of June 1, 2026.
Current Membership count: ***15 (we had one member pass away last week)***
With the loss of several long-term members recently, we concentrated on recruitment and retention. We increased the Zonta presence at our annual Holiday Craft and Vendor Show and advertised the club, the vendor show, and membership on the radio. We distributed information about Zonta to many local people.

Does your club have a new member orientation program? __Yes _X_No
New members are partnered with a current member. The current member helps the new member navigate the club processes as well as helps them understand how our club fits into the area, District and International aspects of Zonta. We rely on club meetings and newsletter articles to provide information on Zonta.

If yes, how many sessions did you hold this year?

Does your club have a new member mentor program? __Yes __No
If yes, describe

How does your club measure membership satisfaction? **We are currently developing a questionaire for the club. The President plans to follow up with personal communication.**

Z-Club or Golden Z-Club:

Does your club have a Z or Golden Z Club? __Yes_X_No

If yes, please describe key events held during the year.

If no, please describe what steps taken or plans to add a Z or Golden Z Club.

*The information below will be used to determine the **District Service Award** to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Local Service: (Hands on work to help women & girls in the local community)

Please name and briefly describe your local service projects including for each item:

(a) category: Build a better world for Women and Girls in general (legal, political, economic, educational, health and/or professional)

or

helped prevent and fight violence against women and girls (VAW)

(b) % of club members involved in the project
(c) contribution to the Zonta Foundation for Women is at least 1/3 of the dollars raised this year
(d) visibility and credibility to Zonta created by the project
(e) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

1. **Zonta Garden –**
    a. Build a better world for Women and Girls in general (legal, political, economic, educational, health and /or professional)
    b. 50%
    c. 34%
    d. High Visibility and Credibility
    e. Highly Sustainable

    Food insecurity affects 8.1% of South Dakota. The majority of those impacted are women and children. Pierre Area Referral Service (PARS), provides services to hundreds of families in the Pierre-Fort Pierre community through the Food Pantry but often the thing in short supply is perishable items like fresh produce.

    Last year we started a new Service Project – The Zonta Garden!! We were excited in the Spring to resume our organic garden. It was sometimes hard to keep the enthusiasm going as the temperatures climbed and the mosquitos multiplied during the summer, but it was always rewarding when we could deliver boxes of vegetables to folks who are food insecure. We set up a schedule with members watering, weeding or harvesting 5 days a week. About 50% of the club members participated.

    We partnered with PARS and Southeast Community Center (The Community Banquet) to distribute the fresh vegetables to their clients. With the produce, we gave out information on how to clean and prepare the vegetables. The first vegetables were harvested around July 16th and the garden continued to produce until the first frost. We delivered a total over 800 lbs. of fresh vegetables to PARS!

    For the second year of the Zonta Garden, we applied for and received a grant from the local Master Gardeners organization. We have received recognition for our contributions from PARS, The Banquet, the Prairie Potters Master Gardeners and the local garden center.

    We identified a need and did something about it. Zontians making our community a better place!

2. **Community Banquet –**
    a. Build a better world for Women and Girls in general (legal, political, economic, educational, health and /or professional)
    b. 90%
    c. 34%
    d. High Visibility and Credibility
    e. Highly Sustainable

    Our Pierre-Fort Pierre Club prepared and served over 300 meals to low-income residents. Approximately 90% of our club members were involved with this project that helps build a better world for women and girls in general. We have been doing this project for over 30 years and is something that members look forward to every year.

3. **Zonta Closet –**
    a. Build a better world for Women and Girls in general (legal, political, economic, educational, health and /or professional)
    b. 35%
    c. 34%
    d. High Visibility and Credibility
    e. Highly Sustainable

    Our club members have been contributing slightly-used business clothing for many years to the "Zonta Closet" located at the Right Turn (an adult learning and GED testing center) for any of their clients or any local residents that needed free business attire for interviews or starting a job. Approximately 35% of our club members participated in this project to sort and organize the clothing. Since the club started this project, what is needed for the Right Turn clients has changed. We now have scrubs available for people going into health care fields.

4. **Women's Prison Exit Bags**
    a. Build a better world for Women and Girls in general (legal, political, economic, educational, health and /or professional)
    b. 90%
    c. No funds raised
    d. High Visibility and Credibility
    e. Highly Sustainable

    In March for International Women's Day, we held a club service project to collect personal items such as shampoo, conditioner, deodorant, toothbrush and toothpaste, towels, etc. The SD Women's Prison is located in Pierre. When women leave the prison, they walk out with the items they walked in and very little funds. The exit bags are provided as a way to give them some basic items, but more importantly, a measure of dignity. The club embraced this project and we had excellent participation.

Other Service Questions & Linking Service and Advocacy:

Do all club service projects relate to Zonta's mission (Building a Better World for Women and Girls / Advancing status of women / empowering women through service and advocacy)?
_X_Yes __No
If no, describe

What like-minded organizations have you partnered with for service and/or advocacy. Please list and briefly describe how you partnered with them.
Southeast Pierre Community Center – We partnered with Southeast Community Center to serve The Community Banquet.

The Right Turn – We partnered with The Right Turn, an adult learning and GED training center, to host the Zonta Closet.

Pierre Area Referral Service – We partnered with PARS to distribute fresh produce from the Zonta Garden.

Missouri Shores Domestic Violence Center – We partnered with Missouri Shores to provide funding to support the Zonta Room at the domestic violence center.

What efforts did your club accomplish to reach out to Men and Boys to work together to speak out against violence and injustice?

Mention examples of club service activities focused on "Prevention of Root Causes" of inequality and violence against women through education:

*The information below will be used to determine the **District Advocacy Award** to be given out at the 2026 District Governor Seminar in Royal Gorge, CO*

Advocacy: The expression of support for or opposition to a cause, argument, or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect Building a Better World for Women and Girls and their human rights.)

Does your club have an advocacy committee? __Yes __No

(Do Not Include Zonta Says No Activities Here - See Below)

Please name and describe your advocacy projects including for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) OR

helped prevent and fight violence against women and girls (VAW) Or
Efforts dealing with Climate Justice OR
Early Childhood Marriage awareness and laws in your State.
(What is the legal age of marriage in your state?) State:SD Age: 16 with written consent of parent or guardian

(b) how closely the project coincided with the advocacy definition above

(c) did the project reflect one of the District 12 Platform for Advocacy issues which are:

- Achieving pay equity
- Supporting measures to oppose gender based violence such as trafficking, rape & domestic violence
- Ensuring equal rights under the law

(d) % of club members involved in the project

(e) names of any community partners

(f) visibility and credibility to Zonta created by the project

1. **Zonta Closet –**

(a) Improved the status of women in general (legal, political, economic, educational, health and /or professional)
(b) Closely coincided with the advocacy definition
(c) Achieving Pay Equity
(d) 35%
(e) The Right Turn
(f) High Visibility and Credibility

We partner with The Right Turn, the local community education center, to provide professional clothing for women entering or reentering the workforce. Many of The Right Turns's clients never had the opportunity to have a career, due to financial need, domestic violence or other life changing events. Providing the right clothing for a job interview or a new job directly affects the professional status of the women served. Ultimately providing them the opportunity for advancing monetarily.

Our members donate gently used clothing, shoes and accessories and maintain the Zonta Closet by sorting the donations and disposing of outdated clothing. Shoppers can choose outfits for anything from a job interview to the first day of their new career. Member volunteer each month to visit the Zonta Closet and organize and dispose of items. This year about 35% of our members participated in the project.

2. **Missouri Shores Domestic Violence Center –**
   (a) Helped prevent and fight violence against women and girls (VAW)
   (b) Closely coincides with the advocacy definition
   (c) Supporting measures to oppose gender-based violence such as trafficking, rape & domestic violence
   (d) 100%
   (e) Missouri Shores Domestic Violence Center
   (f) High Visibility and Credibility

Our local domestic violence center, Missouri Shores Domestic Violence Center, provides services to victims and survivors in central South Dakota. The Center had outgrown the space needed, and recently opened their new center, the House of Hope. Our club made a 5-year pledge to support the construction of the new Center. With this pledge, a client sleeping room was named in our honor. They had an open house before clients moved in and community members were able to tour the facility and see the room named in our honor as well as the rest of the facility. This exposure provides visibility in the community for our Zonta mission. 100% of our members participated in this project.

(Feel free to add additional projects)

Zonta Says No:

Describe your club's Zonta Says No activities in 2025-2026:

Zonta ROSE Day and International Women Day(March 8th) :

Describe your club's Zonta ROSE Day activities in 2025-2026:

As noted above, we held a service event and created Exit Bags for the SD Women's Prison. We also honored one of our members who has been working at the Women's Prison and created a support group to support mental health healing.

Other Advocacy questions:

What women's issues have been identified as the most important in your club?
Violence against women, including trafficking and domestic violence. Missing and Murdered Indigenous People efforts. The club recently approved joining the SD Advocacy Network for Women (https://www.sdanw.org/) and we will be submitting a donation.

How have club members been made aware of legislation relevant to women in our country?
This year in the SD Legislature, there was a bill regarding child marriage. We tracked this bill closely.

Have statements/letters, etc. been sent to lawmakers or government/officials at national/state/community levels? If yes, please send copy to dsunnyone11@gmail.com (and copy your Area Director).

United Nations:

Please describe how your club informed its membership of Zonta's work with the United Nations
We shared Renee Coppock's update from the Commission on the Status of Women.

List topics shared with club members regarding the UN (& Zonta's engagement) (i.e., CSW, Sustainable Development Goals, etc.)

External Communications/Public Relations:

Please check box for the PR tools your club uses:

Brochure __ Newsletter ☒ Club or Individual Business Cards ☐ Website ☒ Facebook ☒
Other (describe)

Did the club submit a "Share your Story" through the Zonta International Website? __Yes _X_No

If yes, describe

Did your club use the monthly PRESS RELEASES provided by District 12 for print in your local paper, online, on Facebook, Instagram or other places??). __Yes_X_No

If so which releases, did you use?

Internal Communications (e.g., newsletter, directory, website):

Please describe how your club kept its membership informed & connected this year
We use email, texts and Facebook to keep members informed of local, D12 and Zonta International events.
We have a monthly newsletter that contains relevant updates.

Zonta Foundation for Women Dollars Given:

Please list the total club & individual contributions given to the Zonta International Foundation during 2025-2026. (Bridget Masters at bmasters@m-n-cpapc.com 970-388-5959 can provide this information to you)

Total Club Contributions: $3,400 to the Rose Fund

Total Individual Contributions: $

Total Club & Individual Contributions: $

Zonta Foundation for Women Ambassador:

Does your club have a foundation ambassador? __Yes _X_No

How has your club encouraged individual donations this year? Please describe. **During membership meetings, we have discussed the international funds and encouraged contributions.**

The District GOAL is for every member to give to the foundation, this can be as little as $5. Have all your members participated and given?? __Yes __No

Archiving & History:

Does your club have an archivist/historian? _X_Yes __No

Please describe your club's progress to date in:

(a) finding & listing your club archives.
Our Historian is continually gathering Club memorabilia, newsletters and financial reports.

(b) arranging for safe storage of materials.
Our Historian is continually gathering Club memorabilia, newsletters and financial reports.

Bylaws:

Does your club have a bylaws committee? _X_Yes __No

Are your bylaws up to date in accordance with Zonta International bylaws? _X_Yes __No

OTHER Concerns, Suggestions or Requests:

Do you feel you receive sufficient support from the District 12 Leadership Team? _X_Yes __No

Please describe:

We try to be respectful to your time, is the communication that you receive:
Just Right: _X_Yes __No
Not enough: __Yes __No
Too Much: __Yes __No

Suggestion-Concerns- Requests-How can we help you and your club in the coming year?

New Member Orientation and Mentorship – what resources do you have for this area of club development?

ZONTA SPIRIT is important to us all. How does your club create a good feeling of ZONTA Spirit?

Zonta International Introduced the new CODE OF CONDUCT
Has your club taken time to discuss this code and what it can mean to your club?

Questions, concerns or requests?

THANK YOU For your leadership in Building a Better World for Women and Girls.

Sundberg,Debbie

From: Debbie Sundberg <dsunnyone11@gmail.com>
Sent: Tuesday, June 2, 2026 8:04 AM
To: Sundberg,Debbie
Subject: Fwd: Zonta Foundation for Women Donation

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Sent from my iPhone

Begin forwarded message:

From: Kelli Buscher <kellib@bannerassociates.com>
Date: May 20, 2026 at 12:47:59 PM MDT
To: Debbie Sundberg <dsunnyone11@gmail.com>, KAREN KIERSTEAD <KARENK12@msn.com>
Subject: FW: Zonta Foundation for Women Donation

I forgot to include this information in my Annual Report. Do you want me to add and resubmit?

Kelli D. Buscher, P.E. | Project Manager
Banner Associates, Inc. | Pierre, SD
Toll Free | 1.855.323.6342
Direct Dial | 605.696.9207 Cell | 605.280.1511
www.bannerassociates.com

From: bmasters@m-n-cpapc.com <bmasters@m-n-cpapc.com>
Sent: Monday, April 27, 2026 11:06 AM
To: Kelli Buscher <kellib@bannerassociates.com>
Subject: Zonta Foundation for Women Donation

You don't often get email from bmasters@m-n-cpapc.com. Learn why this is important

Hi Kelli!
Great to see you this weekend!!

Please see below the information you will need for the Zonta District 12 Annual Report:

The report I am able to access from ZI is for the biennium to date through March of 2026.

Club members have donated $1,262.61

The Pierre-Ft. Pierre club donated $3,300.00