

Biennial Goals:-

GOAL 1: Programs & Projects GOAL 2: Membership GOAL 3: Financial Resources



2020-2022 Zonta Goals:-

- **1. PROGRAM, PROJECTS AND EDUCATION**
- Women in Technology to continue.
- Education and Eliminate Violence Against Women.
- Clubs to participate in Advocacy actions
- Evaluation of future of JMK and YWPA.



Related goals for clubs in District 12:

Goal 1 – Programs and Projects: emphasis on education for girls (ZI scholarships and projects)

- each club should aim to have nominees for Women in Technology, JMK Women in Business and Young Women in Public Affairs
- each club should have at least one Advocacy project including elimination of violence against women



2. MEMBERSHIP

- Membership retention (maintain clubs in 61 countries).
- Awardees are encouraged to become Zontians.
- ZI shall support future leaders, professional development



Goal 2 – Membership: Retention is key, emphasis on recruiting award winners, District should hold an event to honor them. Each club should:

- contact recent award winners about membership
- retain all or most of their current members and have a plan to do it
- help members grow in the safe environment of Zonta



3.FINANCIAL RESOURCES

- Donations to ZIF meet or exceed the Biennial Fund raising Goals.
- Donations to endowment move us to our long term goal of \$10,000,000
- ZIF has more visibility by functioning as ZONTA FOUNDATION FOR WOMEN.



4.FUND RAISING GOALS

- Amelia Earhart Scholarship \$700,000.
- J M Klausman Scholarship fully funded
- Young Women in Public Affairs fully funded.
- International Projects \$4,000,000.
- Rose Fund \$100,000.



3. Goal 3 – Financial: Donations to ZIF and Endowment Funds need to be sufficient to fund ZI programs and projects

 each club donates to ZIF and/or Endowment Funds through both club and individual donations

