

**January 7, 2017 Leadership Team Reports**

**Name**: Sheila Davis

**Position / Committee**: Leadership Training

**Goals:**

*Leadership skills and competencies are increased at all levels*

Objectives & Indicators:

* Leadership training programs are conducted for District 12 members
  + Classes will be provided throughout the biennium based upon needs of the members
  + Evaluations will be developed and conducted to assess the effectiveness of the training beginning January 1, 2017
  + A training improvement plan to increase the effectiveness of classes will be created by August 31, 2017
  + Improvements will be implemented by December 31, 2017
* Online training will be examined and a blended training implementation plan created
  + A plan for online training will be created by December 31, 2017
  + One pilot online training class will be delivered by May 31, 2018

**Accomplishments (to date) & plans for next 6 months.**

The following classes were given:

Area Director Training

Club Secretary

Evaluations for several classes were done. Good suggestions for online training were given.

The following classes are planned:

Jan 2017 - Area Meeting Training

Jan 2017 - Voices for Gender Equality/Young Professional Program

Feb 2017 - CSW61

Mar 2017 - Club Nominating Committee

Apr/May 2017:

Club President & VP

Club Secretary

Club Treasurer

Club Board

A trial of additional tools including but not limited to GoToMeeting, Signup Genius, Zoom, & ZI LMS will begin January 1, 2017.

Evaluations will be done for all classes through May 2017.

An assessment of the evaluations will be completed by August 1, 2017.

A training improvement plan to increase the effectiveness of classes will be created by August 31, 2017.

**Questions for Governor report:** *(Respond if apply to you. You may delete the parts that don’t apply to you.)*

1. **What have been your district’s successes / achievements since the beginning of the biennium?**

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| See above completed classes. Also, the evaluation process has been extremely beneficial in identifying the criteria for future training including both online and virtual training. |

1. **What challenges have you encountered since the beginning of the biennium?**

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| Determining the best avenues and formats for training including classroom, online, and virtual are still underway as we had a late start to the training for current positions. Buying and trialing tools has taken longer than expected. |