

**ZONTA INTERNATIONAL -- DISTRICT 12**  
**CLUB ANNUAL REPORT**  
 Reporting Period: June 1, 2018—May 31, 2019



*Please email to Governor Deedee Boysen (boysen.deedee@gmail.com) by **May 12, 2019** with a copy to your Area Director.*

Area 1 Director: Kelli Buscher (kbuscher@pie.midco.net )	Area 2 Director: Kathy Cathcart (kcathcart@thealignteam.org)
Area 3 Director: Rhonda Bolich-Lampo (Rhonda@TheWELLthyPeople.com )	Area 4 Director: Sue Sutphin (cfl_susan@yahoo.com )

**Club Administration 2018-2019:**

Zonta Club of Denver  
 Area: 3

Today's Date: May 11, 2019

President: Marian Lee  
 Vice President: Jeanette Scotland  
 Treasurer: Evie Ashmore

President-Elect (if appropriate): Mary Lou Edwards  
 Secretary: Gwen Fornia

**Incoming Club Officers 2019-2020:**

President: Marian Lee  
 Vice President: Jeanette Scotland  
 Treasurer: Dottie Jenkins  
 Board of Directors: Kathy Hyzer, Dawn Bali, CJ Long, Veronica Hoegler, Jeanette Scotland

President-Elect (if appropriate): Gwen Fornia  
 Secretary: Sara Ball

**Leadership & Leadership Development 2018-2019:**

Describe the leadership training conducted for officers, board members and committee chairs.  
 At the beginning of the fiscal year, I held a board retreat where we discussed each board member's goals for the coming year.  
 We also distributed materials from the ZI website from the club manual portion, to educate everyone on expectations for their role.  
 Later in the year, we conducted a "club finances" training to educate the board about the club's funds and accounts.

What training opportunities / workshops have your club officers participated in at area & district levels?  
 I attended a leadership workshop at the Convention in Yokohama. I and several board members also attended the Governor's Seminar in Lamar, where we went to different workshops on Membership, PR and other topics. Our club hosted the Area Meeting as well, which several board members attended.

Does your club have a long range plan that includes succession planning for future leaders in club?  Yes  No  
 If yes, please describe (or provide copy to Governor and Area Director).  
 The Long Range Planning Committee did not meet this year. It has met in the past, and there are some general intentions for succession planning, but they should be updated in the coming year.

Describe any leadership challenges and needs.  
 It's important to continue our recruitment and retention efforts, so we have an ongoing supply of new leaders for the club as the more senior members become less active.

**Nominating:**

Did the club suggest nominees for area, district and international office? Yes No

Please describe the process used by the nominating committee to prepare a slate of officers for 2019-2020.  
The Nominating Committee met by telephone and discussed which club members, whether or not on the current board, seemed like a good fit for open positions. They prepared a table listing each position and the names of members who were appropriate for each. The members of the Committee then made phone calls to prospective officers and directors. The table was updated as responses were received and additional discussions were had via email until the slate was filled.

**Fundraising:**

Please list the major fundraiser(s) your club held during 2018-2019.  
Our major fundraising event is the Day of Film, which we held on March 30th. We also hold an annual Zonta Garage Sale, which is scheduled for May 18.

Total Funds Raised this year: approximately \$15,000

Did you have any donations of \$100 or more that were not associated with a fundraising event?  Yes  No  
If yes, what was the total amount of such donations for the year? \_\_\_\_\_

**Local Service & Scholarships Dollars Given:**

Please list the contribution amounts given by your club during 2018-2019.

Local Service Organizations: \$34,000 Local Scholarships: \$1,500

Total Local: \$35,500

**Zonta International Foundation (ZIF) Dollars Given:**

Please list the total club & individual contributions given to the Zonta International Foundation during 2018-2019. (Mary Benoit at mary@mathiaslockandkey.com can provide this information to you). ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

Total Club Contributions: \$18,156.00 Total Individual Contributions: \$4,600

Total Club & Individual Contributions: \$22,756

**Zonta International Scholarship Information:**

• **YWPA-Young Women in Public Affairs Awards**

Did your club participate in the YWPA program? Yes  No

Please list the name of the candidate(s) forwarded by your club to the district for this award.

\_\_\_\_\_  
\_\_\_\_\_

• **Jane M. Klausman Women-in-Business Scholarships (JMK)**

Did your club participate in the Jane M Klausman program? Yes  No

Please list the name of the candidate(s) forwarded by your club to the district for this award.

Holly Brower  
\_\_\_\_\_  
\_\_\_\_\_

• **Amelia Earhart Fellowships**

Did your club celebrate Amelia Earhart Day?  Yes  No

If yes, please describe how your club celebrated this year.

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• **Women in Technology Scholarship (WIT)**

Did your club participate in the Women in Technology program?  Yes  No

Please list the name of the candidate(s) forwarded by your club to the district for this award.

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**Local Scholarship Information:**

**Local Scholarships** awarded by your club

Name(s) & description(s) of scholarship(s):

Jane M. Klausman, award to Holly Brower of \$1,500

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**Membership:**

Please describe your club's recruitment and retention efforts for 2018-2019.

For recruitment, we encourage all club members to bring a guest to our meetings as often as possible. We also make a pitch at our Day of Film and Garage Sale fundraisers. We also attend conferences such as the Colorado Womens' Legislative Breakfast and the Half the Sky Fair at DU to educate attendees about our mission and encourage them to join. For retention, we conducted regular social events and happy hours outside of meetings, so people could get to know each other better. We also give recognition at our monthly meetings for members' birthdays and contributions to the club.

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If your club currently has fewer than 20 members, what plans do you have in place to increase membership in 2019 - 2020?

N/A

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Does your club have a new member orientation program?  Yes  No

If yes, how many sessions did you hold this year? None - postponed

Does your club have a new member mentor program?  Yes  No

If yes, describe.

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How does your club measure membership satisfaction?

By attendance and renewal of membership.

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How many of your club members are young professionals? None

**The information below will be used to determine the District Service Award to be given out at the 2019 District 12 Conference in Billings, MT on Sept. 20-22, 2019.**

**Local Service:** (Hands on work to help women & girls in the local community)

Please name and briefly describe your local service projects, including for each item:

- (a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).
- (b) % of club members involved in the project.
- (c) visibility and credibility to Zonta created by the project
- (d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

In early December, we presented a Holiday Dinner Party at The Haven, which is a residential substance abuse treatment facility for severely addicted women. Approximately half of the club members participated by making meals and attending the event to serve the residents, and slightly more contributed gifts to give to the residents and their children. We believe this reflected favorably on Zonta, as we receive very positive feedback each year about the event. We publicize it in our newsletter and on our website as well. We intend to continue this as a yearly project.

The Service Committee is currently planning a series of service projects for June through November.

Also, the club participated in the District 12 Book Drive service project, donating 139 books valued at \$1,711.03 to Denver Children's Home.

**Other Service Questions / Linking Service and Advocacy:**

Do all club service projects relate to Zonta's mission (empowering women through service and advocacy)?

Yes  No

If no, describe.

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

We are exploring a partnership with the League of Women Voters, and are following the efforts of the Women's Foundation of Colorado.

**The advocacy information below will be used to determine the District Advocacy Award to be given out at the 2019 District 12 Conference in Billings, MT on Sept. 20-22, 2019.**

**Advocacy:** The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

Does your club have an advocacy committee?  Yes  No

**(Do Not Include Zonta Says No Activities Here - See Below)**

Please name and describe your advocacy projects, including for each item:

- (a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).
- (b) How closely the project coincided with the advocacy definition above.
- (c) % of club members involved in the project.
- (d) Names of any community partners.
- (e) Visibility and credibility to Zonta created by the project.

The past year has been a building year. Last year's chair moved to Wisconsin, and while she thought she would be able to remain active in the club and able to chair Advocacy again, that did not prove to be the case. So leadership of the Advocacy Committee transitioned to Dawn Bali, an energetic, newer member who has great plans for the next few years. We plan to participate in the Veterans' Day Parade by celebrating women's right to vote and publicizing Zonta's 100th anniversary, both originating in 1919. We have advocacy moments at each meeting, where club members give a brief presentation about an issue of interest such as the Equal Pay for Equal Work Act that passed in Colorado in April 2019.

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**Zonta Says No:**

Describe your club's Zonta Says No activities in 2018 - 2019.

N/A

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**Other Advocacy questions:**

What women’s issues have been identified as the most important in your club?

Eradicating child marriage. Our Advocacy Chair gave a presentation on the status of child marriage in our District at the March club meeting.

How have club members been made aware of legislation relevant to women in our country?

All who attend our meetings receive periodic updates on local and national legislation.

Have club members sent statements/letters, etc. been sent to law-makers or government/officials at national/state/community levels? Yes No

**United Nations:**

Please describe how your club informed its membership of Zonta's work with the United Nations.

In January, Mary Benoit (our ZI Foundation Ambassador) gave a presentation on Zonta's work with the United Nations. At the April club meeting, several club members who attended the UN Conference on the Status of Women gave a report to the rest of the club on the programs and efforts that ZI and the UN are involved in.

List topics shared with club members regarding the UN (& Zonta’s engagement) (i.e., CSW, Sustainable Development Goals, etc.)

See above. The Sustainable Development Goals are discussed at the January meeting which educates members about Zonta International.

**External Communications/Public Relations:**

Please check box for the PR tools your club uses:

Brochure  Newsletter  Club or Individual Business Cards  Website  Facebook   
Information from ZI toolkits  Other (describe)

Did the club submit a “Share your Story” through the Zonta International Website this year? Yes No  
If yes, briefly describe.

**Internal Communications** (e.g., club newsletter, directory, website):

Please describe how your club kept its membership informed & connected this year.

We publish a monthly newsletter, The Smoke Signal, that keeps members updated on club activities and advocacy issues of relevance to women. We also have a directory that provides information on all members, the committees, our Bylaws and Standing Rules.

**Website:**

Does your club have a club website  Yes  No Is it associated with the D12 website?  Yes  No

If no, what is your club website address? www.zonta-denver.org

Is the information on your website updated regularly?  Yes  No

When did your club last update your website? In early May, after the May Smoke Signal was published.

**ZIF Ambassador:**

Does your club have a foundation ambassador? Yes No

Does your club give an annual donation to Zonta International Service Projects? Yes No

How has your club encouraged individual donations this year to ZIF? Please describe.

Yes. Every year, our January meeting is a "dine-in" at a club member's house. The Ambassador gives a detailed presentation on the activities of ZIF and encourages donations equal to or greater than the amount they would have spent at a restaurant.

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**Z-Club or Golden Z-Club:**

Does your club sponsor a Z Club? Yes No

Does your club sponsor a Golden Z Club? Yes No

If yes, please describe key events held during the year.

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**Archiving & History:**

Does your club have an archivist/historian? Yes No

Is your club history current? Yes No

Is your club history available on your website? Yes No

**Bylaws:**

Does your club have a bylaws committee or chair? Yes No

Are your bylaws up to date in accordance with Zonta International bylaws? Yes No

**Centennial Celebration:**

Has your club held an event to celebrate Zonta's Centennial in the past year? Yes No If yes, describe.

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Does your club plan to hold an event to celebrate Zonta's Centennial in the coming year? Yes No

If yes, describe.

Participating in Denver's Veteran's Day Parade by marching as World War I era suffragists, noting the centennial anniversary and the anniversary of women's suffrage.

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Did your club submit a Centennial Grant? Yes No

If yes, what was it entitled? We requested funds for The Haven, where we do periodic service projects.

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Are you planning to hold a "Light Up the Night" event on November 8, 2019? Yes No

Identify any other centennial plans your club has.

We are hoping to work with other Area 3 clubs to do community light-ups.

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***Please remember to invite Governor Deedee and Lt. Governor Ann to attend your Centennial event.***

**Successes, Achievements and Challenges:**

What have been your club’s successes and achievements in 2018 - 2019?

We had a very successful Day of Film event, organized more social events for members than in the past, and gave over \$34,000 in grants to local organizations whose missions align with Zonta's. Several members attended the International Convention and the District 12 Governor's Conference, in addition to hosting the Area 3 meeting in January. We got the word out on Zonta by gaining visibility at the Colorado Womens' Legislative Breakfast and the Half the Sky Fair at DU.

What have been your club’s challenges in 2018 - 2019?

We still need to increase our membership, particularly in the Young Professionals and 30-50 age range.

How did you meet those challenges?

The Membership Committee encouraged members to bring guests to our meetings, which has been our most successful recruiting strategy in the past. We also distribute brochures at all events we are involved in, and send copies of our newsletter to all who express an interest in our club.

What guidance or information from the District or Zonta International level would help your club achieve the ZI biennial goals? (1. maximizing our impact through service and advocacy initiatives and educational programs that empower women and girls, 2. strengthening our resources to support our mission, 3. enhancing our profile around the world through our centennial anniversary activities)

N/A

Are there specific areas for which your club needs help?  Yes  No

If yes, what areas?

Is there anything else your club would like to address?

No - I think we are aware of our challenges and have plenty of District and International resources available for guidance.

**2019 District Conference:**

What programs or training would you like to see at the upcoming District Conference?

Please continue presenting leadership training - this is an ongoing need as leaders rotate each year and during the year.

Would someone from your club be interested in making a presentation or conducting training at the District Conference?  Yes  No If yes, please provide the name and contact information for the person and the subject matter for the presentation or training.

Name:

Marian Lee - marian.lee@comcast.net

Topic:

Delegation and Feedback Skills for Leaders

**Thank You!**