

ZontaDistrict12.org



January 10, 2015 Board Reports

**Name**: Reneé Coppock

**Position / Committee**: Lt. Governor/Membership

**Goals: Membership**

*Goal: Clubs recruit and retain committed and skilled members*

Objectives & Indicators:

* Achieve a net increase in the number of members each biennium
* Add 1 ***net*** new member to each club in 2014-2015 & in 2015-2016
* Hold monthly/bimonthly conference calls with Vice Area Directors
* Send out a monthly summary of current & yearly goal membership numbers to each club
* One new club of committed members is chartered each year
* Form E-club by end 2015
* Complete geographic location analysis of 2-3 locations for club by end 2015.
* The number of disbandment of clubs is decreased by 5%.
* No clubs disband in District 12 during biennium
* Club presidents report increased level of active member participation
* Add 1 ***net*** new member to each club in 2014-2015 & in 2015-2016
* Club presidents report that the necessary level of skills and competencies are represented in the club
* Provide leadership training for club positions of President, Vice President, Treasurer, Secretary and Board of Directors by May, 2015 and by May, 2016.

**Training and Leadership Development**

*Goal: Leadership skills and competencies are increased at all levels and at Head Quarters*

Objectives & Indicators:

* Leadership training programs are conducted at club and district level.
  + District training plan (aligned with Zonta International Leadership Development Committee) to be completed by March 1, 2015
  + Provide training to club presidents and clubs members, as defined by D12 leadership committee (to include annual officer and board training and relevant topics).
  + Research format tools, as recommended by membership survey (web tool, recorded).
* Governors report that the Governing documents and operational manuals and policies are understood by the District Board and club presidents.

**Accomplishments (to date) & plans for next 6 months.**

* Accomplishments:
  + Membership:
    - Started conference calls with Membership Team and have set the time and dates for future calls
    - Sent out net +1 numbers and called clubs that have no or negative growth
    - Surveyed the Club presidents to determine what type of training clubs need
    - Complete training prior to May 30, 2015
    - Began discussions for e-club and new traditional club locations
    - Watched ZI webinar on building an e-club
* Leadership:
  + - Reviewed ZI Leadership training information
    - Researching format tools for web training that is recorded
    - Drafted survey to determine if District Board and Club Presidents and Vice Presidents understand ZI Governing Documents and know how to access
* Plans:
  + Membership:
    - Monthly conference calls with Membership Team
    - Continue to send out reports and have VAD follow up with clubs on a monthly basis
    - Set up membership training schedule and coordinate training with calendar sent to clubs by February 1, 2015
    - Report on membership development at Area Meetings
    - Select sponsor club for e-club by February 15 and appoint member to take a leadership role in the formation of the club
    - Continue dialogue regarding location for traditional club
    - Membership Manual revised by February 1, 2015
  + Leadership:
    - Prepare leadership training plan by February 20, 2015 and begin implementing plan according to schedule
    - Implement web training with recording and make available to Zonta members the recorded training sessions
    - Complete survey relating to Governing Documents by May 31, 2015
    - Give leadership status and report at Area Meetings

**Questions for Governor report:**

Goal 3 – Resources

1. Are you on track to charter a new club in your district/region this biennium?  **We are still in the process of identifying a sponsor club and the member who will take the lead on this.**
2. List any clubs in danger of disbanding. **Two clubs are quite small, but should not be disbanding this year.**
3. What action is being taken to rejuvenate clubs? **VAD are keeping in contact with Club Presidents, and monthly telephone calls are being held with the District Leadership Team, which consists of the Lt. Governor, Vice Area Directors, Club Membership Committee Chairs and the Club President.**
4. What action is being taken to increase the level of active member participation? **Club Presidents have been asked to document the members participating in projects and activities and to survey their respective clubs to determine what type of projects the membership desires. Education relating to Zonta International projects has been provided so that members feel part of a world effort. Training relating to finding the right type of member (i.e., a member that will actively promote and support the Objects of Zonta) is being provided. A District Membership Manual is provided to the clubs for membership orientation so that members know what to expect when joining.**
5. What action is being taken to ensure that the necessary level of skills and competences are represented in the club? **Leadership and membership training is being provided.**
6. What leadership training programs are conducted at club and district/region levels? **Officer and board member training is provided at the club, area and district levels. Members are encouraged to attend area meetings and district conference to take advantage of training. Training and testing relating to recognizing and dealing with various leadership styles has been given to the District Board and at the Governor’s Seminar.**

Section 3 - International Committee Goals

1. What steps have you taken to increase the number of Z clubs, Golden Z clubs, and e-clubs?

E clubs – **We are in the process of identifying the sponsor club and key person to take on the leadership role.**