**Exiting Member Questionnaire**

These questions are to interview Zonta members who resign or do not renew their membership. The reason is to discover if the club or district could do anything to improve retention and keep members.

1. Does your desire to leave Zonta have to do with actions/inactions of your club or district?
2. Did you find that Zonta was a greater time commitment than you were aware of?
3. Did you find that Zonta was a greater financial commitment than you were aware of?
4. Were the meetings/events worthwhile? If not, what advice would you give to improve them?
5. Is there anything you would have changed about your membership in Zonta?
6. Do you still believe in Zonta’s mission of empowering women and girls in your community? Internationally?
7. Is there any more information to share about you choosing to leave Zonta at this time?
8. Would you like to keep in contact with Zonta, either as a volunteer or as a “friend of Zonta”?