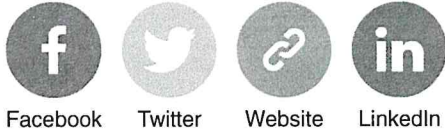


Subject: Zonta District 12 Outreach
From: Zonta District 12 <info@zontadistrict12.org>
Date: 11/8/2016, 10:53 PM



Outreach



Fall 2016

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Reneé Coppock, District 12 Governor

GREETINGS, DISTRICT 12 ZONTIANS

It is hard to believe how much District 12 has accomplished in the first 5 months of this biennium. We started with a French flair at the Zonta International Convention, where we elected our new ZI Board. Congratulations to Zonta Club of Greeley member,

Election Results: 2016-2018 Officers



**SONJA HÖNIG
SCHOUGH**
President



**SUSANNE VON
BASSEWITZ**
President-Elect



**SHARON
LANGENBECK**
Vice President



**BRIDGET
MASTERS**
Treasurer/
Secretary

Bridget Masters, who was re-elected ZI Treasurer/Secretary! The District 12 ZI Board Liaison is Ursula Werner. Ursula is excited to visit Colorado for our District Conference next fall. Of course, there were bylaw changes, resolutions, and a firm commitment to empower women around the globe.



Ursula Werner

A powerpoint with the Convention highlights is on the District 12 website (zontadistrict12.org), under “Resources.” Click on “2016 Governor’s Seminar” and scroll down to find the powerpoint. Zontians supported President Sonja in approving the biennial projects, some new and others continuing:

- Elimination of Obstetric Fistula and the Reduction of Maternal & Newborn Mortality & Morbidity in Liberia
- Let us Learn Madagascar

- Knowledge for Dignity – Adolescent Girls in Niger
- Human Trafficking & Unsafe Migration of Women & Girls in Nepal
- Amelia Earhart Fellowships
- Jane M. Klausman Women in Business Scholarships
- Young Women in Public Affairs
- Rose Fund



November also marks the beginning of the 16 Days of Activism. From November 25, the International Day for the Elimination of Violence against Women, through December 10, Human Rights Day, the 16 Days of Activism against Gender-Based Violence Campaign is a time to galvanize action to end violence against women and girls around the world. This is also a great time to launch your Silent Witness district project. If you do not know what the Silent Witness project is, please contact your Service Chair, Denise Luckhurst (dluckhurst@pie.midco.net).

GOVERNOR'S SEMINAR

This fall we gathered in Deadwood, SD, for our Governor's Seminar. We began with a Friday evening reception at the Sanford Lab Homestake Visitor Center, where we were amazed by Cabot-Ann Christofferson and her research. Many of us had never had such a fun science lesson! We had a full agenda during Saturday's meeting, where members met the District 12 Leadership Team, heard our biennial goals, received a membership update, learned about the Millennial Generation and the future of Zonta, and were trained on how to be a Zonta Leader. We were fortunate to have our ZI Leadership and Development Committee Liaison, Jackie Gudmundsen, provide us with the leadership training. Lunch left us all a bit tearful, as we heard Ann Hanson's story. Ann is a domestic violence survivor and leading advocate for women. Ann put a face on our Zonta Says No to Violence Against Women campaign, and she reminded us why Zonta's service and advocacy is so necessary.

Of importance for new, younger members, as Lt. Governor Deedee Boysen states in her article, the District Board voted to follow ZI's lead, so that new members under the age of 30 will only have to pay half of the District dues. Time to recruit those members under 30! A big thank you to all the Seminar presenters, Deedee Boysen, Debbie Sundberg, Ann Hefenieder, Denise Luckhurst, Denise Parrish, Mary Benoit, Judy McNerny, Ann Hodgson, Judy Barth, and Sheila Davis, and, especially, to Teresa LaRue Forbes who organized the event. The information from the Governor's Seminar is on the D12 website, under "Resources."

POTENTIAL SPEAKER OR PROJECT

If you are looking for a speaker or a possible project, Bridget Master's spoke with Kristen Harness, who is opening a safe house and school in the Denver area for victims of Human Trafficking. She is willing to visit clubs and speak about the safe house. Contact her at 720-935-0025. Clubs may be able to help with the safe house by mentoring or providing supplies or hands other hands-on work, such as landscaping. Training for the mentoring will begin in January.

YOUR LEADERSHIP TEAM

Please remember that your D12 Leadership Team is here to help you. Do not hesitate to reach out to your Area Director if you have questions about any aspect of Zonta, or to your Vice-Area Director for membership questions. Terri Otley will guide you through dues and the payment process, and Ann Hefenieder can help you amend and update your bylaws. Denise Parrish can answer advocacy or UN issues, and Denise Luckhurst will assist with service questions. Also, the scholarship and fellowship coordinators can assist you in publicizing the scholarships or planning an Amelia Earhart celebration. Contact Judy McNerny for JMK, Debbie Sundberg for YWPA and Ann Hodgson for Amelia Earhart. You can find contact information for the entire Leadership Team on the D12 website. If you do not know how to access the Member Only area, please contact Susie Nulty for assistance (nulty@csdco.com).

For those of you who have not heard.... ZONTA CELEBRATES 100 YEARS IN 2019! The newest member of the Leadership Team is Kelly Christy, a member of the Zonta Club of Billings, who is the Centennial Celebration Chair. If you want to help with the D12 centennial celebration, please contact Kelly (ekscrimshaw@gmail.com). ZI wants to celebrate across the globe—every club and every district. Get your party hats ready!

A big congratulations to the Zonta Club of Spearfish and D12 for having an international JMK winner! Karin Humar will receive \$7,000 from ZI. We hope to hear from Karin at the District Conference next fall.

Thank you all for being active members of Zonta. Together, we will change the world!

Cheers,
Reneé



Area 1 Update
Andrea Hovey, Area 1 Director

Area 1 has had very busy fall season. The 2016 Governor's Seminar was held in Deadwood SD and was hosted by the Zonta Club of Sturgis Area with assistance from the Zonta Club of Spearfish. Our thanks goes out to Sturgis club president Teresa Forbes for organizing a great event with plenty of fun, fellowship and really interesting training sessions.

THE ZONTA CLUB OF BILLINGS hosted a membership event on October 27th. They were "speed networking" while enjoying snacks and adult beverages. If you know of someone in the Billings area and would like to refer them to the Zonta Club of Billings, please contact Lynn Eggebrecht 406.696.0842 or email: Lynn.Eggebrecht@gmail.com

THE ZONTA CLUB OF THE BLACK HILLS was recognized for its advocacy work in the September 2016 E-newsletter from Zonta International. Anti-human trafficking decals appeared on the back of Eagle Sales delivery trucks during the Sturgis Motorcycle Rally. Club member and Eagle Sales co-owner Mary Helland created the plan and had the billboards with the "Zonta Says No" campaign placed on the back

of their delivery truck. A lot of people do not understand that human trafficking happens in the Black Hills, especially during the rally. This was one way that the Zonta Club of the Black Hills was able to partner with a local business to try to spread awareness about human trafficking.

The Black Hills club also held their annual EXPO on October 6, 2016. There were 130 booths (a sell-out) featuring businesses with products & services directed to women's interests, a silent auction with over 80 lots that raised over \$5000. The highlight of the night was the keynote speaker Bella Weems. Weems is a 19 year old woman who, when she was only 14, started the Origami Owl jewelry business and built it into a \$250 million dollar enterprise.

THE GLENDIVE ZONTA CLUB will be hosting their annual Zonta Show on November 11 & 12, 2016. The money raised will support their highly successful Z club and their scholarship fund.

THE ZONTA CLUB OF PIERRE/FORT PIERRE members purchased several backpacks with a padded laptop pocket for the Hands of Caring program at Riggs High School. Students are not allowed to take the laptop home if they do not have the protective-style pack. Members purchased over \$400 in backpacks and financial support for the program allow the purchase more of the padded packs for students who cannot afford them.

Pierre/Fort Pierre club members are also getting into the fundraising mode. Their annual Holiday & Vendor Craft Show will be held November 11 & 12 at the Ramkota River Center in Pierre.

THE ZONTA CLUB OF THE SOUTHERN BLACK HILLS teamed up with Custer Regional Hospital to host a "Knowledge Empowers - Learn about Mammography" forum on October 15, 2016. In recognition of Breast Cancer Awareness & Prevention Month the club provided an opportunity for community members to learn more about mammography services available at the local hospital, the role of mammograms in early detection and other information on breast cancer. The morning of the forum the club assisted in hosting a "Mammo or Bust" walk/run.

The morning of the forum the club assisted in hosting a "Mammo or Bust" walk/run.

THE ZONTA CLUB OF SPEARFISH is getting ready for their annual Festival of Trees. The four day event includes a tea for community senior citizens, a children's event with Santa and a wonderful evening of food & drink and auctioning the trees and holiday decor items. The club raises in excess of \$30,000 for their grants,

scholarships, and awards.

THE ZONTA CLUB OF STURGIS AREA members were elbows deep in pumpkins during the Halloween season - painting and selling their autumn delights.

In addition to their fundraising activities, the Sturgis club held a candlelight vigil on October 5, 2016 to support the Crisis Intervention Shelter Service and join in the effort to raise awareness of domestic violence and abuse and spread hope for an end to violence again women and girls everywhere.



Kim Frazier, Area 2 Director

The Cheyenne Club is celebrating sixty years of service!!! They will celebrate with a 1950s costume party on November 10, 2016. The evening will include memories from past presidents, door prizes and a costume contest. Please join me in congratulating the Cheyenne Club for their sixty years of service.

On Nov. 15th, the Greeley Club's Proclamation on 16 Days of Activism Against Gender Violence will be read and signed by the Mayor at the City Council meeting.

They hope for a good turn-out of Zontians in orange, plus a representative from the battered women's shelter. This is the 4th year of the Proclamation - it is televised on local TV Channel 8.

The downturn in the oil and coal industries has resulted in an unprecedented number of layoffs in Converse County. Retail and service jobs have also seen cuts. To address the increasing unemployment in their community, the Zonta Club of Converse County offered a \$500 Job Retraining Scholarship at Eastern Wyoming College (EWC). Their first recipient of the scholarship started the Nursing program at EWC this fall.

Congratulations to the Z Club of Laramie for again winning the Zonta International Emma L. Conlon Service Award for 2016!!!

The Cheyenne Club will be hosting the Area 2 meeting on April 22, 2017, and the Fort Collins/Greeley Clubs will be hosting the District 12 conference September 22-24, 2017



Area 3 Happenings

Michelle Médal, Area 3 Director

Hello! My name is Michelle Médal and I am the new Area 3 Director. I have been a member of the Zonta Foothills Club of Boulder County for about eight years and I am excited to serve in this role on the District 12 Board. Since joining my club, I have been both Service and Advocacy Committee Chair, and helped plan the Area 3 “Zonta Says No Art Show” for two years. I also served as president of my club for two years. Last year, I chaired the District 12 Conference, which was held in Boulder.

My major goals for the biennium include making sure that all Area 3 projects directly support the goals of Zonta International to “empower women through service and advocacy.” Along with this goal, I hope that all clubs will donate at least one-third of the funds they raise to international projects. Another high priority is that all clubs submit at least one candidate for each of our scholarships each year. I hope to accomplish this by making sure that clubs are aware of the application deadlines. My club is responsible for hosting the A3 meeting/Amelia Earhart luncheon, which will take place on January 28th and feature our Amelia Earhart fellow and speakers from the CU Boulder Aeronautical Engineering department. Lastly, I hope to increase visibility of A3 clubs and the excellent work they are doing in their local communities

by increasing their presence on social media. I look forward to meeting more Zontians on the way, and working together to make a difference for women!



Area 4 Happenings

Mindy Minor, Area 4 Director

Greetings from Area 4-

Our three clubs have been busy with fundraising, advocacy, and service projects. Here are some highlights:

Pikes Peak Area

As they do every Fall, the Pikes Peak Area (PPA) Zontians are busy selling and hand packing a variety of the freshest nuts available. This year they are adding something new: Fair Trade Coffee.

This summer and fall they featured several programs on homelessness, human trafficking and domestic violence. House District 20 Representative Terri Carver briefed us on her efforts to fight human trafficking through new laws expanding local and state enforcement tools. In addition, many of our club members volunteered at the Human Trafficking Symposium, which attracted Zontians from as far away as Wyoming; in attendance were past District 12 Governors Mary Benoit, Denver Club, and Betty Edwards, PPA member and founder of the task force.

In July, PPA member Melissa Marts, Executive Director of the Women's Resource Agency (along with Dianne Reitan of Partners in Housing and a homeless woman Melissa had been working with) presented a program on women who are homeless, who are usually in hiding, so not seen as often as homeless men on our streets. Also at that meeting PPA member and Air Force Academy professor, Dr. Fran Pilch spoke about her research entitled "Violence Against Women: An International

Pandemic.”

In August, PPA member Liz Rosenbaum, owner of Her Story Café at Library 21c, hosted a fundraiser to celebrate Women’s Equality Day, featuring speeches by author and Colorado Women’s Hall of Fame inductee Jill Tietjen (who many of you will recall also presented at the Area 4 Meeting in April at Glen Eyrie). Jill spoke about the recent efforts to add the faces of women and minorities to the US currency; Linda Seger, who spoke on playing the “woman’s card”; and linguistics educator and PPA member Liz Groothof Croddy, who spoke on gender issues in English and other languages.

The club is also busy coordinating for their annual International Women’s Day brunch celebration Saturday, March 4, 9:00-12:00 at the Pinery on the Hill in downtown Colorado Springs; iwd-coloradosprings. All are invited.

Prowers County

Saturday October 15th, the club met to make additional care blankets. The club will give these care blankets to local individuals battling cancer. In addition to the blankets, this year they will also make small care pillows for the women battling breast cancer. These pillows will provide cushion against seat belt straps.

On November 5th, the club will host their second Embrace Your Potential workshop. The format will be similar to last Spring’s with breakout sessions followed by a luncheon with Dr. Linda Lujan, President of Lamar Community College, as the keynote speaker. This Fall’s service project will have breakout sessions focusing on women’s health. They are hoping to double the number of participants.

Our Advocacy committee has been busy preparing for the 16 Days of Activism against Gender Violence. Members will meet with the Lamar City Council at the Council’s November meeting for an official proclamation recognizing the event. New stories are being prepared for the Silent Witnesses which will be located in the foyer of the City Complex adjacent to the City Library entrance. A new banner with the Just Say No slogan will be hung outside of the Complex.

Finally, they have six homes scheduled for the Holiday Home Tour, December 11th. Proceeds from the ticket sales go directly to the Domestic Safety Resource Center and the CareNet pregnancy center. The *Lamar Ledger*, the local newspaper, co-sponsors this annual event.

Royal Gorge Area

The club wrapped up its second Zonta Zing women's expo that was held October 7th. Approximately 25 vendors set up tables of interest to women, including the hospital who shared information on breast cancer and mammography, financial advisors, as well as retailers offering a myriad of products. Music, food and fashion shows added to the fun.

The winner of the \$1,200 Sharon Cushman Memorial Scholarship was introduced at the event. This scholarship is given to a non-traditional female college student and is named in honor of a former member whose son contributes to the award amount. This year's selectee shared tales of her travels to India and desires to make an impact on a global scale.

This summer the club joined other groups in the community for the annual Orchard of Hope walk to raise money to support local residents who are battling cancer.

Members of the club have also enjoyed networking with women from the business community for monthly Women Who Wine meetings. These meetings have provided an opportunity to promote Zonta, find new members, and of course, drink wine!

HOW CAN I HELP YOU?

"How can I help you" is a phrase spoken by all of us, whether we are asking a friend, co-worker, neighbor or a relative. Why are we always saying this? We say this because we are kind, warm, generous loving women. Yes, you are. You know you are.

As you become educated about the Zonta International Service Projects and the ZISVAW Projects you will find yourself saying it again. As you examine the plight of women with obstetric fistula in Liberia, the lack of education for young girls in Madagascar, the young girls grasping for dignity and fighting early marriage in Niger and, finally, the women in Nepal at risk of human trafficking and unsafe migration, you will say "how can I help" the Zonta International Foundation's supports all of these projects? The Foundation depends on each one of you and your support.

There are many ways you can help: Support your Zonta club's fundraising efforts, since a portion of every club's fundraising should be ear-marked to go to the Foundation. Support your Zonta club's events that are held specifically for the foundation. Make an individual donation to Zonta International Foundation. You can

do this by going to the website and clicking on the link to donate. You will find out how easy it is to donate online. Also, you may send a check. If you use a credit card, they ask that the donation be at least \$25. That is the only restriction. My personal favorite is to have a designated amount taken out of my checking account every month and, of course, you may do the same thing with your credit card. Last but not least, encourage your sister Zontians to donate.

In closing, I would like to thank all of you that attended the Governor's Seminar in Deadwood, SD. We had a 50/50 drawing and made \$320.00, thanks to the winner Jan Kirch, of the Black Hills Club, who donated her winnings back to the foundation. Thanks to Kay Meyer for donating the Gloria Steinem book *My Life on the Road*. Kay then skillfully auctioned the book for \$165.00. Robin White of the Converse County Club is the lucky owner of the book.
We were a small but very mighty group.



Mary Benoit
Foundation Ambassador



A review of membership
Deedee Boysen, Lt. Governor

Greetings District 12 Zontians! It was great seeing so many of you at the Governor's Seminar, and particularly so many first timers! Much is going on with membership in our District and I have a few highlights to share with you.

First I would like to introduce the District Membership Committee which includes Area 1 Vice Director - Kelli Buscher from the Zonta Club of Pierre/Ft. Pierre, Area 2 Vice Director Carolyn White from the Zonta Club of Converse County, Area 3 Vice Director Rhonda Bolich-Lampo from the Zonta Club of Douglas County, Area 4 Vice Director Sonya Bergeron from the Zonta Club of the Pikes Peak Area and me, Deedee Boysen, Lt. Governor from the Zonta Club of Laramie. Together, we have big plans for the upcoming biennium to assist clubs with their membership questions, to provide training on membership topics, and to identify best membership practices within our District.

Speaking of which, we are ready to start immediately. At the Governor's Seminar, I rolled out the new Zonta International "Voices for Gender Equality" membership toolkit, along with information about the membership documents available on the Zonta International website. The "Voices" program was designed specifically to support club membership programs in North America by providing useful and practical tools with current information about Zonta. I am happy to say that all the documents I shared at the Governor's Seminar are now available for clubs to download and use for their recruiting and retention programs. These "tools" provide excellent ideas for all club members and are as varied as new PowerPoint presentations (with up to date statistics), business card templates, and tips on recruiting and retention strategies. I encourage you to take some time to look through the selection of documents on the ZontaDistrict12.org website!

And, we have a new District-wide membership goal this biennium. In the last biennium, Zonta International promoted the goal of "Net +1." In this biennium, clubs and districts are encouraged to set the goal of a 5% net growth in membership over the previous biennium. So, if your club had 30 members on June 1, 2016, you would need to have a net growth of 1.5 members. Kidding, make that 2 new members or 32 members by May 31, 2018. This is absolutely achievable and your District Membership Committee is ready to help! In the near future, the Vice Area Directors will be reaching out to Club Membership

Chairs to learn about each club's membership goals for the coming year and to identify concerns that clubs might have about membership. Also during the year, we will be seeking your help and input to provide names and contact information of former club members who might be interested in joining an e-club, as well as ideas for identifying geographic locations within our district that could potentially support a new Zonta Club.

We look forward to a great year ahead!



District 12 Service Committee Update

Denise Luckhurst,, District 12 Service Chair

District 12 Zontians are Generous!

During the Governor's Seminar in September, I shared some stats about the great things the clubs of District 12 are accomplishing. For example:

During the 2015-2016 year District 12 clubs:

- Reported 77 Service Projects
- Contributed \$189,224 to Local Service Organizations
- Contributed \$73,208 to ZI Foundation

Thanks for all you do to empower women locally and globally.

Silent Witness Project Continuing

District 12 is continuing the award-winning "Silent Witness" project. All Club

Presidents should have received information via email. If you haven't received the information please contact me at dluckhurst@pie.midco.net. The information is also available on the District 12 website under "What We Do" and "Service Projects" at the following link: <http://zontadistrict12.org/what-we-do/service>

Several clubs have already posted what they are doing on facebook. Be sure to get the word out about your club via facebook, your local media and the ZI website.

District 12 Zontians Recognized

During the 2012-2014 biennium, Zonta International launched the Zonta International Service Recognition Awards for outstanding District and Club Service Projects. Up to 3 District projects and 6 Club projects are recognized at the International Convention. At the ZI Convention in Nice, France in July, the District 12 "Silent Witness" project was awarded 2nd place of District projects from around the world. Below is a picture of past District 12 Governor Marcy O'Toole accepting the award for District 12.



District 12 also submitted 3 club projects for consideration. Zonta Foothills Club of Boulder County was awarded 5th place among all club projects submitted worldwide. Their project "Zonta EducateZ" empowers at-risk women/girls through literacy, college preparedness, and leadership. Below is a picture of members of the Zonta Foothills Club of Boulder County accepting the award from Past International President Maria Jose Landeira Oestergaard.



Congratulations! You're outstanding.

Next fall clubs will again have an opportunity to submit an application for the Zonta International Service Recognition Award. Please consider submitting an application. Let's have a Repeat!



Jane M. Klausman Scholarship
Judy McNerry, *JMK Coordinator*

The winner of the District 12 Jane M. Klausman Women in Business Scholarship is Karin Humar, an outstanding business administration/marketing student at Black Hills State University whose application was submitted by the Zonta Club of Spearfish. Karin plans to use her scholarship to work toward a master's degree after earning her bachelor's in December.

My principal goal during the 2016-2018 biennium is to persuade more District 12 clubs to offer JMK scholarships.

A recent study of 22,000 publicly traded companies in 91 countries by the

Peterson Institute for International Economics, a nonprofit, nonpartisan research institution devoted to the study of international economic policy, and EY, the audit firm formerly known as Ernst & Young, found that almost 60 percent of the companies reviewed had no female board members, and more than 50 percent had no female executives. Fewer than 5 percent had a female chief executive.

Let's give more young women a chance to improve those numbers!



Young Women in Public Affairs

Debbie Sundberg, YWPA Coordinator

I encourage each ZONTA club to honor someone from your area. You do NOT have to give Club money for this award. Honor a well deserving young woman who is committed to the volunteer sector, shows her leadership in her volunteer activities and is dedicated to empowering women in her community and worldwide. The award is for women age 16-19 by April 1st.

HOW to GET STARTED: All applications must start at the Club Level:

1. Select a member or members to head up the YWPA committee
2. Go to the ZONTA International website at www.zonta.org and get all the instructions and application forms. Or find them at foundation.zonta.org/YWPAaward
3. Some of the resources that you will find:
 - POSTER- You can customize with your CLUB Info and Application Deadline. Scatter these throughout you community. Send letters to schools, counselors, churches and organizations to get awareness that ZONTA is sponsoring the Award.
 - AWARD Selection Criteria

- PROGRAM Background and Statistics
 - YWPA GUIDELINES for Clubs and Districts.
 - NEWS RELEASE Announcing the YWPA award Program
 - NEWS RELEASE Announcing your Club Winner of the YWPA Award
 - APPLICATION for 2017 – including: Applicant Goals, Recommendation Forms with signatures, Verification of Current Enrollment by school or institution official or letter from employer stating employment, Application Cover Sheet signed by the Club President
1. APPLICATION DEADLINE to DISTRICT = April 1, 2017. One applicant per club. Applications are accepted by fax or mail; however, email submissions are preferred. All documents MUST be signed. Send your application to Debbie Sundberg, District 12 YWPA chair - dsunnyone11@gmail.com.
 2. DISTRICT evaluating committee reviews the club applications and selects one applicant per district to send to ZONTA International by May 1st. District winner receives \$1000 plus an award certificate.
 3. INTERNATIONAL YWPA committee recommends TEN international recipients from the District application to the ZONTA International Board. Each receives \$4000. After approval by the ZONTA International Board, the ZONTA International Foundation provides awards and certificates to the District and International Recipients by July 1st.



Amelia Earhart Award Update

Ann Hodgson, Amelia Earhart Coordinator

District 12 again has an Amelia Earhart Fellow! Ann Dietrich is in Aerospace Engineering at the University of Colorado Boulder. She is working on research to improve the autonomous navigation and control of spacecraft on missions to small bodies such as asteroids. Ms. Dietrich hopes to return to academia as a professor. She works on Science, Technology, Engineering and Math (STEM) outreach in local elementary and middle school. She will attend the Area 3 meeting on January 28

and tell us about her work.

This year I will be working to expand the number of universities that have applicants for the Amelia Earhart Fellowship. I am finding past Fellows who live in our District, so our clubs can pursue them for membership. Amelia Earhart Day is January 11, and information has been sent to club presidents with ideas about how to celebrate.

Young Professional Membership Category



by Deedee Boysen

The Young Professional Membership Category is a pilot program that was approved by the Zonta membership at the ZI Convention this past summer. This program was developed by Zonta International with the intention of transitioning Z and Golden Z Club members and Zonta scholarship recipients, into full Zonta Club membership. It is a category of club membership for individuals younger than 30 and older than the age of majority, which in District 12 is 18 years of age. While designed to target the scholarship winners and members of our Golden Z Clubs, it is not limited to only those individuals.

As a special consideration to attract members under 30, Zonta International has reduced the ZI portion of the annual dues by 50% or from \$80 to \$40 for full year members in the Young Professional Membership Category. All members, including those in the Young Professional Category, will still be required to pay the \$3 for insurance that we normally pay. District 12 also voted to follow suit by reducing District dues for young professionals by 50%. Dues for young professionals who join today, will pay \$16 for District dues, rather

than \$32. All members will still be required to pay the conference and education fees. This reduction only applies to individuals who are recruited under this program, although current members under 30 will be eligible to receive the reduced rate when they renew in Spring 2017. Clubs are under no obligation to reduce their dues in support of this program, but may vote to do so if they wish.

This pilot program has been implemented effective immediately and will continue through the biennium. At the 2018 Convention, the Zonta International Board will present a report with the results of the pilot project. If it is decided at the 2018 Convention not to continue with this new membership category, those recruited within these special terms may continue their membership until they are 30 years of age. If you have questions about the dues aspect of this program, please contact our District Treasurer, Terri Otley. If you have questions about recruiting young professionals, please contact Deedee Boysen at boysen.deedee@gmail.org, or your Area Vice Director who was identified in the article on membership.



Advocacy Update

Denise Parrish , Advocacy Chair

United Nations and Advocacy Committee: Assisting in Inspiring and Effectuating Change

Advocacy: activity aimed at influencing decisions and opinions.

United Nations Sustainable Development Goal 5: Achieve Gender Equality and

Empower all Women and Girls

The District 12 United Nations and Advocacy Committee is committed to assisting your Zonta Clubs with advocacy activities during this coming year. We would like to have representation at area meetings (invite us, don't make us crash your meetings!). Give us a topic and we will work with you on advocacy and awareness strategies. Stuck on which topic to tackle? We are in the process of developing some strategies on specific topics that will be of special focus this year. Need a speaker: let us help you arrange for one.

Are there topics we wish you to focus on this year? Yes – anything that fits with Zonta's mission and improves the legal, political, economic, educational, health, safety, or professional aspect of women's lives.

If you are looking for more specific ideas, here are four topics about which the Committee will be sending out pointers and strategies over the next few months:

- The United States Child Bride Problem and Unbelievably Young Age of (Sexual) Consent found in the Law
- Equal Employment and Equal Promotional Opportunities and Women Empowerment Principles in the Workforce
- Moving Beyond Human Trafficking Awareness to Taking Action and Making Change
- Violence Against Women: Forming Working Coalitions and Building on Early Advocacy Successes

Need more information or want to help develop advocacy strategies? Contact Denise Parrish at denisewyo@aol.com

District 12 Leadership Training

Welcome to a new biennium of Leadership Training for District 12. Big improvements to this program are planned for the next two years! As in the past, the goal of District 12's Leadership Training program is to increase the skills and competencies of all members. A torch, signifying the transfer of knowledge, will be the new logo for this program, as expertise from experienced Zontians will be shared with those who want to learn about their roles in the organization.

During the past two bienniums, 59 instructor-led classes were held and 55% of District 12 members were trained in subjects relevant to Zonta. To continue this very successful path, the following instructor-led classes will be held this fall:

Club President Training

Club Secretary Training

Voices for Gender Equality Training for Club Membership Chairs

Area Director Training

Area Meeting Training for Area Directors

During the next two years, both instructor-led and just-in-time training classes will be created and delivered. As a first step, evaluations for current classes will be developed to measure the effectiveness of each class and to make improvements to them.

A plan for just-in-time training will be created by December of 2017. This type of training will be recorded training modules available any time of the day or night. Many options and costs will be investigated, and a pilot class will be held before the end of the biennium.

To facilitate the creation of just-in-time training Olette Stanberry, Zonta Club of Denver, will be assisting in this effort. Olette has extensive experience in all aspects of training in her professional career.

Please let us know of your training needs!

Sheila Davis, District 12 Leadership Training Chair

shedavis@comcast.net

Olette Stanberry, Zonta Club of Denver

ostanberry@comcast.net



Pam Malzbender, District 12 Public Relations Chair

Hello everyone,

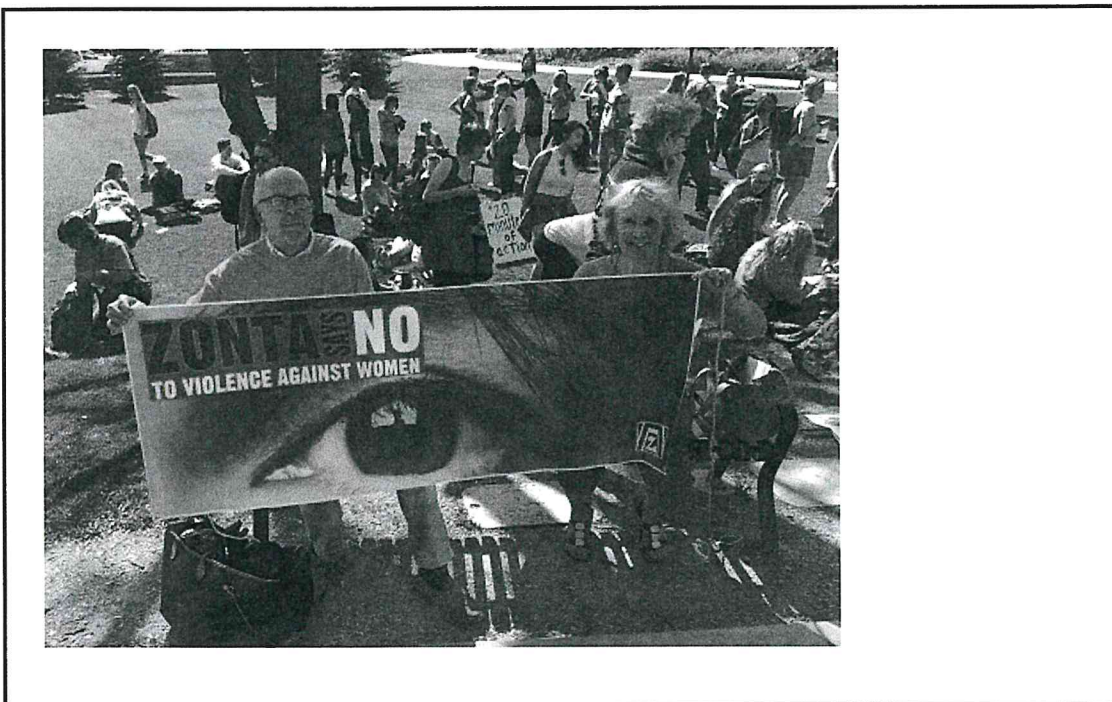
My apologies for not attending the Governor's Seminar in September, but Zonta Says NO! has taken on a life of its own here in Boulder, and I needed to stay behind to coordinate a rally at the University of Colorado. As with most of our work, the PR side of the event was so important and it even got us on Denver7 News.

But I digress...

Had I been in Deadwood, I would have been asking each club for the name and email of your Public Relations Chairperson and the name and email of your Facebook manager (if it is a different person.) **Please email those names to me at pam.malzbender@gmail.com.** We will be reaching out to these members to coordinate your booth-in a box needs, to disseminate PR information from the Zonta International PR committee and to discuss you local and area needs from a PR perspective.

On the Zonta Says NO front be sure to access all of the resources that are available to you on the ZI website. There you will find templates for everything from posters to logos to social media posts. It is a wonderful resource. Thanks for all you do to get the word out about our great work. Just go to <https://zontasaysno.com/>. Click on the **TAKE ACTION** tab and you will find the tools to many any of your ZSN promotion stand out.

To inspire you all to get out there with your orange signs and ZSN materials, here is a great shot of Tommie Atanasoff (a Zonta Foothills member) and Pat Vann (husband of our President-elect Colleen Farrell) at our Zonta Says NO! rally on the University of Colorado campus.



Bylaws & Resolutions Update
Ann Hefenieder, Bylaws Chair

As compared to other sessions, delegates to last summer's 2016 International Convention had a relatively light workload. Twenty-four changes to International bylaws were proposed: 17 proposals from the Districts, six from the ZI Board, and one from the ZI Bylaws and Resolutions Committee. Of those proposals, nine resulted in changes to the bylaws. The most significant Bylaw changes approved included:

- Members of nominating committees at the district and international are now allowed to run for office at a different level.
- The Z and Golden Z Club Committee is now a standing committee of ZI.

- A *NEW* Leadership Development Committee has been added as a standing committee of ZI.
- An Area Director can now serve a second term, four or more years after completing a first term.

You can review the changes on the ZI website at: <http://membership.zonta.org/News/Details/2016-zonta-international-bylaws-now-available>

I am working on a draft of changes to District bylaws for the leadership meeting in January; delegates to the District Convention next fall will vote on the changes. Any changes to club bylaws necessitated by the ZI changes will be explored as well. Stay tuned!

Important Dates

November

15 November-AE application deadline
25 November- International Day for the Elimination of Violence Against Women
25 November-10 December-Zonta Says NO to Violence Against Women and 16 Days of Activism
25 November - Every Member Every November Campaign
29 November-Giving Tuesday

December

2 December- International Day for the Abolition of Slavery/Suppression of the Traffic in Person
10 December- International Human Rights Day (beginning of 16 Days of Activism)
31 December-Last day for gifts for calendar year to be counted

January

4 January – D12 Leadership Team Reports due to Governor
7 January – D12 Leadership Team conference call (virtual)
11 January-AE Day
28 January – D12 Area 3 Meeting/Amelia Earhart
2017 JMK Scholarship materials available
2017 ELC Service Award materials available
31 January-Tax mailing to US and Canada donors

February

ZI/ZIF Board meetings at European Inter-District Conference

March

Early March-Dues renewals go out
Club Mailing/Pre- Convention materials
8 March-International Women's Day
CSW61

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info@zontadistrict12.org

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Zonta District 12 · 53 Woodbridge Drive, · Colorado Springs, Co 80901 · USA

