

Zonta International -- District 12

CLUB ANNUAL REPORT

Reporting Period: June 1, 2023 - May 31, 2024 **Please complete by May 15, 2024**

The respondent's email (maureensunmorgan@gmail.com) was recorded on submission of this form.

Email *

maureensunmorgan@gmail.com

Name of Club: *

Zonta Club of Converse County

Please list 2023-2024 (Current) Officers: *

- President
- President Elect (if applicable)
- Vice President
- Secretary
- Treasurer

President Maureen Morgan

Vice President Paige Rider

Secretary Paige Rider

Treasurer Debra Sonnenfelt

Please list 2024-2025 (Incoming) Club Officers : *

- President
- President Elect (If applicable)
- Vice President
- Secretary
- Treasurer

Regretfully no in coming officers

Membership

Please describe your club's recruitment and retention efforts, including new member orientation and mentoring.

Our club's retention efforts has been to reconfigure our meeting months to May through October. This enabled the ladies who resided in warmer winter states to be able to attend meetings. The idea in theory was good. The actual attendance of any members was bad. With so few attending members, it was deemed difficult to recruit new members.

How does your club measure member satisfaction?

The club member satisfaction was mixed. Some members quit because of political frustrations. "Zonta was just too woke" for her to continue giving contributions to. Also the Climate issue around the world regarding members was an issue that couldn't be tolerated.

Most members love the ideals of Zonta! The lifestyles were changing and obligations were shifting away from organized membership.

Fundraising

Please list the major fundraising events your club held.

What were your Successes, Achievements and Challenges?

We had some fundraising events. October Fest had us raffling off a huge Jackalope Gin tray with all the fixings for two types of cocktails with cocktail glasses and assorted bar items. We were front and center of the Douglas community festivities!

Also in March, we sponsored a lovely High Tea in the historic College Inn Bar. It was a traditional High Tea with all the savory and sweet sandwiches and pastries.

Total Funds Raised this year.

\$760.00 \$200.00 contribution

Local Service & Scholarships Dollars Given

Please list the contribution amounts given by your club for each Category. You can list 1, 2, 3, 4.

1. Local Service
2. Other Local Service Organizations
3. Local Scholarships
4. Total Local

2. \$250.00 cancer awareness, \$500.00 Converse County Women's Hope Center

3. \$6,090.72

Zonta International Foundation Dollars Given

Please list the total club & individual contributions given to the Zonta International Foundation, this biennium through March 2023. You can list 1, 2, 3.

(Marcy O'Toole <motoole48@comcast.net) can provide this information to you).

ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

1. Club Donation
 2. Individual Donation
 3. Total Donation
-

Service (Hands on work to help women & girls in the local community)

The information below will be used to determine the District Service Award to be given out at the District 12 Conference.

Local Service:

Please name and briefly describe your local service projects, include for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).

(b) % of club members involved in the project.

(c) visibility and credibility to Zonta created by the project

(d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

Only 4 members were active with member involvement.

Other Service Questions

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

PLEASE SEE DESCRIPTIONS ABOVE ON HOW THE CLUB PARTICIPATED WITH THE FOLLOWING ORGANIZATIONS:

.....

Z-Club or Golden Z-Club

Please select which applies:

- Sponsor a Z Club?
- Sponsor a Golden Z Club?
- Want help to start one

Zonta International Scholarship Information

Please select the Scholarship(s) in which your club participates:

- YWPA- Young Women in Public Affairs
- JMK-Jane M Klausman Women in Business
- Women in STEM

.....

Amelia Earhart Fellowships

If your club celebrates Amelia Earhart Day please describe here.

.....

Local Scholarship Information

Please list the following information for local scholarships your Club provides:

Name(s), description(s) and amount(s) of scholarship(s):

Our scholarships are mostly for Nursing Schools and a few to High School Seniors.

Advocacy The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

The advocacy information below will be used to determine the District Advocacy Award to be given out at the District 12 Conference.

Zonta Says No

Describe your club's Zonta Says No activities.

Advocacy

Please name and describe your advocacy projects, include for each item:

- (a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).
 - (b) How closely the project coincided with the advocacy definition above.
 - (c) % of club members involved in the project.
 - (d) Names of any community partners.
 - (e) Visibility and credibility to Zonta created by the project.
-

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

.....

How have club members been made aware of legislation relevant to women in our country?

Yes, especially the WY child marriage issue.

.....

Club Development

Leadership & Leadership Development

If your club conducted training for board members, committee chairs or members please describe.

.....

What training opportunities / workshops have your club leaders and members participated in through ZI website, District 12 online, at Area Meetings or District Conferences?

.....

If your club has a long range plan that includes succession planning for future leaders in club please describe.

.....

Describe any leadership challenges and needs that could be addressed by training.

.....

United Nations

Please describe how your club informed its membership of Zonta's work with the United Nations (i.e., CSW, Sustainable Development Goals, etc.)

.....

External Communications/Public Relations

Please check box(es) for the PR tools your club uses:

	Yes	No
Brochure	<input type="radio"/>	<input type="radio"/>
Website	<input type="radio"/>	<input type="radio"/>
Social Media	<input type="radio"/>	<input type="radio"/>
Newspaper and television interviews on projects	<input type="radio"/>	<input type="radio"/>

Did the club submit a "Share your Story" through the Zonta International Website this year?

- Yes
- No

Internal Communications (e.g., club newsletter, directory, website)

Please describe how your club kept its membership informed & connected.

Informed thru Zonta International website

.....

Website

Does your club have a website?

Yes

No

Is your website associated with District 12?

Yes

No

If no, what is your website address?

.....

When did your club last update your website?

MM DD YYYY

/ /

When were your Bylaws last updated?

MM DD YYYY

/ /

Successes, Achievements and Challenges

What have been your club's successes and achievements?

.....

What have been your club's challenges?

Membership and participation

.....

How did you meet those challenges?

.....

Are there specific areas for which your club needs help?

Yes

No

If yes, what areas?

.....

Is there anything else your club would like to address?

.....

THANK YOU for taking the time to fill out this report!!!

This content is neither created nor endorsed by Google.

Google Forms

Zonta International -- District 12

CLUB ANNUAL REPORT

Reporting Period: June 1, 2023 - May 31, 2024

Please complete by May 15, 2024

The respondent's email (christygj@hotmail.com) was recorded on submission of this form.

Email *

christygj@hotmail.com

Name of Club: *

Zonta Colorado North Forty

Please list 2023-2024 (Current) Officers: *

- President
- President Elect (if applicable)
- Vice President
- Secretary
- Treasurer

President: Christy Conrad

Secretary: Marcy Woolworth

Treasurer: Stephanie Dinkel

Director: Becky Kosach

Please list 2024-2025 (Incoming) Club Officers : *

- President
- President Elect (If applicable)
- Vice President
- Secretary
- Treasurer

President/Treasurer: Bridget Masters

Vice President: Elisa Bernklau

Secretary: Sherilyn Gourley

Director: Lorna Yoder

Membership

Please describe your club's recruitment and retention efforts, including new member orientation and mentoring.

We have recruited members at local festivals, community events, and service/advocacy activities. We have hosted informational gatherings and also 1:1 conversations. We had a raffle basket for interested individuals, but needed to have better follow-up. We have invited prospective members and those who have expressed interest in Zonta to our monthly meetings. We also have an open invitation to board meetings. We had one new member last year that we engaged successfully in our service committee and she was also interested in joining the board this next year. Unfortunately, we were not able to recruit any new members this year. We have appreciated the ideas shared across the district and home to implement many of them this next biennium. We will have 12 members starting June 1, 2024.

How does your club measure member satisfaction?

We have completed surveys in the past as well as hosted conversations and check-ins. We've learned that most of our current members prefer to be involved in service projects so that has been our focus. We do have members that express feeling like the 'workload' is not shared equitably across all members, and with a small club this can lead to burnout and frustration. However, the small projects we do also build strong relationships and we have tried to focus on member retention through strength-finder activities, holiday gatherings, involving and appreciating all members at the level they are able to contribute, etc.

Fundraising

Please list the major fundraising events your club held.

What were your Successes, Achievements and Challenges?

Laporte Festival: Purpose was primarily advocacy, community awareness, and relationship building (internal to the club and also with our community), but we also sold items made by our service committee (hand-crafted/sewn items) and minus a small registration fee made \$1558.

Wreaths: During the winter holidays, our club sold wreaths. We partner with a local vendor and minus costs made \$723.

Rose Day: We scaled back our rose day efforts this year and sold some live roses, some acrylic roses, and a few rose cards where donations could also be made. We made \$260. We also delivered upcycled yellow roses with information about our club/Zonta to our three county commissioners, also thanking them for their advocacy for women's issues in our community.

Various sewing projects/sales: Our club's service committee plus additional members engaged in several sewing workshops initially designed to make transition and hygiene bags to local hospitals and shelters/ATV. This spurred additional creativity with sewing projects, especially from our talented seamstresses and many more items were made to sell at festivals and Zonta district/area meetings. They also designed new Zonta fabric online so that items sold at Zonta events could be catered to that population. These made great gifts for those involved in international events, family holiday gifts, special Zonta dolls, etc. In addition to the profits from the Laporte Festival, we have made another \$700-\$800 from these efforts.

Total Funds Raised this year.

\$3253

Local Service & Scholarships Dollars Given

Please list the contribution amounts given by your club for each Category. You can list 1, 2, 3, 4.

1. Local Service
2. Other Local Service Organizations
3. Local Scholarships
4. Total Local

Local service donations several donations, usually two major deliveries during the year of approximately 20-30 transition/survivor bags, hygiene supplies, etc to Alternatives to Violence.

Beloved Bundles plus stuffed animals and blankets to Medical Center of the Rockies.

Beloved Bundles to Poudre Valley Hospital.

The club voted to create our first scholarship of \$500 this year, focused on underrepresented women in trades. We partnered with Front Range Community College to award this scholarship and are currently reviewing applications. The scholarship will be for the fall semester. We hope to continue and expand this to two semesters in the future.

Zonta International Foundation Dollars Given

Please list the total club & individual contributions given to the Zonta International Foundation, this biennium through March 2023. You can list 1, 2, 3.

(Marcy O'Toole <motoole48@comcast.net) can provide this information to you).

ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

1. Club Donation
2. Individual Donation
3. Total Donation

The club is currently voting on the donation to ZI foundation to send 33% of our \$2912 fundraising efforts from this past year (pre area meeting sales). Donation would be \$961. In the past we have elected for this contribution to go to the ZI Rose Fund so help offset all scholarship needs.

Service (Hands on work to help women & girls in the local community)

The information below will be used to determine the District Service Award to be given out at the District 12

Conference.

Local Service:

Please name and briefly describe your local service projects, include for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).

(b) % of club members involved in the project.

(c) visibility and credibility to Zonta created by the project

(d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

Our club continues to hand-sew transition bags for survivors of domestic violence, human trafficking, etc. We fill these bags with clothing and basic necessities. Most of these bags along with additional supply items such as hygiene and household products have been delivered to Alternatives to Violence in Loveland, Colorado at least 2x/year. We also have members that volunteer at ATV and help to sort distribute clothing donations to clients of the shelter. Our primary purpose is to help improve the status of women in our local community (health/economic). The sewing workshops are normally attended by ~65% of our members (small club of only 14).

Additionally this year, following the delivery of the Beloved Bundles from the District 12 conference to Poudre Valley hospital in Fort Collins, we made contacts and ordered additional Beloved Bundles (50+) to assemble and deliver to Medical Center of the Rockies in Loveland, CO. We supplemented these bundles with stuffed animals and blankets for the children of mothers at the hospital as this was identified as a need by our contacts.

Deliveries of items, whether at ATV or the local hospitals, usually engage anywhere from 2-5 members for each delivery. This is a great opportunity to enhance visibility for Zonta in our community. We have been engaged in this project, although in varying forms to meet the needs identified in the community (hospitals, shelters, law enforcement, etc) for over 5 years. We plan to continue as long as there is a need! We continue to seek out relationships and partnerships in our community so that the impact of these service projects can be maximized.

Other Service Questions

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

PLEASE SEE DESCRIPTIONS ABOVE ON HOW THE CLUB PARTICIPATED WITH THE FOLLOWING ORGANIZATIONS:

We have partnered with other clubs for advocacy efforts in our community - whether through the Beloved Bundles project or through the city's domestic violence proclamation. We also try to support other local clubs and organizations with their efforts that align with the Zonta mission, whether that is an ATV luncheon/fundraiser, Crossroads Safehouse event, or other opportunities in our community. We continue to explore ways to partner with Habitat for Humanity and 'Women Build Month' but haven't had as much traction there as originally hoped. We will continue to explore and make all members aware of opportunities to get involved, advocate and serve our community.

During 16 Days of Activism, we also fill our calendar with multiple individual, club, and partnered activities, whether learning about climate, taking donations to ATV, to sharing messages around Zonta Says NO on "orange the world" days.

Z-Club or Golden Z-Club

Please select which applies:

- Sponsor a Z Club?
- Sponsor a Golden Z Club?
- Want help to start one

Zonta International Scholarship Information

Please select the Scholarship(s) in which your club participates:

YWPA- Young Women in Public Affairs

JMK-Jane M Klausman Women in Business

Women in STEM

We have yet to participate in these ZI Scholarship opportunities. We did form a new scholarship committee this year and started our first local scholarship of \$500 for women in trades.

Amelia Earhart Fellowships

If your club celebrates Amelia Earhart Day please describe here.

We have participated in activities offered in the surrounding communities but have not sponsored or organized our own event/activity.

Local Scholarship Information

Please list the following information for local scholarships your Club provides:

Name(s), description(s) and amount(s) of scholarship(s):

\$500 for underrepresented women in trades, partnered with FRCC, fall semester 2024 will be first award. Reviewing applications now for award by July 1.

Advocacy The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

The advocacy information below will be used to determine the District Advocacy Award to be given out at the District 12 Conference.

Zonta Says No

Describe your club's Zonta Says No activities.

The last 4 years our club has created a calendar of activities/events for the 16 days of Activism (November 25-December 10). These have included partnerships with service activities and providing supplies and resources to Alternatives to Violence and other community partners serving women/girls within our northern Colorado community. The calendar of events has also included participation in educational days such as a luncheon about climate where Julie Trone and the Fort Collins club was invited to partner/present. We participate in 'orange the world' days and have created posters, painted signs, and tried to be visible in our community with the Zonta Says No to Violence, Zonta Says Yes to Gender Equity, and Zonta Says Now to Climate Action messages. We have also encouraged online activities for our members such as participating in workshops, podcasts, and other events sponsored by ZI ,the district, or partnering organizations. We partnered with Truckers Against Trafficking to speak at our club and also received materials to share in our other events such as the Laporte festival. We encourage and share reading/research materials, fundraising opportunities through ZI/Foundation, and much more. This calendar of events allows our members to engage where they are most comfortable, but also have a visual for each 16 days every year. Our advocacy chair has also provided links to online information for further engagement, awareness, and advocacy opportunities.

Advocacy

Please name and describe your advocacy projects, include for each item:

(a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).

(b) How closely the project coincided with the advocacy definition above.

(c) % of club members involved in the project.

(d) Names of any community partners.

(e) Visibility and credibility to Zonta created by the project.

Our club tries to intertwine advocacy opportunities with all events and activities. Our club members voted on two focus areas for the year which included Human Trafficking and Equal Rights. We start with our own club's education/awareness so that advocacy efforts don't seem as overwhelming as some might originally believe. We provide opportunities to follow legislation, invite speakers to our club (such as the ATV, Truckers Against Trafficking, NECCAT, healthcare workers, law enforcement, etc). We always ask about their needs to see if our service projects can assist there, plus we share information about Zonta and gather materials from these community partners to share at our other event.

This past year we partnered with Truckers Against Trafficking after they Louie Greek spoke at our club to share materials from him at our local LaPorte festival. At this festival we also had a trivia plinko game which engaged patrons of the festival in learning more about Zonta, Women's rights, historical events, local facts related to women/girls, ERA, human trafficking, etc. As we shared these messages through a fun, engaging, approach, we also had a raffle gift basket that community members could enter to win if they signed up for receiving more information about Zonta and/or club membership. We had close to 60 names on that list after the festival. Last year the winner of the basket became a member of our club. This year the efforts didn't produce membership but did engage the rural population of LaPorte in a proactive and positive way. We have about 80% of our membership participate in the festival, whether in preparation for it or at the event itself (end of July).

Our 16 Days of Activism activities are listed previously under the "Zonta Says No" section.

Each club meeting our advocacy chair/committee reports on legislative updates and other opportunities to be involved. This may include workshops, seminars, CSW, etc. We encourage sign-up for fast action Fridays and other ways to get involved. We've also invited Denise Parrish on a few occasions to our club and she always provides a wealth of information and opportunities. Our members really enjoy learning from her and she renews passions for advocacy every time she attends our club meetings.

Recently, we attended the Human Trafficking meetings/events in Greeley and renewed partnerships with Diana Laws who is in the Greeley Club and also part of NECCAT. We then invited Diana to our April club meeting for her to share additional information about how our club could ignite efforts post-pandemic in the northern Colorado - west of I-25 - area.

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

Our club voted on prioritizing Equal Rights and Human Trafficking as our focus areas this past year. We have been involved in several other areas over the years (such as a billboard against child marriage), but wanted to focus in this year and build partnerships.

How have club members been made aware of legislation relevant to women in our country?

Yes, our advocacy chair shares this information at our monthly meetings, in emails during the month, and we encourage and show our members how to sign up for fast action friday advocacy efforts.

Club Development

Leadership & Leadership Development

If your club conducted training for board members, committee chairs or members please describe.

We did not conduct training, but we did participate in the leadership trainings offered by area and district leadership. We also have an open invitation to all club members to attend and participate in board meetings.

Last year we did a strength-finders exercise with all members and we continue to build on the information learned through that retreat/activity.

What training opportunities / workshops have your club leaders and members participated in through ZI website, District 12 online, at Area Meetings or District Conferences?

President's meetings/training, treasurer training, district advocacy meetings, membership meetings, district conferences, area meetings, CSW online, ZI international conferences, etc.

If your club has a long range plan that includes succession planning for future leaders in club please describe.

Our club plan is to focus on member retention along with membership growth so we have individuals who are willing and comfortable in leadership positions for our club. We have an open invitation for board meetings so shadowing and exploration can occur at any time. We have joint/shared leadership roles to help with reducing overwhelm or worries about readiness, etc. We still have a lot to do for success in this area, but continue to make it a priority.

Describe any leadership challenges and needs that could be addressed by training.

We continue to struggle with membership numbers and having enough people to be involved and willing to serve in leadership positions. Even with the opportunity to shadow and/or share positions, most of our members do not want or feel like they have the time to serve on the board or in leadership positions. We hosted a strengths-finder retreat to help members explore their strengths/assets and see how these fit with the larger club membership. The event was well attended and the hope is that with some cultivation, our members will see where they can stay engaged and lead in both small and large ways.

United Nations

Please describe how your club informed its membership of Zonta's work with the United Nations (i.e., CSW, Sustainable Development Goals, etc.)

Our advocacy chair shares the information during club meetings and also information at retreats, emails, etc. She also attended CSW online and continues to incorporate this information into educational opportunities through 16 Days of Activism and other advocacy meetings.

External Communications/Public Relations

Please check box(es) for the PR tools your club uses:

	Yes	No
Brochure	<input checked="" type="radio"/>	<input type="radio"/>
Website	<input checked="" type="radio"/>	<input type="radio"/>
Social Media	<input checked="" type="radio"/>	<input type="radio"/>
Newspaper and television interviews on projects	<input checked="" type="radio"/>	<input type="radio"/>

Did the club submit a "Share your Story" through the Zonta International Website this year?

- Yes
- No

Internal Communications (e.g., club newsletter, directory, website)

Please describe how your club kept its membership informed & connected.

We have regular emails sent to club members with monthly events, information, etc. We share information at the meetings and send out minutes. We have used social media less this past year but hope to increase this next year, and have used it more actively in the past for announcements, community events, engagement, posting photos, and advocacy efforts. We updated our directory and share this information each year. We have some information on our website but believe we could also use this more actively for current and prospective members.

Website

Does your club have a website?

Yes

No

Is your website associated with District 12?

Yes

No

If no, what is your website address?

.....

When did your club last update your website?

MM DD YYYY

/ /

When were your Bylaws last updated?

MM DD YYYY

/ /

Successes, Achievements and Challenges

What have been your club's successes and achievements?

A major achievement is starting our first scholarship this year. We have also been actively and consistently involved in service projects that have also produced additional opportunities for fundraising, advocacy, and membership.

What have been your club's challenges?

Membership retention and growth continues to be our largest challenge. We also struggle with consistent communication efforts such as through social media, newsletters, etc. - which potentially impacts membership. We hope to improve in these areas this next biennium.

How did you meet those challenges?

We've tried several activities and efforts recommended and semi-successful in the past but had less success this past year due to multiple factors, primarily related to member engagement and bandwidth to follow up on recruitment/retention efforts.

Are there specific areas for which your club needs help?

Yes

No

If yes, what areas?

We appreciate all of the ideas shared so far in multiple venues in relation to membership, communication, etc. and hope to implement in the coming months.

Is there anything else your club would like to address?

Thank you for all of the support and ideas shared through district/area meetings, visits to our club, etc. We have a great Zonta district and the relationships are incredible.

THANK YOU for taking the time to fill out this report!!!

Thank YOU!

This content is neither created nor endorsed by Google.

Google Forms

Zonta International -- District 12

CLUB ANNUAL REPORT

Reporting Period: June 1, 2023 - May 31, 2024

Please complete by May 15, 2024

The respondent's email (**pam.malzbender@gmail.com**) was recorded on submission of this form.

Email *

pam.malzbender@gmail.com

Name of Club: *

Zonta Foothills Club of Boulder COunty

Please list 2023-2024 (Current) Officers: *

- President
- President Elect (if applicable)
- Vice President
- Secretary
- Treasurer

President Pamela Malzbender

President Elect NA

Vice President NA

Secretary Sara Gillespie

Treasurer Michelle Medal

Please list 2024-2025 (Incoming) Club Officers : *

- President
- President Elect (If applicable)
- Vice President
- Secretary
- Treasurer

President Pamela Malzbender

President Elect Nancy Rowe

Vice President NA

Secretary Catherine Bailey

Treasurer Michelle Medal

Membership

Please describe your club's recruitment and retention efforts, including new member orientation and mentoring.

We host two Zappy Hours per year for perspective members who are interested in learning about our club. These have proved very effective for us over the last two years. The event is a social attended by current members and perspectives. We give an overview of our Club, ZI and our members speak about what Zonta has meant to them. We also host a new member luncheon two a year to invite new members to join and become part of the Club's fabric. At this event they are given a detailed handbook about the Club. They are assigned mentors but we are reevaluating that program and will probably employ pods so that new members don't need to rely on one person for their orientation.

How does your club measure member satisfaction?

annual survey, new Governance Committee will be developing a formal and ongoing strategy for this.

Fundraising

Please list the major fundraising events your club held.

What were your Successes, Achievements and Challenges?

Both of our efforts were very successful this year resulting in close to \$80,000 in funding raised. Colorado Gives is by far our easiest effort in that it really requires only promotion and word of mouth to strong beneficiaries. Over the years we have been able to promote the work of our Club and our Foundation's mission and this has definitely helped us grow our COGives from \$6,000 to over \$35,000 in about 7 years of participation.

Zing for Zonta is our big annual event. It requires a great deal of work on the part of a small group and will probably be something we look replacing at in 24-25 to work smarter. The event brings in about 150 attendees. involves local talent, sponsors and a silent auction. This year we just finished totalling the proceeds and the event raised approximately \$38,000.

We have a few ongoing donors and finally, we have received a grant this year to support our Z Clubs.

Total Funds Raised this year.

Approximately \$80,000, Final TBD at year end.

Local Service & Scholarships Dollars Given

Please list the contribution amounts given by your club for each Category. You can list 1, 2, 3, 4.

1. Local Service
2. Other Local Service Organizations
3. Local Scholarships
4. Total Local

1. \$12,000
2. \$ 3,000
3. \$18,000
4. \$33,000

*Note these are based on dollars raised in 2022-23

Zonta International Foundation Dollars Given

Please list the total club & individual contributions given to the Zonta International Foundation, this biennium through March 2023. You can list 1, 2, 3.

(Marcy O'Toole <motoole48@comcast.net) can provide this information to you).

ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

1. Club Donation
2. Individual Donation
3. Total Donation

1. \$7000

2.

Service (Hands on work to help women & girls in the local community)

The information below will be used to determine the District Service Award to be given out at the District 12 Conference.

Local Service:

Please name and briefly describe your local service projects, include for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).

(b) % of club members involved in the project.

(c) visibility and credibility to Zonta created by the project

(d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

1. Silent Witness Project for Zonta Says No and Domestic Violence Awareness Month.

Post lifesize silhouettes that tell the stories of domestic violence victims.

(a) fight violence against women

(b) 30%

(c) silhouettes hung in local high school and at Front Range Community College. For both displays we conducted trainings at each location, hosted speakers and hung Zonta Says No branded posters and information.

(d) Silhouettes and display elements hang for about a month. we have done this project annually for more than 10 years.

2. Beth Haynes Memorial Award and Event

Partnered with local District Attorney's Domestic Violence Response Team to host Beth Haynes Memorial Award Event and sponsored \$1500 Award to local criminal justice representative selected by peers for their service to victims.

(a) fight violence against women

(b) 70%

(c) Participate in award winner selection process, partner with local organizations who support victims, provide \$1500 to to winner. President spoke at ceremony attended by 100 plus members of the victim protection community. Logo on program. Information about our event and sponsorship in social media, local newspapers, etc.

(d) award recipient uses funds to attend education that enhances their skills in victim response. They then return from training and train others.

3. Boulder High School Pantherz ZClub.

(a) educational and/or professional. Club is now 14 years old and has 20 active members.

(b) 25% on a weekly basis and 70% if you include other members who help with special projects and service work to support the club on an as-needed basis.

(c) Club is always in the community doing service work and participating in other community engagement projects. They have been featured in school PR, local newspapers and on social media. They have their own Facebook page and Instagram which is run by a student member and has increased in viewership. Our Club supports the Z Club with weekly mentorship, financial support, scholarships and leadership training.

(d) Club is now 14 years old and has 20 active members. It is sustainable as long as we continue to work on succession planning to continually develop mentors and recruit active members when they enter high school. (9th grade). To sustain our club we support it with the \$2000 PantherZ Z Club Scholarship which is

awarded to senior(s) who have been in the Club for at least 2 years, been an officer, supported our activities, and demonstrated need and commitment to Zonta's mission through their involvement and our online application.

4. Flatirons Golden Z Club.

(a) educational and/or professional.

(b) 20% on a monthly basis

(c) Club meets on a monthly basis to hear speakers, complete service projects and partner with the adult Foothills Club and our Pantherz Z Club. This Club is a melting pot of students from surrounding colleges, universities and professional schools. Our Club supports the Golden Z Club with ongoing mentorship, financial support, scholarships and leadership training.

(d) Club is now 10 years old and has 12 active members. It is sustainable as long as we continue to work on succession planning to continually develop mentors and recruit active members when they enter high school. (9th grade). To sustain our club we support it with the \$2000 Flatirons Golden Z Club Scholarship which is awarded to active members, enrolled in undergraduate, trade or professional programs, who are active in the Club and demonstrated need and commitment to Zonta's mission through their involvement and our online application.

5. Free Libraries

(a) educational and economic

(b) 25% on weekly basis 75% on an as needed basis for book sorting and collection.

(d) We sponsor, stock and manage 6 free libraries at local food banks and shelters. All books are donated and stored for weekly pick up and delivery for local families to take free of charge. Books are for all ages from baby to adult and are intended to help build family literacy and support families in need. We know that women are the primary "shoppers" at these food banks.

(d) We have been managing these free libraries for more than 15 years and in that time distributed more than 60,000 books to our community. We support the program with weekly volunteers, and by paying for a local storage locker to store all books, We also host local book drives (our Z Club has also held a successful drive for our program). It is sustainable as long as it is funded and actively supported. This has been a very popular project with our members and it has expanded in the last year with the addition of an additional center.

6. Share-a-Gift

(a) This local holiday event is a staple in our organization. Both of our Z Clubs and our adult club love to volunteer for a full day to support this gift program for under-resourced families. We help moms and dads "shop" for their kids holiday toys.

(b) 80% of our Adult club and 95% of our Z Club members.

(c) We are listed as a participating organization

(d) sustainable as long as club promote it to encourage member participation.

Other Service Questions

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

PLEASE SEE DESCRIPTIONS ABOVE ON HOW THE CLUB PARTICIPATED WITH THE FOLLOWING ORGANIZATIONS:

Boulder High School
Share-a-Gift
Boulder District Attorney's Office
Women's Collaborative of Boulder County
Safe House Progressive Alliance for Non-Violence
Share-a-Gift
Emergency Family Assistance Association (library)
Community Foodshare (library)
Sister Carmen Community Center (library)
The Our Center (library)
YWCA of Boulder County
Front Range Community College
Coloradans for Reproductive Health

Z-Club or Golden Z-Club

Please select which applies:

- Sponsor a Z Club?
- Sponsor a Golden Z Club?
- Want help to start one

Zonta International Scholarship Information

Please select the Scholarship(s) in which your club participates:

YWPA- Young Women in Public Affairs

JMK-Jane M Klausman Women in Business

Women in STEM

.....
YWPA, JMK. Would do STEM if it existed. We had budgeted for it this year.

Amelia Earhart Fellowships

If your club celebrates Amelia Earhart Day please describe here.

.....
Yes. We invite our University of Colorado winners to our Area.District meetings each year.

Local Scholarship Information

Please list the following information for local scholarships your Club provides:

Name(s), description(s)and amount(s) of scholarship(s):

Zonta EducateZ Scholarship \$2000

Pantherz Z Club Scholarship \$2000

Bev Sears Climate Action Scholarship \$2000

Flatirongs Golden Z Club Scholarship \$2000

Flatirons Golden Z Club Education Fund maximum annual stipend of \$600

Beth Haynes Memorial Award \$1500

YWPA Award \$2000

JMK Scholarship \$2000

.....
Note this year we also awarded smaller amounts to second and third place winners for each scholarship.

Advocacy The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

The advocacy information below will be used to determine the District Advocacy Award to be given out at

the District 12 Conference.

Zonta Says No

Describe your club's Zonta Says No activities.

See descriptions on prior page - Silent Witness project and Beth Haynes award

Advocacy

Please name and describe your advocacy projects, include for each item:

(a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).

(b) How closely the project coincided with the advocacy definition above.

(c) % of club members involved in the project.

(d) Names of any community partners.

(e) Visibility and credibility to Zonta created by the project.

Women's Collaborative of Boulder County

(a) legal, political, economic, educational, health and/or professional

(b) All of the above. We participate in marches together, analyse and support legislation and we promote our Club's position.

(c) 15%

(d) YWCA, Safehouse Progressive Alliance for non-violence, League of Women Voters, BPW, Coloradans for Reproductive Health, and others.

(e) We are one of the 4 partner organizations that founded this organization. Our members participate in all planning and events.

Domestic Violence Awareness Event at Front Range Community College

(a) health and educational

(b) focus on education and influencing attitudes

(c) 15%

(d) Safe Shelter of St Vrain, Front Range Community College Feminists Club

(e) We hosted the event and sponsored the event speaker. Zonta Says Not materials were on display throughout the event.

Women's Marches for Reproductive Freedoms

(a) Health

(b) All of the above. We participate in marches together, analyse and support legislation and we promote our Club's position.

(c) 40% plus our Z Clubs

(d) YWCA, League of Women Voters, BVSD Victims Alliance, COBALT

(e) We carry Zonta Signs, wear Zonta Shirts and our name is listed as supporter/sponsor

Voter Registration and Participation with our Pantherz Z Club

(a) Education and political

(b) All of the above. We are encouraging our future leaders to use their voice and educating them on how to participate in the political process

(c) 15% plus our Z Club

(d) YWCA

(e) none really just educational for our Z Club members

Women's Empowerment Day at the Capitol with our Pantherz Z Club

(a) Education and political

(b) All of the above. Z Club members spent a day at the Colorado Capitol, visiting the legislature in session. Meeting with legislators and observing a judicial committee hearing. We are educating our future leaders on the political process and educating them on how to participate in the political process

(c) 5% plus our Z Club

(d) New Era

(e) Z Club members represented our Club to local officials

Take Back the Night at Front Range Community College

(a) health and educational

(b) focus on education and influencing attitudes

(c) 30%

(d) Safe Shelter of St Vrain, Front Range Community College Feminists Club, Out Boulder County, Safe Shelter of St Vrain, Moving to End Sexual Assault and others.

(e) We hosted food for the event and had a table. Zonta Says Not materials were on display throughout the event.

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

Reproductive Health

Safety from Domestic Violence and Sexual Assault

Wage Disparity

Teen Marriage

Childcare Needs in our County

How have club members been made aware of legislation relevant to women in our country?

Yes, We have a Club member who tracks all bills in our state legislature that relate to women and children, presents them to our Club and then secures endorsements so our Club can actively promote our stance.

Club Development

Leadership & Leadership Development

If your club conducted training for board members, committee chairs or members please describe.

We invited Out Boulder County to conduct a training for members entitled Beyond Binary: LGBTQ+ Core Concepts & Etiquette Essentials. 17 of our Club members participated in this 3 hour session.

What training opportunities / workshops have your club leaders and members participated in through ZI website, District 12 online, at Area Meetings or District Conferences?

Members have attended our Area meetings, District 12 Conference and District 12 online.

If your club has a long range plan that includes succession planning for future leaders in club please describe.

We have a 3 year strategic plan and are due to revise it this year. Part of our effort is recruitment (we have grown to 30 members this year) and the integration of new members into our Committee structure. In 2024-25 our two EducateZ Committee chairs will be young professional members who have risen through our Z Club and Golden Z Club programs and are now Foothills Club members, This coming year we will be introducing a Governance and Engagement Committee whose mission will be to revise our plan and focus on organizational structure.

We also have a Club Procedures Manual, developed in 2022 which will also be revised by the committee.

Describe any leadership challenges and needs that could be addressed by training.

NA

United Nations

Please describe how your club informed its membership of Zonta's work with the United Nations (i.e., CSW, Sustainable Development Goals, etc.)

We invite visitors from our District to speak annually but this is certainly an area where more information would be helpful.

External Communications/Public Relations

Please check box(es) for the PR tools your club uses:

	Yes	No
Brochure	<input checked="" type="radio"/>	<input type="radio"/>
Website	<input checked="" type="radio"/>	<input type="radio"/>
Social Media	<input checked="" type="radio"/>	<input type="radio"/>
Newspaper and television interviews on projects	<input checked="" type="radio"/>	<input type="radio"/>

Did the club submit a "Share your Story" through the Zonta International Website this year?

- Yes
- No

Internal Communications (e.g., club newsletter, directory, website)

Please describe how your club kept its membership informed & connected.

club newsletter, directory, website, email, monthly business meetings, new member luncheon, committee meetings

Website

Does your club have a website?

Yes

No

Is your website associated with District 12?

Yes

No

If no, what is your website address?

<https://www.zontafoothills.org/>

When did your club last update your website?

MM DD YYYY

05 / 09 / 2024

When were your Bylaws last updated?

MM DD YYYY

04 / 12 / 2024

Successes, Achievements and Challenges

What have been your club's successes and achievements?

We have grown the club this year and also increased our annual fundraising exponentially through promotion and outreach. We are proud to have grown in both size and impact.

What have been your club's challenges?

Finding an effective place to meet and figuring out what our dinner strategy should be. We have also been trying to address the best way to integrate new members as they join.

How did you meet those challenges?

We are trying a variety of things like meeting at one location but occasionally moving to member homes. We have also tried catered meals, pot lucks and other alternatives for food but it never pleases everyone.

Are there specific areas for which your club needs help?

Yes

No

If yes, what areas?

Is there anything else your club would like to address?

na

THANK YOU for taking the time to fill out this report!!!

Your welcome!
.....

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Zonta International -- District 12

CLUB ANNUAL REPORT

Reporting Period: June 1, 2023 - May 31, 2024

Please complete by May 15, 2024

The respondent's email (**marciahughes2@gmail.com**) was recorded on submission of this form.

Email *

marciahughes2@gmail.com

Name of Club: *

Zonta of the Royal Gorge

Please list 2023-2024 (Current) Officers: *

- President
- President Elect (if applicable)
- Vice President
- Secretary
- Treasurer

President; Marcia Hughes. Vice President: Kaitlin Turner. Secretary: Dawn Green. Treasure: Susan Phelps

Please list 2024-2025 (Incoming) Club Officers : *

- President
- President Elect (If applicable)
- Vice President
- Secretary
- Treasurer

President; Janet Etchart. Vice President: KaitlinTurner. Secretary: Della Reiger. Treasure: Susan Phelps

Membership

Please describe your club's recruitment and retention efforts, including new member orientation and mentoring.

Several New member events as well as recruiting members from the Harvest Festival and from the Zonta Yard Sale.

How does your club measure member satisfaction?

With low attrition, active participation at Zonta events and new membership.

Fundraising

Please list the major fundraising events your club held.

What were your Successes, Achievements and Challenges?

We hosted a yard sale, advertising that money would go for girls scholarships. Zonta participated at the Harvest Festival selling baskets and water. Both events recruited new members and got the message of Zonta out to the community. Our challenge is get girls at the high school to utilize our scholarship opportunity.

Total Funds Raised this year.

\$2,300.00

Local Service & Scholarships Dollars Given

Please list the contribution amounts given by your club for each Category. You can list 1, 2, 3, 4.

1. Local Service
2. Other Local Service Organizations
3. Local Scholarships
4. Total Local

Local Scholarships and donations to local services

Zonta International Foundation Dollars Given

Please list the total club & individual contributions given to the Zonta International Foundation, this biennium through March 2023. You can list 1, 2, 3.

(Marcy O'Toole <motoole48@comcast.net) can provide this information to you).

ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

1. Club Donation
2. Individual Donation
3. Total Donation

\$600.00

Service (Hands on work to help women & girls in the local community)

The information below will be used to determine the District Service Award to be given out at the District 12 Conference.

Local Service:

Please name and briefly describe your local service projects, include for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).

(b) % of club members involved in the project.

(c) visibility and credibility to Zonta created by the project

(d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

Hope House. Supporting teen mom's by volunteering, collecting toiletries to donate to the family crisis center and clothing to donated to SANE.
.....

Other Service Questions

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

PLEASE SEE DESCRIPTIONS ABOVE ON HOW THE CLUB PARTICIPATED WITH THE FOLLOWING ORGANIZATIONS:

Fremont Women Who Care. Our goal is to bring like minded groups together to collaborate our efforts in order to have a great effect to serve women in our community.
.....

Z-Club or Golden Z-Club

Please select which applies:

- Sponsor a Z Club?
- Sponsor a Golden Z Club?
- Want help to start one

Zonta International Scholarship Information

Please select the Scholarship(s) in which your club participates:

YWPA- Young Women in Public Affairs

JMK-Jane M Klausman Women in Business

Women in STEM

YEPA
.....

Amelia Earhart Fellowships

If your club celebrates Amelia Earhart Day please describe here.

.....

Local Scholarship Information

Please list the following information for local scholarships your Club provides:

Name(s), description(s) and amount(s) of scholarship(s):

We provide a scholarship to benefit college bound girls in our local high school. We offer \$1,500.00 At this time no one has applied to benefit from this scholarship.
.....

Advocacy The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

The advocacy information below will be used to determine the District Advocacy Award to be given out at the District 12 Conference.

Zonta Says No

Describe your club's Zonta Says No activities.

One Billion Riding and volunteering at the Snow Queen race.
.....

Advocacy

Please name and describe your advocacy projects, include for each item:

(a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).

(b) How closely the project coincided with the advocacy definition above.

(c) % of club members involved in the project.

(d) Names of any community partners.

(e) Visibility and credibility to Zonta created by the project.

Our goal is to get like minded clubs together to work on Trafficking and violence against women. The definition coincides with the advocacy definition. We hope to research other organizations in our community that we can partner with bringing visibility and credibility to our organization.

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

Trafficking, violence against women, climate change and assisting women in poverty. We are holding a retreat on May 9th to determine what our club sees as the largest needs in our area and how to most effectively serve those needs through hands on Service projects.

How have club members been made aware of legislation relevant to women in our country?

Zonta minute. Guest speakers and relative literature.

Club Development

Leadership & Leadership Development

If your club conducted training for board members, committee chairs or members please describe.

Our board always consists of past presidents to help lead, train and assist the new leadership team.

What training opportunities / workshops have your club leaders and members participated in through ZI website, District 12 online, at Area Meetings or District Conferences?

The president and treasure trainings that are held each year are trainings that are attended.

If your club has a long range plan that includes succession planning for future leaders in club please describe.

We hope to continually grow with the needs of our community.

Describe any leadership challenges and needs that could be addressed by training.

Members of our club are always eager to help with projects but generally do not want to take on leadership roles.

United Nations

Please describe how your club informed its membership of Zonta's work with the United Nations (i.e., CSW, Sustainable Development Goals, etc.)

External Communications/Public Relations

Please check box(es) for the PR tools your club uses:

	Yes	No
Brochure	<input type="radio"/>	<input type="radio"/>
Website	<input checked="" type="radio"/>	<input type="radio"/>
Social Media	<input checked="" type="radio"/>	<input type="radio"/>
Newspaper and television interviews on projects	<input checked="" type="radio"/>	<input type="radio"/>

Did the club submit a "Share your Story" through the Zonta International Website this year?

- Yes
- No

Internal Communications (e.g., club newsletter, directory, website)

Please describe how your club kept its membership informed & connected.

Emails and updates are sent monthly as needed, and an agenda is always sent prior to the meeting.

Website

Does your club have a website?

Yes

No

Is your website associated with District 12?

Yes

No

If no, what is your website address?

.....

When did your club last update your website?

MM DD YYYY

06 / 01 / 2023

When were your Bylaws last updated?

MM DD YYYY

01 / 01 / 2024

Successes, Achievements and Challenges

What have been your club's successes and achievements?

Maintaining and gaining membership, getting the name and mission of Zonta out in the community and the continuation of growth that meets the needs of our community.

What have been your club's challenges?

Leadership participation.

How did you meet those challenges?

Round table discussion.

Are there specific areas for which your club needs help?

Yes

No

If yes, what areas?

Is there anything else your club would like to address?

THANK YOU for taking the time to fill out this report!!!

This content is neither created nor endorsed by Google.

Google Forms

Zonta International -- District 12

CLUB ANNUAL REPORT

Reporting Period: June 1, 2023 - May 31, 2024

Please complete by May 15, 2024

The respondent's email (**debbiewidener1224@gmail.com**) was recorded on submission of this form.

Email *

debbiewidener1224@gmail.com

Name of Club: *

Zonta Club of Prowers County

Please list 2023-2024 (Current) Officers: *

- President
- President Elect (if applicable)
- Vice President
- Secretary
- Treasurer

President: Debbie Widener President Elect: Connie Jacobsen Vice President: Cody Laughlin Secretary: Linda Freiberger Treasurer: Vickie Bond

Please list 2024-2025 (Incoming) Club Officers : *

- President
- President Elect (If applicable)
- Vice President
- Secretary
- Treasurer

President: Connie Jacobsen President Elect: Cody Laughlin Vice: Christine Chandler Secretary: Linda Freiberger Treasurer: Vickie Bond

Membership

Please describe your club's recruitment and retention efforts, including new member orientation and mentoring.

We had three events in Lamar where we were able to provide an information booths in the community. On the tables there were brochures and an information board explaining what the Zonta Club in Prowers County was about, what we believe in and encouraged women to be involved in the community serving as a Zontian. The events were Lamar farmer's market, October fest and Lamar days celebration weekend. The committee also hosted a gathering night at one of the members home. They invited perspective members to join the membership committee to enjoy coffee time. In order to encourage club's recruitment and recruitment and retention efforts the committee hosted a Bunco (Zunco) game night. Zontian's were encouraged to attend and they were also asked to provide names of perspective members so the committee could invite guests to the event as well.

How does your club measure member satisfaction?

Our retention rate is quite high, and we do not have a high turnover rate.

Fundraising

Please list the major fundraising events your club held.

What were your Successes, Achievements and Challenges?

Planners: whereas local businesses purchase advertisement to include in our Zonta planners. The club compiles the ads and puts the planners together. Once done they are then delivered to those businesses by members along with a thank you note. The business owners in turn distribute them to their customers and others. Rose Day: Linda Hawkins ordered 1500 roses which will sell for \$6 each. Delivery of roses was on Monday March 18th. People in Prowers County kept ordering roses so Linda ordered 100 extra roses. All roses were sold. The radio station advertised on the radio for a full month and that helped to get the word out to the community. Ham/Beans dinner and Pie Auction at the local fair: The members provided homemade ham & bean soup. Homemade pies were auctioned. During the fair the club served BQ dinner as well.

Total Funds Raised this year.

\$10,794

Local Service & Scholarships Dollars Given

Please list the contribution amounts given by your club for each Category. You can list 1, 2, 3, 4.

1. Local Service
2. Other Local Service Organizations
3. Local Scholarships
4. Total Local

Z Club Monthly Business Meetings: Each month when the Z Club were having their business meetings the board of directors provided lunch for the members of the Z Club. Each month the kids appreciated the pizza, desserts and water that we gave them. This next year the president will encourage all Zontians to be involved in providing lunch during calendar year for the high school Zontians. Candidate's Forum: This forum was sponsored by the Zonta club. Candidates were Lamar mayor, Lamar city council and Lamar school district 12. The location of this forum was Lamar Community College. Care Net Pregnancy Center of Southeast Colorado: This agency hosted a open house and baby shower. Zontians sponsored this event by providing finger foods and baby supplies. Care Blankets: We provided homemade blankets and delivered them to people that were going through rough times as of cancer treatments, surgeries, loss of home due to a fire and other hard times that Prowers County residents were going through. 16 Days of Advocacy Against Gender Based Violence: Nov. 14: proclamation signing City Council & County Board of Commissioners events during the 16 days: Movie Night at Library Cultural Events Center. Use Cyber sales events to purchase and gather gift cards for families who utilize local Domestic Safety Center. Volunteered at Sparrow House Meals on Wheels, signed up for other domestic safety organizations, Red Sand Project day, Movie "Hidden Figures" Post anti-violence messages on social media. Night in: spend the evening home and donate what it would have cost to go out to families in need or the Domestic Safety Center, read & joined a book discussion group, Public Forum on Sexual Harassment Take back the Night Walk-Wear Orange Zonta Says No shirts. Lamar Chamber Cocoa Crawl: Lamar Chamber of Commerce hosting this event during the Christmas season of shopping. We provided the hot cocoa. The community received special discounts for anyone with a Chamber Mug. Ugly Sweater Competition. The theme was "Bring your shopping bags, husband to carry things and money to spend. Girls on the Run: Girls on the Run in a national organization who's mission is to Build Confidence for Life girls grades 3-8. This is the third year our club has been a sponsor of one of our local Middle School's running club. The program consists of a curriculum that focuses on building confidence along with physical fitness. The middle school counselor is the head coach and provides the lessons prior to them training for a 5k race. This year there were 14 girls that were 6-8 grade participating, and four coaches. Our Zonta Club provides encouragement as well as goodie bags for them when they travel to Colorado Springs for the final 5k race, with other girls from around the state. This year, the Girls on the Run and coach ran along with our A Club for their 5K race/fundraiser. Some of our members have run along with the girls during their training time. Our goal is to help build the girls' and coaches' confidence for life. Hopefully, the girls will join our Z Club when they enter high school, and that the mothers of the girls will consider joining our local Zonta Club!

Zonta International Foundation Dollars Given

Please list the total club & individual contributions given to the Zonta International Foundation, this biennium through March 2023. You can list 1, 2, 3.

(Marcy O'Toole <motoole48@comcast.net) can provide this information to you).

ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

1. Club Donation
2. Individual Donation
3. Total Donation

\$3300
.....

Service (Hands on work to help women & girls in the local community)

The information below will be used to determine the District Service Award to be given out at the District 12 Conference.

Local Service:

Please name and briefly describe your local service projects, include for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).

(b) % of club members involved in the project.

(c) visibility and credibility to Zonta created by the project

(d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

(a) Fantasy Tree Auction (b) 5% (a) Fair (100%) CNPC (100%) (c) (100%) (d) No
.....

Other Service Questions

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

PLEASE SEE DESCRIPTIONS ABOVE ON HOW THE CLUB PARTICIPATED WITH THE FOLLOWING ORGANIZATIONS:

Club partnered with Care Net Pregnancy Center and provided desserts and finger food and baby supplies.
Girls on the Run

Z-Club or Golden Z-Club

Please select which applies:

- Sponsor a Z Club?
- Sponsor a Golden Z Club?
- Want help to start one

Zonta International Scholarship Information

Please select the Scholarship(s) in which your club participates:

YWPA- Young Women in Public Affairs

JMK-Jane M Klausman Women in Business

Women in STEM

YWPA - JMK -

Amelia Earhart Fellowships

If your club celebrates Amelia Earhart Day please describe here.

A member provided adorable little foam planes for everyone. Presenter shared facts about Amelia along with a quote. The presenter encouraged everyone to watch a trailer for the movie Amelia (2009.)

Local Scholarship Information

Please list the following information for local scholarships your Club provides:

Name(s), description(s) and amount(s) of scholarship(s):

(5) LCC Scholarships \$ 10,000 (1) Beverly Scholarship \$2,500.

Advocacy The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

The advocacy information below will be used to determine the District Advocacy Award to be given out at the District 12 Conference.

Zonta Says No

Describe your club's Zonta Says No activities.

Flyers given out to the community

Advocacy

Please name and describe your advocacy projects, include for each item:

- (a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).
 - (b) How closely the project coincided with the advocacy definition above.
 - (c) % of club members involved in the project.
 - (d) Names of any community partners.
 - (e) Visibility and credibility to Zonta created by the project.
-

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

.....

How have club members been made aware of legislation relevant to women in our country?

.....

Club Development

Leadership & Leadership Development

If your club conducted training for board members, committee chairs or members please describe.

.....

What training opportunities / workshops have your club leaders and members participated in through ZI website, District 12 online, at Area Meetings or District Conferences?

.....

If your club has a long range plan that includes succession planning for future leaders in club please describe.

.....

Describe any leadership challenges and needs that could be addressed by training.

.....

United Nations

Please describe how your club informed its membership of Zonta's work with the United Nations (i.e., CSW, Sustainable Development Goals, etc.)

.....

External Communications/Public Relations

Please check box(es) for the PR tools your club uses:

	Yes	No
Brochure	<input type="radio"/>	<input type="radio"/>
Website	<input type="radio"/>	<input type="radio"/>
Social Media	<input type="radio"/>	<input type="radio"/>
Newspaper and television interviews on projects	<input type="radio"/>	<input type="radio"/>

Did the club submit a "Share your Story" through the Zonta International Website this year?

Yes

No

Internal Communications (e.g., club newsletter, directory, website)

Please describe how your club kept its membership informed & connected.

.....

Website

Does your club have a website?

Yes

No

Is your website associated with District 12?

Yes

No

If no, what is your website address?

.....

When did your club last update your website?

MM DD YYYY

/ /

When were your Bylaws last updated?

MM DD YYYY

/ /

Successes, Achievements and Challenges

What have been your club's successes and achievements?

We had five new members this year

What have been your club's challenges?

Not all of the information that members needing was given to them.

How did you meet those challenges?

I was giving more time to make sure that all members were receiving emails or texts

Are there specific areas for which your club needs help?

Yes

No

If yes, what areas?

Is there anything else your club would like to address?

THANK YOU for taking the time to fill out this report!!!

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Zonta International -- District 12

CLUB ANNUAL REPORT

Reporting Period: June 1, 2023 - May 31, 2024 **Please complete by May 15, 2024**

The respondent's email (**cmu@midrivers.com**) was recorded on submission of this form.

Email *

cmu@midrivers.com

Name of Club: *

Zonta Club of Glendive

Please list 2023-2024 (Current) Officers: *

- President
- President Elect (if applicable)
- Vice President
- Secretary
- Treasurer

President: Connie Udem; Vice President: Laureen Murphree; Secretary: Brenda Mischel; Treasurer: Shiloh Smeltzer

Please list 2024-2025 (Incoming) Club Officers : *

- President
- President Elect (If applicable)
- Vice President
- Secretary
- Treasurer

President: Brenda Mischel; Vice President: Laureen Murphree; Secretary: Mary Fabian; Treasurer: Shiloh Smeltzer

Membership

Please describe your club's recruitment and retention efforts, including new member orientation and mentoring.

We invite prospective members to our meetings. at the meeting we do a short presentation about Zonta and our local activities.

How does your club measure member satisfaction?

By the number of continued members.

Fundraising

Please list the major fundraising events your club held.

What were your Successes, Achievements and Challenges?

Our annual Arts and Crafts Show is our major fundraiser. The show has been down for over 40 years and we continue to get positive feedback about vendors successes at the show

Total Funds Raised this year.

\$ \$5,868.21

Local Service & Scholarships Dollars Given

Please list the contribution amounts given by your club for each Category. You can list 1, 2, 3, 4.

1. Local Service
2. Other Local Service Organizations
3. Local Scholarships
4. Total Local

1. \$600.00; 2. \$100.00; 3. 3,300 4. \$4,000

Zonta International Foundation Dollars Given

Please list the total club & individual contributions given to the Zonta International Foundation, this biennium through March 2023. You can list 1, 2, 3.

(Marcy O'Toole <motoole48@comcast.net) can provide this information to you).

ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

1. Club Donation
2. Individual Donation
3. Total Donation

1. \$800.00; 2 none 3 \$800.00

Service (Hands on work to help women & girls in the local community)

The information below will be used to determine the District Service Award to be given out at the District 12 Conference.

Local Service:

Please name and briefly describe your local service projects, include for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).

(b) % of club members involved in the project.

(c) visibility and credibility to Zonta created by the project

(d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

We continue with our "Coats for Kids" project. 35 coats were given to children 0-18, with a couple of coats given to Mom's of these kids. Letters explaining the program are sent schools, daycares, preschools and state agencies involved with children. Zonta only receives the sizes of coats needed and if it is needed for a boy or girl. Coats are then delivered to the specific location. Proceeds from our Arts and Crafts Show fund this project.

We have donated gift cards are given to Domestic Violence to share with victims so they can take their kids out for treats, etc.

We donate to the Middle School and High School Food Bank with a monetary donation and also items needed for their food pantries. The local grocery store, matches our gift card donation.

We have for several years, participated in the Salvation Bell Ringing. Those of us ringing the bell, wear our Zonta Shirts.

To honor teachers, we took cupcakes to all the schools celebrating their commitment to teaching and our appreciation of them.

75-100% of our membership participates in these activities. Wearing our Zonta vests are encouraged.

Articles are written for the local paper discussing the Arts and Crafts Show. This year, our club president was interviewed for "Let's Talk About It" . a local television news show. She talked about the activities we do throughout the year and encouraged interested ladies to contact us for membership.

By selling tickets at the Makoshika Basketball Tournament, we are asked about Zonta and it's purpose (by wear ing our vests, we generate questions about our organization.

We will continue this projects and also try to start new projects to increase the awareness of the status of women.

Other Service Questions

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

PLEASE SEE DESCRIPTIONS ABOVE ON HOW THE CLUB PARTICIPATED WITH THE FOLLOWING ORGANIZATIONS:

We partner with Salvation Army to ring bell for Christmas. We also have worked with the college to financially help with the Indigenous Day.
.....

Z-Club or Golden Z-Club

Please select which applies:

- Sponsor a Z Club?
- Sponsor a Golden Z Club?
- Want help to start one

Zonta International Scholarship Information

Please select the Scholarship(s) in which your club participates:

YWPA- Young Women in Public Affairs

JMK-Jane M Klausman Women in Business

Women in STEM

We had participants in the YWPA Scholarship
.....

Amelia Earhart Fellowships

If your club celebrates Amelia Earhart Day please describe here.

NA
.....

Local Scholarship Information

Please list the following information for local scholarships your Club provides:

Name(s), description(s) and amount(s) of scholarship(s):

YWPA: Abby Begger and Anna Hull \$400.00/each; Senior Girls Scholarships: Ramey Coon--\$500.00; Milia Lucido, Piper Knoll, Kylie Erhart, Kayla Udem--\$400.00 each; Keisha Ylarde--\$300.00; Jane Harrison and Ailey Skerritt--\$100.00/each.

Advocacy The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

The advocacy information below will be used to determine the District Advocacy Award to be given out at the District 12 Conference.

Zonta Says No

Describe your club's Zonta Says No activities.

We continue to support Domestic Violence. Last May we met at the Domestic Violence office with the Z-Club girls. The Director spoke to us on Date Rape. After the presentation, we filled purses that girls and Zonta members brought. Personal items such as toothbrushes, combs, socks, toothpaste, etc were put in the purses/backpacks. Also the girls put notes of encouragement were put in the bags. Backpacks were used for men who might be a victim of domestic violence.

Advocacy

Please name and describe your advocacy projects, include for each item:

(a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).

(b) How closely the project coincided with the advocacy definition above.

(c) % of club members involved in the project.

(d) Names of any community partners.

(e) Visibility and credibility to Zonta created by the project.

At the end of April, we had a representative of the Human Trafficking Task Force speak to the girls and Zonta members. Red Sand was to be placed in cracks around the park, but the wind was too strong. Girls took sand with them to distribute on a less windy day. We had 5 members present at the event.

On Indigenous Day, Zonta participated by setting up a Red Dress Day Display at the college. We had several dresses and with each dress there was a poster with a name of a MMIW from Montana. Our club was represented by 6 people who attended the program throughout the day which had speakers from the Reservation talking about foster care system involving children from reservations and also history of children being taken away from their families and placed in boarding schools.

We have been asked for several years to work with Dawson Community College on the Indigenous Day activities.

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

Domestic Violence

How have club members been made aware of legislation relevant to women in our country?

Through those Zonta members who active with their political party. They share information about upcoming elections and importance of electing women.

Club Development

Leadership & Leadership Development

If your club conducted training for board members, committee chairs or members please describe.

No official training is held, just help from previous officer.
.....

What training opportunities / workshops have your club leaders and members participated in through ZI website, District 12 online, at Area Meetings or District Conferences?

if possible, we try to do trainings.
.....

If your club has a long range plan that includes succession planning for future leaders in club please describe.

We hope more of our members choose to take an office.
.....

Describe any leadership challenges and needs that could be addressed by training.

Members are not eager to step forward to take an office. Feel there is too much involved.
.....

United Nations

Please describe how your club informed its membership of Zonta's work with the United Nations (i.e., CSW, Sustainable Development Goals, etc.)

Sharing emails that come from International
.....

External Communications/Public Relations

Please check box(es) for the PR tools your club uses:

	Yes	No
Brochure	<input type="radio"/>	<input checked="" type="radio"/>
Website	<input checked="" type="radio"/>	<input type="radio"/>
Social Media	<input checked="" type="radio"/>	<input type="radio"/>
Newspaper and television interviews on projects	<input checked="" type="radio"/>	<input type="radio"/>

Did the club submit a "Share your Story" through the Zonta International Website this year?

- Yes
- No

Internal Communications (e.g., club newsletter, directory, website)

Please describe how your club kept its membership informed & connected.

We have a facebook page and do have a page on District 12 website.

Website

Does your club have a website?

Yes

No

Is your website associated with District 12?

Yes

No

If no, what is your website address?

NA

When did your club last update your website?

MM DD YYYY

/ /

When were your Bylaws last updated?

MM DD YYYY

05 / 31 / 2023

Successes, Achievements and Challenges

What have been your club's successes and achievements?

We have had a lot of positive feedback with our "Coats for Kids" project We love when we are able to work with the girls involved with Z-Club! They are so positive and enthusiastic.

What have been your club's challenges?

As always, recruitment

How did you meet those challenges?

This year we invited potential members to our meeting. We did have two ladies that joined.

Are there specific areas for which your club needs help?

Yes

No

If yes, what areas?

Recruitment

Is there anything else your club would like to address?

To keep our members enthusiastic!

THANK YOU for taking the time to fill out this report!!!

Thank you
.....

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Zonta International -- District 12

CLUB ANNUAL REPORT

Reporting Period: June 1, 2023 - May 31, 2024

Please complete by May 15, 2024

The respondent's email (**Lndvalenti@gmail.com**) was recorded on submission of this form.

Email *

Lndvalenti@gmail.com

Name of Club: *

Zonta Club of Laramie

Please list 2023-2024 (Current) Officers: *

- President
- President Elect (if applicable)
- Vice President
- Secretary
- Treasurer

President: Linda Valenti, VP: Janel Anderson, Secretary: Johnna French, Treasurer: Ariane Eicke

Please list 2024-2025 (Incoming) Club Officers : *

- President
- President Elect (If applicable)
- Vice President
- Secretary
- Treasurer

President: DeeDee Boysen, VP: Linda Valenti, Secretary: Marci Newell, Treasurer: Ariane Eicke

Membership

Please describe your club's recruitment and retention efforts, including new member orientation and mentoring.

The membership committee met monthly to identify and recruit prospective members. Zonta members personally recruited throughout the year. At each induction ceremony, the club president presented an introduction to ZI and showed the ZI new-member video to the group and inductees. Several existing members would always meet with incoming members to orient them to the group's mission and Zonta International's projects and goals. Going forward, Zonta Club of Laramie will continue with distributing information within the community about our club and mission, personal invitations, and advocacy projects.

How does your club measure member satisfaction?

During club meetings, officers seek speaker ideas, social ideas, and advocacy/service ideas. This helps us understand membership interests and set goals for the coming year. New members have given positive feedback about the one-on-one mentoring that our club has in place.

Fundraising

Please list the major fundraising events your club held.

What were your Successes, Achievements and Challenges?

Fundraisers Rose Day Cards, NU2U Consignment, Cribbage Tournaments, Wine Raffle,
Miscellaneous Donations, Garage sale.

Total Funds Raised this year.

Total Funds Raised this year: _____\$6593.72
.....

Total Funds Raised this year.

\$6593.72
.....

Local Service & Scholarships Dollars Given

Please list the contribution amounts given by your club for each Category. You can list 1, 2, 3, 4.

1. Local Service
2. Other Local Service Organizations
3. Local Scholarships
4. Total Local

Local Service Organizations: _ SAFE Project: \$1000; Climb Wyoming: \$1000; Big
Brothers/Big Sisters: \$1000; Relative Theatrics: \$500 Total Grants: \$3500

Local Scholarships: Young Woman in Public Affairs: \$500 Woman of Promise: \$500 Total Scholarships:
\$1000
.....

Zonta International Foundation Dollars Given

Please list the total club & individual contributions given to the Zonta International Foundation, this biennium through March 2023. You can list 1, 2, 3.

(Marcy O'Toole <motoole48@comcast.net) can provide this information to you).

ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

1. Club Donation
2. Individual Donation
3. Total Donation

Total Club Contributions: __\$1500____ Total Individual Contributions: ____\$500____ Total Club & Individual Contributions: __\$ 2000____
.....

Service (Hands on work to help women & girls in the local community)

The information below will be used to determine the District Service Award to be given out at the District 12 Conference.

Local Service:

Please name and briefly describe your local service projects, include for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).

(b) % of club members involved in the project.

(c) visibility and credibility to Zonta created by the project

(d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

Suited for success: a) status-professional and economic; b) 75% c) moderate visibility-women in need of clothing to help with work, job interview, etc can come select free sets of clothing from our established space of donated clothes, each woman leaves with her items in a Zonta bag with Zonta informational items included. We held monthly open houses this year during University of Wyoming's spring and fall semesters which brought in many more women and is getting the word out especially in our University of Wyoming community of women. d) highly sustainable, our longest running service project as a club. Item drives through the year: a) status-economic; b)100% c) Low Visibility, we would host monthly drives for various items for a wide variety of organizations in our town. (diapers for single-mothers, miscellaneous wish list items for our local SAFE Project, Wyoming Period Equity Project 50 bags of feminine hygiene products, winter clothing items for international students at UW, book drive for elderly women in independent and assisted living communities in our town, toiletries and pantry items for Campus Cabinet, made and filled 50 "new-mom bags" for distribution to women giving birth in our community, holiday gifts for single mothers and their families in our community. The receiving organization would know these came from Zonta, but it was unlikely visible to the recipients. d) highly sustainable: we attached a drive to nearly every monthly meeting and they are very easy to do.

Other Service Questions

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

PLEASE SEE DESCRIPTIONS ABOVE ON HOW THE CLUB PARTICIPATED WITH THE FOLLOWING ORGANIZATIONS:

Our partnerships were associated with the drives we held each month. We also partnered with several organizations to provide guest speakers including grant and scholarship recipients, members of District 12. We partnered with the University of Wyoming and their denim days in April to display the stories and clothing of "What She Was Wearing" to advocate for sexual violence awareness. The display in the UW Union remained for the entire month of April.

Z-Club or Golden Z-Club

Please select which applies:

- Sponsor a Z Club?
- Sponsor a Golden Z Club?
- Want help to start one

Zonta International Scholarship Information

Please select the Scholarship(s) in which your club participates:

YWPA- Young Women in Public Affairs

JMK-Jane M Klausman Women in Business

Women in STEM

YWPA, JMK
.....

Amelia Earhart Fellowships

If your club celebrates Amelia Earhart Day please describe here.

A member of our club gave a presentation and shared a family history and artifacts that describe a link between her family and Amelia Earhart!
.....

Local Scholarship Information

Please list the following information for local scholarships your Club provides:

Name(s), description(s) and amount(s) of scholarship(s):

YWPA: \$500, JMK: \$500
.....

Advocacy The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

The advocacy information below will be used to determine the District Advocacy Award to be given out at the District 12 Conference.

Zonta Says No

Describe your club's Zonta Says No activities.

During the period of Zonta Says No, our club members received daily information from ZI about relevant topics and actions.

Advocacy

Please name and describe your advocacy projects, include for each item:

(a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).

(b) How closely the project coincided with the advocacy definition above.

(c) % of club members involved in the project.

(d) Names of any community partners.

(e) Visibility and credibility to Zonta created by the project.

Human Trafficking Fliers in Jubilee Days Port-a-Potties: a) VAW, b) very, c) 50%, d) Honeywagon Sanitation, e) Fliers contained Zonta information, high visibility-women Safe Project Candlelight Vigil: a) VAW, b) very, c) 25%, d) Safe Project, e) low, hosted by another org. Guest Speakers and Presentations about legislation from the D-12 advocacy chair: a) both, b) very, c) 100%, d) D-12, e) moderate LHS Z Club Rose Day;a)Status-educational, b)slightly, roses may impact mental health and educate recipients about Zonta, but they might not improve any women's status; c)20% d) Laramie High School-for allowing the selling and distribution of roses; e) created a lot of visibility for the Z Club. LHS Z Club Red Sand Project, Rock Relief concert, 5-K Run with Heart Mothers Organization; 2)Status & VAW; b) highly: advocating against human trafficking is absolutely in line with Zonta's mission c) 10% of Zonta Club (75% of Z Club); d) Laramie High School- for allowing the project; e) brought a lot of visibility to Z Club by filling the cracks of all campus sidewalks with red sand and writing messages in chalk. "What She Was Wearing" advocacy display a) VAW, b) very, c) 50%, d) University of Wyoming Denim Days e) high.

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

Our club has spent a lot of time supporting local women who are in need (ex. Suited for Success program, grant program, monthly service projects, supporting WYPEP). Spreading awareness of women's issues and finding and supporting the next generation of Zonta members through Z Club.

How have club members been made aware of legislation relevant to women in our country?

Yes.

Club Development

Leadership & Leadership Development

If your club conducted training for board members, committee chairs or members please describe.

Our club operates with more of a mentoring type of training, previous officers mentor new/current officers and our more experienced officer/board members work with our nominating committee to find future officer/board members and do some pre-mentorships.

What training opportunities / workshops have your club leaders and members participated in through ZI website, District 12 online, at Area Meetings or District Conferences?

We had several members attend the District 12 conference in September, the Area 2 Meeting in April, and many members take training offered by our district for treasurers, taxes, how to be an officer/president, and smaller topics. Our president attended monthly D-12 zoom meetings for Zonta presidents.

If your club has a long range plan that includes succession planning for future leaders in club please describe.

Officers are trained in the responsibilities of their position and new members on committees are supported through mentoring by long-standing members.

Describe any leadership challenges and needs that could be addressed by training.

We identify no challenges at this time. Current trainings are sufficient and new members are actively participating in committees and club responsibilities.

United Nations

Please describe how your club informed its membership of Zonta's work with the United Nations (i.e., CSW, Sustainable Development Goals, etc.)

Each month, a club member was asked to research a topic/subject from the ZI website and present their findings to the club at the meeting. This gave members experience navigating the ZI website as well as disseminating information about ZI to the club.

External Communications/Public Relations

Please check box(es) for the PR tools your club uses:

	Yes	No
Brochure	<input checked="" type="radio"/>	<input type="radio"/>
Website	<input checked="" type="radio"/>	<input type="radio"/>
Social Media	<input checked="" type="radio"/>	<input type="radio"/>
Newspaper and television interviews on projects	<input checked="" type="radio"/>	<input type="radio"/>

Did the club submit a “Share your Story” through the Zonta International Website this year?

Yes

No

Internal Communications (e.g., club newsletter, directory, website)

Please describe how your club kept its membership informed & connected.

We used email and social media, but primarily email to communicate with members. Monthly meetings are held in-person at a local restaurant or member's home and board meetings are held via zoom.

Website

Does your club have a website?

Yes

No

Is your website associated with District 12?

Yes

No

If no, what is your website address?

When did your club last update your website?

MM DD YYYY

04 / 14 / 2024

When were your Bylaws last updated?

MM DD YYYY

05 / 27 / 2023

Successes, Achievements and Challenges

What have been your club's successes and achievements?

Successes and achievements: inducted new members this fiscal year, combining fundraisers with social events, membership dues were paid by the deadline because officers provided various methods of payment (venmo, self-addressed stamped envelopes, emailed invoices before the deadline, etc.), guest speaker open to the Laramie community, support of a highly-active Z-Club, fundraising was simple and successful, grants to the community support the Zonta mission, active in joint advocacy projects in the community and state of Wyoming, support for newly established organizations in the community

(WYPEP, Campus Cabinet), the Suited for Success has received sufficient donations from the community and supported about 150 women in our community, warm-clothing drive for international students (every item donated was distributed), artifacts and materials from the club's history were organized and donated for archival storage at the American Heritage Center at UW by Charlotte Davis with digitizing assistance by the Z-Club of Laramie High

School, all long-standing and new members created a club atmosphere of cooperation, acceptance, and commitment to the mission of the club.

What have been your club's challenges?

Some formerly active members have become less involved over time.

How did you meet those challenges?

The president has reached out to less active members with phone calls. Club meetings take place at local restaurants to encourage participation. Non-renewing members received hand-written notes and/or personal contact from the president thanking them for their membership and inviting them to rejoin the club in the future as their circumstances change.

Are there specific areas for which your club needs help?

Yes

No

If yes, what areas?

Is there anything else your club would like to address?

NA

THANK YOU for taking the time to fill out this report!!!

You're welcome!

This content is neither created nor endorsed by Google.

Google Forms

Zonta International -- District 12

CLUB ANNUAL REPORT

Reporting Period: June 1, 2023 - May 31, 2024

Please complete by May 15, 2024

The respondent's email (**gabrielladecke@gmail.com**) was recorded on submission of this form.

Email *

gabrielladecke@gmail.com

Name of Club: *

Zonta Club of Billings

Please list 2023-2024 (Current) Officers: *

- President
- President Elect (if applicable)
- Vice President
- Secretary
- Treasurer

President: Gabriella Decke

Vice President: Anne-Marie Wade

Corresponding Secretary: Precious McKenzie

Recording Secretary: Debbie Willis

Treasurer: Teri Pattee

Please list 2024-2025 (Incoming) Club Officers : *

- President
- President Elect (If applicable)
- Vice President
- Secretary
- Treasurer

President: Gabriella Decke

Vice President: Anne-Marie Wade

Corresponding Secretary: Judy Frank

Recording Secretary: Anna Schmitt

Treasurer: Teri Pattee

Membership

Please describe your club's recruitment and retention efforts, including new member orientation and mentoring.

We view every Zonta event as a membership event and actively invite prospective members to participate. We had prospective members who volunteered at our annual Trivia Night fundraiser and subsequently joined. We host Z-Meets every other month as a recruitment/retention and networking event and will occasionally encompass a service project. These meetings are at various venues around town or at a member's home.

We had two orientations this year at a member's house and invited board members and committee chairs to attend and describe club activities. We do not have a formal mentoring program, but each new member is assigned to a Z-Pod whose members are encouraged to reach out to the new member. The President also makes herself available for questions or concerns from new members.

How does your club measure member satisfaction?

We sent out a survey to the membership in February regarding communication and meeting preferences. We collated the survey results, discussed the results with the membership and based on discussion with the members, we tweaked our program/business meetings for the 2024-2025 Zonta Year and formed a workgroup to study our committee structure and recommend changes that will allow improved member engagement.

Fundraising

Please list the major fundraising events your club held.

What were your Successes, Achievements and Challenges?

Our major fundraiser of the year was our 26th Annual Trivia Night which is considered the premier Trivia event in Billings with over 300 participants. This year we added a live auction to our silent auction, as well as a popular photo booth. During the program, we were able to highlight what we do to give back to the community, introduced our 2023 STEM scholarship recipient who went on to win at the District and International level, and showcased the talents of the Passages Culinary Art Program members (a pre-release program for female offenders).

It was our most successful fundraising event to date, raising \$43,000 combined for both the Zonta Club of Billings and the Zonta Club of Billings Foundation. We also had 10 new teams competing this year, the most new teams we've had, proving that our expanded PR efforts were successful.

. The biggest challenge is generating enthusiasm for this all hands on deck event. We find that some members are reluctant to volunteer their time. This fall we will kick off Trivia planning with a mock Trivia night Z-Meet to build enthusiasm for the project.

Total Funds Raised this year.

\$43,000

Local Service & Scholarships Dollars Given

Please list the contribution amounts given by your club for each Category. You can list 1, 2, 3, 4.

1. Local Service
2. Other Local Service Organizations
3. Local Scholarships
4. Total Local

1. United Way - \$1000 to their Emergency Food and Shelter Fund, which serves the whole community but the majority of those served are women.

- Family Promise - \$2500 to their emergency diaper bank. We learned that the diaper bank that provides diapers for women in need was nearly empty because of increased demand. We received public thanks on FB sharing their need and gratitude.
- Tumbleweed - \$1500 for high school pantries that provide food, toiletries and supplies for kids in need. We wanted to create a toiletry kit for young women for them to distribute but learned that they have limited storage and differing needs, so, we donated \$500 to each high school pantry.
- YWCA - \$2000 for their 2023 Purse-A-Palooza fundraiser. The YWCA provides emergency shelter for domestic violence victims as well as short-term housing.
- YWCA - \$2500 for their 2024 Purse-A-Palooza fundraiser. (see above).

2. Project Stand - \$500 - We were one of many sponsors of an on-line forum to educate the community about internet safety for young people.

- Global Village - \$300 - Global Village is a Fair Trade retail store that supports artisans with fair wages for their work. We sponsored their fundraising event and they sponsored ours.
- Project Beloved - \$1000 to Project Beloved, the 501(c)3 that funds the Beloved Bundles (see advocacy committee report for further details).
- Yellowstone Art Museum - \$2500. This is a phase one of a two phase project. We contributed \$2500 to sponsor a special exhibit of a local woman, Donna Forbes, who was a rare and influential woman in the Billings art community. She started our museum and has a collection of significant works, many by women artists, that will be displayed at this exhibition. We partnered with the Zonta Club of Billings Foundation which also donated \$2500 to be the lead partner for this exhibit. The exhibit opens in September. We will have a reception and invite community leaders to see the exhibit and honor the accomplishments of Dona Forbes. We will also be invited by the Yellowstone Art Museum to craft some of the special events and panels that will accompany the exhibit. We expect this to provide publicity and improve the reputation of Zonta in our community.

3. Med- Start \$1000 to sponsor high school girls to attend a camp to educate them about career opportunities in medicine.

While technically not scholarships, we award \$500 to the High Plains Book Awards for their Women Writer Award. (Please see Service Committee Report for details).

We had exceptional applicants for YWPA. The scholarship committee chose to award a local scholarship of \$500 to the second place finisher.

4. Total Local: \$12,300

Zonta International Foundation Dollars Given

Please list the total club & individual contributions given to the Zonta International Foundation, this biennium through March 2023. You can list 1, 2, 3.

(Marcy O'Toole <motoole48@comcast.net) can provide this information to you).

ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

1. Club Donation
2. Individual Donation
3. Total Donation

1. Club Donation: \$12,058
2. Individual Donation: \$6750
3. Total Donation: \$18,808

* estimate based on the biennial amount provided

Service (Hands on work to help women & girls in the local community)

The information below will be used to determine the District Service Award to be given out at the District 12 Conference.

Local Service:

Please name and briefly describe your local service projects, include for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).

(b) % of club members involved in the project.

(c) visibility and credibility to Zonta created by the project

(d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

The focus of the Service Committee this year was to donate the sizeable carry-over funds and most of our newly received funds to improve the lives of women and girls in our community. In addition to that, we organized three service events.

The first event was to organize members of the club and in our community to read and screen books for the High Plains Book awards in the Women Writers category. This project doesn't get a lot of attention in the club, but it is a large commitment for the members who chose to read. About 30% of our club reads books for this award. They must read four books in two months and analyze them based on a pre-determined criterion. It can take 10 hours or more per book of reading time. The best rated books by the readers move on to a finalist committee for another analysis. Zonta awards the winner \$500. The club has been involved with this award for many years. This helps improve the status women writers and professional women in our region. As a sponsor, we are recognized in their publicity. Our contribution and the category winner are recognized in the community at an awards dinner. We had 16 Zontians attend the dinner.

At Christmas the Service Committee hosted an event at Global Village, which is a local fair trade retail store. We invited members and guests to join us and provided appetizers and drinks. This was a closed shopping event, and the sales directly benefited Global Village and their mission to provide fair wages, which improves the status of women. Most of the artists are women. This event is very popular with more than 50% of members participating.

The final event was a Beloved Bundles assembly. Project Beloved is a non-profit in Texas. Their mission is to educate, advocate and collaborate to change the conversation about sexual assault and empower survivors to find their voices. A Beloved Bundle is a large kit of clothes and toiletries given to assault survivors at Billings Clinic. Our members gathered to build 57 of these kits. The clothes and toiletries are important because the clothes of survivors are often taken from them for evidence. This is the second year of this project, and we plan to continue with it. We are also further collaborating with Project Beloved to create a soft room for police interviews at Billings Clinic and at our new Justice Center. The purpose of this project is to improve the status of women and fight against violence against woman and girls. Slightly more than a third of our members participated. This project doesn't provide much visibility for Zonta outside of the hospital, but its true goal is to support survivors. We also invite guests to the assembly event, and this gives us the chance to participate in changing the way we talk about sexual assault with our members and their guests.

Other Service Questions

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

PLEASE SEE DESCRIPTIONS ABOVE ON HOW THE CLUB PARTICIPATED WITH THE FOLLOWING ORGANIZATIONS:

Members of the Zonta Club of Billings work with the Missing and Murdered Indigenous Persons group in town.

We have representatives on the Human Trafficking Taskforce, and 2 Zonta members have presented workshops on the Red Sand Project on their behalf.

ZCB members volunteered at the 34th Annual McGuire Conference. The Conference was started after the murder of a local physician and her children by her husband who then took his own life. Members helped set up, and register attendees. Robin Morgan was the keynote speaker, Jean Bearcrane also spoke, Debbie Sundberg and Suzie DeBar ran the "In Her Shoes" workshop which is a simulation exercise that puts the participants in the shoes of a physically abused person.

Three members of the Advocacy Committee volunteered to help man the Billings Area Family Violence Taskforce booth at the Billings Annual Strawberry Festival. They handed out information about the task force and also zonta information.

Further examples of collaboration can be found in the Service and Advocacy reports as well.

Z-Club or Golden Z-Club

Please select which applies:

- Sponsor a Z Club?
- Sponsor a Golden Z Club?
- Want help to start one

Zonta International Scholarship Information

Please select the Scholarship(s) in which your club participates:

YWPA- Young Women in Public Affairs

JMK-Jane M Klausman Women in Business

Women in STEM

YWPA, JMK(no applicants in 2023), STEM

Amelia Earhart Fellowships

If your club celebrates Amelia Earhart Day please describe here.

We did not have an event this year. We hope to plan an event for next year.

Local Scholarship Information

Please list the following information for local scholarships your Club provides:

Name(s), description(s) and amount(s) of scholarship(s):

We had 2 exceptional applicants for Women in STEM and chose to award the runner up \$500 scholarship from the club

Advocacy The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

The advocacy information below will be used to determine the District Advocacy Award to be given out at the District 12 Conference.

Zonta Says No

Describe your club's Zonta Says No activities.

We hung our Zonta Says No to Violence Against Women banner in two locations in downtown Billings for a month at each place. We put out 30 Zonta Says No yard signs in yards across town during the 16 days of Activism. We attended the County Commission and City Council meetings presenting a proclamation against violence towards women which was adopted by the County and the City. When we helped at the Billings Area Family Violence Task Force booth we exhibited our Zonta Says No sign.

Advocacy

Please name and describe your advocacy projects, include for each item:

(a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).

(b) How closely the project coincided with the advocacy definition above.

(c) % of club members involved in the project.

(d) Names of any community partners.

(e) Visibility and credibility to Zonta created by the project.

In July, Debbie Sundberg led 10 members from the Advocacy Committee and Board of Directors, as well as the CEO of the YWCA in a meeting to experience the "In Her Shoes" experiential learning exercise that puts the participants in the shoes of a physically abused person. We initially borrowed the kit from another club and following the run-through, the Advocacy committee purchased the "In Her Shoes" kit.

In October, red silhouettes were placed at Angela's Piazza (a women's drop-in center that provides programs on domestic violence and spiritual and emotional healing). The silhouettes with stories of women murdered by their domestic partners taped to them were part of the Piazza's annual vigil of remembrance for victims of domestic violence.

For the months of October and November, Advocacy focused on Zonta says No activities, outlined in the question above. For 16 Days of Activism, we continued with the Zonta Says No yard signs and presented a proclamation against domestic violence that was adopted by the Mayor and Council members. 5 members attended the council meeting. Club member, Reneé Coppock sent daily emails to members of the club during 16 Days of Activism with information related to the campaign.

In January 2024, the Advocacy Committee committed to purchase an orange park bench to be placed in a new dog park being constructed in North Park, one of Billings largest parks. Ann Hefenieder worked with the Billings Urban Renewal District to sponsor the park bench. The bench will be placed in June.

At our annual fundraiser on 1/27/24, the Advocacy Committee exhibited the red silhouettes with descriptions of women murdered by their domestic partners. Almost the entire club was present along with over 300 members of the community.

On March 8, the Advocacy Committee and the club hosted a public awareness luncheon where the Chief of Police and one of his detectives spoke about gun violence and domestic violence. About 20 Zontians attended along with 30 members of the community.

In April 2024, Ron Smith talked to administrators and staff at Rocky Mountain College to display the "What Were You Wearing" display. A reception was held on the first day of the display and about 14 Zontians attended. Forms were left at the display for comments from those who saw it. We received several comments on the impactful nature of the exhibit.

On May 27th Zonta members will travel to Hardin, Montana to post Human Trafficking and Domestic

Violence help numbers. Hardin is near both the Crow and Northern Cheyenne reservations.

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

Domestic Violence, Human Trafficking.

How have club members been made aware of legislation relevant to women in our country?

Our legislative coordinator keeps members informed of state legislation during the legislative session. We encourage all members to sign up for "Fast Action Friday" to receive timely information about upcoming legislation.

Club Development

Leadership & Leadership Development

If your club conducted training for board members, committee chairs or members please describe.

The president hosts an annual leadership retreat for board members, committee chairs and co-chairs. This retreat is usually held in May or June. This year it will be held after the ZI international conference so we can discuss the new biennial goals and develop a strategic plan to meet those goals. Our agenda for 2023-2024 included a presentation on Transitions and Diversity, a review of the biennial goals, and an overview of our financial structure.. We went over the annual calendar, and discussed criteria for determining a committee project/event. We oriented the new chairs/co-chairs to their responsibilities and went over the 2 minute business meeting reporting format. The theme for the year was "Change your mind and you change your world."

What training opportunities / workshops have your club leaders and members participated in through ZI website, District 12 online, at Area Meetings or District Conferences?

Our club members and leaders are encouraged to attend area and District Conferences. Newer members are especially encouraged to attend. To make it easier for members to attend, some of the funds raised at Trivia Night are earmarked for travel and the board determines how much money can be spent on each event to help defray the cost of travel. For example, we paid the registration fee to attend the Area One meeting in Custer, SD. Depending on the event, we may pay for gas and/or lodging based on double occupancy. We advertise on-line meetings on our private FB page and depending on the event, may send an email blast to members encouraging attendance. We do the same for community events that may be of interest. We also encourage board members and committee chairs/co-chairs to familiarize themselves with information on both the ZI website and District 12 website.

If your club has a long range plan that includes succession planning for future leaders in club please describe.

This is an area that we are working on. We developed the Chair, Co-Chair model where the Chair and co-chair work together on a committee with the goal being that the Chair will mentor the Co-Chair who can then take over as Chair and mentor someone else. Unfortunately, this has been less than successful. Leadership tries to identify new members who are promising leaders and tries to encourage them to become involved in incremental steps.

Describe any leadership challenges and needs that could be addressed by training.

The biggest challenge is that of succession planning for President and Vice-President. Members are reluctant to accept that level of responsibility.

Our second challenge is getting new members to engage in the club. We've tried a variety of mentoring tactics over the years, but none have been particularly effective. It would be helpful to hear what strategies other clubs have found effective.

United Nations

Please describe how your club informed its membership of Zonta's work with the United Nations (i.e., CSW, Sustainable Development Goals, etc.)

Our UN ambassador and International Director, Reneé Coppock gives us reports periodically.

External Communications/Public Relations

Please check box(es) for the PR tools your club uses:

	Yes	No
Brochure	<input type="radio"/>	<input checked="" type="radio"/>
Website	<input checked="" type="radio"/>	<input type="radio"/>
Social Media	<input checked="" type="radio"/>	<input type="radio"/>
Newspaper and television interviews on projects	<input checked="" type="radio"/>	<input type="radio"/>

Did the club submit a "Share your Story" through the Zonta International Website this year?

- Yes
- No

Internal Communications (e.g., club newsletter, directory, website)

Please describe how your club kept its membership informed & connected.

We have a website with a members only section, a private Facebook Page, membership directory and email list. Business meeting minutes are emailed to the membership and posted on the website(members only page), and on the private FB page. There is a google calendar available on the public website, a quarterly list of meetings/events on the private FB page. The quarterly calendar is also attached to the minutes of the monthly business meeting. The president also just started emailing a flyer with a quarterly calendar to each member. An email reminder is sent out one week prior to meetings. The information is available in a variety of formats, to try and accommodate different communication preferences.

Website

Does your club have a website?

Yes

No

Is your website associated with District 12?

Yes

No

If no, what is your website address?

www.billingszonta.org

When did your club last update your website?

MM DD YYYY

05 / 10 / 2024

When were your Bylaws last updated?

MM DD YYYY

05 / 03 / 2023

Successes, Achievements and Challenges

What have been your club's successes and achievements?

At the leadership retreat, we decided to do fewer, but more impactful projects and give more money to organizations that fit our mission to "build a better world for women and girls".

The Service committee focused on three projects and gave money to several organizations in need.

Advocacy followed suit. By doing so, we were able to give back to the community, get name recognition, and not stress out the membership with too many projects.

We were more active on the PR front than we have been in the past. We had club members speak at different organizations about Red Sand and Zonta, we spent more time at our Trivia Night fundraiser showcasing what we do and sponsored events for a few organizations who publicly recognized Zonta. We added an Instagram page to our existing public FB page in order to reach a different demographic and we are in the process of creating a LinkedIn page as well. We are also in the process of updating our website with a goal of keeping it more current.

What have been your club's challenges?

Succession planning is a challenge. Each year it becomes more difficult to recruit members for the President and Vice-President position.

We did not have a stellar membership year, recruiting only two new members.

Another issue is new member engagement. Depending on their personality, some members jump in with both feet, others need more help. We conducted a new member survey and several said they did not feel welcomed, and their ideas were dismissed by older members. Some stated that they feel a little overwhelmed by all the facets of Zonta and how at ease older members are with the lingo and the flow of the club.

The third issue is that the way the money is distributed from our Fundraiser hasn't been reviewed in some time. It is quite inflexible with different pots of money being assigned to different areas. We are finding that certain areas are underfunded and others are overfunded, especially now that the Foundation is available to back Service and Avocacy projects. For example, the PR/Website committee was relying on funds donated from the estate of a member. Now that those funds are exhausted, there is no defined funding source for the Committee.

How did you meet those challenges?

We really haven't found any answers to the issue of succession planning. .

To work on creating a more welcoming and inclusive environment for new members (all members really) the board invited Ela Pandya to give her presentation on "We Are All in This Together" at our Installation/Induction Dinner on 5/22/24. Inclusivity will be a focus of the coming year.

The new Membership Committee Chair and Co-Chair will hit the ground running to improve new member orientation, provide opportunities for new and newer members to get together and learn more about the club. They also have some innovative ideas to improve member engagement.

We will continue to work on mentoring to get it right, and will continue to encourage new members to attend meetings and events.

To address the finance issue, we have formed a workgroup to look at options for making our financial structure more equitable, less complex and more flexible. In addition the workgroup will also be looking at our committee structure and will make recommendations on how we can work smarter not harder.

Are there specific areas for which your club needs help?

Yes

No

If yes, what areas?

Succession planning, particularly for President and Vice-President.

Is there anything else your club would like to address?

It would be nice to hear from other clubs about successful member engagement strategies.

THANK YOU for taking the time to fill out this report!!!

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Zonta International -- District 12

CLUB ANNUAL REPORT

Reporting Period: June 1, 2023 - May 31, 2024

Please complete by May 15, 2024

The respondent's email (**DLUCKHURST@PIE.MIDCO.NET**) was recorded on submission of this form.

Email *

DLUCKHURST@PIE.MIDCO.NET

Name of Club: *

Zonta Club of Pierre-Fort Pierre

Please list 2023-2024 (Current) Officers: *

- President
- President Elect (if applicable)
- Vice President
- Secretary
- Treasurer

President - Denise Luckhurst

Vice President - Kelli Buscher

Secretary - Nelly Nord

Treasurer- Alison Jares

Please list 2024-2025 (Incoming) Club Officers : *

- President
- President Elect (If applicable)
- Vice President
- Secretary
- Treasurer

President - Denise Luckhurst

Vice President - Kelli Buscher

Secretary - Nelly Nord

Treasurer- Alison Jares

Membership

Please describe your club's recruitment and retention efforts, including new member orientation and mentoring.

With the loss of several members last May, we concentrated on recruitment this year. We had a booth at a local event that attracted women. We talked about Zonta to many women and gained one new member from the event. We increased the Zonta presence at our annual Holiday Craft and Vendor Show and distributed information about Zonta to many local people. We held a Halloween Costume Party and invited several prospective members.

How does your club measure member satisfaction?

We do not have specific ways to measure member satisfaction.

Fundraising

Please list the major fundraising events your club held.

What were your Successes, Achievements and Challenges?

We held our annual Holiday Craft and Vendor show in November of 2023. As always, it was a success as a fundraiser and also a well-attended community event. It is a kick-off to the Holiday Season for the community. With reduced membership we were only able to have on major fundraiser this year.

Total Funds Raised this year.

\$10,422

Local Service & Scholarships Dollars Given

Please list the contribution amounts given by your club for each Category. You can list 1, 2, 3, 4.

1. Local Service
2. Other Local Service Organizations
3. Local Scholarships
4. Total Local

1. \$800.00
 2. \$5,381.00
 3. \$0.00
 4. \$6,181.00
-

Zonta International Foundation Dollars Given

Please list the total club & individual contributions given to the Zonta International Foundation, this biennium through March 2023. You can list 1, 2, 3.

(Marcy O'Toole <motoole48@comcast.net) can provide this information to you).

ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

1. Club Donation
2. Individual Donation
3. Total Donation

1. \$3,400.00
 2. \$0.00
 3. \$3,400.00
-

Service (Hands on work to help women & girls in the local community)

The information below will be used to determine the District Service Award to be given out at the District 12 Conference.

Local Service:

Please name and briefly describe your local service projects, include for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).

(b) % of club members involved in the project.

(c) visibility and credibility to Zonta created by the project

(d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

Community Banquet –

(a) Improved the status of women in general (legal, political, economic, educational, health and /or professional)

(b) 90%

(c) High Visibility and Credibility

(d) Highly Sustainable

Our Pierre-Fort Pierre Club prepared and served over 300 meals to low-income residents. Approximately 90% of our club members were involved with this project that improved the status of women in general. We have been doing this project for over 30 years and is something that members look forward to every year.

Zonta Closet –

(a) Improved the status of women in general (legal, political, economic, educational, health and /or professional)

(b) 35%

(c) High Visibility and Credibility

(d) Highly Sustainable

Our club members have been contributing slightly-used business clothing for many years to the “Zonta Closet” located at the Right Turn (an adult learning and GED testing center) for any of their clients or any local residents that needed free business attire for interviews or starting a job. Approximately 35% of our club members participated in this project to sort and organize the clothing. Since the club started this project, what is needed for the Right Turn clients has changed. We now have scrubs available for people going into health care fields.

Exit Bags for Women leaving Prison –

(a) Improved the status of women in general (legal, political, economic, educational, health and /or professional)

(b) 50%

(c) High Visibility and Credibility

(d) Highly Sustainable

South Dakota’s only Women’s Prison is located in Pierre. Prison is a very challenging environment. For many women, being released can be even more challenging. It is a time of a new beginning but many are faced with finding a place to live and a job. Many women leave the prison with less than \$100 to start their lives

over. That money doesn't go far. This year our club members donated items to assemble "Exit Bags" for women leaving prison. The bags are filled with necessary hygiene items such as: toothbrushes, toothpaste, wash cloths, soap, hair picks, and shampoo and conditioner. It is nothing fancy, just a few items to make a woman feel that someone cares and some of her basic needs are met. About 50% of our club members were involved with this project that improved the status of women in general.

Other Service Questions

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

PLEASE SEE DESCRIPTIONS ABOVE ON HOW THE CLUB PARTICIPATED WITH THE FOLLOWING ORGANIZATIONS:

The club continues to partner with The Right Turn, an adult learning and GED testing center to host the Zonta Closer to provide women in the community access to business and interview attire.

Z-Club or Golden Z-Club

Please select which applies:

- Sponsor a Z Club?
- Sponsor a Golden Z Club?
- Want help to start one

Zonta International Scholarship Information

Please select the Scholarship(s) in which your club participates:

YWPA- Young Women in Public Affairs

JMK-Jane M Klausman Women in Business

Women in STEM

We budget for a local YWPA Award. We didn't receive any applications this year.

Amelia Earhart Fellowships

If your club celebrates Amelia Earhart Day please describe here.

.....

Local Scholarship Information

Please list the following information for local scholarships your Club provides:

Name(s), description(s) and amount(s) of scholarship(s):

Lillian Brady High School Scholarship, 4 scholarships @650

Young Women in Public Affairs, 1 scholarship @ \$800

.....

Advocacy The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

The advocacy information below will be used to determine the District Advocacy Award to be given out at the District 12 Conference.

Zonta Says No

Describe your club's Zonta Says No activities.

We shared information about the 16 Days of Activism and Zonta's advocacy actions to fight violence against women and gender equality on our club Facebook page and newsletter.

.....

Advocacy

Please name and describe your advocacy projects, include for each item:

(a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).

(b) How closely the project coincided with the advocacy definition above.

(c) % of club members involved in the project.

(d) Names of any community partners.

(e) Visibility and credibility to Zonta created by the project.

Zonta Closet:

(a) Improved the status of women in general (legal, political, economic, educational, health and /or professional)

(b) Closely coincided with the advocacy definition

(c) 35%

(d) The Right Turn

(e) High Visibility and Credibility

We partner with The Right Turn, the local community education center, to provide professional clothing for women entering or reentering the workforce. Many of The Right Turns's clients never had the opportunity to have a career, due to financial need, domestic violence or other life changing events. Providing the right clothing for a job interview or a new job directly affects the professional status of the women served.

Our members donate gently used clothing, shoes and accessories and maintain the Zonta Closet by sorting the donations and disposing of outdated clothing. Shoppers can choose outfits for anything from a job interview to the first day of their new career. Member volunteer each month to visit the Zonta Closet and organize and dispose of items. This year about 35% of our members participated in the project.

Missouri Shores Domestic Violence Center:

(a) Helped prevent and fight violence against women and girls (VAW)

(b) Closely coincides with the advocacy definition

(c) 100%

(d) Missouri Shores Domestic Violence Center

(e) High Visibility and Credibility

Our local domestic violence center, Missouri Shores Domestic Violence Center provides services to victims and survivors in central South Dakota. The Center has outgrown the space needed, and this year broke ground for the construction of the House of Hope. Our club made a 5-year pledge to support the construction of the new Center. With this pledge, a client sleeping room will be named in our honor. We did press coverage of the donation. This exposure provides visibility in the community for our Zonta mission. 100% of our members participated in this project.

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

Violence against women, including trafficking and domestic violence. Missing and Murdered Indigenous People efforts.

How have club members been made aware of legislation relevant to women in our country?

By watching proposed legislation during the legislative session and passing the information on to our members and general discussion at monthly meetings

Club Development

Leadership & Leadership Development

If your club conducted training for board members, committee chairs or members please describe.

What training opportunities / workshops have your club leaders and members participated in through ZI website, District 12 online, at Area Meetings or District Conferences?

We had members attend the D12 Conference in September of 2023 and the Area 1 Meeting in April of 2024. Our club Treasurer participated in D12 Treasurers Training. Our President participated in monthly Presidents Calls.

If your club has a long range plan that includes succession planning for future leaders in club please describe.

Describe any leadership challenges and needs that could be addressed by training.

United Nations

Please describe how your club informed its membership of Zonta's work with the United Nations (i.e., CSW, Sustainable Development Goals, etc.)

Our monthly newsletter includes articles about the partnership between Zonta International and the United Nations.

External Communications/Public Relations

Please check box(es) for the PR tools your club uses:

	Yes	No
Brochure	<input type="radio"/>	<input checked="" type="radio"/>
Website	<input checked="" type="radio"/>	<input type="radio"/>
Social Media	<input checked="" type="radio"/>	<input type="radio"/>
Newspaper and television interviews on projects	<input checked="" type="radio"/>	<input type="radio"/>

Did the club submit a "Share your Story" through the Zonta International Website this year?

Yes

No

Internal Communications (e.g., club newsletter, directory, website)

Please describe how your club kept its membership informed & connected.

We use email, texts and Facebook to keep members informed of local, D12 and Zonta International events.
We have a monthly newsletter that contains relevant updates.

Website

Does your club have a website?

Yes

No

Is your website associated with District 12?

Yes

No

If no, what is your website address?

When did your club last update your website?

MM DD YYYY

12 / 15 / 2023

When were your Bylaws last updated?

MM DD YYYY

04 / 01 / 2021

Successes, Achievements and Challenges

What have been your club's successes and achievements?

After losing several long-term members in the Spring of 2023, we had a very successful recruiting year. By the end of May 2024, we will have inducted 8 new members.

What have been your club's challenges?

Succession planning and retaining members.

How did you meet those challenges?

We have assigned mentors to each new member.

Are there specific areas for which your club needs help?

Yes

No

If yes, what areas?

With so many new members, our club needs to concentrate on making sure they are involved and are able to fulfill the reasons they joined.

Is there anything else your club would like to address?

.....

THANK YOU for taking the time to fill out this report!!!

.....

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Google Forms

Zonta International -- District 12

CLUB ANNUAL REPORT

Reporting Period: June 1, 2023 - May 31, 2024

Please complete by May 15, 2024

The respondent's email (**larice1307@gmail.com**) was recorded on submission of this form.

Email *

larice1307@gmail.com

Name of Club: *

Zonta Pikes Peak Area

Please list 2023-2024 (Current) Officers: *

- President
- President Elect (if applicable)
- Vice President
- Secretary
- Treasurer

President - Lisa Rice; President Elect - Karen Malabre; No VP; Secretary - Carmelita Hughes; Treasurer - Diane Riggs

Please list 2024-2025 (Incoming) Club Officers : *

- President
- President Elect (If applicable)
- Vice President
- Secretary
- Treasurer

President - Lisa Rice; President Elect - Karen Malabre; No VP; Secretary - Alexis Sander; Treasurer - Diane Riggs

Membership

Please describe your club's recruitment and retention efforts, including new member orientation and mentoring.

This year the Zonta Club of the Pikes Peak Area (ZPPA) applied for and received a grant from District 12 to host a membership recruitment event. This event was held on Galentine's Day - February 13 - at a local restaurant that is new and a draw for people to go to. We invited 20 guests to join us. Six attended; however, more were expected but had to cancel due to illness and other conflicting personal needs. The event is detailed more in our report back to the District for this grant. The main thing to note is that we obtained 3 new members from this event with 2 more still coming to meetings to learn more about us.

We also had a young professional come to one of our meetings because of having gone to her Grandmother's Zonta Club in TX and enjoying what they were doing. She brought a friend as well and we have ended up with both of these amazing women as part of our Club this year. Their membership brought us to 5 new members this year. We are hosting a specific orientation for these new members no later than July. However, they have already received our Zonta brochure, their Z pin and a yellow rose with their induction ceremony. We have also assigned mentors to every new member who is responsible for keeping them engaged and meeting with them at least once a month for the first year of their membership.

We have asked our membership to put a push on asking people they know to attend our meetings so they can learn what we are about. One of the challenges has been our location for our meetings as it isn't very conducive to having speakers and having people able to hear the presentations. This has slowed members inviting people to our meetings. However, we are switching our location as of our June 2024 meeting and we have some exciting speakers planned for this coming year. The speakers help us show people what Zonta is about, what we support and also opens our own minds to what else is happening in our community. We will continue to try to grow our Club over the next year and have set a goal of recruiting 5 more new members this year.

Our challenge is going to be with retaining members. I have a strong concern that the E-Club will take up to 6 of our members. Most of them are retired and travel a lot but they also contribute a lot when they are in town. Specifically, the loss of Susie Nulty to our Club will be a big hit to our fundraising efforts as she manages all of the jewelry sales we do. Trying to find a replacement for her in this responsibility has been almost impossible right now. There are other members who will likely be dropping us as well for the E-Club. I am trying to figure out how to keep some of the folks instead of losing all of them all at once.

One of our ways to keep members is to have social meetings - like happy hours and ice cream socials - to just allow time to get to know each other and to have some fun. This coming year we are alternating between speakers, project work and fun time as a way to keep people engaged. Our June and August meetings will set the path for our coming year projects. We are also still sending electronic cards to thank members, celebrate birthdays and wish them well when sick. We have changed to a new platform because of a member purchasing the subscription for us to use.

How does your club measure member satisfaction?

Honestly, we have not done any kind of survey in a long time. I personally measure it by our attendance at events, people being excited about our projects and volunteering to be a part of the work and their willingness to serve in some capacity.

Fundraising

Please list the major fundraising events your club held.

What were your Successes, Achievements and Challenges?

We held our annual online auction again and raised a little over \$3,000 with it. This is one of our biggest fundraisers but it is a challenge to get items for it. We start early (May) for the October event. One of our changes this year will be to create more stories about how the funds are helping women so when the link goes out people are getting info about Zonta and are more likely to purchase something to support the Club.

In November we attend three different events where we sell our merchandise. These events together raise approximately \$3,000 as well. They are volunteer intensive but they also raise awareness of our Club and we have gotten members from these events in the past. Our goal is to change up our merchandise to being more Fair Trade items and to explain why we are selling these items as a way to help women globally. This is going to be a heavy lift as Fair Trade items usually sell for more and our audience at these November events do not typically wish to purchase things in the higher price categories.

We still continue to participate in King Soopers which typically nets us about \$600 a year. And the Wine Seller summer wine tasting was once again dedicated partially to Zonta. It raised about \$1500 for us this year.

We are also now considering a change to our International Women's Day event so we can use it as a fundraising event. Specifically, we are trying to partner with the Southern CO Women's Chamber of Commerce as a way to bring in more people, up the price of attendance to allow for some funds for our scholarships and other activities. This is a challenge right now that we hope to be able to report as a success next year.

Overall, we need to raise more funds. We have taken some of our Foundation funds and invested them so we can at least get a little interest off of what we have, but we need to grow that investment and grow our awards over the next 3 years.

Total Funds Raised this year.

\$6,400

Local Service & Scholarships Dollars Given

Please list the contribution amounts given by your club for each Category. You can list 1, 2, 3, 4.

1. Local Service
2. Other Local Service Organizations
3. Local Scholarships
4. Total Local

1. \$1,000; 2. \$4,464 3. Karen Possehl Women's Endowment Scholarship - \$1,000, Leadership Pikes Peak Women's Community Leadership - \$1000 Total - \$8164

Zonta International Foundation Dollars Given

Please list the total club & individual contributions given to the Zonta International Foundation, this biennium through March 2023. You can list 1, 2, 3.

(Marcy O'Toole <motoole48@comcast.net) can provide this information to you).

ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

1. Club Donation
2. Individual Donation
3. Total Donation

1. \$3,133 to the ZI Rose Fund 2. \$371.26 3. \$3504.26

Service (Hands on work to help women & girls in the local community)

The information below will be used to determine the District Service Award to be given out at the District 12 Conference.

Local Service:

Please name and briefly describe your local service projects, include for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).

(b) % of club members involved in the project.

(c) visibility and credibility to Zonta created by the project

(d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

Human Trafficking Task Force (HTTF) of Southern CO Annual Symposium:

This falls under the category of preventing VAW. We had 53% of our members involved in this project. The entire purpose of joining with the HTTF for the Symposium was to create visibility of Zonta and the situation of HT in our area. We raised our involvement to provide the following this year: orange dresses with messages about women who were HT in CO; cards at each seat that gave some statistics about HT in our area along with information about how to help women; 137 pairs of women's shoes (that were later donated to a women's program in the area) to represent the 137 women who were HT or sexually assaulted in CO in the past year; and informational flyers about Zonta and how we are trying to end VAW through advocacy and service. We also had our table of merchandise and explained how the funds assisted programs like HTTF and other local service organizations that help survivors of HT in our area.

The HTTF Board Chair is a Zontian and she explained to the group about the shoes that were prominently displayed (and also had placards explaining them) and about how Zonta started the HTTF through former Zontian Betty Edwards. She encouraged attendees to stop by our table to talk to us about Zonta and we had several women who joined us from Pueblo a few months later for one of our meetings because of our speaker on HT.

This increased awareness is easily sustainable and we are already planning what we will do to increase the information we share at the Symposium this coming October. The dresses and cards will be part of our efforts, but we are looking at more items that can go with the 16 Days of Activism as well as the Symposium.

16 Days of Activism:

This is under the category of preventing VAW. We had 33% of our members participate in our efforts which were promoting awareness on FaceBook and LinkedIn (LI) We created a LI page for our Club for the first time ever and tried to post every day. Our Facebook postings gathered the most attention because we have more followers there. Our members likes, shared and commented on our FB posts and we boosted two of the posts to reach a broader audience.

Our FB analytics show that we had an increase in reach of 30% and an increase in engagement of 25% throughout these 16 days. One comment that was shared on a member's page who had shared our post - 'I stopped hanging out with my guy friend who just couldn't stop cat-calling women whenever we went out. I'll stand up for women.' When we posted about financial abuse one of the comments we received was - 'Trauma bonding is when you're attached to a person who consistently betrays you in one way or another.'

Yet, you feel addicted to the abuser and panic at the mere thought of leaving.' This comment opened up such wonderful conversations and support for women that it was worth all of the blocking we had to do with men (or bots) saying outrageous things. We also posted book recommendations for people to obtain more information and that resulted in this comment - 'Having these books is really great! I will be reading them in the near future. I have already read How to be Nice to Yourself and loved it!' And finally, because of a post that we put out about cyber violence against women during these 16 days, we actually found two amazing speakers for our International Women's Day event which was focused on DigitALL Technological Equality. They help us understand how we can stand up for each other when we see cyber violence and how to prevent it.

Trampled Rose:

This is a small service project that we have supported for over a decade. This past year we were asked about whether we could help provide colored pencils for the girls that are helped in Ethiopia. We said yes! And this is a short version of the report we received back:

'This year has been unusual, our civil conflict has made it close to impossible to visit all our sponsored girls. The danger of my being kidnapped is too strong to justify the risk. However, we were able to make it quickly in and out of one area just last month.

Our Trampled Rose activity is structured to eliminate any corruption and encourage individual empowerment. Each girl is chosen by need by a group of volunteers in her community. The first availability is awarded to orphans, the next to those with disabilities, the next to those with one or more bedridden parent, the next to walking distance from school. After a girl has secured her place as a Trampled Rose student, she opens her own bank account. Once a month she receives enough funds to provide shelter, food, required school supplies, required school uniform, and menstrual supplies. Then the girls can compete in public schools with their peers. This system allowed us to continue their support this dangerous year without any need for me to arrive at the village.

Our results have been unbelievable to me. We have had almost no dropouts for many years, including this one. Almost all Trampled Rose graduates qualify for full scholarships to government universities. We have graduates who are medical doctors, engineers, accountants, business managers, and lots of teachers.'

International Women's Day Event:

This is geared toward education, awareness and improving the status of women. We had 63% of our membership involved (namely through attending the event and helping to obtain sponsors). This year we were without our chair who has done the event for 6 years. She resigned as a Zonta member due to health issues. Therefore, we hired an event planner to assist us with the event logistics, promotion, sponsorships, etc. And the President served as the Chair of the IWD ad hoc committee. The theme was DigitALL Innovation and Technology for Gender Equality. Honestly this theme was very hard to convey to potential attendees and it had an impact upon the number of people we had in attendance. Where our typical attendance is easily 125 we ended up with 85 people in attendance. However, our sponsorships were more than ever before due to having the event planner as a part of the activities. One of the decisions from this event was that if the theme from ZI/UN is not clear, then we will change the theme to align but be more of a draw for participants. We did however have three excellent speakers including a recorded message from CEO Heather Beam of the Practical Education Network located in Ghana. <https://www.practicaleducationnetwork.com/>

Lauren Hug, author of Digital Kindness - <https://www.laurenhug.com>, was our main speaker and she provided insight into cyber violence and how to stand up for women who were under attack on social media platforms. And Colorado College professor, Janet Burge, provided information about the evolution of

women in the computer sciences and digital space. This was quite eye opening to many of the attendees as she highlighted women in the field over the years who have been completely ignored for their achievements.

This project is a staple of the ZPPA and will be maintained for many years to come. We are attempting to partner with the S. CO Women's Chamber of Commerce on the event in 2025. (More information elsewhere in the report).

Other Service Questions

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

PLEASE SEE DESCRIPTIONS ABOVE ON HOW THE CLUB PARTICIPATED WITH THE FOLLOWING ORGANIZATIONS:

HTTF as mentioned above with the Symposium. ReClaiming Hope - providing items for backpacks and stuffing them for women who are survivors of HT. Haseya - raising awareness of indigenous women's HT and abduction in our area through social media posts. TESSA - wrapping presents for the children of women in their care. Karen Possehl Women's Endowment (KPWE) scholarships - provided funding but also mentoring with 3 of our members being involved with them for over 5 years straight now. Pikes Peak Women - participating in the Wine, Women and Chocolate event that honors unsung women's accomplishments, educates the community about what each organization does and provided us with an opportunity to recruit potential members. Also joined an awareness and partnership building meeting with about 8 women organizations hosted by the Pikes Peak Women. Out of that meeting we learned about other organizations doing a STEM scholarship and how we could partner with them in the future. Rocky Mountain Women's Film Festival - we each cross promote activities to raise awareness of women in the film industry and women in STEM careers. This partnership also includes members volunteering at the festival and reviewing films. Humantix - in this past year we moved from the EventBrite platform to the Humantix platform for all of our meeting registrations. This move was done for the following reasons: they dedicate 100% of profits to charity; their fees are lower; they provide computer science classes across the US, they support CODE.org which helps more girls enter into computer science, and they support Room to Read which works with low income families to provide books for children and literacy for parents across the US. Women's Club of Colorado Springs - partnering on thin plastics for recycling efforts with benches from TREX. S. CO. Women's Chamber of Commerce - joined the chamber to promote our activities and assisted them with events. Girls Scouts Women of Distinction event - attended and promoted. Fostering Hope - luncheons and financial support to girls aging out of foster care.

Z-Club or Golden Z-Club

Please select which applies:

- Sponsor a Z Club?
- Sponsor a Golden Z Club?
- Want help to start one

Zonta International Scholarship Information

Please select the Scholarship(s) in which your club participates:

- YWPA- Young Women in Public Affairs
- JMK-Jane M Klausman Women in Business
- Women in STEM

.....
All three will be focused on in 2024 - 2025.

Amelia Earhart Fellowships

If your club celebrates Amelia Earhart Day please describe here.

.....

Local Scholarship Information

Please list the following information for local scholarships your Club provides:

Name(s), description(s) and amount(s) of scholarship(s):

These are all expected for 2024 - 2025 but none were awarded in 2023. YWPA - \$2,000 JMK - \$1,000 Women in STEM - \$1,500

We awarded Karen Possehl Women's Endowment at University of Colorado Colorado Springs = \$1,000 and Leadership Pikes Peak WCLI (Women's Community Leadership Incentive) = \$1,000
.....

Advocacy The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

The advocacy information below will be used to determine the District Advocacy Award to be given out at the District 12 Conference.

Zonta Says No

Describe your club's Zonta Says No activities.

Our activities have centered around the 16 Days of Activism as described earlier. However, we also purchased small magnets from ZI for each member to put on their car. And over this past year we have been working on having some kind of awareness mechanism ready for the 2024 year. So we have researched billboards, bus wraps, murals, bus benches and bus shelters to try and determine where we can have the biggest impact. In March we signed an agreement with Lamar advertising to have 6 bus benches and 3 bus shelters carry the Zonta Says No message in Oct - Dec 2024.

Our other ZSN activity is of course the HTTF Symposium as described early.

Advocacy

Please name and describe your advocacy projects, include for each item:

(a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).

(b) How closely the project coincided with the advocacy definition above.

(c) % of club members involved in the project.

(d) Names of any community partners.

(e) Visibility and credibility to Zonta created by the project.

AEGE: This is about improving the status of women. Several club members (about 5%) are active on the District 12 AEGE (Action for Environment and Gender Equality) Committee again this year. Liz Groothof Croddy again headed up the collection of thin plastics for the Zonta Says NOW activities. This was a partnership with the Women's Club of Colorado Springs. Susie Nulty and Liz GC still actively update information on the District 12 page and on the Zonta Says NOW - District 12 Facebook page. They have also held a few online book clubs to make women aware of the impact of environmental events on women.

STEM: Several club members, along with members of the community at large, still serve on our grassroots "Women's STEM Careers of Southern Colorado" Committee. We continue to manage a Facebook page dedicated to encouraging women and girls to consider a career in a STEM field, as well as raising awareness of women's voices and issues in STEM through time. Again several online book clubs were held to encourage women in STEM.

HTTF as described earlier has also been a strong advocacy focus.

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

We have been focused mostly on ending violence against women. This has been through the HTTF as described earlier.

How have club members been made aware of legislation relevant to women in our country?

We made a push for all members to sign up for Fast Fridays from ZI. Several actions were also emailed out to people and they reported back the actions they took. We had about 45% participation of our members on this. We continue to share legislative information from the HTTF with our members as well.

Club Development

Leadership & Leadership Development

If your club conducted training for board members, committee chairs or members please describe.

The Club did not conduct any trainings itself. However, we constantly encourage them to check out the websites for District and International trainings. Additionally, the President has been mentoring the President-elect to help her be ready for stepping into position next year.

What training opportunities / workshops have your club leaders and members participated in through ZI website, District 12 online, at Area Meetings or District Conferences?

They have attended Area Meetings and District Conferences and reported back information to the Club from these meetings with ideas about new actions our Club can take.

If your club has a long range plan that includes succession planning for future leaders in club please describe.

We have been encouraging our membership to take on leadership roles within the Area and District. Additionally, we have been grooming and mentoring people for our own leadership positions. This includes mentoring of the President-elect and Secretary this past year.

Describe any leadership challenges and needs that could be addressed by training.

We would love to have a fun, short orientation for new members that we could use. Ours is very long and we would like it to be more interactive.

United Nations

Please describe how your club informed its membership of Zonta's work with the United Nations (i.e., CSW, Sustainable Development Goals, etc.)

The PR Committee works tirelessly to provide information via email, the Club's FaceBook page and the Quarterly Newsletter. The Newsletter is emailed out to not only the membership but also 'Friends of Zonta' thereby reaching over 400 people each quarter.

External Communications/Public Relations

Please check box(es) for the PR tools your club uses:

	Yes	No
Brochure	<input checked="" type="radio"/>	<input type="radio"/>
Website	<input checked="" type="radio"/>	<input type="radio"/>
Social Media	<input checked="" type="radio"/>	<input type="radio"/>
Newspaper and television interviews on projects	<input checked="" type="radio"/>	<input type="radio"/>

Did the club submit a "Share your Story" through the Zonta International Website this year?

- Yes
- No

Internal Communications (e.g., club newsletter, directory, website)

Please describe how your club kept its membership informed & connected.

Emails and the private Facebook Members group have been used primarily for providing information to the membership. A schedule of upcoming meetings and events have been sent out on a regular basis to remind and keep the membership up-to-date with Board meetings, Program meetings, book club, fundraising events, etc. Each quarter the PR committee sends out the Quarterly Newsletter; with updates sent out as needed. Humantix is used to send out meeting invitations. The Club roster is updated regularly and emailed out by the Membership Committee.

Website

Does your club have a website?

Yes

No

Is your website associated with District 12?

Yes

No

If no, what is your website address?

<https://zontapikespeak.org/>

When did your club last update your website?

MM DD YYYY

03 / 01 / 2024

When were your Bylaws last updated?

MM DD YYYY

05 / 14 / 2024

Successes, Achievements and Challenges

What have been your club's successes and achievements?

The HTTF was a huge success for us as was the membership drive with the Galentine's event (both described earlier). We have successfully implemented our project driven strategy vs committees. This has led to more people participating in our projects and not being siloed into just the committee they are on. This is still in the toddler phase but this second year should yield even more successes for us.

What have been your club's challenges?

Getting people to take the action they said they would. This continues to be a problem and even with frequent reminders the work sometimes falls by the wayside. Additionally, our fundraising has dropped drastically this last year which limits our ability to assist other service organizations with funding and limits our scholarship activity.

How did you meet those challenges?

We are still working on both of these challenges. The fundraising is the main focus for us in the coming year.

Are there specific areas for which your club needs help?

Yes

No

If yes, what areas?

More fundraising ideas and the steps to actually accomplish them would be nice.

Is there anything else your club would like to address?

We would like to encourage two things at the District level. First, that even if the STEM scholarship goes away at the ZI level that the District continues to provide one. Second, more small funds granted to help us with membership drives or Zonta Says No activities.

THANK YOU for taking the time to fill out this report!!!

Thank you!

This content is neither created nor endorsed by Google.

Google Forms

Zonta International -- District 12

CLUB ANNUAL REPORT

Reporting Period: June 1, 2023 - May 31, 2024

Please complete by May 15, 2024

The respondent's email (**mary@mathias1901.com**) was recorded on submission of this form.

Email *

mary@mathias1901.com

Name of Club: *

Zonta Club of Denver

Please list 2023-2024 (Current) Officers: *

- President
- President Elect (if applicable)
- Vice President
- Secretary
- Treasurer

President Mary Benoit

Vice President Penny Burke

Secretary Trish McNerny

Treasurer Judy Bingenheimer

Please list 2024-2025 (Incoming) Club Officers : *

- President
- President Elect (If applicable)
- Vice President
- Secretary
- Treasurer

President Gwen Fornia

Vice President Nancy Nose

Secretary Trish McNerny

Treasurer Judy Bingenheimer

Membership

Please describe your club's recruitment and retention efforts, including new member orientation and mentoring.

The club recruits at a regional Denver event, Women Powering Change, where we join other organizations and provide information about our club to prospective members. Our most productive recruitment effort is members inviting their friends and contacts to attend club meeting.

An orientation was held for two new members to describe our club's activities, fundraising, service projects, advocacy effort and our foundation.

Mentorship guidelines are distributed periodically to all members.

Retention was supported by a variety of efforts.

"Zonta You Rock" is an award, which is a painted rock with Zonta on it. This is awarded monthly to a member that is recognized for their contribution to the club. Each monthly recipient then chooses the award for the next month.

Optional quarterly social gatherings to promote fellowship and to support our other interests.

We occasionally spotlight members in our monthly newsletter.

We have an informal new member mentoring program. Each new member is offered a mentor. The mentor receives coaching on mentoring.

How does your club measure member satisfaction?

We measure member satisfaction by attendance at club meetings, membership renewal and spontaneous comments.

Fundraising

Please list the major fundraising events your club held.

What were your Successes, Achievements and Challenges?

Zonta Club of Denver Day of Film
Reselling Denver Symphony Orchestra Tickets
Joining "Donate a Car" organization.
.....

Total Funds Raised this year.

\$15,558.00
.....

Local Service & Scholarships Dollars Given

Please list the contribution amounts given by your club for each Category. You can list 1, 2, 3, 4.

1. Local Service
2. Other Local Service Organizations
3. Local Scholarships
4. Total Local

Local Service \$32,207.00
Local Scholarships \$2,000.00
.....

Zonta International Foundation Dollars Given

Please list the total club & individual contributions given to the Zonta International Foundation, this biennium through March 2023. You can list 1, 2, 3.

(Marcy O'Toole <motoole48@comcast.net) can provide this information to you).

ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

1. Club Donation
2. Individual Donation
3. Total Donation

Club Donation \$51,636.00

Individual Donations \$22,331.00

Total Donations \$73,967

Service (Hands on work to help women & girls in the local community)

The information below will be used to determine the District Service Award to be given out at the District 12 Conference.

Local Service:

Please name and briefly describe your local service projects, include for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).

(b) % of club members involved in the project.

(c) visibility and credibility to Zonta created by the project

(d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

(a) We improved the status of women with the following actions:

Serving lunch once a month at The Delores Project, which a homeless shelter for women and transgender individuals. We stay on sight and eat lunch and interact with the women living at the shelter.

We have monthly collections at our meetings to help organizations that we support. We had a SANE nurse as a speaker and instead of an honorarium we collected items that would be most useful for victims of sexual assault. Items included electronic cords for all phones. Miniature lotions, stress balls and other stress relieving items, journals, etc.

At several meeting we have collected warm clothing for the migrants seeking asylum.

(b) 80%

(c) Most likely only visible to Zonta and the recipients.

(d) These are ongoing projects that will continue for years.

Other Service Questions

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

PLEASE SEE DESCRIPTIONS ABOVE ON HOW THE CLUB PARTICIPATED WITH THE FOLLOWING ORGANIZATIONS:

Z-Club or Golden Z-Club

Please select which applies:

- Sponsor a Z Club?
- Sponsor a Golden Z Club?
- Want help to start one

Zonta International Scholarship Information

Please select the Scholarship(s) in which your club participates:

YWPA- Young Women in Public Affairs

JMK-Jane M Klausman Women in Business

Women in STEM

JMK
.....

Amelia Earhart Fellowships

If your club celebrates Amelia Earhart Day please describe here.

Our Area celebrates Amelia Earhart with a luncheon and speakers including Amelia Earhart Fellows attending University of Colorado.
.....

Local Scholarship Information

Please list the following information for local scholarships your Club provides:

Name(s), description(s)and amount(s) of scholarship(s):

Our club does not have it's own scholarship.
.....

Advocacy The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

The advocacy information below will be used to determine the District Advocacy Award to be given out at the District 12 Conference.

Zonta Says No

Describe your club's Zonta Says No activities.

On December 4th 2023, Zonta Club of Denver was given a proclamation by The Denver City Council in Honor of Zonta Says No to Violence Against Women and Girls. This was in conjunction with the 16 Days of Activism.

Advocacy

Please name and describe your advocacy projects, include for each item:

(a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).

(b) How closely the project coincided with the advocacy definition above.

(c) % of club members involved in the project.

(d) Names of any community partners.

(e) Visibility and credibility to Zonta created by the project.

We partnered with Blue Bench on a couple of projects. Blue Bench is an organization that helps sexual assault victims. They also have an educational component, educating restaurant and bar employees on recognizing individuals, mostly women that are in danger because they are intoxicated or have been given drugs. This program is called "safe bars". We attended an event at a brewery that was highlighting the Safe Bars program and Zonta Say No. We also joined Blue Bench for a Day at the Capital for a bill supporting Sexual Assault Victims.

(a) These activities improved the legal and educational status of the Blue Bench and their projects.

(b) Very closely

(c) 15%

(d) These projects created good visibility and credibility.

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

.....

How have club members been made aware of legislation relevant to women in our country?

All of our members have been made aware of issues since there are always articles related to advocacy.

Club Development

Leadership & Leadership Development

If your club conducted training for board members, committee chairs or members please describe.

.....

What training opportunities / workshops have your club leaders and members participated in through ZI website, District 12 online, at Area Meetings or District Conferences?

We have no formal training although we all committee members and the board are encouraged to mentor and support incoming leaders.

.....

If your club has a long range plan that includes succession planning for future leaders in club please describe.

We have a very extensive long-range plan. Currently it is a work in progress and I am unable to go into specific details.

.....

Describe any leadership challenges and needs that could be addressed by training.

.....

United Nations

Please describe how your club informed its membership of Zonta's work with the United Nations (i.e., CSW, Sustainable Development Goals, etc.)

We had an educational meeting and a lively discussion about CSW in March. The focus was to encourage members to attend CSW virtually.

External Communications/Public Relations

Please check box(es) for the PR tools your club uses:

	Yes	No
Brochure	<input checked="" type="radio"/>	<input type="radio"/>
Website	<input checked="" type="radio"/>	<input type="radio"/>
Social Media	<input checked="" type="radio"/>	<input type="radio"/>
Newspaper and television interviews on projects	<input checked="" type="radio"/>	<input type="radio"/>

Did the club submit a "Share your Story" through the Zonta International Website this year?

- Yes
- No

Internal Communications (e.g., club newsletter, directory, website)

Please describe how your club kept its membership informed & connected.

We use our club newsletter, directory, and our website to keep members informed. If there are other issues that need to be addressed, we have internal communications that happen.

Website

Does your club have a website?

Yes

No

Is your website associated with District 12?

Yes

No

If no, what is your website address?

When did your club last update your website?

MM DD YYYY

05 / 01 / 2024

When were your Bylaws last updated?

MM DD YYYY

06 / 08 / 2023

Successes, Achievements and Challenges

What have been your club's successes and achievements?

We held a successful fundraiser. Our Advocacy Committee was very busy. We distributed funds.

What have been your club's challenges?

Low attendance at meetings.

How did you meet those challenges?

Working on this challenge in our long-range planning.

Are there specific areas for which your club needs help?

Yes

No

If yes, what areas?

.....

Is there anything else your club would like to address?

.....

THANK YOU for taking the time to fill out this report!!!

.....

This content is neither created nor endorsed by Google.

Google Forms

Zonta International -- District 12

CLUB ANNUAL REPORT

Reporting Period: June 1, 2023 - May 31, 2024

Please complete by May 15, 2024

The respondent's email (julie.trone@hotmail.com) was recorded on submission of this form.

Email *

julie.trone@hotmail.com

Name of Club: *

Zonta Club of Fort Collins

Please list 2023-2024 (Current) Officers: *

- President
- President Elect (if applicable)
- Vice President
- Secretary
- Treasurer

President - Julie Trone; Vice President - Beena Shelton; Secretary - Rhonda Bolich-Lampo; Treasurer - Nadine Jung

.....

Please list 2024-2025 (Incoming) Club Officers : *

- President
- President Elect (If applicable)
- Vice President
- Secretary
- Treasurer

President - Kathleen O'Neal; Vice President - Rhonda Bolich-Lampo, Secretary - TBD; Treasurer - Julie Trone

Membership

Please describe your club's recruitment and retention efforts, including new member orientation and mentoring.

Recruitment and retention: Throughout the year our club held tabling events, Half-hour happy hours pre-business meetings, guest speakers at meetings with special invitations to potential members, coffee gatherings, and new member happy hour events locally. We have added two new members, there are 3 more on our potential list, and 10 others on our 'interested in learning more' list. Though we didn't reach our spring goal we are planning on fun activities each month of the summer to increase membership, awareness, and social time.

How does your club measure member satisfaction?

Personal inquiry

Fundraising

Please list the major fundraising events your club held.

What were your Successes, Achievements and Challenges?

Club fundraising: We held Rose Day with selling roses again this year. Our club has a King Soopers grocery fundraising account as well. We held a fundraiser at our District Seminar and held an in-club fundraiser.

Foundation fundraising: SOAR! Women's Empowerment Seminar: The Soar event was our annual scholarship fundraiser. Two of our three speakers are members, Rhonda Bolich-Lampo, life coach, and Julie Trone, educator. Our third speaker was Mary Scott, psychologist, and life coach. The venue was Dreams and Dragonflies in Johnstown. Our theme to empower women included self-care, financial readiness, and trauma care information. This event combined the speakers, heavy appetizers, wine tasting and a silent auction where we auctioned off baskets and offered guests to donate to specific scholarship opportunities we have added to our local scholarships

Successes: Whole club participation at the event.

Achievements: Continued funding for scholarships achieved; continued our presence in the community; engaged with new vendors and venues for future events

Challenges: With a small club membership the lionshare of the work preparing this event was done by a portion of the members thus need more preparation help

Total Funds Raised this year.

Club: \$2309.36 Foundation: \$119.95

Local Service & Scholarships Dollars Given

Please list the contribution amounts given by your club for each Category. You can list 1, 2, 3, 4.

1. Local Service
2. Other Local Service Organizations
3. Local Scholarships
4. Total Local

Local Scholarships: \$522 local GED scholarship to The Learning Source and \$500 YWPA scholarship award in 2024 (additional scholarships pending and will be reflected on next annual report). Total: \$1022

Zonta International Foundation Dollars Given

Please list the total club & individual contributions given to the Zonta International Foundation, this biennium through March 2023. You can list 1, 2, 3.

(Marcy O'Toole <motoole48@comcast.net) can provide this information to you).

ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

1. Club Donation
2. Individual Donation
3. Total Donation

Club Donation: \$392

Individual: \$2600 plus a pending donation of \$690 by one of our members

Total: \$3682

Service (Hands on work to help women & girls in the local community)

The information below will be used to determine the District Service Award to be given out at the District 12 Conference.

Local Service:

Please name and briefly describe your local service projects, include for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).

(b) % of club members involved in the project.

(c) visibility and credibility to Zonta created by the project

(d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

Violence Against Women:

1. 60% - Denim Day program - For the third year in a row, our members have worked with our local sexual assault and domestic violence shelters to provide hotline information to our communities of Fort Collins and Loveland. This year we added Timnath and Windsor. SAVA (Sexual Assault Victims Associates), Crossroads Safehouse, and Alternatives to Violence provided hotline information in the form of business cards, we created Denim Day flyers and worked with local businesses to post the flyer and allow the hotline cards to be placed in a general area for consumers and staff. Total stores: 14 +

Other Service Questions

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

PLEASE SEE DESCRIPTIONS ABOVE ON HOW THE CLUB PARTICIPATED WITH THE FOLLOWING ORGANIZATIONS:

Crossroads Safehouse, Alternatives to Violence (domestic abuse shelter), SAVA (Sexual Assault Victims Advocacy), and Project Self Sufficiency

Z-Club or Golden Z-Club

Please select which applies:

- Sponsor a Z Club?
- Sponsor a Golden Z Club?
- Want help to start one

Zonta International Scholarship Information

Please select the Scholarship(s) in which your club participates:

YWPA- Young Women in Public Affairs

JMK-Jane M Klausman Women in Business

Women in STEM

We advertise that we participate in all of the above but it depends upon applications received

Amelia Earhart Fellowships

If your club celebrates Amelia Earhart Day please describe here.

Local Scholarship Information

Please list the following information for local scholarships your Club provides:

Name(s), description(s) and amount(s) of scholarship(s):

Arlene Davy Scholarship for single moms: We have a working relationship with the Front Range Community College Foundation to match our funds. Depending upon the applications received we will give up to 4 - \$1000 scholarships.

Advanced Certification Scholarship for women: Similarly we are working with Front Range Community College Foundation to provide 2 - \$500 scholarships per year

GED Scholarship: The Learning Source at Front Range Community College Larimer Campus received \$522 in funds to be used for 12 GED tests for girls and women in 2024

Advocacy The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

The advocacy information below will be used to determine the District Advocacy Award to be given out at the District 12 Conference.

Zonta Says No

Describe your club's Zonta Says No activities.

1. Mayor's Proclamation: Annual event where the Mayor proclaims the city to be supportive of the work done by our club, North Forty Club, and Crossroads Safehouse in an effort to declare that there should be no violence against women including LGBTQ+
 2. Social media event: Daily posting
 3. SOAR! Women's Empowerment Event: Speaker presentation about domestic violence and Zonta Says NO. There was also a table with information about Zonta Says NO.
-

Advocacy

Please name and describe your advocacy projects, include for each item:

(a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).

(b) How closely the project coincided with the advocacy definition above.

(c) % of club members involved in the project.

(d) Names of any community partners.

(e) Visibility and credibility to Zonta created by the project.

1. Mayor's Proclamation: Annual event where the Mayor proclaims the city to be supportive of the work done by our club, North Forty Club, and Crossroads Safehouse in an effort to declare that there should be no violence against women including LGBTQ+. 100% of members.

2. Met with Prosecutor Dawn Downs to discuss the work being done in the community regarding domestic violence in an effort to vet whether to add a program called 'In Her Shoes' locally. Club President only

3. Table hosting to build advocacy and awareness: WomenGive Luncheon and Alternatives to Violence Breakfast - 50% of members

4. Social Media posts - 30% of members

5. Zonta USA Caucus Fast Action Friday engagement - 50% of members

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

The affectation of climate change on women's health, economics, and safety.

How have club members been made aware of legislation relevant to women in our country?

100%

Club Development

Leadership & Leadership Development

If your club conducted training for board members, committee chairs or members please describe.

Club President engaged in leadership training through Zonta USA Caucus, and treasurer training for next biennium

What training opportunities / workshops have your club leaders and members participated in through ZI website, District 12 online, at Area Meetings or District Conferences?

Yes

If your club has a long range plan that includes succession planning for future leaders in club please describe.

Describe any leadership challenges and needs that could be addressed by training.

Our challenges are due to our small number of members; 50% of which have already been officers numerous times and the other 50% do not want to be leaders.

United Nations

Please describe how your club informed its membership of Zonta's work with the United Nations (i.e., CSW, Sustainable Development Goals, etc.)

Through presentations from Zonta Says NOW by Club President, CSW68 invitation, and general conversation during club meetings.

External Communications/Public Relations

Please check box(es) for the PR tools your club uses:

	Yes	No
Brochure	<input checked="" type="radio"/>	<input type="radio"/>
Website	<input checked="" type="radio"/>	<input type="radio"/>
Social Media	<input checked="" type="radio"/>	<input type="radio"/>
Newspaper and television interviews on projects	<input type="radio"/>	<input checked="" type="radio"/>

Did the club submit a "Share your Story" through the Zonta International Website this year?

- Yes
- No

Internal Communications (e.g., club newsletter, directory, website)

Please describe how your club kept its membership informed & connected.

Club newsletter, email updates, group texts

Website

Does your club have a website?

Yes

No

Is your website associated with District 12?

Yes

No

If no, what is your website address?

Zontafcevent.com

When did your club last update your website?

MM DD YYYY

01 / 05 / 2024

When were your Bylaws last updated?

MM DD YYYY

04 / 15 / 2024

Successes, Achievements and Challenges

What have been your club's successes and achievements?

Our most important success is our commitment to providing scholarships and the expansion of our program to include women pursuing advanced certification and GED testing. Our Denim Day program has been growing and very welcome in the community to provide a more visible effort to community residents who have experienced sexual violence to seek help through the placement of hotline cards in retail businesses.

What have been your club's challenges?

Membership

How did you meet those challenges?

Throughout the year our club held tabling events, Half-hour happy hours pre-business meetings, guest speakers at meetings with special invitations to potential members, coffee gatherings, and new member happy hour events locally. We have added two new members, there are 3 more on our potential list, and 10 others on our 'interested in learning more' list. Though we didn't reach our spring goal we are planning on fun activities each month of the summer to increase membership, awareness, and social time.

Are there specific areas for which your club needs help?

Yes

No

If yes, what areas?

Is there anything else your club would like to address?

Not at this time

THANK YOU for taking the time to fill out this report!!!

Photos sent separately

This content is neither created nor endorsed by Google.

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Zonta International -- District 12

CLUB ANNUAL REPORT

Reporting Period: June 1, 2023 - May 31, 2024 **Please complete by May 15, 2024**

The respondent's email (**weave@gwtc.net**) was recorded on submission of this form.

Email *

weave@gwtc.net

Name of Club: *

ZONTA CLUB of the SOUTHERN BLACK HILLS

Please list 2023-2024 (Current) Officers: *

- President
- President Elect (if applicable)
- Vice President
- Secretary
- Treasurer

Pres. Donna Talley, VP Kimberly Nelson, Secretary Marianne Fridell, Treasurer Laura Burden

Please list 2024-2025 (Incoming) Club Officers : *

- President
- President Elect (If applicable)
- Vice President
- Secretary
- Treasurer

Pres. Kimberly Nelson, VP Margie Neugebauer, Secretary Marianne Fridell, Treasurer Laura Burden, Board
Donna Talley

Membership

Please describe your club's recruitment and retention efforts, including new member orientation and mentoring.

Club Members have been inviting and recruiting members to events and meetings and special events. Our ZONTA Club has been doing newspaper Ads/articles for special events.

How does your club measure member satisfaction?

input from members and former members.

Fundraising

Please list the major fundraising events your club held.

What were your Successes, Achievements and Challenges?

Our ZONTA Club publishes a calendar with local businesses ads and info which is very popular. The Calendar cover service dollars for local organizations., preparation was intense.

Total Funds Raised this year.

\$7,600

Local Service & Scholarships Dollars Given

Please list the contribution amounts given by your club for each Category. You can list 1, 2, 3, 4.

1. Local Service
2. Other Local Service Organizations
3. Local Scholarships
4. Total Local

1.\$5,400 2. \$700 3.\$1500 Total \$7200

Zonta International Foundation Dollars Given

Please list the total club & individual contributions given to the Zonta International Foundation, this biennium through March 2023. You can list 1, 2, 3.

(Marcy O'Toole <motoole48@comcast.net) can provide this information to you).

ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

1. Club Donation
2. Individual Donation
3. Total Donation

1. \$800 2.\$240 Total \$1,040.00

Service (Hands on work to help women & girls in the local community)

The information below will be used to determine the District Service Award to be given out at the District 12 Conference.

Local Service:

Please name and briefly describe your local service projects, include for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).

(b) % of club members involved in the project.

(c) visibility and credibility to Zonta created by the project

(d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

WEAVE DV Shelter A. Helps improve status of women and helped fight VAW b. 100% involved, C. Long lasting results, high visibility and has supported WEAVE for nearly 30 years. YMCA to assist with education for childcare workers which has been a continued project with high visibility, improves status of women. long lasting project. Custer AREA Wellness improves status of women with healthy food project and high visibility, RISE substance abuse program, which improves status of women, high visibility and could provide long lasting results. Final Salute, a women veteran's program for homeless women veteran's and children which fights VAW, high visibility and long lasting results. Partnered with WEAVE to assist a DV Survivor(woman) with 3 children who needed assistance with rent to prevent homelessness and further abuse which fight VAW and long lasting results.

Other Service Questions

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

PLEASE SEE DESCRIPTIONS ABOVE ON HOW THE CLUB PARTICIPATED WITH THE FOLLOWING ORGANIZATIONS:

ZONTA Club partnered with: WEAVE to assist homeless victims, provide billboards for Community ED and assist with legal for Protection Orders to improve status of women, fight VAW. Daughter's American Revolution to assist homeless women vets and children to improve the status of women and fight VAW. YMCA to improve the status of women and children by assisting with childcare education. Custer Areas wellness to assist with funds to assist women who need healthy food to improve health.

Z-Club or Golden Z-Club

Please select which applies:

- Sponsor a Z Club?
- Sponsor a Golden Z Club?
- Want help to start one

Zonta International Scholarship Information

Please select the Scholarship(s) in which your club participates:

YWPA- Young Women in Public Affairs

JMK-Jane M Klausman Women in Business

Women in STEM

Local scholarship, gave out application for STEM.
.....

Amelia Earhart Fellowships

If your club celebrates Amelia Earhart Day please describe here.

Our ZONTA Club had a program with Final Salute with Ms Veteran America who is a retired Lt Col an aviation weapons systems officer on a B I Bomber, who provided a program on her time in aviation and a program about homeless women veterans and children. Our Club was able to raise @ \$700 for the program.
.....

Local Scholarship Information

Please list the following information for local scholarships your Club provides:

Name(s), description(s) and amount(s) of scholarship(s):

Peyton Helfer received the scholarship of \$1000 for a firefighting paramedic.

Amy Printz received a scholarship for \$500 for EMT/Nurse
.....

Advocacy The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an

action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

The advocacy information below will be used to determine the District Advocacy Award to be given out at the District 12 Conference.

Zonta Says No

Describe your club's Zonta Says No activities.

All ZONTA CLUB Members placed DV stickers in local bathrooms in Custer/Hot Springs to provide info for victims and Community ED. ZONTA assisted with DV Billboards for WEAVE to assist victims with services and provide Preventive ED to STOP Violence and Improve the status of women. ZONTA also assisted with Domestic Violence Walk Against Violence in Custer/Hot Springs to Say No to Violence and Improve the status of women. Club Members also assisted with a Meet/Greet to provide Chili and give out materials for VAW to Stop Violence. ZONTA also partnered with WEAVE to assist with Grief Support Presentation at the Senior Center in Custer and resulted on ZONTA assisting with sponsors for women to participate which will help improve the status and Stop VAW.

Advocacy

Please name and describe your advocacy projects, include for each item:

- (a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).
- (b) How closely the project coincided with the advocacy definition above.
- (c) % of club members involved in the project.
- (d) Names of any community partners.
- (e) Visibility and credibility to Zonta created by the project.

Walk Against Violence help improve status of women and helps WEAVE STOP VAW. 50% of members involved and visibility was in the newspaper. Final Salute, project for homeless women vets/children, all members were involved, WEAVE and American Legion Auxiliary in Hot Springs were involved and visibility was in newspaper.

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

Violence Against women and prevention and promoting the status of women.
.....

How have club members been made aware of legislation relevant to women in our country?

ZONTA OF SOUTHERN BLACK HILLS has a membership in the SD Advocacy Network and we receive legislative updates and have advocacy input.
.....

Club Development

Leadership & Leadership Development

If your club conducted training for board members, committee chairs or members please describe.

Our ZONTA CLUB had a Strategic Planning meeting which board members and committee chairs attended. Some new members were mentored by current board members and officers.
.....

What training opportunities / workshops have your club leaders and members participated in through ZI website, District 12 online, at Area Meetings or District Conferences?

ZONTA CLUB Treasurer attended an on line training session.
.....

If your club has a long range plan that includes succession planning for future leaders in club please describe.

Strategic Planning meeting was held to discuss future of club succession planning.
.....

Describe any leadership challenges and needs that could be addressed by training.

More leadership trainings should be held.
.....

United Nations

Please describe how your club informed its membership of Zonta's work with the United Nations (i.e., CSW, Sustainable Development Goals, etc.)

We receive information from District, Regional and National and some are shared and some members receive the information by email.

External Communications/Public Relations

Please check box(es) for the PR tools your club uses:

	Yes	No
Brochure	<input checked="" type="radio"/>	<input type="radio"/>
Website	<input type="radio"/>	<input checked="" type="radio"/>
Social Media	<input checked="" type="radio"/>	<input type="radio"/>
Newspaper and television interviews on projects	<input checked="" type="radio"/>	<input type="radio"/>

Did the club submit a "Share your Story" through the Zonta International Website this year?

- Yes
- No

Internal Communications (e.g., club newsletter, directory, website)

Please describe how your club kept its membership informed & connected.

emails and meetings.

Website

Does your club have a website?

Yes

No

Is your website associated with District 12?

Yes

No

If no, what is your website address?

N/A

When did your club last update your website?

MM DD YYYY

/ /

When were your Bylaws last updated?

MM DD YYYY

05 / 30 / 2023

Successes, Achievements and Challenges

What have been your club's successes and achievements?

WE have nearly doubled our Membership and have promoted ZONTA in the Community.

What have been your club's challenges?

Small membership and some negative members.

How did you meet those challenges?

Recruit members and promote positivity.

Are there specific areas for which your club needs help?

Yes

No

If yes, what areas?

Is there anything else your club would like to address?

WE appreciate all your leadership assistance.

THANK YOU for taking the time to fill out this report!!!

This content is neither created nor endorsed by Google.

Google Forms

Zonta International -- District 12

CLUB ANNUAL REPORT

Reporting Period: June 1, 2023 - May 31, 2024

Please complete by May 15, 2024

The respondent's email (**teachwyo@yahoo.com**) was recorded on submission of this form.

Email *

teachwyo@yahoo.com

Name of Club: *

Cheyenne

Please list 2023-2024 (Current) Officers: *

- President
- President Elect (if applicable)
- Vice President
- Secretary
- Treasurer

President: Dr. Michelle Aldrich Vice President: Belinda Sawyer Secretary: Laura Gorny Treasurer: Dasa Robertson

Please list 2024-2025 (Incoming) Club Officers : *

- President
- President Elect (If applicable)
- Vice President
- Secretary
- Treasurer

President: Belinda Sawyer Vice President: Pam Pafford Secretary: Laura Gorny Treasurer: Dasa Robertson

Membership

Please describe your club's recruitment and retention efforts, including new member orientation and mentoring.

Our club has a membership committee chaired by Betty Abernethy. The membership committee meeting meets monthly to plan membership events such as Pop-up Zappy hours, Zunco Nights, a followup event for potential members following our annual Cancel Out event and coffees to help new members learn about Zonta. Our membership committee follows up with an exit survey for anyone who does not renew dues and continues to work new member leads throughout the club year.

How does your club measure member satisfaction?

We have not had a formal survey to measure member satisfaction but gauge member satisfaction through member engagement in advocacy, service and fundraising opportunities as well as with anecdotal stories.

Fundraising

Please list the major fundraising events your club held.

What were your Successes, Achievements and Challenges?

The major fundraising event we have done each since COVID is a rebranding of our former Ladies Night Out to an event called, Cancel Out. This year's event was the most successful ever. The event was sold out even though it went head to head against another major fundraising gala the same evening. We had more sponsored tables and auction items than ever before. The evening also engaged youth from a local high school who were involved in a human trafficking project for Future Business Leaders of America (FBLA).

Total Funds Raised this year.

Over \$40,000.00

Local Service & Scholarships Dollars Given

Please list the contribution amounts given by your club for each Category. You can list 1, 2, 3, 4.

1. Local Service
2. Other Local Service Organizations
3. Local Scholarships
4. Total Local

Local Service: 0 Other Local Service Organizations: \$12,100 (Uprising) Local Scholarships: \$3,000.00 Total Local: \$15,100.00

Zonta International Foundation Dollars Given

Please list the total club & individual contributions given to the Zonta International Foundation, this biennium through March 2023. You can list 1, 2, 3.

(Marcy O'Toole <motoole48@comcast.net) can provide this information to you).

ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

1. Club Donation
2. Individual Donation
3. Total Donation

Club donation: \$12,100.00 in 2024 Individual Donation: Unknown Total Donation: \$12,100.00 in 2024.
.....

Service (Hands on work to help women & girls in the local community)

The information below will be used to determine the District Service Award to be given out at the District 12 Conference.

Local Service:

Please name and briefly describe your local service projects, include for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).

(b) % of club members involved in the project.

(c) visibility and credibility to Zonta created by the project

(d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

Educational: Women's Resource Fair. 10% of members involved. This project was a collaborative effort between Zonta Club of Cheyenne, Grace United Methodist Women, and Volunteers of America (VOA). This is the second year that we have partnered to bring over 30 non profit agencies and local governmental agencies together to help our community about resources for women and children. This began prior to COVID as an International Women's Day Rally and has become a resource fair. We are struggling to reach our intended demographic which are women and families who may not be aware of the resources available. We had a local author who is a survivor of domestic violence and is part of the recovery community as our keynote speaker. We believe that this is valuable but will continue to explore ways to increase attendance. Prevent and Fight Violence Against Women and Girls: Human trafficking Awareness Posters and Coasters/Cancel Out/Art Contest and Show; What Was She Wearing display/Silent Witness March/ Denim Day/Safe House Luncheon. Throughout these events we had over 80% of our members involved in at least one of these opportunities. Zonta is known in our local community for these activities many of which have been done over the last 15 years. Denim Day was new this year and done as a collaborative event with the local Safe House. What Was She Wearing was done in collaboration with the local community college and was the second year this was done. The posters and coasters receive a lot of attention with local bars and restaurants during our Cheyenne Frontier Days that provide the human trafficking hotline number. Each of these events garnered local media attention in print and digital media. All of these are definitely sustainable and are expected to continue for many years to come.

Health: Hope Bags. 25% of our members are involved in donating, shopping, filling bags and delivering them to the local hospital. The bags contain new clothing for women and children to wear home after having to leave their clothing as part of sexual assault evidence in our local emergency room. This is another high visibility project that keeps Zonta connected to our local healthcare providers and the patients they serve in our community. This project is a favorite of many of our members and will continue as long as the hospital is in need of the donated items.

Other Service Questions

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

PLEASE SEE DESCRIPTIONS ABOVE ON HOW THE CLUB PARTICIPATED WITH THE FOLLOWING ORGANIZATIONS:

Laramie County Community College
Grace United Methodist Women (Women in Faith)
Volunteers of America
Laramie County Library
Safe House
Cheyenne Regional Medical Center
Cheyenne VA
Uprising
FBLA

Z-Club or Golden Z-Club

Please select which applies:

- Sponsor a Z Club?
- Sponsor a Golden Z Club?
- Want help to start one

Zonta International Scholarship Information

Please select the Scholarship(s) in which your club participates:

YWPA- Young Women in Public Affairs
JMK-Jane M Klausman Women in Business
Women in STEM

YWPA each year and this year we had a record number of applicants. We have not been successful with the JMK or STEM scholarships during this year.

Amelia Earhart Fellowships

If your club celebrates Amelia Earhart Day please describe here.

W do celebrate Amelia Earhart Day with a dinner meeting and a presentation about Amelia Earhart.
.....

Local Scholarship Information

Please list the following information for local scholarships your Club provides:

Name(s), description(s)and amount(s) of scholarship(s):

Laramie County Community College Zonta Scholarship for an individual, preferably a woman, who completes an application. It is meant for a student who is seeking further education to improve their economic status. The scholarship amount is \$1500.00.
.....

Advocacy The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

The advocacy information below will be used to determine the District Advocacy Award to be given out at the District 12 Conference.

Zonta Says No

Describe your club's Zonta Says No activities.

None that were specifically Zonta Say No activities this year.
.....

Advocacy

Please name and describe your advocacy projects, include for each item:

(a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).

(b) How closely the project coincided with the advocacy definition above.

(c) % of club members involved in the project.

(d) Names of any community partners.

(e) Visibility and credibility to Zonta created by the project.

Prevent and Fight Violence Against Women and Girls: Human trafficking Awareness Posters and Coasters/Cancel Out/Art Contest and Show; What Was She Wearing display/Silent Witness March/ Denim Day/Safe House Luncheon. Throughout these events we had over 80% of our members involved in at least one of these opportunities. Zonta is known in our local community for these activities many of which have been done over the last 15 years. Denim Day was new this year and done as a collaborative event with the local Safe House. What Was She Wearing was done in collaboration with the local community college and was the second year this was done. The posters and coasters receive a lot of attention with local bars and restaurants during our Cheyenne Frontier Days that provide the human trafficking hotline number. Each of these events garnered local media attention in print and digital media. All of these are definitely sustainable and are expected to continue for many years to come.

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

Domestic Violence, Human Trafficking, and Financial Abuse

How have club members been made aware of legislation relevant to women in our country?

Our Advocacy committee regularly sends e-blasts regarding federal and state legislation as they are made aware of it and the impact it may have on women and children. We also have an excellent monthly newsletter created by a member each month that is filled with information from ZI, our District, and our Area which includes legislative updates.

Club Development

Leadership & Leadership Development

If your club conducted training for board members, committee chairs or members please describe.

Our club held a Board retreat in August of last year. This allowed us to do strategic planning, set a budget, and work out some challenges with our Foundation.

What training opportunities / workshops have your club leaders and members participated in through ZI website, District 12 online, at Area Meetings or District Conferences?

The members are informed about upcoming ZI, District and Area events through our monthly newsletter. It is common to have 6-8 people attend area meetings and district conferences representing our club.

If your club has a long range plan that includes succession planning for future leaders in club please describe.

We do not have a formal succession plan for our club. Commonly the Vice President is expected to be the President Elect. This year we changed our bylaws to include the immediate past president as a board member to provide support and consistency as well as institutional knowledge to the board.

Describe any leadership challenges and needs that could be addressed by training.

I think member engagement is always a challenge. While we have a large club that has unique challenges such as meeting locations, making sure everyone is engaged or feeling heard, and nurturing our existing members while continuing to recruit new members.

United Nations

Please describe how your club informed its membership of Zonta's work with the United Nations (i.e., CSW, Sustainable Development Goals, etc.)

We have members who stay informed around these topics and share them through the newsletter and at meetings.

External Communications/Public Relations

Please check box(es) for the PR tools your club uses:

	Yes	No
Brochure	<input checked="" type="radio"/>	<input type="radio"/>
Website	<input checked="" type="radio"/>	<input type="radio"/>
Social Media	<input checked="" type="radio"/>	<input type="radio"/>
Newspaper and television interviews on projects	<input checked="" type="radio"/>	<input type="radio"/>

Did the club submit a "Share your Story" through the Zonta International Website this year?

- Yes
- No

Internal Communications (e.g., club newsletter, directory, website)

Please describe how your club kept its membership informed & connected.

Quick list directory, website, social media and an outstanding newsletter

Website

Does your club have a website?

Yes

No

Is your website associated with District 12?

Yes

No

If no, what is your website address?

<https://www.cheyennezonta.org/>

When did your club last update your website?

MM DD YYYY

05 / 01 / 2024

When were your Bylaws last updated?

MM DD YYYY

09 / 14 / 2023

Successes, Achievements and Challenges

What have been your club's successes and achievements?

Advocacy and membership have really been the core of our success

What have been your club's challenges?

Discussion over meeting time (noon or dinner) and locations that can accommodate our club size affordably

How did you meet those challenges?

We are still working through them. With a change in leadership has come a change in philosophy about meetings and member engagement.

Are there specific areas for which your club needs help?

Yes

No

If yes, what areas?

N/A

Is there anything else your club would like to address?

no

THANK YOU for taking the time to fill out this report!!!

You are most welcome. When I hear back from Marcie with our donation amounts to ZI I will let you know:)

This content is neither created nor endorsed by Google.

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Zonta International -- District 12

CLUB ANNUAL REPORT

Reporting Period: June 1, 2023 - May 31, 2024 **Please complete by May 15, 2024**

The respondent's email (**debbeatty423@comcast.net**) was recorded on submission of this form.

Email *

debbeatty423@comcast.net

Name of Club: *

Denver II

Please list 2023-2024 (Current) Officers: *

- President
- President Elect (if applicable)
- Vice President
- Secretary
- Treasurer

President - Deb Beatty; Vice President - Carol Leffler; Secretary - Jeannie Snider; Treasurer - Terri Otley

Please list 2024-2025 (Incoming) Club Officers : *

- President
- President Elect (If applicable)
- Vice President
- Secretary
- Treasurer

President - Carol Leffler; Vice President - Jean Griswold; Secretary - Jeannie Snider; Treasurer - Terri Otley

Membership

Please describe your club's recruitment and retention efforts, including new member orientation and mentoring.

We held 2 successful membership events at the Rolling Hills Country Club in August and April. There were drinks and appetizers, fellowship; a power point and a short presentation. We gained 4 new members.

How does your club measure member satisfaction?

We talk to each other.

Fundraising

Please list the major fundraising events your club held.

What were your Successes, Achievements and Challenges?

Wine Tasting - October, and Holiday Sales - November

We had good participation in the wine event. People really seem to enjoy themselves and the silent auction was very successful. Our main challenge was getting sponsors.

Holiday Sales - we always struggle to get new members to participate. We have members with significant numbers of repeat customers, so that helps.

Total Funds Raised this year.

\$18,397

Local Service & Scholarships Dollars Given

Please list the contribution amounts given by your club for each Category. You can list 1, 2, 3, 4.

1. Local Service
2. Other Local Service Organizations
3. Local Scholarships
4. Total Local

1: 10,950; 3 - 3,000; Total 13,950

Zonta International Foundation Dollars Given

Please list the total club & individual contributions given to the Zonta International Foundation, this biennium through March 2023. You can list 1, 2, 3.

(Marcy O'Toole <motoole48@comcast.net) can provide this information to you).

ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

1. Club Donation
2. Individual Donation
3. Total Donation

1 - 14188; 2 - 7663 3 - 21,851

Service (Hands on work to help women & girls in the local community)

The information below will be used to determine the District Service Award to be given out at the District 12 Conference.

Local Service:

Please name and briefly describe your local service projects, include for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).

(b) % of club members involved in the project.

(c) visibility and credibility to Zonta created by the project

(d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

Sack Lunches for homeless through Women's Homeless Initiative

Probably 25% participation this year.

We were exploring a project to create a "store/supply room" for items needed for clients at the Denver Safe House - and were on board to help them, but then they postponed the project.

Other Service Questions

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

PLEASE SEE DESCRIPTIONS ABOVE ON HOW THE CLUB PARTICIPATED WITH THE FOLLOWING ORGANIZATIONS:

Women's Homeless Initiative

Florence Crittenton Services

Z-Club or Golden Z-Club

Please select which applies:

Sponsor a Z Club?

Sponsor a Golden Z Club?

Want help to start one

Zonta International Scholarship Information

Please select the Scholarship(s) in which your club participates:

YWPA- Young Women in Public Affairs

JMK-Jane M Klausman Women in Business

Women in STEM

None

Amelia Earhart Fellowships

If your club celebrates Amelia Earhart Day please describe here.

The club participates in the A3/Amelia Earhart celebration every year. This year we were the host club.

Local Scholarship Information

Please list the following information for local scholarships your Club provides:

Name(s), description(s)and amount(s) of scholarship(s):

Sue Birch Scholarship - for a graduate of Florence Crittenton School who is pursuing a degree. \$1,000 to \$2,000 per year

Advocacy The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

The advocacy information below will be used to determine the District Advocacy Award to be given out at the District 12 Conference.

Zonta Says No

Describe your club's Zonta Says No activities.

none

Advocacy

Please name and describe your advocacy projects, include for each item:

(a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).

(b) How closely the project coincided with the advocacy definition above.

(c) % of club members involved in the project.

(d) Names of any community partners.

(e) Visibility and credibility to Zonta created by the project.

We participated in the career day at Florence Crittenton School - 5 members

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

Education and domestic violence

How have club members been made aware of legislation relevant to women in our country?

The Friday emails from the USA caucus are forwarded to members.

Club Development

Leadership & Leadership Development

If your club conducted training for board members, committee chairs or members please describe.

None

What training opportunities / workshops have your club leaders and members participated in through ZI website, District 12 online, at Area Meetings or District Conferences?

We had members participate in the area meeting and the district conference.

If your club has a long range plan that includes succession planning for future leaders in club please describe.

N/A

Describe any leadership challenges and needs that could be addressed by training.

Trying to get them to do new things.

United Nations

Please describe how your club informed its membership of Zonta's work with the United Nations (i.e., CSW, Sustainable Development Goals, etc.)

Reports from the president

External Communications/Public Relations

Please check box(es) for the PR tools your club uses:

	Yes	No
Brochure	<input type="radio"/>	<input type="radio"/>
Website	<input checked="" type="radio"/>	<input type="radio"/>
Social Media	<input checked="" type="radio"/>	<input type="radio"/>
Newspaper and television interviews on projects	<input type="radio"/>	<input type="radio"/>

Did the club submit a “Share your Story” through the Zonta International Website this year?

- Yes
- No

Internal Communications (e.g., club newsletter, directory, website)

Please describe how your club kept its membership informed & connected.

Email

Website

Does your club have a website?

Yes

No

Is your website associated with District 12?

Yes

No

If no, what is your website address?

zonta-denver2.org

When did your club last update your website?

MM DD YYYY

05 / 25 / 2024

When were your Bylaws last updated?

MM DD YYYY

05 / 15 / 2023

Successes, Achievements and Challenges

What have been your club's successes and achievements?

We have been successful in our fund raising and partnerships with the Florence Crittenton School and with the Women's Homeless Initiative

What have been your club's challenges?

No enthusiasm for advocacy.

How did you meet those challenges?

We're working on it.

Are there specific areas for which your club needs help?

Yes

No

If yes, what areas?

More energy towards advocacy.

Is there anything else your club would like to address?

Enthusiasm for new things!

THANK YOU for taking the time to fill out this report!!!

This content is neither created nor endorsed by Google.

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Zonta International -- District 12

CLUB ANNUAL REPORT

Reporting Period: June 1, 2023 - May 31, 2024 **Please complete by May 15, 2024**

The respondent's email (**rcchica@yahoo.com**) was recorded on submission of this form.

Email *

rcchica@yahoo.com

Name of Club: *

Zonta Club of the Black Hills

Please list 2023-2024 (Current) Officers: *

- President
- President Elect (if applicable)
- Vice President
- Secretary
- Treasurer

Carrie Martinez

Karen Kierstead

Salyiah Terry

Corresponding Secretary- Shirley Hehn

Recording Secretary- Jo Prang until Jan 2024, after position was open

Treasurer- Joyce Drummer

Please list 2024-2025 (Incoming) Club Officers : *

- President
- President Elect (If applicable)
- Vice President
- Secretary
- Treasurer

Karen Kierstead

Salyiah Terry

Kim Jackson

Corresponding Secretary- Margo Julius

Recording Secretary- Shirley Hehn

Main Treasurer- Joyce Drummer

Membership

Please describe your club's recruitment and retention efforts, including new member orientation and mentoring.

We have tried to have lots of fun activities to bring the excitement back into the club. I have repeatedly reached out to each member periodically to make sure they are ok. We have had our membership application forms available at any of our Advocacy events as well as our fun events. we have encouraged club members to bring guests to our meetings to encourage recruitment. Many of our "recruitment" early on were old members coming back to the fold and they needed no mentoring (except for my periodic check in to make sure they are happy with the club). Lately, we have recruited new members in the past 2 months. Salyiah our prev Vice- President was very involved with them and as Pres- Elect will continue to play an active part as our Vice- President now, Kim Jackson, was one of our returning members. Also our treasurer Joyce Drummer has been instrumental in helping and she will continue on the membership committee. Historically our Pres Elect would not be involved but since she has been very active in the momentum and to assist Kim, we decided many hands make light work. We also are reinstating our Summer Happy Hours. Social times once a month during the summer with no club agenda at all, just women who are friends getting together to share their lives for a couple hours per month.

How does your club measure member satisfaction?

Mostly on the local community projects. I know ZI doesn't want to hear this, but our club is more interested in seeing our efforts and funds going towards issues that impact our immediate community. We do recognize the importance of ZI, as we are donating a portion of our fundraising efforts to ZI. However, ZBH has a tradition of donating 1/3 of our fundraising to ZI and since our fundraising events have been more modest, our donations to ZI also have been commensurate. A poll of our members indicate they want to feel like they are making a difference for their friends and neighbors, and I support that wholeheartedly.

Fundraising

Please list the major fundraising events your club held.

What were your Successes, Achievements and Challenges?

We held a rummage sale in October. Quite frankly, I was against it. We held one the previous year and only earned about \$600 and it was such a hassle. However, one of our members insisted she would do all the work (Jo Prang) and Salyiah Terry kindly worked just as tirelessly. We actually managed to make about \$1600 during that rummage sale.

Our yearly event is the 2nd annual Women Changing the World Event- March 8. It is on a much more modest scale than the BH Zonta Expo of old. It is more intimate, a bit more laid back and best of all, the booth rentals alone paid our expenses so we netted \$3354. We had a lot of media coverage thanks to Salyiah Terry the chair of the fundraising committee who is also a media darling. However, the location is difficult to unload and load. We only had desserts as the year before we had a caterer that brought food but charged way too much. This year many people (including many members were upset there wasn't any "real" food). We have found a new location that has a full liquor license, drive up unload/load, and availability to bring a food truck on premises.

We also partnered with Applebees who donated a portion of their revenue on selected days and selected menu items to our organization.

Total Funds Raised this year.

\$6608

Local Service & Scholarships Dollars Given

Please list the contribution amounts given by your club for each Category. You can list 1, 2, 3, 4.

1. Local Service
2. Other Local Service Organizations
3. Local Scholarships
4. Total Local

1- \$50 towards a Julie Fisk Memorial Scholarship, Diane Staeffler Community Outreach endowment (\$250 towards RC Youth City Council, self funded)

2- Local Service Organization- WAVI (Working Against Violence Inc)- Member funded service project.

3. Local Scholarship- Diane Staeffler Membership Award- self funded, dues waived for new member \$185,

4. Total \$485 not including member donations to WAVI

Zonta International Foundation Dollars Given

Please list the total club & individual contributions given to the Zonta International Foundation, this biennium through March 2023. You can list 1, 2, 3.

(Marcy O'Toole <motoole48@comcast.net) can provide this information to you).

ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

1. Club Donation
2. Individual Donation
3. Total Donation

Club Donation- Roughly \$662

Individual Donation- \$0

Total Donation- \$662

Service (Hands on work to help women & girls in the local community)

The information below will be used to determine the District Service Award to be given out at the District 12 Conference.

Local Service:

Please name and briefly describe your local service projects, include for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).

(b) % of club members involved in the project.

(c) visibility and credibility to Zonta created by the project

(d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

Working Against Violence Inc- This was our service project of the year. 100% of our members. We didn't seek visibility but we did post information on our IG and FB pages and during their yearly Beach Ball fundraiser, we were recognized. We served them from September 2023-May 2024. We have a service organization of the year form and there is nothing to prohibit them from winning it again, but we would prefer to share our talents and resources with all of the deserving organizations in our community

Other Service Questions

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

PLEASE SEE DESCRIPTIONS ABOVE ON HOW THE CLUB PARTICIPATED WITH THE FOLLOWING ORGANIZATIONS:

Women's Advocacy Network-we had a booth at their Women's Equality Day Seminar

WAVI- see above

SD AAUW- club became a member

Rapid City Parade of Lights Fair- we had an advocacy booth

Z-Club or Golden Z-Club

Please select which applies:

- Sponsor a Z Club?
- Sponsor a Golden Z Club?
- Want help to start one

Zonta International Scholarship Information

Please select the Scholarship(s) in which your club participates:

YWPA- Young Women in Public Affairs

JMK-Jane M Klausman Women in Business

Women in STEM

We participate in all of these scholarships, however we have never had a qualified recipient for #3

Amelia Earhart Fellowships

If your club celebrates Amelia Earhart Day please describe here.

Not this year

Local Scholarship Information

Please list the following information for local scholarships your Club provides:

Name(s), description(s) and amount(s) of scholarship(s):

Bunny Tyler-Non traditional student (24+) seeking a business degree or MBA \$500

Advocacy The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

The advocacy information below will be used to determine the District Advocacy Award to be given out at the District 12 Conference.

Zonta Says No

Describe your club's Zonta Says No activities.

What were you wearing? was at our Women Changing the World event and Silent Witness was at Festival of Lights Fair at our booth. We also posted ZI's daily email blasts to our FB page.

Advocacy

Please name and describe your advocacy projects, include for each item:

(a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).

(b) How closely the project coincided with the advocacy definition above.

(c) % of club members involved in the project.

(d) Names of any community partners.

(e) Visibility and credibility to Zonta created by the project.

We had a member disseminate information about all of the upcoming bills in our State Senate and Legislature sessions that could affect women's issues so we could email our representatives to give our input on said issues. She is active in the SD Advocacy Network.

Minimal visibility.

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

MMIW, Human Trafficking and Domestic Violence

How have club members been made aware of legislation relevant to women in our country?

100%

Club Development

Leadership & Leadership Development

If your club conducted training for board members, committee chairs or members please describe.

n/a

What training opportunities / workshops have your club leaders and members participated in through ZI website, District 12 online, at Area Meetings or District Conferences?

We had round tables at D12 conference, we had Treasurer trainings online, was offered President Trainings (I think monthly) But those trainings were not compatible with my work schedule (nor probably others) .
Trauma Counseling at the Area 1 Meeting

If your club has a long range plan that includes succession planning for future leaders in club please describe.

we don't at this time, but we are in discussion to implement this in the future

Describe any leadership challenges and needs that could be addressed by training.

I think having a private FB page or IG page where current leadership within our District and Area discuss and help each other in a safe environment with brainstorming and feedback from other clubs on what has been their experiences.

United Nations

Please describe how your club informed its membership of Zonta's work with the United Nations (i.e., CSW, Sustainable Development Goals, etc.)

n/a

External Communications/Public Relations

Please check box(es) for the PR tools your club uses:

	Yes	No
Brochure	<input checked="" type="radio"/>	<input type="radio"/>
Website	<input checked="" type="radio"/>	<input type="radio"/>
Social Media	<input checked="" type="radio"/>	<input type="radio"/>
Newspaper and television interviews on projects	<input checked="" type="radio"/>	<input type="radio"/>

Did the club submit a "Share your Story" through the Zonta International Website this year?

Yes

No

Internal Communications (e.g., club newsletter, directory, website)

Please describe how your club kept its membership informed & connected.

We have a message board on our website that sends out at midnight every time a message is created. We have a separate for Board and for General Membership

Website

Does your club have a website?

Yes

No

Is your website associated with District 12?

Yes

No

If no, what is your website address?

www.zontacluboftheblackhills.org

When did your club last update your website?

MM DD YYYY

06 / 01 / 2023

When were your Bylaws last updated?

MM DD YYYY

08 / 01 / 2023

Successes, Achievements and Challenges

What have been your club's successes and achievements?

I feel like we have invigorated our current members to have more enthusiasm for Zonta. we are working on re-branding ourselves to be more attractive to the millenials. We have a new member scholarship to pay the dues for 1 new member yearly.

What have been your club's challenges?

We lost an integral part of our club, Diane Staeffler from a 2 year battle with cancer. Because of the profound loss of Diane, 2 of her best friends who were also very active in the club, also resigned. Diane was the heart and soul of our club and broke everyone's hearts.

How did you meet those challenges?

Diane's family knew how much Zonta meant to her. They endowed \$10K to go towards a youth award to our Rapid City Youth City Council and also set up a new member scholarship to pay a new member's fee for their first year. We also cried together and reminiscing over our favorite memories of Diane. We had a lot of WWDD moments during board and member meetings. It was very Dickensian. "The best of times and the worst of times..."

Are there specific areas for which your club needs help?

Yes

No

If yes, what areas?

I have been the unofficial "confidante". I try to keep the peace. The President is at a loss because several members have told me they are only renewing because of me. Karen wants to know how to combat ideas of mutiny and get them to trust her. I don't know how to do that.

Is there anything else your club would like to address?

Our President Elect wants to keep her hands into EVERY pot. We have tried to advise her to stick in her lane and only dedicate herself to 2 or 3 committees. So far she is kind of obstinate but we are working on her. We are working on her delegating things and providing transparency for the whole club but it is a work in progress.

THANK YOU for taking the time to fill out this report!!!

I'm so sorry it took so long but I started working on it and got overwhelmed. And I honestly thought the due date was 5/31

This content is neither created nor endorsed by Google.

Google Forms

Zonta International -- District 12

CLUB ANNUAL REPORT

Reporting Period: June 1, 2023 - May 31, 2024

Please complete by May 15, 2024

The respondent's email (kristen@partridgefinancial.com) was recorded on submission of this form.

Email *

kristen@partridgefinancial.com

Name of Club: *

Spearfish Club of Zonta

Please list 2023-2024 (Current) Officers: *

- President
- President Elect (if applicable)
- Vice President
- Secretary
- Treasurer

President, Kristen Gullickson

Vice President, Moriah Duvall

Secretary, Katie Peterson

Treasurer, Jodi Watts

Please list 2024-2025 (Incoming) Club Officers : *

- President
- President Elect (If applicable)
- Vice President
- Secretary
- Treasurer

President, Kristen Gullickson
Vice President, Katie Peterson
Secretary, Shelly Rose
Treasurer, Jodi Watts

Membership

Please describe your club's recruitment and retention efforts, including new member orientation and mentoring.

Recruitment is word of mouth. We have two main events each year that we invite interested parties to specifically, our Social Night during our festival of trees and then our final Zonta Year date, a wine social.

Orientation and Mentoring is an area we could improve upon and formalize a little more.

How does your club measure member satisfaction?

We have feedback gathering at the end of our festival of trees - as far as club membership overall we do not have a formal system for this either.

Fundraising

Please list the major fundraising events your club held.

What were your Successes, Achievements and Challenges?

Our main fundraiser is our festival of trees - we kick off Christmas. Last year we raised \$39,000. We granted \$34,000 this year from this fundraiser

This year was down from years prior. We have been thinking through how to better advertise to our community for this event in 2024.

Total Funds Raised this year.

\$39,000

Local Service & Scholarships Dollars Given

Please list the contribution amounts given by your club for each Category. You can list 1, 2, 3, 4.

1. Local Service
2. Other Local Service Organizations
3. Local Scholarships
4. Total Local

1. Local Service
 2. Service Organizations \$34,000
 3. Local Scholarships \$3750 earmarked for this in our budget. Only HS scholarships delivered \$1250
-

Zonta International Foundation Dollars Given

Please list the total club & individual contributions given to the Zonta International Foundation, this biennium through March 2023. You can list 1, 2, 3.

(Marcy O'Toole <motoole48@comcast.net) can provide this information to you).

ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

1. Club Donation
2. Individual Donation
3. Total Donation

Club Donation \$1200
Individual Donation \$0
Total Donation \$1200

Service (Hands on work to help women & girls in the local community)

The information below will be used to determine the District Service Award to be given out at the District 12 Conference.

Local Service:

Please name and briefly describe your local service projects, include for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).

(b) % of club members involved in the project.

(c) visibility and credibility to Zonta created by the project

(d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

This is an area we are currently working on. Our final meeting began by donating goods to our local women's shelter, this was paper products, small appliances and clothing above and beyond our financial giving through festival of trees.

Our advocacy committee is working to build out more education and club involvement for our 2024-2025 year.

Other Service Questions

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

PLEASE SEE DESCRIPTIONS ABOVE ON HOW THE CLUB PARTICIPATED WITH THE FOLLOWING ORGANIZATIONS:

Artemis House is our local women's shelter, with room to house up to 16 women and their children as they get away from an abuser and help them heal and build the ability for them to get on their own feet to support themselves and their children.

Z-Club or Golden Z-Club

Please select which applies:

- Sponsor a Z Club?
- Sponsor a Golden Z Club?
- Want help to start one

Zonta International Scholarship Information

Please select the Scholarship(s) in which your club participates:

YWPA- Young Women in Public Affairs

JMK-Jane M Klausman Women in Business

Women in STEM

YMPA, JMK and STEM
.....

Amelia Earhart Fellowships

If your club celebrates Amelia Earhart Day please describe here.

We do a cash prize for middle school science students at a local women in science fair hosted by our local university, Black Hills State University.
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Local Scholarship Information

Please list the following information for local scholarships your Club provides:

Name(s), description(s) and amount(s) of scholarship(s):

YMPA - \$2000 granted

JMK \$1000

STEM \$1000
.....

Advocacy The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an

action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

The advocacy information below will be used to determine the District Advocacy Award to be given out at the District 12 Conference.

Zonta Says No

Describe your club's Zonta Says No activities.

We currently have a small display that we set up during our festival of trees. Part of our advocacy committee agenda is to do an educational event for this in the spring 2025

Advocacy

Please name and describe your advocacy projects, include for each item:

(a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).

(b) How closely the project coincided with the advocacy definition above.

(c) % of club members involved in the project.

(d) Names of any community partners.

(e) Visibility and credibility to Zonta created by the project.

This is something we are currently building out.

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

Sex Trafficking Awareness and Prevention

Rape Culture/Abuse

Normalizing Period Awareness

How have club members been made aware of legislation relevant to women in our country?

We have discussed Zonta initiatives at a couple of meetings. Especially the sex trafficking legislation.

Club Development

Leadership & Leadership Development

If your club conducted training for board members, committee chairs or members please describe.

We do not. I would like to see this happen for our club.

What training opportunities / workshops have your club leaders and members participated in through ZI website, District 12 online, at Area Meetings or District Conferences?

This is an area of opportunity for our club.

If your club has a long range plan that includes succession planning for future leaders in club please describe.

We do not currently - we have a small bench of leaders, but would like to build this out further.

Describe any leadership challenges and needs that could be addressed by training.

Busy professionals running a million directions - Time commitment has been the biggest challenge. I describe our club as a group of doers. All respected women in the community, professionals with successful careers, kids and other entities that they are involved in. It's a matter of finding ways to make our tasks doable for busy professionals.

United Nations

Please describe how your club informed its membership of Zonta's work with the United Nations (i.e., CSW, Sustainable Development Goals, etc.)

We are not informed well on this.
.....

External Communications/Public Relations

Please check box(es) for the PR tools your club uses:

	Yes	No
Brochure	<input checked="" type="radio"/>	<input type="radio"/>
Website	<input type="radio"/>	<input checked="" type="radio"/>
Social Media	<input checked="" type="radio"/>	<input type="radio"/>
Newspaper and television interviews on projects	<input type="radio"/>	<input checked="" type="radio"/>

Did the club submit a "Share your Story" through the Zonta International Website this year?

Yes

No

Internal Communications (e.g., club newsletter, directory, website)

Please describe how your club kept its membership informed & connected.

Facebook and email is our biggest connector.
.....

Website

Does your club have a website?

Yes

No

Is your website associated with District 12?

Yes

No

If no, what is your website address?

.....

When did your club last update your website?

MM DD YYYY

/ /

When were your Bylaws last updated?

MM DD YYYY

/ /

Successes, Achievements and Challenges

What have been your club's successes and achievements?

Our club has given \$300k to local charities in the last 10 years.

What have been your club's challenges?

tying into the global vision - we are very local centric. We love our community and that is a big reason many members are involved. I do think a global perspective/impact could be an area of awareness and improvement that benefits our community

How did you meet those challenges?

We are working on advocacy for this next year - why these topics matter locally and are global in nature too.

Are there specific areas for which your club needs help?

Yes

No

If yes, what areas?

Is there anything else your club would like to address?

Our club could be more involved in district and national efforts. Not sure how to do that in ways that fit people's schedules

THANK YOU for taking the time to fill out this report!!!

Thank you!
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