

# ZONTA DISTRICT 12 CONFERENCE

## Communication: It's Complicated !

**October 1—3, 2010**

**Laramie, WY**  
**Hilton Garden Inn**



**Kay Meyer, Governor**

### **DISTRICT 12 MISSION STATEMENT**

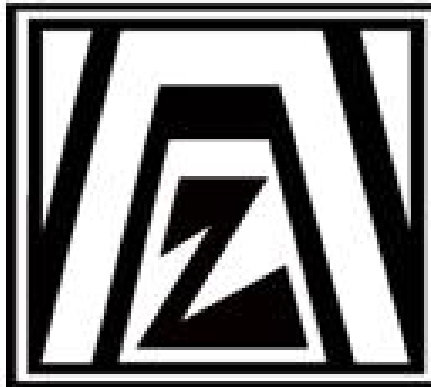
Zonta District 12's purpose is to build, develop and maintain strong clubs through support, leadership and **communication**, in order to further the mission of Zonta International.



## The Objects of Zonta International

The objects of Zonta International shall be:

- To improve the legal, political, economic, educational, health and professional status of women through service and advocacy.
- To work for the advancement of understanding, goodwill, and peace through a world fellowship of executives in business and the professions.
- To promote justice and universal respect for human rights and fundamental freedoms.
- To be united internationally to foster high ethical standards, to implement service programs, and to provide mutual support and fellowship for members who serve their communities, their nations, and the world.



## The Zonta Code

- To pledge myself to uphold and practice the ideals of Zonta.
- To honor my work and consider it an opportunity for service.
- To increase the measure of that service by consistent self-improvement.
- To contribute by study and action to the improvement of the legal, political, economic and professional status of women.
- To work for the advancement of understanding, goodwill and peace through a world fellowship of executive women in business and the professions, united in the Zonta ideal of service.
- To keep ever before me the best of all creeds: "Whatever ye would that men should do unto you, do ye even so unto them."

## Zonta International Mission Statement

Zonta International is a global service organization of executives and professionals working together to advance the status of women through service and advocacy.

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Map of Laramie Garden Inn Hilton	
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# Zonta District 12 Conference Agenda

## Thursday, September 30, 2010

3:00 - 5:00 PM  
*Grand Ballroom Lobby*

**Registration for District Board Members & Early Attendees**

5:00 - 7:00 PM  
*Salon E*

**District 12 Board Meeting**

7:15 - 10:00 PM  
*Garden 1*

**Dinner at Hilton Garden Inn**  
(Board members, conference committee & early attendees)

## Friday, October 1, 2010

9:00 AM - 11:00 AM  
*Salon FG*

**District 12 Board Meeting**

10:00 AM - 4:00 PM  
*Grand Ballroom Lobby*

**Registration & Credentials Check-In**  
Delegates/Alternates/Board Members (required each day)

12:15 PM - 12:45 PM  
*Salon C*

**Instructional Meeting for Delegates/Alternates & Voting Board**  
Conference Credentials Chair: Pat Kiovsky  
District Parliamentarian: Reneé Coppock

1:00 PM - 2:00 PM  
*Salon C*

**Opening of 59th District 12 Conference**

**Welcome to 2010 District 12 Conference**  
Conference Co-Chair: Deedee Boysen  
(Please stand for National Anthem & Board Procession)

**Call to Order & Introductions**  
Kay Meyer, Governor

**Welcome to Laramie**  
President, Host Club : Kim Frazier

**Welcome to Laramie and Conference**  
Mayor of Laramie: Jodi Guerin

**Communication: It's Complicated! - Embracing the Theme**  
Kay Meyer

**Roll Call of Clubs: 2010-11 Service Project**

Secretary: Carol Leffler

**Report of Credentials Committee**

Pat Kiofsky

**Presentation of Conference Standing Rules of Order  
& Voting Procedures, Adoption of Standing Rules of Order**

Reneé Coppock

**2009 District 12 Conference Minutes**

**Approved by District 12 Board at Its Winter Meeting**

Carol Leffler

**Installation of 2010-12 Board Members Not Already Installed**

Kay Meyer

**Presentation of Program and Explanation of Breakouts**

**"Communication: It's Complicated!"**

Deedee Boysen

2:00 PM - 2:30 PM  
*Grand Ballroom Lobby*

**Break**

*Salon AB*

**Zonta Store Open**

2:30 PM - 3:30 PM

**Breakouts I**

*Garden Room 1*

**"Intergenerational Communication in the Workplace"**

Presenter: Michelle Ammerman

*Research indicates that we communicate largely based upon our generational backgrounds, attitudes, behaviors, expectations, habits and individual motivations. We will identify the four generations in the workplace, their values & experiences, and different methods & communication tools that will assist in effective communication between generations.*

*Salon C*

**"Understanding & Enhancing Your Style of Communication"**

Presenter: Cate Lawrence

*Roughly ¾ of the people with whom you communicate have basic communication & decision making styles different from yours. We connect with each other every day--how often do these communications leave you feeling that people are not engaged, important decisions are not being made, & nothing is really being accomplished? You*

*can easily customize your approach to others to accommodate these differences. When you communicate with people in a manner that appeals to their style, you can greatly increase your impact & success in reaching common ground. This workshop will help you quickly understand basic communication style differences, how to apply the communication skills needed to accelerate collaboration, persuade more effectively, and bring out the best in others.*

Salon FG

**"Useful Technology Tools: the What, Why & How of E-Mail, Social Media, Etc."**

Presenter: Susie Nulty

*We will cover some general communication tools & guidelines to help upgrade our ability to use these new mediums. Included will be an explanation of social media (what they are and how to use them effectively & safely), ZI guidelines, and a review of several useful meeting tools. A printed handout will be distributed.*

3:45 PM - 4:45 PM

**Breakouts II** - (Sessions repeated, see previous descriptions)

Garden Room 1

**"Intergenerational Communication in the Workplace"**

Presenter: Michelle Ammerman

Salon C

**"Understanding & Enhancing Your Style of Communication"**

Presenter: Cate Lawrence

Salon FG

**"Useful Technology Tools: the What, Why & How of E-Mail, Social Media, Etc."**

Presenter: Susie Nulty

4:45 PM - 6:00 PM

**Zonta Store Open**

Salon AB

6:00 PM - 6:30 PM

**First Time Attendees' Orientation**

Hosted by Lt. Governor Sheila Davis & Area Directors Laura Stamp, Marcy O'Toole, Mary Walker & Jo Prang

Salon DE

6:30 PM - 9:00 PM

**Nifty 50s Party** (come in costume)

Entertainment, hors d'oeuvres, cash bar

- "The Good Wives," Laramie Plains Museum Players
- 50's dance lessons with Dance Spirit Cheyenne

Hosted by the Zonta Club of Laramie

9:00 PM - 9:30 PM  
*Great American Grill Lounge*

**Relax with Governor Meyer & the District 12 Board**

**Saturday, October 2, 2010**

7:00 AM - 7:30 AM  
*Salon FG*

**Wake Up and Zumba!**  
Coach: Jesse Johnston

7:30 AM - 8:20 AM  
*Grand Ballroom Lobby*

**Credentials Check-In**  
Delegates/Alternates/Board Members (required each day)

7:30 AM - 12:00 PM  
*Grand Ballroom Lobby*

**Registration**

7:30 AM - 8:20 AM  
*Salon DE*

**Continental Breakfast**

7:30 AM - 8:20 AM  
*Salon AB*

**Zonta Store Open**

8:30 AM - 10:00 AM  
*Salon C*

**Saturday Business Session Begins**  
(WY unofficial theme song)

**Call to Order and Business Session**  
Kay Meyer, Governor

**Roll Call of Clubs: 2010-11 Advocacy Project**  
Carol Leffler, Secretary

**Report of Credentials Committee**  
Pat Kiovsky, Credentials Chair

**ZI Convention Report - Things You Need to Know**  
Kay Meyer, Governor

**Report of the Treasurer and Finance Committee**  
Bridget Masters, District 12 Treasurer

- Review of Financials
- Presentation of Reports
- Use of Funds
- District 12 2010 - 2012 Budget

**Report of the Streamlining Committee - Phase 2**  
Sheila Davis, Lt. Governor

**District 12 Policies and Procedures,  
A Follow-Up to the ZI Convention**  
Reneé Coppock, District 12 Parliamentarian

**District 12 Scholarship Fund Update & Vote**  
Susan Sutphin and Connie Udem,  
District 12 Scholarship Co-Chairs

10:00 AM - 10:30 AM  
*Grand Ballroom Lobby*

**Funky FUNdraiser Coffee for District 12 Scholarship**  
Hosted by Zonta Club of Ft. Collins  
*Prizes for most original decorated coffee mugs or reading glasses.*

10:30 AM - 11:45 AM  
*Salon C*

**Business Session Continues**

**District Officer & Committee Goals**

- Governor's Report - Kay Meyer
- Secretary & Historian, Carol Leffler
- OMC - Sheila Davis
- Local Service & Scholarships - Arlene Ekland-Earnst
- UN & ZIF Ambassador - Nikki Headlee
- External Communications - Tracy Manning-Egge
- Internal Communications - Anita Zastrow
- Webmaster - Susie Nulty
- Nominating Committee - Priscilla Romkema
- Legislative Awareness & Advocacy - Sharon Roggy

12:00 PM - 2:00 PM  
*Salon DE*

**“A Principled Dialogue - Getting to Yes” and Lunch**

Panelists:

- Cathy Connelly, Professor, UW Women's Studies
- Richelle Keinath, Executive Director, Wyoming Women's Foundation
- Dona Playton, Lecturer, UW College of Law

Moderators: District LAA Committee Chair, Sharon Roggy

*Salon DE*

**“A Principled Dialogue - Getting to Yes” (continued)**

Group Activity: Issue Negotiation

Facilitators: District LAA Committee

Sharon Roggy, Ann Hefenieder, Bev Morrow & Alice Borodkin

2:00 PM - 4:00 PM  
*Salon AB*

**Zonta Store Open**



2:00 PM - 3:00 PM

**Zonta Boot Camp - Best Practices for Your Officers**

*Salon C*

**"Membership: It's Marinated!"**

Presenters: Sheila Davis, Denise LaRue, Heidi Lukowski, Debbie Squires, & Nancy Gerlock

*The Membership (OMC) committee will be making a marinade of delicious ingredients to show how keeping members lovingly coated with flavorful service projects & saucy programs (along with some wine), will enhance and retain club membership, and even attract new members (by adding a hint of mentoring seasonings).*

*Salon F*

**"The Laws & Archives of Your Empire"**

Presenters: Reneé Coppock & Carol Leffler

*Come learn about the laws that rule the Zonta Empire -- the bylaws. What do they mean, and how do you interpret them? How do they keep the Empire in order? Learn how to effectively keep the records affecting your Empire -- what is important and what is it used for? Where do you find the information? What must be preserved? Come join the fun and learn what makes us tick!*

*Garden 1*

**"The Basics of Club Finances"**

Presenters: Bridget Masters, Evie Ashmore, Denise Luckhurst, Diane Riggs, Toni Lorgan

*Learn when to do it, how to do it, why you're doing it and where to go for resources. District 12 is making a major change in dues reporting to streamline the process for clubs. Don't miss this chance to learn the changes and what they mean for you and your club.*

*Garden 2*

**"The President's Tool Belt - Putting the Right Tools to Work"**

Presenters: Jo Prang, Mary Walker, Marcy O'Toole, Laura Stamp, & Mary Benoit

*Learn the basic tools for mastering the Presidency ... from conducting a meeting, understanding the Zonta standing committees, creating the required reports, and learning a long range planning process. This fun, action-oriented, workshop will provide Presidents a network opportunity and some important tools to JUMP START the leadership of your clubs.*

3:15 PM - 3:45 PM

**Break /Zonta Store Open**

*Salon AB*

3:45 PM – 4:45 PM

## Zonta Boot Camp - Best Practices for Your Committee Chairs

Salon C

### "Local Service and Scholarships"

Presenter: Arlene Eckland-Earnst, Mary Walker, Mary Benoit, Susan Sutphin, Stephany Westhusin

*What do you mean, it's not REALLY a service project? Did you ever wonder why your club's favorite project was passed up for the coveted District Award? Join us in this Zonta bootcamp (hooha) workshop as we learn how to implement "best practices" in service projects. We will also hear from our scholarship chairs about important dates to remember, monetary changes, and upcoming events.*

Garden 1

### "Extra, Extra, Hear All About ... Zonta"

Presenters: Tracy Manning-Egge, Anita Zastrow, Linda Rhea, Susie Nulty

*Learn to heighten awareness about Zonta in your community using local and regional media. Brush up on the traditional skills of press releases, establishing media contacts, and developing media kits. Learn how your Zonta club can use social media such as Facebook, Twitter, and LinkedIn to reach out and promote club activities and events.*

Salon F

### "District 12 Leadership: The Road to 2012"

Presenters: Priscilla Romkema, Pat Kiovsy, Kathy Dean

*Let the succession planning begin! Join us for a focused session on the building of the D12 leadership team for 2012-2014. Participants will discuss reviewing the process, reviewing qualifications, developing leaders, mentoring, and building a winning team. Plan to attend this workshop to see how you can participate in "The Road to 2012!"*

Garden 2

### "Communicating Your Advocacy Message"

Presenters: Sharon Roggy, Alice Borodkin, Bev Morrow, Ann Hefenieder, Anita Zastrow

*What can one person or one Zonta club do that will make a difference in improving women's lives locally or globally? Remember the parable of the child on the shore throwing beached starfish back into the sea? An observer points out that there are thousands of starfish & that he/she can't possibly make a difference. The child picks up another one from the sand & tosses it back into the water, saying "made a difference to that one." That's how we all make a difference -- one effort at a time. Join us for a quick look at the basics of getting started, getting going and being effective at advocating.*

Garden 3

**"Unraveling the UN - Zonta Connection & Peeking at Projects"**

Presenter: Nikki Headlee

*Wondering how the Zonta connection to the UN works -- other than funding projects-- and what Zonta does in NY, Geneva, and Paris as part of that involvement? Come discover and also learn about the wonderful projects you are funding at the international level.*

6:00 PM - 7:00 PM

**Mingling on the Red Carpet** (cash bar)

Salon DE

7:00 PM - 9:30 PM

*Salon DE*

**Night at the Zontas**

Emcee: Nancy English

Soloist: Angela Ver Ploeg

Awards ceremony:

Director: Lt. Governor Sheila Davis

- ★ Membership Awards
- ★ Travel Award
- ★ First Time Attendee Award
- ★ 30+ Years Membership Recognition
- ★ Club Anniversaries Recognition
- ★ Zonta International YWPA Award
- ★ District JM Klausman Scholarship
- ★ Governor's Angel Award
- ★ Zontian of the Year Awards
- ★ District Service Award

**Sunday, October 3, 2010**

7:30 AM -9:00 AM

*Grand Ballroom Lobby*

**Credentials Check-in**

Delegates/Alternates/Board Members (required each day)

7:30 AM - 8:45 AM

*Grand Ballroom Lobby*

**Beverage Bar (coffee/tea)**

8:00 AM - 8:45 AM

*Salon FG*

**Service of Remembrance**

Leader: Sheila Davis

Hosted by Zonta Club of Converse County

9:00 AM - 11:30 AM

*Salon DE*

**Sunday Business Session and Brunch**

DVD: "I Can Touch The Sun"

Brunch hosted by Zonta Club of Cheyenne

**Call to Order**

Kay Meyer, Governor

**Roll Call of Clubs: 2010-11 Fundraiser**

Secretary: Carol Leffler

**Credentials Final Report & Registration Report**

Credentials Chair: Pat Kiovsky

**Area Directors' Goals**

(including announcement of scheduled Area Meetings)

- Area 1 Director: Jo Prang,
- Area 2 Director: Mary Walker
- Area 3 Director: Marcy O'Toole
- Area 4 Director: Laura Stamp

**Panel - Lessons Learned in Fundraising**

Moderator: Kay Meyer

Panel Members: Jo Prang, Mary Walker, Marcy O'Toole, Laura Stamp

**Final Items of Business**

Kay Meyer

**Raffle Drawings**

- Scholarship Raffle  
Zonta Club of Ft. Collins President: Kris Johnson
- Early Registration Drawing  
Conference Registration Chair: Martha Reisch

**Courtesy Resolution**

Zonta Club of Cheyenne

**Call to 2011 District 12 Conference**

Zonta Club of Rapid City

11:30 AM

**Closing Comments & Adjournment**

Kay Meyer

12:00 PM - 2:00 PM

**District 12 Board Meeting**

Salon FG

## Conference Credentials Report

	Voting Members			Non-Voting Members		
	Friday	Saturday	Sunday	Friday	Saturday	Sunday
District Board	_____	_____	_____	_____	_____	_____
Past Int'l President	_____	_____	_____	_____	_____	_____
Int'l Representative	_____	_____	_____	_____	_____	_____
Registered Delegates	_____	_____	_____	_____	_____	_____
Alternates	_____	_____	_____	_____	_____	_____
Proxies	_____	_____	_____	_____	_____	_____
Total Present Qualified to Vote	_____	_____	_____	_____	_____	_____

## Final Registration Report

Total number of Clubs in District 12	_____
Number of Clubs represented at the 2010 Conference*	_____
<b>Attendance:</b>	_____
District Board Members	_____
Past International President	_____
International Representative	_____
Past District Governors (not counted elsewhere)	_____
Club Delegates	_____
Club Alternates	_____
Other Club Members (not reflected above)	_____
Guests	_____
<b>TOTAL ATTENDANCE</b>	_____

\* Names of Clubs not represented at the 2010 Conference: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\* Names of Clubs sending proxies to the 2010 Conference: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## District 12 Conference Standing Rules of Order

1. The voting members of the conference shall be the elected District Officers and the accredited delegates.
2. Only those officers and delegates verified by the Credentials Committee as voting members of the conference may make motions or vote. To exercise these privileges, voter must wear her badge, have her credentials card available and occupy a seat reserved for voters.
3. Transfer of voting privileges from a delegate to an alternate shall be made through registration with the credentials Committee and through the transfer of badges under its direction.
4. To obtain the floor, a member shall rise, address the Chair and state her name and club.
5. Debate shall be limited to two minutes for each speaker and ten minutes for each question. The timekeeper will signal expiration of allotted time. No member may speak more than twice to the same question, except by consent of the voting body.
6. A majority of the registered voting membership shall constitute a quorum for the conference.
7. Motions shall be in writing, signed by the maker and the second, and sent immediately to the Governor.
8. All remarks shall be addressed through the Chair.
9. A delegate presenting a candidate from the floor for an elected office will be limited to presenting the name of the candidate only.
10. *Robert's Rules of Order Newly Revised* shall be the parliamentary authority for all matters of procedure not specifically covered by the Bylaws of Zonta International and these standing Conference Rules

## Voting Procedures

1. Each club is entitled to one delegate and one alternate elected by the club. Clubs with more than 40 members as of September 1 of the conference year are entitled to two delegates and two alternates.
2. Delegates must be from clubs in good standing; this means that the club must have paid International dues and fees, and provided Zonta International a current and complete membership list (via the District Treasurer).
3. If a club will not have any members attending the Conference, this club may be represented by one proxy vote (regardless of the number of members in the club) by someone from another club in District 12.
4. A member of the District Board shall not be a club delegate or alternate.
5. Another club may carry the proxy votes of no more than two other clubs.

## District 12 Standing Rules

The Rules of Procedure for the operation of District 12 of Zonta International are found in the Zonta International District 12 Policies and Procedures Manual. They represent actions taken by the Board of Directors and the Conference Bodies. They become a part of the standard operating procedures of District 12 and remain in effect until rescinded or changed by future Conference Bodies.

The following are excerpts from the District Rules of Procedure:

1. The Governor has the authority to schedule at least three, and not more than six, official Board meetings each year of her biennium. The expense for these meetings shall be paid from District funds.
2. The Governor, or her designee, shall make an official visit and participate in the program of each club in the District during the biennium.
3. An Area Director is required to make an official visit and participate in the program of each club in the Area during a biennium.
4. When an official visit is made to a club by a member of the District Board, the club shall provide the expense of the meal and, if necessary, overnight accommodations. The travel expenses will be paid from District funds.
5. District 12 will hold fall Conferences annually. Conferences are to be rotated sequentially (in descending numerical order) among the four Areas within the District.
6. District Conference:
  - a) The registration fee, meals and rooms for the District Board, the Parliamentarian and International Representative shall be considered as Conference expenses.
  - b) Travel expenses for the District Board and Parliamentarian shall be paid from District funds.
  - c) Any Conference monies in excess of expenses shall be earmarked for future Conference expenses.
  - d) The District shall pay the registration fee for the delegate from a newly organized club only to the first Conference she attends.
  - e) At least sixty (60) days before District Conference, the Governor's Official Call to Conference shall be sent to all members of District 12, Zonta International Board and Zonta International Headquarters.
  - f) Motion cards and election ballots shall be retained by the Governor for at least ninety (90) days after a Conference.
  - g) The District Nominating Committee shall propose a slate of candidates for elected office of the District.
  - h) The District 12 Board has the authority to approve the minutes of the District 12 Conference.
7. The District is responsible for budgeted expenses of the Governor to attend the International Convention at the end of the biennium.
8. The Governor-elect is reimbursed the same amount as the Governor's budgeted amount.
9. On June 1 of each year, each club within the District shall pay to the Treasurer of the District the annual per capita dues, based on the Annual Membership Report as of June 1.

## **Minutes from 2009 District 12 Conference**



**Zonta International – District 12  
58th Annual Conference - 2009  
Red Lion Central Hotel, Denver, Colorado  
Friday, October 30, 2009 – Sunday, November 1, 2009**

**Minutes, Friday, October 30, 2009:**

**CALL TO ORDER:**

The first business session of the 58th Conference of District 12 of Zonta International was called to Order by Governor Priscilla Romkema at 1:00 p.m. in Denver, Colorado.

**WELCOME:**

The Governor welcomed the participants of the Conference. Governor Romkema announced that the official proceedings of the Conference had been prepared in the order of business by Zonta International.

Marion King of the Zonta Club of Lakewood-Golden and a past District 12 Governor gave the Inspiration. The Pledge of Allegiance was led by Jan Stokes of the Zonta Club of Boulder County, and the National Anthems of the United States and the Philippines were sung by Amy Baum-de Kock from Boulder, Colorado.

The Governor welcomed Ms. Peggy Lehmann of the Denver City Council.

Ms. Lehmann welcomes the attendees to the City and County of Denver, Colorado, and presents the District 12 Board with a Proclamation. Governor Romkema expresses her appreciation to Ms. Lehmann, and presents her with a gift of appreciation.

Beth Mundell, President of the Zonta Club of Denver, welcomes the participants to the Conference.

**INTRODUCTIONS**

Governor Romkema introduced Zonta International Representative Maria Victoria Vergel de Dios from the Zonta Club of Mandaluyong in San Juan, Philippines.

Governor Romkema then introduced the head table, as follows: Maria Victoria Vergel de Dios, Zonta International Representative; Kay Meyer, District 12 Lt. Governor; Beth Mundell, President of the Zonta Club of Denver; Jan Stokes, Zonta Club of Boulder County; Peggy Lehmann, Denver City Council; Amy Baum-de Kock, from Boulder, Colorado; Carol Leffler, District 12 Secretary; Evie Ashmore, District 12 Treasurer; Sheila Davis, District 12 Parliamentarian/ByLaws Chair and Conference Co-Chair; Judy McNerny, Conference Co-Chair; Bev Morrow, Nominating Chair and past Governor and member of the Zonta International Legislative Awareness and Advocacy; Marion King, Past Governor.

Governor Romkema introduced the lower table, as follows: Tracy Manning-Egge, Area 1 Vice Director; Jo Prang, Area 1 Vice Director; Pat Kiofsky, Area 2 Director; Mary Walker, Area 2 Vice Director; Diane Twining, Area 3 Director; Marcy O'Toole, Area 3 Vice Director; Rosalie Dorland, Area 4 Director; Tommie Atanasoff, UN/International Relations; Ann Hefeneider,

Legislative Awareness and Advocacy; Anita Zastrow, Directory/Outreach; Heidi Lukowski, Scholarships and Awards; Susie Nulty, Webmaster; Mary Benoit, Leadership Development; Denise LaRue, ZI International Foundation Ambassador; and Liz Whitham, PR/Historian.

Governor Romkema introduced Past Governors of District 12 in attendance, as follows: Bev Morrow, Zonta Club of Cheyenne (Governor 2006-8); Evelyn Haskell, Zonta Club of Laramie (Governor 2004-6); Mary Benoit, Zonta Club of Denver (Governor 2002-4); Betty Edwards, Zonta Club of Pikes Peak (Governor 2000-2); Judy Allen, Zonta Club of Denver (Governor 1998-2000); Jackie Sammons, Zonta Club of Denver (Governor 1994-6, and Zonta International Foundation Director); Dorothy Swindt, Zonta Club of Denver (Governor 1992-4); Marion King, Zonta Club of Lakewood-Golden (Governor 1988-90); and Beverly Augustine, Zonta Club of Prowers County (Governor 1966-8).

### **CONFERENCE APPOINTMENTS**

Governor Romkema introduced the Conference appointees, as follows: Carol Leffler, Conference Secretary; Sheila Davis, Conference Parliamentarian; Dorothy Swindt, Protocol; Mary Benoit, Credentials; Barb Anders, Timekeeper; Cynthia Herndon and Linda Rhea, Pages; and Elise Marylander and Kathy Minter, Tellers.

### **ROLL CALL**

Carol Leffler, District 12 Secretary, called the roll of the delegates with each responding with their name, name of their club and location, number of paid members, number of members attending the conference, number of miles traveled by one person round trip, and total number of miles.

### **CREDENTIALS REPORT**

Mary Benoit presented the credentials report for Friday afternoon. (See attached reports)

Motion: The Credentials report is adopted by general consent after no objections.

### **CONFERENCE STANDING RULES**

Sheila Davis, Conference Parliamentarian presented the Conference Rules of Order which are printed on page 5 of the Program. Ms. Davis also presented the District 12 Standing Rules as printed in the program. Ms. Davis presented an overview of the voting procedures.

Motion: Pat Kiovsky, Area 2 Director, moved that the Conference Standing Rules be adopted as presented. Rosalie Dorland, Area 4 Director, seconded the motion. The Motion carried.

### **APPROVAL OF 2007 DISTRICT 12 CONFERENCE MINUTES**

Carol Leffler, District 12 Secretary, announced that the District Board approved the 2008 Conference Minutes at its Winter Board Meeting. A copy of the minutes is on file and available for review.

**CONFERENCE PROGRAM**

Judy McNerny, Conference Co-Chair, presented the Program of the 2009 Conference of District 12, as printed.

Motion: Diane Twining, Area 3 Director, by a motion to adopt the 2009 Conference Program. Rosalie Dorland, Area 4 Director, seconded the motion. The motion carried.

**“GET THE ZONTA BUZZ!”**

Governor Romkema gave her presentation embracing the theme of the Conference “Get the Zonta Buzz!”. Governor Romkema encouraged attendees to attend the afternoon’s breakout sessions: “Caring for your Financial Health” and “Sharing – Birthing Kit Assembly”.

**ANNOUNCEMENTS**

Governor Romkema reminded everyone that the Zonta Store and the Hospitality room would be open during non-business session Conference times. The First Timer Attendees Reception, the social time / no host bar followed by the Get the Halloween Buzz dinner. Then a fellowship gathering at 10 p.m. Governor Romkema also reminded the delegates, alternates and voting officers must check in with credentials every morning.

**RECESS**

The Conference was recessed until 8:30 a.m. Saturday.

Respectfully submitted,

/s/ Carol J. Leffler  
Carol J. Leffler  
District 12 Secretary

/s/ Priscilla Romkema  
Priscilla Romkema  
District 12 Governor

## **Minutes, Saturday, October 31, 2009:**

### **CALL TO ORDER:**

The second business session of the 58th Conference of District 12 of Zonta International was called to Order by Governor Priscilla Romkema at 8:30 a.m. in Denver, Colorado.

### **INTRODUCTIONS:**

The Governor introduced the head tables and thanked the Zonta Club of Denver II for providing such an enjoyable evening at the Halloween dinner.

### **CONFERENCE PROGRAM**

Judy McNerny, Conference Co-Chair, provided an overview of Saturday's Conference schedule.

### **ROLL CALL**

Carol Leffler, District 12 Secretary, called the Roll Call of Delegates. Each responded with total service dollars, amount of service dollars distributed locally and amount of dollars distributed to International and the percent to International.

### **CREDENTIALS REPORT**

Mary Benoit gave the credentials report (see attached report). The Credentials report was adopted by general consent after no objections.

### **TREASURER'S REPORT**

Evie Ashmore, District 12 Treasurer, presented the Reviewed Financial Statements, and responded to questions by the delegates.

Motion: Rosalie Dorland, Area 4 Director, moved that the Reviewed Financial Statements be adopted. The Motion was seconded by Pat Kiofsky, Area 2 Director. The Motion carried.

Ms. Ashmore stated that the Reviewed Financial Statements would be filed for audit.

Ms. Ashmore then presented the District 12 Board Motion to Increase District 12 Dues that was previously approved by the District 12 Board. This information was received by all District 12 members via email and / or mail 60 days prior to the Conference. The Governor noted that a two-third majority would be needed for approval.

A Motion to amend the original Motion by Kris Johnson of the Zonta Club of Fort Collins, seconded by Jan Stokes of the Zonta Club of Boulder County, to include a provision for a periodic review every five years to determine if the increase is still necessary (attached). It was noted in discussion that the original Motion provided for amendment at future District 12 Conferences. Upon a vote of four in the affirmative and 28 in opposition, the amendment to the original Motion was declined.

Governor Romkema called the original District 12 Board Motion to Increase District 12 Dues for vote. By a vote of 24 in the affirmative and eight in opposition, the Motion carried by a two-thirds majority.

Ms. Ashmore presented a Motion to approve the 2010-12 Budget as printed on blue paper in the Conference Program. Rosalie Dorland, Area 4 Director, seconded the Motion. Upon a vote of 32 in the affirmative and zero in opposition, the Motion carried.

## **VOTING ISSUES**

Ms. Ashmore then presented the Proposal for the District Conference Procedural Changes in District Policy and Procedures that were emailed or mailed to District 12 members 60 days before the Conference.

Motion by Evie Ashmore, District 12 Treasurer, and seconded by Kay Meyer, District 12 Lt. Governor to approve the Proposal for the District Conference Procedural Changes in District Policy and Procedures . Discussion followed and the comments and suggestions by participants of the Conference are as follows:

- Beth Parish, Zonta Club of Boulder, suggested that when emailing regarding a Zonta issue, the word “Zonta” should be included in the subject line;
- Kathy Dean, Zonta Club of Denver II, commented against retiring the District Awards indicating that the award can used as a recruiting tool for the various clubs.
- Jean Griswold, Zonta Club of Denver II, commented against retiring the District Awards stating that there was a emotional impact tied to the awards, and how clubs work toward receiving the awards, especially the Flags Service Award.
- Diane Twining, Zonta Club of Denver and Area 1 Director, remarked that other options were needed in case a club was not able or willing to take home the physical award. Also, some awards have been lost because members have taken the awards, stored them away, and have forgotten to return it at the next District Conference. For example, the Bell Award cannot be found.
- Because of the controversy caused by the proposed changes to the District Awards section, Bridget Masters, Zonta Club of Fort Collins, suggested separating the District Awards and Criteria section from the Proposal for a separate vote.
- Susan Sutphin, Zonta Club of Prowers County, suggested revising Section E, Call to Conference, paragraph 3.b., to include notice being sent to the District Treasurer.
- Jan Stokes, Zonta Club of Boulder County, commented that the September 1 deadline should be changed because District Conferences have been held in August in the past.
- Terri Otley, Zonta Club of Denver II, indicated that there was a problem with how the Proposal was presented to the membership. A red-lined version showing the proposed changes to the original version should have been mailed to the membership.

Motion by Evie Ashmore, Treasurer, to table the vote on the Proposal for the District Conference Procedural Changes in District Policy and Procedures so that a redlined version of the Proposal can be sent to the membership showing the specific changes, and to call for a separate vote on the District Awards and Criteria section. The motion was seconded by Kay Meyer. Discussion followed regarding the definition of “table”(to kill a motion) versus to “rescind” (to postpone a motion). The Motion to table the vote was removed by Motion by Evie Ashmore, seconded by Kay Meyer.

Motion by Evie Ashmore, Treasurer, to rescind the vote on the Proposal for the District Conference Procedural Changes in District Policy and Procedures so that a redlined version of the Proposal can be sent to the membership showing the specific changes, and to call for a separate vote on the District Awards and Criteria section. The motion was seconded by Kay Meyer. The Motion carried.

Diane Twining, Area 3 Director, presented the Proposed Amendments to the Zonta International Bylaws and Rules of Procedure that were previously approved by the District 12 Board and emailed or mailed to District 12 members 60 days before the Conference. The Governor noted that a two-third majority would be needed for approval. By a vote of 31 in the affirmative and zero in opposition, the Motion carried by a two-thirds majority.

#### **DISTRICT 12 SCHOLARSHIP FUND UPDATE**

Heidi Lukowski, Zonta District 12 Scholarship Chair, gave an update regarding the District 12 Scholarship Fund.

#### **NOMINATIONS, CANDIDATES FORUM AND VOTING**

Bev Morrow, Nominating Chair, gave a report regarding District 12 nominations for 2010-2012, and opened the Conference for nominations from the floor. Ms. Morrow then presented the candidates forum.

Elise Marylander, Conference Teller, provided instructions for voting for candidates. Voting was conducted by the delegates during the coffee break.

#### **RECESS**

Governor Romkema recessed the business session for the District 12 Scholarship fundraiser hosted by the Zonta Club of Douglas County.

#### **INTERNATIONAL REPRESENTATIVE**

Ms. Vergel de Dios presented a message from Zonta International President Beryl Sten, and presented her own remarks to the Conference participants.

## **RESULTS OF ELECTION**

Elise Marylander, Conference Teller, presented the results of the election, as follows:

Governor	Kathryn (Kay) Meyer
Lt. Governor	Sheila Davis
Treasurer	Bridget L. Masters
Area 1 Director	Jocelyn (Jo) Prang
Area 1 Vice Director	Denise (Dedi) LaRue
Area 2 Director	Mary K. Walker
Area 2 Vice Director	Heidi Lukowski
Area 3 Director	Marcy O'Toole
Area 3 Vice Director	Debbie Squires
Area 4 Director	Laura Stamp
Area 4 Vice Director	Nancy Gerlock
Nominating Committee:	Priscilla Romkema (29 votes) Patricia (Pat) Kiovsy (27 votes) Kathy Dean (17 votes)

## **DISTRICT BOARD AND COMMITTEE REPORTS**

The District Board and Committee Chairs discussed their reports.

## **ANNOUNCEMENTS**

Governor Romkema closed the business session and announced that the luncheon speakers will be Dr. Michele Haney, President of Red Rocks Community College speaking on Finding Meaning, Balance & Health in Your Life, and Dr. AnnJanette Alejano-Steele giving a Polaris Project Update. Following the luncheon, a panel discussion will be held on Getting the Zonta Buzz for Advocacy presented by Ann Hefenieder, District 12 LAA Committee Chair; Susan Lythgoe, Executive Director of the Learning Source; Ellen Marshall, Zonta Foothills Club; and Bev Morrow, Zonta International LAA Committee.

Governor Romkema also made announcements regarding the evening's events: a no host reception at 6:30 p.m., and the Zonta Black and Gold Zee Bee Ball banquet to begin at 7:00 p.m. The entertainment will be the Legendary Ladies and a celebration of the Zontians of the Year. A fellowship with Governor Romkema will be held from 10 p.m. to 11 p.m. On Sunday, the memorial service will be held at 8:00 a.m. followed by the closing business session.

**RECESS**

The Conference was recessed until 9:00 a.m. Sunday.

Respectfully submitted,

/s/ Carol J. Leffler

Carol J. Leffler  
District 12 Secretary

/s/ Priscilla Romkema

Priscilla Romkema  
District 12 Governor



## **Minutes, Sunday, November 1, 2009:**

### **MEMORIAL SERVICE**

Lt. Governor Kay Meyer presented the ceremonies of remembrance for District 12 Zontians who have died since September 2008. The following members were remembered:

Dorothy “Bunny” Tyler, Zonta Club of the Black Hills  
Mary R. Cross, Zonta Club of Converse County  
Margaret A. Thurston, Zonta Club of Converse County  
Betty Jo “Candy” Meininger, Zonta Club of Denver II  
Lucile Spear Tihen, Zonta Club of Laramie  
Earlene Wolfers, Zonta Club of Royal Gorge  
Diantha Permain of the Zonta Club of Cheyenne  
Leah Shriver, Zonta Club of Cheyenne

### **CALL TO ORDER:**

The third business session of the 58th Conference of District 12 of Zonta International was called to Order by Governor Priscilla Romkema at 9:00 a.m. in Denver, Colorado.

### **INTRODUCTIONS:**

The Governor introduced the head tables and thanked the Zonta Club of the Denver and the Conference Committee for a wonderful banquet and program for Saturday evening.

### **INTERNATIONAL REPRESENTATIVE**

The Governor introduced Zonta International Representative Marie Victoria Vergel de Dios who gave her closing comments regarding the 58th Conference of District 12 of Zonta International.

### **AREA MEETINGS**

The Governor announced the schedule for the 2010 Area meetings, as follows:

Area 1: April 30 – May 1, 2010, Zonta Club of Southern Black Hills  
Area 2: March 12 – 13, 2010, Zonta Club of Laramie  
Area 3: April 10, 2010, Zonta Club of Foothills  
Area 4: March 26 – 27, 2010, Zonta Club of Pikes Peak Area

### **CREDENTIALS REPORT**

Mary Benoit presented the credentials report for the Sunday business session. (See attached)

Motion: The Credentials report is adopted by general consent after no objections.

**REGISTRATION REPORT**

Nikki Headley presented the registration report. (See attached report)

Motion: The Registration report was adopted by general consent after no objections.

**ZONTA INTERNATIONAL FOUNDATION REPORT**

Denise LaRue, Zonta International Foundation Ambassador, presented her report.

**RECOGNITION AWARDS**

The following awards were presented:

Service:	Zonta Club of Pikes Peak Area
Most First Timers Award	Zonta Club of Foothills
Bell – Most New Members (clubs under 40):	Zonta Club of Royal Gorge Zonta Club of Ft. Collins
Banner – Most New Members (clubs over 40):	Zonta Club of Cheyenne
Traveling Hat (total miles traveled):	Zonta Club of Pierre Ft. Pierre
Governor’s Angel Award:	Sheila Davis and Judy McNerny

Governor Romkema congratulated all of the award recipients.

**SLIDESHOW**

Susie Nulty, District 12 Webmaster, prepared a special presentation of pictures of the 2009 District Conference to enjoy during the brunch.

**COURTESY RESOLUTIONS**

The Past Governors presented the courtesy resolutions.

**CALL TO CONFERENCE**

The Call to Conference was extended by the Zonta Club of Laramie for the 2010 District 12, Conference.

The Call to the 2010 International Conference in San Antonio, Texas was presented by video.

**ANNOUNCEMENTS**

Governor Romkema requested that all attendees complete the Conference Evaluation Form.

**RETIREMENT OF COLORS**

Members of the Zonta Club of Denver retired the colors.

**ADJOURNMENT**

Governor Romkema declared the 58th Annual District 12 Conference adjourned.

Respectfully submitted,

*/s/ Carol J. Leffler*

\_\_\_\_\_  
Carol J. Leffler  
District 12 Secretary

*/s/ Priscilla Romkema*

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Priscilla Romkema  
District 12 Governor

**CONFERENCE CREDENTIALS REPORT  
&  
FINAL REGISTRATION REPORT**

## CONFERENCE CREDENTIALS REPORT

	Voting Members			Non-Voting Members		
	Friday	Saturday	Sunday	Friday	Saturday	Sunday
<b>District Board</b>	6	6	7	6	15	14
<b>Past Int'l Presidents</b>	0	0	0	0	0	0
<b>Int'l Representative</b>	1	1	1	1	1	1
<b>Registered Delegates</b>	9	14	15			
<b>Alternates</b>	2	1	1	3	7	5
<b>Proxies</b>	6	4	5			
<b>Total Present Qualified to Vote</b>	23	25	28			

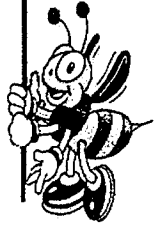
## FINAL REGISTRATION REPORT

<b>Total number of Clubs in District 12</b>	21
<b>Clubs represented at the 2009 Conference</b>	17
<b>Attendance:</b>	
<b>District Board Members</b>	24
<b>Past International President</b>	0
<b>International Representative</b>	1
<b>Past District Governors (non-District Board members)</b>	6
<b>Club Delegates</b>	16
<b>Club Alternates</b>	10
<b>Other Club Members (not reflected above)</b>	40
<b>Guests</b>	14
<b>TOTAL ATTENDANCE:</b>	111

## **MOTION**

# Zonta District 12 Conference

District 12  
Conference



October 30-November 1, 2009  
Red Lion Denver Central Hotel  
4040 Quebec Street  
Denver, Colorado 80216

Get the Zonta Buzz:  
Caring and Sharing

## Motion Form

Please write out the motion below:

To amend original motion to include  
a provision for a periodic review  
every 5 years to determine if  
the increase is still necessary

Signature of maker:

*Bridget Masters*

Date:

*10/31/09*

Name of maker:

*Bridget Masters*  
(please print)

*Kris Johnson*

Signature of second:

*Toni Lorgan*

Name of second:

*Toni Lorgan*  
(please print)

*Janet A. Sley*

## Summary: Bylaws & Resolutions Approved @ 2010 ZI Convention

*Key: D=District; ZIB=Zonta International Board; B&RC= ZI Bylaws and Resolutions Committee*

*Number refers to number of the Bylaw in the report of the B&RC*

1b.	Dissolution: Adds updated language (educational, health) to section.	ZIB	Adopted
2.	Members: Clubs/Classifications: Eliminates the word “district” in front of governor, since there are no other titles such as governor in the Zonta hierarchy.	ZIB	Adopted
3.	Members: Clubs/Termination: Stipulates that in the event of termination, a club must give its remaining assets to the ZI Foundation rather than local charities. all legal debts and service obligations shall be...”	ZIB	As amended
4.	Members: Clubs/Disbandment: Proposes the governor notify the International President in addition to the Exec. Director if the club disbands.	ZIB	Adopted
5.	Members: International Honorary Members: Proposes to eliminate women known only on the national level for this honor. Women known on international level would be eligible for nomination.	ZIB	Adopted
7.	Emergency Assessment: Proposes that ZIB or convention may impose a per year assessment (in US \$) not to exceed 10% of dues. (Was \$5/year)	ZIB	Adopted
8c.	Officers & Directors – Qualifications: Adds clarification that district treasurer (not club treasurer) is eligible to be a ZI Director.	ZIB	Adopted
9a.	Officers & Directors - President: Proposes that ZI Pres. be a working member of both the ZI Bylaws & Resolutions Committee and the Finance Committee, instead of an ex-officio member of these committees.	ZIB	Adopted
9b.	Officers & Directors - President-Elect: Proposes that in addition to being a working member of the Bylaws & Resolutions Committee, the president-elect also be a working member of the ZI Finance Committee instead of an ex-officio member.	ZIB	Adopted
10.	ZI Board - How Constituted: Removes the clause that the Executive Director serve as Secretary of the ZIB.	ZIB	Adopted
15a.	ZI Nominating Committee – Duties: Proposes to remove the phrase, “works with district Nominating Committees to”	ZIB	Adopted
15b.	ZI Nominating Committee – Duties: Proposes to change date of publication of the slate of candidates from 1 January of the year of convention, to at least 90 days before the convention.	ZIB	Adopted



16a.	ZI Nominating Committee - New Section: Proposes giving ability to ZIB to remove member of the ZI Nominating Committee for failure to perform duties of the position or cause injury to ZI.	ZIB	Adopted
16b.	Districts - Nominating Committee-New Subsection: Proposes giving ability to district board to remove a member of the District Nominating Committee for failure to perform duties of the position or cause injury to Zonta.	ZIB	Adopted
16c.	Clubs – Nominating Committee - New Subsection: Proposes giving ability to club members to remove a member of the club Nominating Committee for failure to perform duties of the position or injure Zonta.	ZIB	Adopted
17b.	ZI Committees - Bylaws & Resolutions: Revises wording to be consistent with current Bylaws provisions.	B&RC	Adopted
17c.	ZI Committees – Finance: If proposals 9a. & 9b. pass, then wording would be consistent with those changes. Also proposes making the treasurer/secretary a working member of the committee instead of being ex-officio.	ZIB	Adopted
17d.	ZI Officers & Directors – Duties: Makes wording for duties of the treasurer/secretary consistent with 17c if passed.	B&RC	Adopted
17e.	ZI Service Committee: Clarifies that ZI Foundation funds service projects, but ZIB administers the service projects through the Service Committee.	ZIB	Adopted
17f.	Article XII – New Section: Establishes an Amelia Earhart Fellowship Award Committee.	D7	Adopted
18a.	Districts – Governor: Proposes the governor appoint district Service Committee and Legislative Awareness & Advocacy Committee in addition to a Bylaws & Resolutions Committee and an OMC committee.	ZIB	Adopted
18b.	District – Lt. Governor: Proposes that Lt. Governor be the Chairman of the district OMC committee.	ZIB	Adopted
18c.	Clubs – Committees: Mandates only OMC, Service, and LAA Committees as standing committees and allows club boards to authorize other committees as they see fit.	ZIB	Adopted
20.	Districts – Audit: Adds “compiled” to ways the district financial records can be reported on at the end of the biennium.	ZIB	Adopted
22.	Indemnification: Deletes requirement that ZI provide indemnification for agents (lawyers, contractors) since they carry their own insurance.	ZIB	Adopted
23.	Resolutions – Definition & Duration: Proposes to change duration of a resolution from time to accomplish to “for the biennium proposed”.	ZIB	Adopted

24.	Club Liability Insurance: Removes the stipulation that the Executive Director obtain competitive bids. They would be obtained by the ZIB.	ZIB	Adopted
25a.	Circularization: Proposal would tighten anti-circularization rule by adding words to clarify that no form of lobbying is permitted.	ZIB	Adopted
27.	UN and Council of Europe: Clarifies language of ZI's status with various agencies at the UN and at the Council of Europe.	ZIB	Adopted
R#1.	Resolution #1: Supports the establishment of Codes of Ethical Conduct, based on UN Resolution 1325.	D21	Adopted
R#4.	Resolution #4: Proposes adding a daily registration fee for ZI conventions for those members and guests who want to attend only a portion of the convention.	D27	Adopted

Zonta International - District 12  
Treasurer's Report  
6/1/2009 - 5/31/2010

	Gen'l Fund	Temporarily Restricted Funds				All Funds
	Operating	Plaques	Conf.	ZAP	District 12 Scholarships	Total
<b>BEGINNING BALANCES 6/1/2009</b>	<b>\$7,406.30</b>		<b>\$2,572.81</b>	<b>\$ 5,922.89</b>	<b>\$7,922.18</b>	<b>\$ 23,824.18</b>
<b>CASH RECEIVED</b>						
Dues						
2009-2010	\$14,937.50		\$1,815.00	\$1,210.00		\$ 17,962.50
Interest					\$65.82	\$ 65.82
Other Income (Lens Cloths & Pueblo Fund)	\$ 1,700.00					\$ 1,700.00
Directory Sales	\$525.11					\$ 525.11
Plaque Sales						\$ -
District Conference/Area Meeting:			\$3,205.07			\$ 3,205.07
District Scholarships					\$1,774.73	\$ 1,774.73
<b>Total Cash Received</b>	<b>\$ 17,162.61</b>	<b>\$ -</b>	<b>\$ 5,020.07</b>	<b>\$ 1,210.00</b>	<b>\$ 1,840.55</b>	<b>\$ 25,233.23</b>
<b>CASH DISBURSEMENTS</b>						
Governor	\$1,232.63					\$ 1,232.63
Lt. Governor	\$30.00					\$ 30.00
Secretary						\$ -
Treasurer	\$83.02					\$ 83.02
Parliamentarian	\$ 71.68					\$ 71.68
Area Directors						
Area 1 Director	\$460.34					\$ 460.34
Area 2 Director						\$ -
Area 3 Director						\$ -
Area 4 Director						\$ -
Committee Chairs						
Directory						\$ -
Int'l/UN						\$ -
Membership						\$ -
Nominating						\$ -
O&E	\$ 72.63					\$ 72.63
PR/Historian						\$ -
Scholarships/Awards						\$ -
Service/Amelia Earhart						\$ -
Status of Women/Z Club						\$ -
Miscellaneous						\$ -
Board Meetings	\$4,077.88					\$ 4,077.88
Gifts/Memorials	\$ 50.00					\$ 50.00
Newsletter	\$46.80					\$ 46.80
Professional Fees	\$300.00					\$ 300.00
Supplies	\$1,804.99					\$ 1,804.99
Web Site						\$ -
Directory Expense	\$525.11					\$ 525.11
District Coffee Contribution						\$ -
Zonta International Foundation	\$ 200.00					\$ 200.00
Zonta International Convention	\$ 5,000.00					\$ 5,000.00
Plaque Contribution						\$ -
Transfer back to CD account Scholarship	\$ 280.00				\$ (280.00)	\$ -
District Conference/Area Meetings			\$2,552.38			\$ 2,552.38
ZAP						\$ -
<b>Total Cash Disbursements</b>	<b>\$ 14,235.08</b>	<b>\$ -</b>	<b>\$ 2,552.38</b>	<b>\$ -</b>	<b>\$ (280.00)</b>	<b>\$ 16,507.46</b>
<b>ENDING BALANCE AS OF 5/31/2010</b>	<b>\$ 10,333.83</b>	<b>\$ -</b>	<b>\$ 5,040.50</b>	<b>\$ 7,132.89</b>	<b>\$ 10,042.73</b>	<b>\$ 32,549.95</b>
In Kind Donations Reported During 2009-2010	\$3,314.42	\$ -		\$ -	\$ -	<b>\$3,314.42</b>

Zonta Internatinal - District 12  
Operations Budget Comparison

Designation	2009-2010 Budget	2009-2010 Actual to Date	Variance	Donations Reported
<b>RECEIPTS</b>				
Dues (640 x \$25)	\$ 16,000.00	\$14,750.00	\$ (1,250.00)	
1/2 yr (15 x \$12.50)	\$ 187.50	\$187.50	\$ -	
Interest	\$ 720.00		\$ (720.00)	
Other Income - Lens Cloths		\$ 1,700.00	\$ 1,700.00	
Reserve (Funds provided within Biennium)	\$ 5,000.00	\$ 5,000.00		
<b>TOTAL RECEIPTS</b>	<b>\$ 21,907.50</b>	<b>\$ 21,637.50</b>	<b>\$ (270.00)</b>	
<b>DISBURSEMENTS</b>				
International Convention				
Governor	\$ 2,500.00	\$ 2,500.00	\$ -	
Lt. Governor	\$ 2,500.00	\$ 2,500.00	\$ -	
Governor	\$ 2,100.00	\$1,232.63	\$ 867.37	\$ 413.15
Lt. Governor	\$ 850.00	\$30.00	\$ 820.00	\$417.15
Secretary	\$ 125.00	\$ -	\$ 125.00	
Treasurer	\$ 150.00	\$ 83.02	\$ 66.98	
Parliamentarian	\$ 40.00	\$ 71.68	\$ (31.68)	
Area Directors		\$ -		
Area 1 Director	\$ 700.00	\$460.34	\$ 239.66	\$222.21
Area 2 Director	\$ 350.00		\$ 350.00	
Area 3 Director	\$ 320.00	\$ -	\$ 320.00	
Area 4 Director	\$ 400.00		\$ 400.00	
Committee Chairs		\$ -		
Directory	\$ 10.00	\$ -	\$ 10.00	
Int'l/UN	\$ 50.00	\$ -	\$ 50.00	
Membership	\$ 100.00	\$ -	\$ 100.00	
Nominating	\$ 20.00		\$ 20.00	
O & E	\$ 500.00	\$ 72.63	\$ 427.37	
PR/Historian	\$ 50.00	\$ -	\$ 50.00	
Scholarships/Awards	\$ 50.00	\$ -	\$ 50.00	
Service/ZISVAW	\$ 50.00	\$ -	\$ 50.00	
Status of Women/Z Club	\$ 50.00	\$ -	\$ 50.00	
Board Meetings	\$ 6,500.00	\$4,077.88	\$ 2,422.12	\$1,800.98
Gifts/Memorials	\$ 400.00	\$ 50.00	\$ 350.00	
Newsletter	\$ 100.00	\$46.80	\$ 53.20	
Professional Fees	\$ 400.00	\$ 300.00	\$ 100.00	
Supplies	\$ 300.00	\$1,804.99	\$ (1,504.99)	
Web Site		\$ -	\$ -	
Transfer back to CD Scholarship		\$ 280.00	\$ (280.00)	
Directory Expense		\$525.11	\$ (525.11)	
<b>TOTAL DISBURSEMENTS</b>	<b>\$ 18,615.00</b>	<b>\$ 14,035.08</b>	<b>\$ 4,579.92</b>	<b>\$ 2,853.49</b>
<b>TOTALS - RECEIPTS MINUS DISBURSEMENTS</b>	<b>\$ 3,292.50</b>	<b>\$ 7,602.42</b>	<b>\$ 9,159.84</b>	

**ZONTA INTERNATIONAL DISTRICT 12**  
**(a 501 (c) (4) organization)**

**FINANCIAL STATEMENTS**

**With Accountants Report**

**Year Ended May 31, 2010**

**ZONTA INTERNATIONAL DISTRICT 12**

**FINANCIAL STATEMENTS  
(a 501 (c) (4) Organization**

**YEAR ENDED MAY 31, 2010**

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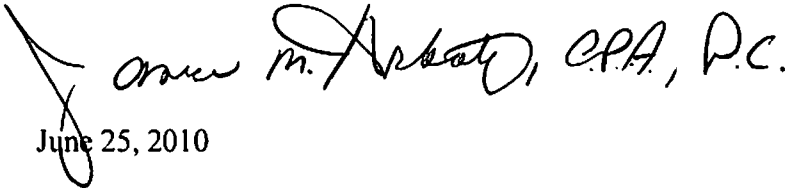
**Janice M. Hrbaty, C.P.A., P.C.**  
**Certified Public Accountant**  
**8 W. Dry Creek Circle, Suite 209**  
**Littleton, CO 80120**

To The Board of Trustees of  
Zonta International District 12

I have reviewed the accompanying statement of assets, liabilities, and net assets-cash basis of Zonta International District 12 (a non-profit organization) as of May 31, 2010, and the related statement of revenues, expenses, and other changes in net assets-cash basis for the year then ended, in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. All information included in these financial statements is the representation of the management of Zonta International District 12.

A review consists principally of inquiries of Organization personnel and analytical procedures applied to financial data. It is substantially less in scope than an audit in accordance with generally accepted auditing standards, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, I do not express such an opinion.

Based on my review, I am not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with the cash basis of accounting, as described in Note 1.

  
June 25, 2010

ZONTA INTERNATIONAL DISTRICT 12

STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS--CASH BASIS

As of May 31, 2010

**ASSETS**

<b>Cash</b>		
Checking	\$	24,487
Certificates of Deposit		<u>8,063</u>
<b>Total assets</b>	<b>\$</b>	<b><u>32,550</u></b>

**LIABILITIES AND NET ASSETS**

<b>Liabilities</b>		\$	-
<b>Net Assets</b>			
Unrestricted - General Fund			10,334
Temporary Restricted			
ZAP	\$	7,133	
Conferences		5,040	
Scholarships		<u>10,043</u>	
Total Temporary Restricted Net Assets			<u>22,216</u>
<b>Total Liabilities and Net Assets</b>	<b>\$</b>		<b><u>32,550</u></b>

*See Accountant's Report and Notes to Financial Statements*



ZONTA INTERNATIONAL - DISTRICT 12

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET ASSETS--CASH BASIS

FOR THE YEAR ENDED MAY 31, 2010

	<u>Unrestricted</u>				<u>Total</u>
	<u>Gen Fund</u>	<u>Conferences</u>	<u>Zap</u>	<u>Scholarships</u>	
<b>Revenues and Support</b>					
Dues	\$ 14,937	\$ 1,815	\$ 1,210	\$	\$ 17,962
Interest income				\$ 66	66
Other income	1,700				1,700
Directory sales	525				525
Conferences/Meeting reimbursements		3,205			3,205
District Scholarships				1,775	1,775
Net assets released from restrictions	2,272	(2,552)		280	-
<b>Total Revenues and Support</b>	<b>19,434</b>	<b>2,468</b>	<b>1,210</b>	<b>2,121</b>	<b>25,233</b>
<b>Expenses</b>					
Expense reimbursements					
Governor	\$ 1,233				\$ 1,233
Lieutenant Governor	30				30
Treasurer	83				83
Parliamentarian	72				72
Area 1 Director	460				460
Committee Chairs - O&E	72				72
Board Meetings	4,078				4,078
Gifts/Memorials	50				50
Newsletter	47				47
Professional fees	300				300
Supplies	1,805				1,805
Directory expense	525				525
District Conference/Area meetings	2,552				2,552
Zonta International Foundation	200				200
Zonta International Convention	5,000				5,000
<b>Total Expenses</b>	<b>\$ 16,507</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 16,507</b>
<b>CHANGE IN NET ASSETS</b>	<b>\$ 2,927</b>	<b>\$ 2,468</b>	<b>\$ 1,210</b>	<b>\$ 2,121</b>	<b>\$ 8,726</b>
<b>NET ASSETS, BEGINNING OF YEAR</b>	<b>7,406</b>	<b>2,573</b>	<b>5,923</b>	<b>7,922</b>	<b>23,824</b>
<b>NET ASSETS, END OF YEAR</b>	<b>\$ 10,333</b>	<b>\$ 5,041</b>	<b>\$ 7,133</b>	<b>\$ 10,043</b>	<b>\$ 32,550</b>

See Accountant's Report and Notes to Financial Statements

ZONTA INTERNATIONAL DISTRICT 12.  
(A 501 (c) (4) organization)

**NOTES TO FINANCIAL STATEMENTS**

May 31, 2010

Note 1 - Nature of activities and summary of significant accounting policies

Nature of activities

Zonta International District 12 is an extension of Zonta International, Inc., which is exempt from taxes under Code Section 501 (c)(4) of the Internal Revenue Code. The organization is a liaison between Zonta International, Inc and the local Zonta Clubs in Colorado, Wyoming, Eastern Montana, Western South Dakota, Western Kansas and Western Nebraska. Zonta International is a global organization of executives and professionals working together to advance the status of women worldwide through service and advocacy. Zonta members volunteer their time, talents and money to local and international service projects, as well as scholarship and award programs aimed at furthering women's education, leadership and youth development.

Significant Accounting Policies

Basis of Accounting:

The Organization's policy is to prepare the financial statements on the cash basis, which is a comprehensive basis of accounting other than generally accepted accounting principles. Under this basis, revenue is recognized when collected rather than when earned or pledged, and expenditures are generally recognized when paid rather than when incurred. Consequently, receivables, accounts payable and accrued expenses are not included in the financial statements. The accompanying financial statements are not intended to present financial position, results of operations or cash flows in conformity with generally accepted accounting principles.

Revenues and Expenses

Revenues and expenses are classified in the statement of revenues, expenses, and changes in net assets as unrestricted and temporary restricted. The organization had no permanently restricted funds at May 31, 2010.

ZONTA INTERNATIONAL DISTRICT 12.  
(A 501 (c) (4) organization)

**NOTES TO FINANCIAL STATEMENTS**

May 31, 2010

Unrestricted net assets consist of monies used for payment of expense reimbursements for Governor, Lieutenant Governor Treasurer, area Directors, Board meetings, etc.

Revenues are primarily derived from membership dues.

Temporary restricted funds consist of funds designated by the Board for specific purposes:

Conferences

This fund accounts for collection and disbursement of per capita dues assessments and registrations for conducting the annual District Conference each fall.

Zonta Action Plan (ZAP)

This fund is used for training and leadership development to strengthen existing clubs.

Scholarships

This fund was created to collect monies to supplement Zonta International scholarships awarded to District 12 winners.

Donated Services

A substantial number of unpaid volunteers have made significant contributions of their time to develop the District's services and fund-raising projects. The value of this contributed time is not reflected in these statements since it is not susceptible to objective measurement or valuation.

**Zonta International - District 12**  
**Approved Operating Budget 2010-2012**

	2010-2011	2011-2012	Total Biennium
<b>RECEIPTS - See below for Assessments</b>			
2010-2011 Dues (610 x \$26)	\$15,860.00		
1/2 Yr (15 x \$13)	\$195.00		
<b>2011-2012 Dues (610 x \$27)</b>		\$16,470.00	
1/2 Yr (15 x \$13.50)		\$202.50	\$32,727.50
Interest	\$50.00	\$50.00	\$100.00
Reserve (Funds provided within biennium)	(\$6,000.00)	\$6,000.00	
<b>TOTAL RECEIPTS</b>	<b>\$10,105.00</b>	<b>\$22,722.50</b>	<b>\$32,827.50</b>
<b>DISBURSEMENTS</b>			
International Convention/Interdistrict Mtg. (Reserve)			\$6,000.00
Governor		\$3,000.00	
Lt. Governor		\$3,000.00	
Governor	\$2,100.00	\$2,100.00	\$4,200.00
Lt. Governor	\$850.00	\$850.00	\$1,700.00
Treasurer	\$125.00	\$125.00	\$250.00
Secretary	\$100.00	\$100.00	\$200.00
Parliamentarian	\$0.00	\$0.00	\$0.00
Area Directors			\$3,100.00
Area 1 Director	\$600.00	\$600.00	
Area 2 Director	\$350.00	\$350.00	
Area 3 Director	\$300.00	\$300.00	
Area 4 Director	\$300.00	\$300.00	
Committee Chairmen			\$2,957.37
Directory	\$10.00	\$10.00	
International Relations/UN	\$20.00	\$20.00	
Membership	\$25.00	\$25.00	
Nominating	\$10.00	\$10.00	
O & E (New Club Development)	\$1,427.37	\$1,000.00	
PR/Historian	\$0.00	\$0.00	
Scholarships/Awards	\$0.00	\$0.00	
Service/ZISVAW	\$0.00	\$0.00	
Ambassador	\$200.00	\$200.00	
Status of Women/Z-Club	\$0.00	\$0.00	
Board Meetings	\$7,000.00	\$7,000.00	\$14,000.00
Gifts/Memorials	\$200.00	\$200.00	\$400.00
Newsletter	\$50.00	\$50.00	\$100.00
Professional Fees	\$400.00	\$400.00	\$800.00
Supplies	\$200.00	\$200.00	\$400.00
Web Site	\$150.00	\$0.00	\$150.00
Net Directories	\$0.00	\$0.00	\$0.00
<b>TOTAL DISBURSEMENTS</b>	<b>\$14,417.37</b>	<b>\$19,840.00</b>	<b>\$34,257.37</b>
<b>INCOME/EXPENSES</b>	<b>(\$4,312.37)</b>	<b>\$2,882.50</b>	<b>(\$1,429.87)</b>
<b>Previous Biennium Monies</b>	\$1,072.63		\$1,072.63
	(\$3,239.74)	\$2,882.50	(\$357.24)
<b>CONFERENCE ASSESSMENT</b>			
2008-2009 Dues (625 x \$3)	\$1,875.00		\$1,875.00
2009-2010 Dues (625 x \$3)		\$1,875.00	\$1,875.00
<b>TOTAL CONFERENCE ASSESSMENT</b>	<b>\$1,875.00</b>	<b>\$1,875.00</b>	<b>\$3,750.00</b>
<b>ZAP FEE</b>			
2008-2009 Dues (625 x \$2)	\$1,250.00		\$1,250.00
2009-2010 Dues (625 x \$2)		\$1,250.00	\$1,250.00
<b>TOTAL ZAP FEE</b>	<b>\$1,250.00</b>	<b>\$1,250.00</b>	<b>\$2,500.00</b>

## **ZI FOUNDATION REPORTS**



Zonta International Foundation, Individuals vs. Clubs Comparison by District (in US Dollars), 1 June 2008 - 31 May 2010															
		INDIVIDUALS							CLUBS						
District	BIEN TOTAL TO DATE	TOTAL US\$ FROM INDVLS	% OF DIST TOTAL	% OF INDVLS TOTAL	# OF INDVLS	# OF GIFTS	AVERAGE GIFT	AVE US\$ PER INDVL	TOTAL US\$ FROM CLUBS	% OF DIST TOTAL	% OF CLUBS TOTAL	# OF CLUBS	# OF GIFTS	AVERAGE GIFT	AVERAGE \$ PER CLUB
1	\$52,123.76	\$8,753.02	17%	0.80%	61	273	\$32.06	\$143.49	\$43,370.74	83%	1.45%	15	36	\$1,204.74	\$2,891.38
2	\$61,433.08	\$11,316.84	18%	1.03%	79	130	\$87.05	\$143.25	\$50,116.24	82%	1.68%	17	53	\$945.59	\$2,948.01
3	\$98,831.36	\$36,384.52	37%	3.31%	92	158	\$230.28	\$395.48	\$62,446.84	63%	2.09%	29	66	\$946.16	\$2,153.34
4	\$143,794.01	\$17,169.11	12%	1.56%	150	245	\$70.08	\$114.46	\$126,624.90	88%	4.24%	36	119	\$1,064.07	\$3,517.36
5	\$40,693.74	\$11,487.20	28%	1.05%	74	116	\$99.03	\$155.23	\$29,206.54	72%	0.98%	15	41	\$712.35	\$1,947.10
6	\$144,793.97	\$37,953.54	26%	3.45%	136	266	\$142.68	\$279.07	\$106,840.43	74%	3.58%	33	74	\$1,443.79	\$3,237.59
7	\$108,627.39	\$44,533.35	41%	4.05%	81	168	\$265.08	\$549.79	\$64,094.04	59%	2.15%	21	56	\$1,144.54	\$3,052.10
8	\$157,280.06	\$72,357.65	46%	6.58%	87	195	\$371.06	\$831.70	\$84,922.41	54%	2.84%	16	37	\$2,295.20	\$5,307.65
9	\$218,049.33	\$99,877.12	46%	9.09%	127	246	\$406.00	\$786.43	\$118,172.21	54%	3.96%	27	58	\$2,037.45	\$4,376.75
10	\$141,309.81	\$40,202.00	28%	3.66%	146	711	\$56.54	\$275.36	\$101,107.81	72%	3.38%	27	75	\$1,348.10	\$3,744.73
11	\$175,243.42	\$59,323.10	34%	5.40%	134	343	\$172.95	\$442.71	\$115,920.32	66%	3.88%	42	96	\$1,207.50	\$2,760.01
12	\$161,566.82	\$13,035.80	8%	1.19%	31	41	\$317.95	\$420.51	\$148,531.02	92%	4.97%	21	46	\$3,228.94	\$7,072.91
13	\$123,357.92	\$10,019.05	8%	0.91%	39	53	\$189.04	\$256.90	\$113,338.87	92%	3.79%	33	67	\$1,691.62	\$3,434.51
14	\$165,539.55	\$15,057.25	9%	1.37%	37	67	\$224.74	\$406.95	\$150,482.30	91%	5.04%	39	74	\$2,033.54	\$3,858.52
15	\$125,601.13	\$43,964.03	35%	4.00%	69	90	\$488.49	\$637.16	\$81,637.10	65%	2.73%	40	95	\$859.34	\$2,040.93
16	\$61,938.42	\$9,254.86	15%	0.84%	65	118	\$78.43	\$142.38	\$52,683.56	85%	1.76%	29	56	\$940.78	\$1,816.67
17	\$107,288.64	\$94,110.64	88%	8.56%	479	524	\$179.60	\$196.47	\$13,178.00	12%	0.44%	47	59	\$223.36	\$280.38
18	\$7,751.28	\$2,641.28	34%	0.24%	31	34	\$77.68	\$85.20	\$5,110.00	66%	0.17%	8	13	\$393.08	\$638.75
19	\$2,716.60	\$1,185.60	44%	0.11%	24	24	\$49.40	\$49.40	\$1,531.00	56%	0.05%	5	8	\$191.38	\$306.20
20	\$98,564.22	\$8,924.24	9%	0.81%	27	48	\$185.92	\$330.53	\$89,639.98	91%	3.00%	52	95	\$943.58	\$1,723.85
21	\$248,789.84	\$45,483.43	18%	4.14%	226	307	\$148.15	\$201.25	\$203,306.41	82%	6.81%	68	193	\$1,053.40	\$2,989.80
22	\$185,436.34	\$7,256.32	4%	0.66%	43	48	\$151.17	\$168.75	\$178,180.02	96%	5.97%	40	77	\$2,314.03	\$4,454.50
23	\$115,036.73	\$11,522.93	10%	1.05%	80	127	\$90.73	\$144.04	\$103,513.80	90%	3.47%	38	89	\$1,163.08	\$2,724.05
24	\$146,002.73	\$100,942.64	69%	9.19%	13	14	\$7,210.19	\$7,764.82	\$45,060.09	31%	1.51%	25	53	\$850.19	\$1,802.40
25	\$4,629.40	\$1,874.40	40%	0.17%	9	13	\$144.18	\$208.27	\$2,755.00	60%	0.09%	12	17	\$162.06	\$229.58
26	\$214,940.61	\$46,065.73	21%	4.19%	139	192	\$239.93	\$331.41	\$168,874.88	79%	5.65%	46	111	\$1,521.40	\$3,671.19
27	\$189,818.10	\$9,081.91	5%	0.83%	61	70	\$129.74	\$148.88	\$180,736.19	95%	6.05%	54	82	\$2,204.10	\$3,346.97
28	\$175,224.10	\$7,627.60	4%	0.69%	14	17	\$448.68	\$544.83	\$167,596.50	96%	5.61%	49	90	\$1,862.18	\$3,420.34
29	\$156,859.64	\$10,929.36	7%	0.99%	14	16	\$683.09	\$780.67	\$145,930.28	93%	4.89%	56	77	\$1,895.20	\$2,605.90
30	\$195,435.20	\$12,142.29	6%	1.11%	58	79	\$153.70	\$209.35	\$183,292.91	94%	6.14%	53	118	\$1,553.33	\$3,458.36
31	\$99,041.67	\$61,141.67	62%	5.56%	331	407	\$150.23	\$184.72	\$37,900.00	38%	1.27%	18	25	\$1,516.00	\$2,105.56
32	\$28,551.67	\$17,818.80	62%	1.62%	64	80	\$222.74	\$278.42	\$10,732.87	38%	0.36%	20	29	\$370.10	\$536.64
99	\$115.00	\$0.00	0%	0.00%	0	0	\$0.00	\$0.00	\$115.00	100%	0.00%	1	1	\$115.00	\$115.00
Other	\$129,390.62	\$129,390.62	100%	11.78%	190	232	\$557.72	\$681.00	\$0.00	0%	0.00%	0	0	\$0.00	\$0.00
<b>Total</b>	<b>\$4,085,776.16</b>	<b>\$1,098,827.90</b>	<b>27%</b>	<b>100.00%</b>	<b>3,211</b>	<b>5,452</b>	<b>\$201.55</b>	<b>\$342.21</b>	<b>\$2,986,948.26</b>	<b>73%</b>	<b>100.00%</b>	<b>1,032</b>	<b>2,186</b>	<b>\$1,366.40</b>	<b>\$2,894.33</b>

**District Ranking by Fund, 1 June 2008 - 31 May 2010**

District	Amelia Earhart Fellowship Fund	District	Jane M. Klausman Women In Business Fund	District	Young Women in Public Affairs Fund	District	International Service Fund	District	ZISVAW Fund
24	\$102,920.32	15	\$32,674.19	14	\$16,665.71	21	\$111,969.58	11	\$52,564.00
9	\$64,082.25	26	\$22,880.00	26	\$13,150.00	22	\$93,221.02	21	\$42,656.93
26	\$31,200.00	9	\$12,084.20	28	\$11,360.28	28	\$89,365.25	27	\$40,391.61
7	\$28,874.50	10	\$8,722.64	9	\$10,936.63	29	\$82,122.86	22	\$36,456.90
4	\$27,253.33	12	\$7,722.02	30	\$10,474.15	30	\$80,584.12	12	\$34,432.83
11	\$26,609.32	11	\$6,482.00	10	\$10,341.52	27	\$72,079.42	14	\$33,764.75
10	\$26,421.46	7	\$6,402.11	31	\$10,009.08	14	\$65,765.97	8	\$32,869.22
21	\$25,876.46	14	\$5,949.50	22	\$9,726.32	9	\$63,987.96	9	\$32,694.39
29	\$25,033.30	22	\$5,562.27	4	\$8,407.11	12	\$54,947.39	28	\$30,643.95
12	\$23,832.67	8	\$5,294.00	15	\$7,695.00	8	\$54,621.18	30	\$30,314.21
6	\$23,095.19	28	\$5,290.00	11	\$7,677.00	13	\$53,422.60	10	\$29,923.84
30	\$19,093.49	17	\$5,123.20	23	\$6,703.19	4	\$51,041.93	6	\$27,741.61
8	\$18,391.81	4	\$4,729.39	8	\$6,480.17	11	\$50,010.00	4	\$25,677.78
28	\$16,090.13	21	\$4,691.62	27	\$6,000.52	20	\$49,021.89	26	\$24,130.00
Other	\$15,787.90	2	\$3,242.00	2	\$5,690.00	15	\$37,418.52	15	\$22,497.27
27	\$15,319.19	6	\$2,704.00	12	\$5,044.83	16	\$35,780.80	20	\$19,968.91
15	\$13,515.57	3	\$2,459.00	6	\$4,803.66	26	\$34,970.00	23	\$19,589.95
2	\$12,788.90	Other	\$2,178.20	17	\$4,621.70	23	\$33,581.16	13	\$18,460.73
3	\$11,347.00	30	\$1,961.80	21	\$4,281.95	10	\$33,574.98	2	\$14,800.54
23	\$10,474.68	23	\$1,912.35	29	\$3,991.94	3	\$29,696.74	3	\$14,300.00
20	\$9,771.60	31	\$1,616.75	20	\$3,798.72	6	\$29,327.62	29	\$13,672.82
1	\$9,727.38	1	\$1,214.00	Other	\$3,189.26	24	\$20,506.95	5	\$13,527.00
14	\$7,261.48	32	\$938.00	3	\$2,776.00	1	\$18,262.14	7	\$11,879.19
5	\$5,965.20	29	\$879.40	1	\$2,658.32	17	\$15,133.20	24	\$9,826.86
31	\$5,399.01	27	\$668.29	7	\$2,401.83	7	\$14,030.72	17	\$8,936.20
22	\$5,350.15	25	\$496.05	5	\$2,340.93	31	\$13,302.01	Other	\$8,688.65
32	\$2,415.00	5	\$450.00	13	\$2,250.00	Other	\$12,640.91	32	\$7,528.57
16	\$2,408.20	24	\$443.45	32	\$2,119.98	2	\$12,002.59	1	\$7,323.46
13	\$2,249.20	16	\$277.98	24	\$2,077.35	5	\$8,161.60	16	\$6,018.48
25	\$662.05	19	\$200.00	19	\$763.56	32	\$3,573.19	31	\$4,089.29
17	\$480.00	13	\$100.00	25	\$346.90	25	\$2,475.00	19	\$300.00
18	\$138.60	20	\$40.00	16	\$210.00	18	\$738.60	25	\$125.00
19	\$0.00	18	\$0.00	18	\$100.00	19	\$270.00	18	\$50.00
99	\$0.00	99	\$0.00	99	\$0.00	99	\$0.00	99	\$0.00
<b>Total</b>	<b>\$589,835.34</b>	<b>Total</b>	<b>\$155,388.41</b>	<b>Total</b>	<b>\$189,093.61</b>	<b>Total</b>	<b>\$1,327,607.90</b>	<b>Total</b>	<b>\$675,844.94</b>



**District Ranking by Fund, 1 June 2008 - 31 May 2010**

District	Rose Fund	District	WHPPI Fund	District	Endowment Fund	District	BIENNIUM TOTAL TO DATE	NO. of Paid Clubs Day Month	No. of Paid Members Day Month	Contribution \$s per Member 2008-2010
26	\$87,360.61	8	\$1,687.00	8	\$20,863.00	21	\$248,789.84	70	2,406	\$103.40
17	\$72,694.34	1	\$1,535.49	Other	\$20,456.48	9	\$218,049.33	33	713	\$305.82
Other	\$66,449.22	11	\$1,125.00	11	\$13,805.00	26	\$214,940.61	46	926	\$232.12
31	\$64,325.53	4	\$1,113.39	6	\$9,207.88	30	\$195,435.20	85	2,070	\$94.41
21	\$57,399.90	10	\$1,000.00	3	\$8,125.00	27	\$189,818.10	76	1,924	\$98.66
27	\$54,359.07	12	\$966.83	10	\$7,245.00	22	\$185,436.34	47	1,177	\$157.55
30	\$52,737.23	5	\$525.00	12	\$3,801.83	11	\$175,243.42	44	1,035	\$169.32
6	\$47,514.01	3	\$486.10	9	\$3,720.36	28	\$175,224.10	60	1,618	\$108.30
13	\$46,875.39	15	\$480.00	15	\$2,246.00	14	\$165,539.55	46	1,224	\$135.24
7	\$43,758.56	7	\$476.74	21	\$1,779.40	12	\$161,566.82	21	602	\$268.38
23	\$41,116.17	9	\$425.00	23	\$1,659.23	8	\$157,280.06	20	651	\$241.60
14	\$36,132.14	6	\$400.00	26	\$1,250.00	29	\$156,859.64	72	1,796	\$87.34
22	\$35,019.68	31	\$200.00	27	\$1,000.00	24	\$146,002.73	27	424	\$344.35
29	\$31,159.32	21	\$134.00	4	\$991.75	6	\$144,793.97	32	901	\$160.70
12	\$30,818.42	30	\$77.20	7	\$803.74	4	\$143,794.01	39	994	\$144.66
9	\$30,118.54	2	\$50.00	1	\$619.00	10	\$141,309.81	23	702	\$201.30
3	\$29,641.52	28	\$50.00	28	\$550.00	Other	\$129,390.62	n/a	n/a	n/a
4	\$24,579.33	13	\$0.00	2	\$450.00	15	\$125,601.13	43	1,041	\$120.65
10	\$24,080.37	14	\$0.00	5	\$350.00	13	\$123,357.92	45	1,195	\$103.23
28	\$21,874.49	16	\$0.00	17	\$300.00	23	\$115,036.73	36	740	\$155.46
16	\$17,242.96	17	\$0.00	20	\$300.00	7	\$108,627.39	22	555	\$195.73
8	\$17,073.68	18	\$0.00	30	\$193.00	17	\$107,288.64	71	2,018	\$53.17
11	\$16,971.10	19	\$0.00	22	\$100.00	31	\$99,041.67	17	517	\$191.57
20	\$15,663.10	20	\$0.00	31	\$100.00	3	\$98,831.36	33	762	\$129.70
2	\$12,409.05	22	\$0.00	24	\$50.00	20	\$98,564.22	65	1,781	\$55.34
32	\$11,976.93	23	\$0.00	13	\$0.00	16	\$61,938.42	27	749	\$82.69
1	\$10,783.97	24	\$0.00	14	\$0.00	2	\$61,433.08	21	585	\$105.01
24	\$10,177.80	25	\$0.00	16	\$0.00	1	\$52,123.76	18	387	\$134.69
5	\$9,374.01	26	\$0.00	18	\$0.00	5	\$40,693.74	17	543	\$74.94
15	\$9,074.58	27	\$0.00	19	\$0.00	32	\$28,551.67	23	395	\$72.28
18	\$6,724.08	29	\$0.00	25	\$0.00	18	\$7,751.28	18	389	\$19.93
19	\$1,183.04	32	\$0.00	29	\$0.00	25	\$4,629.40	12	385	\$12.02
25	\$524.40	99	\$0.00	32	\$0.00	19	\$2,716.60	7	115	\$23.62
99	\$115.00	Other	\$0.00	99	\$0.00	99	\$115.00	1	34	\$3.38
<b>Total</b>	<b>\$1,037,307.54</b>	<b>Total</b>	<b>\$10,731.75</b>	<b>Total</b>	<b>\$99,966.67</b>	<b>Total</b>	<b>\$4,085,776.16</b>	<b>1,217</b>	<b>31,354</b>	<b>\$130.31</b>

District Ranking by Fund, 1 June 2008 - 31 May 2010

District	2006-2008 Biennium Total	2004-2006 Biennium Total	\$ Change	% Change	District Rank 2006- 2008	District Rank 2004- 2006	Rank Change	No. Paid Clubs 31 May 2008	No. Paid Members 31 May 2008	# Net Member Change / Prior Bien	% Net Member Change / Prior Bien	Contribution \$s per Member 2006- 2008
21	\$228,004.89	\$201,114.36	\$26,890.53	13%	4	3	-1	71	2,499	2,036	439.74%	\$91.24
9	\$367,398.83	\$174,059.75	\$193,339.08	111%	1	7	6	33	816	228	38.78%	\$450.24
26	\$215,079.09	\$181,476.21	\$33,602.88	19%	6	5	-1	46	915	-10	-1.08%	\$235.06
30	\$243,188.47	\$154,827.86	\$88,360.61	57%	3	8	5	86	2,129	1,023	92.50%	\$114.23
27	\$218,218.01	\$134,217.63	\$84,000.38	63%	5	11	6	74	1,934	1,356	234.60%	\$112.83
22	see D24	see D24	see D24									
11	\$143,296.87	\$105,036.00	\$38,260.87	36%	13	17	4	44	1,107	522	89.23%	\$129.45
28	\$175,722.88	\$108,107.91	\$67,614.97	63%	8	15	7	60	1,669	983	143.29%	\$105.29
14	\$174,591.15	\$63,406.44	\$111,184.71	175%	9	24	15	47	1,229	454	58.58%	\$142.06
12	\$143,905.98	\$128,595.78	\$15,310.20	12%	11	12	1	22	638	-149	-18.93%	\$225.56
8	\$143,762.06	\$126,493.00	\$17,269.06	14%	12	13	1	20	658	-497	-43.03%	\$218.48
29	\$132,235.91	\$84,326.53	\$47,909.38	57%	14	19	5	71	1,799	1,158	180.66%	\$73.51
24	\$262,718.92	\$189,859.12	\$72,859.80	38%	2	5	3	77	1,708	532	45.24%	\$153.82
6	\$194,396.43	\$115,784.22	\$78,612.21	68%	7	14	7	34	982	-234	-19.24%	\$197.96
4	\$127,845.62	\$147,122.92	-\$19,277.30	-13%	16	10	-6	39	1,047	-118	-10.13%	\$122.11
10	\$155,743.35	\$106,542.82	\$49,200.53	46%	10	16	6	27	771	-2	-0.26%	\$202.00
Other	\$61,623.57	\$179,147.32	-\$117,523.75	-66%	26	6	-20	n/a	n/a			n/a
15	\$91,921.31	\$94,245.58	-\$2,324.27	-2%	22	18	-4	45	1,127	664	143.41%	\$81.56
13	\$99,922.57	\$66,211.58	\$33,710.99	51%	21	22	1	43	1,172	996	565.91%	\$85.26
23	\$112,342.82	\$79,475.59	\$32,867.23	41%	18	21	3	37	775	-1,033	-57.13%	\$144.96
7	\$109,795.40	\$149,141.61	-\$39,346.21	-26%	19	9	-10	21	562	-1,974	-77.84%	\$195.37
17	\$71,869.06	\$46,768.14	\$25,100.92	54%	25	28	3	69	1,896	1,896	#DIV/0!	\$37.91
31	\$113,908.00	\$233,157.50	-\$119,249.50	-51%	17	2	-15	17	518			
3	\$131,138.04	\$263,084.64	-\$131,946.60	-50%	15	1	-14	34	815	-727	-47.15%	\$160.91
20	\$107,466.35	\$79,549.72	\$27,916.63	35%	20	20	0	66	1,796	1,453	423.62%	\$59.84
16	\$86,990.40	\$65,885.53	\$21,104.87	32%	23	23	0	29	766	-1,148	-59.98%	\$113.56
2	\$75,639.94	\$57,927.72	\$17,712.22	31%	24	25	1	21	572	-1,363	-70.44%	\$132.24
1	\$60,194.31	\$50,821.11	\$9,373.20	18%	27	26	-1	20	431	-1,220	-73.89%	\$139.66
5	\$59,951.15	\$49,372.19	\$10,578.96	21%	28	27	-1	18	544	-1,219	-69.14%	\$110.20
32	\$33,820.04	\$11,300.00	\$22,520.04	199%	29	29	0	24	466			
18	\$9,938.26	\$9,020.00	\$918.26	10%	30	30	0	19	422	422	#DIV/0!	\$23.55
25	\$3,644.97	\$3,095.00	\$549.97	18%	31	31	0	12	391	391	#DIV/0!	\$9.32
19	\$2,325.00	\$2,256.70	\$68.30	3%	32	32	0	9	155	120	342.86%	\$15.00
99	\$1,000.00	\$1,000.00	\$0.00	0%	33	33	0	2	41	#VALUE!	#VALUE!	\$24.39
<b>Total</b>	<b>\$4,159,599.65</b>	<b>\$3,462,430.48</b>	<b>\$697,169.17</b>	<b>20%</b>				<b>1,237</b>	<b>32,350</b>	<b>-85</b>	<b>-0.26%</b>	<b>\$128.58</b>

District Ranking by Fund, 1 June 2008 - 31 May 2010

District	2004-2006 Biennium Total	2002-2004 Biennium Total	\$ Change	% Change	District Rank 2004-2006	District Rank 2002- 2004	Rank Change	No. Paid Clubs 31 May 2006	No. Paid Members 31 May 2006	Net Member Change from Prior Biennium	Contribution \$ per Member 2004-2006
1	\$50,821.11	\$50,063.28	\$757.83	2%	26	24	-2	22	463	-7.21%	\$109.76
2	\$57,927.72	\$49,447.40	\$8,480.32	17%	25	25	0	21	588	-12.89%	\$98.52
3	\$263,084.64	\$122,493.35	\$140,591.29	115%	1	5	4	36	925	-3.24%	\$284.42
4	\$147,122.92	\$90,257.54	\$56,865.38	63%	10	16	6	41	1,106	-4.57%	\$133.02
5	\$49,372.19	\$61,217.96	-\$11,845.77	-19%	27	22	-5	19	578	-4.46%	\$85.42
6	\$115,784.22	\$109,148.42	\$6,635.80	6%	14	11	-3	35	948	-15.28%	\$122.14
7	\$149,141.61	\$121,099.27	\$28,042.34	23%	9	6	-3	22	585	-4.72%	\$254.94
8	\$126,493.00	\$90,427.52	\$36,065.48	40%	13	15	2	25	686	-11.71%	\$184.39
9	\$174,059.75	\$157,563.60	\$16,496.15	10%	7	2	-5	32	775	-3.25%	\$224.59
10	\$106,542.82	\$116,099.84	-\$8,514.09	-6%	16	9	-7	29	787	-5.38%	\$135.38
11	\$105,036.00	\$66,279.33	\$38,757.67	58%	17	19	2	46	1,155	-2.45%	\$90.94
12	\$128,595.78	\$110,198.16	\$18,397.62	17%	12	10	-2	23	641	-6.97%	\$200.62
13	\$66,211.58	\$48,923.41	\$17,288.17	35%	22	26	4	44	1,176	4.53%	\$56.30
14	\$63,406.44	\$67,678.23	-\$4,271.79	-6%	24	18	-6	47	1,216	9.75%	\$52.14
15	\$94,245.58	\$100,693.90	-\$6,448.32	-6%	18	13	-5	44	1,165	-7.54%	\$80.90
16	\$65,885.53	\$32,969.67	\$32,915.86	100%	23	28	5	28	773	-3.01%	\$85.23
17	\$46,768.14	\$36,972.80	\$9,795.34	26%	28	27	-1	65	1,843	3.66%	\$25.38
18	\$9,020.00	\$5,011.26	\$4,008.74	80%	30	30	0	19	463	12.11%	\$19.48
19	\$2,256.70	\$1,675.00	\$581.70	35%	32	31	-1	10	176	13.55%	\$12.82
20	\$79,549.72	\$56,356.47	\$23,193.25	41%	20	23	3	66	1,808	-1.85%	\$44.00
21	\$201,114.36	\$152,264.56	\$48,849.80	32%	3	3	0	72	2,536	-3.02%	\$79.30
22	see D24	see D24									
23	\$79,475.59	\$63,214.02	\$16,261.57	26%	21	21	0	38	790	-9.30%	\$100.60
24	\$189,859.12	\$119,853.55	\$70,005.57	58%	5	7	2	76	1,542	-5.98%	\$123.13
25	\$3,095.00	\$300.00	\$2,795.00	932%	31	33	2	11	343	14.33%	\$9.02
26	\$181,476.21	\$191,857.63	-\$10,381.42	-5%	5	1	-4	83	1,914	5.98%	\$94.82
27	\$134,217.63	\$104,313.43	\$29,904.20	29%	11	12	1	75	1,935	9.08%	\$69.36
28	\$108,107.91	\$119,852.03	-\$11,744.12	-10%	15	8	-7	60	1,651	3.38%	\$65.48
29	\$84,326.53	\$77,781.95	\$6,544.58	8%	19	17	-2	75	1,763	8.83%	\$47.83
30	\$154,827.86	\$123,231.09	\$31,596.77	26%	8	4	-4	83	2,069	3.92%	\$74.83
31	\$233,157.50	\$64,253.36	\$168,904.14	263%	2	20	18				
32	\$11,300.00	\$10,159.86	\$1,140.14	11%	29	29	0				
99	\$1,000.00	n/a	\$1,000.00	n/a	33	n/a	n/a	1	35	45.83%	\$28.57
Other	\$179,147.32	\$95,553.18	\$83,594.14	87%	6	14	8	n/a	n/a	n/a	n/a
<b>Total</b>	<b>\$3,462,430.48</b>	<b>\$2,617,211.07</b>	<b>\$845,219.41</b>	<b>32%</b>				<b>1,248</b>	<b>32,435</b>		<b>\$106.75</b>

## **International Service Program 2010 – 2012**

Helping women in developing countries has been a passion of Zontians since the organization was founded in 1919. Today, Zonta's International Service Program continues to help women in developing countries improve their legal, political, economic, educational and health status. Through funding from the Zonta International Foundation, the Program has provided training, education, health, sanitation, agricultural and micro-credit assistance to women, primarily through projects implemented by the agencies of the United Nations and other recognized non-governmental organizations.

Since 1923, Zonta has provided more than US\$9.8 million to projects benefiting more than 2 million women in 34 countries.

During the 2010-2012 Biennium, three projects are being supported by the International Service Program Fund:

- **Prevention of Mother to Child Transmission of HIV and Gender-Based Violence in Rwanda**  
Funding: US\$500,000 to UNICEF (United Nations Children's Fund)  
Women and children in Rwanda are still vulnerable to the repercussions of the genocide and war that took place 16 years ago. Treating HIV-positive women, preventing transmission of the virus to their offspring, and ensuring access to health care and reproductive services, as well as preventing and responding to the violence awoken by the brutalization of the society during the genocide, are critical issues for the development of Rwanda and the safety of its women and children. Building on the success of the project during the 2008-2010 Biennium, the project will continue focus on the prevention of mother-to-child transmission of HIV by providing the full range of family package services at 20 UNICEF-supported PMTCT sites throughout Rwanda during the 2010-2012 Biennium. In addition, the project will seek to expand holistic care and services at support centers for survivors of domestic and gender-based violence to ensure access to proper medical, legal, psychosocial and police support. |
  
- **Safe Cities for Women Project in Guatemala City, Guatemala and San Salvador, El Salvador**  
Funding: US\$500,000 to UNIFEM (United Nations Development Fund for Women)  
In Guatemala and El Salvador, rates of urban violence and violent homicides are above the already high regional average and women are at an even greater risk of violence due to the traditionally subordinate position of women in society. During the first phase of the project, significant results were achieved in both Guatemala and El Salvador. In Guatemala, women's organizations submitted proposals to local authorities to improve public spaces and identified insecure spaces which led to the transformation of an abandoned house to a day shelter for people living with HIV/AIDS. In El Salvador, a map of unsafe places determined by the perceptions of local women was presented to the local authorities who are committed to implementing recommendations to make these areas safer for women. For the next phase of the project, efforts will be focused on increasing visibility and impact by disseminating information on violence against women in the most violence districts of both cities and replicating the experience in all districts of the capital cities. The project will also expand to incorporate the issue of violence against women in the context of HIV/AIDS.

- **Elimination of Obstetric Fistula and the Reduction of Maternal and Newborn Mortality and Morbidity in Liberia**

Funding: US\$500,000 to UNFPA (United Nations Population Fund)

With properly trained surgeons, well-equipped facilities and the necessary aftercare, the treatment of uncomplicated obstetric fistula has a 90% success rate. The cost is a mere US\$300, a small sum to many but well beyond the means of the average woman in Liberia. Building upon the experiences and progress achieved thus far, UNFPA, with Zonta's support, will continue to provide fistula treatment through the proper equipment of health care facilities and the training and capacity strengthening of health care providers to treat fistula. The project will also continue to focus on the reintegration of survivors while raising awareness and conducting outreach among communities and health care providers about the definition, causes and treatment of obstetric fistula.

### **ZONTA INTERNATIONAL STRATEGIES TO END VIOLENCE AGAINST WOMEN PROGRAM (ZISVAW)**

Globally, gender-based violence is the most pervasive and least recognized human rights violation. Rooted in inequality, it affects women of every race, class, culture, ethnicity, age and country. Zonta International strives to promote and protect the human rights of all women and girls and reduce the incidence of violence through the Zonta International Strategies to End Violence Against Women (ZISVAW) Program by:

- Supporting prevention and advocacy strategies locally and internationally.
- Awarding grants to United Nations agencies or recognized NGOs for projects that seek to change personal and/or political knowledge, attitudes and behavior contributing to gender-based violence.
- Increasing awareness and actions related to preventing violence against women by encouraging Zonta club involvement in local and national advocacy initiatives and service projects.

Since the program's inception in 1999, more than US\$1 million has been provided to support 33 projects in more than 20 countries.

During the 2010-2012 Biennium, two projects are being supported by the ZISVAW Fund:

- **Comprehensive Strategy to End Burns Violence Against Women in Cambodia, Nepal and Uganda**

**Funding:** US\$430,000 to the UN Trust Fund, administered by UNIFEM

Acid violence and other forms of burning are prevalent forms of violence against women and girls, especially in countries where regulatory monitoring and controls are weak, and where the judiciary, lawyers and police have limited knowledge on the appropriate laws to prosecute perpetrators. Acid Survivors Trust International (ASTI), the only organization working internationally on this issue, will collaborate with national Acid Survivors Foundations (ASF) in Cambodia, Nepal and Uganda to pilot an innovative and holistic community-based approach to address these forms of violence. The project will focus on improving response from the justice, police and health sectors, mobilizing communities to monitor and advocate for the implementation of legislation reform, and encouraging individual responsibility to end this gender-based violence.

- **Security and Empowerment for Women and their Families: Ensuring a Gender-Responsive Humanitarian and Early Recovery Response in Haiti**

**Funding:** US\$200,000 to UNIFEM

Haitian women carry the disproportionate burden of care for children and family; however, rigid gender roles and inequalities make women vulnerable to gender-based violence and exclusion from political decision-making. During times of emergencies, Haitian women and girls have experienced heightened exposure to acts of violence and in particular sexual violence. With the overall objective of ensuring a gender-responsive humanitarian and early recovery response, the project will focus on increasing the capacity to provide services to victims of gender-based violence, to deliver support for women's economic livelihoods and to promote, support and ensure women's empowerment and participation in the recovery process.

## **WHO'S WHO IN ZONTA**

## Zonta International and ZI Foundation Board 2010 - 2012

President	Dianne Curtis	District 9 (USA)
President-Elect	Lynn J. McKenzie	District 16 (New Zealand)
Vice President	Maria Jose Landeira Oestergaard	District 13 (Denmark)
Treasurer-Secretary	Ellen Karo	District 3 (USA)
Director	Susanne Von Bassewitz	District 29 (Germany)
Director	Jacqueline Beaudry	District 6 (USA)
Director	Kathleen Douglass	District 4 (Canada)
Director	Kikuko Hara	District 26 (Japan)
Director	Beryl McMillan	District 23 (Australia)
Director	Kirsi Nickels	District 20 (Finland)
Director	Sonja Honig Schough	District 21 (Sweden)



## District 12 Board 2010 - 2012

Board Position	Name	Club	E-Address
Governor	Kay Meyer	Foothills	kay@meyergould.net
Lieutenant Governor	Sheila Davis	Denver	shedavis@comcast.net
Treasurer	Bridget L. Masters	Fort Collins	blm3416@digis.net
Secretary & Historian	Carol Leffler	Denver II	cleffler@hollandhart.com
Parliamentarian	Reneé Coppock	Billings	rcoppock@crowleylaw.com
Centurion	Mary Benoit	Denver	mary@mathiaslockandkey.com
Area 1 Director	Jocelyn (Jo) Prang	Black Hills	jprang@rushmore.com
Vice Area 1 Director	Denise (Dedi) LaRue	Sturgis Area	Denise.LaRue@fib.com
Area 2 Director	Mary K. Walker	Cheyenne	Mkw1901@aol.com
Vice Area 2 Director	Heidi Lukowski	Fort Collins	hlukowski@1stnationalbank.com
Area 3 Director	Marcy O'Toole	Denver II	Motooole48@comcast.net
Vice Area 3 Director	Debbie Squires	Boulder	Dasquires316@msn.com
Area 4 Director	Laura Stamp	Pikes Peak	Stampfamily4cs@msn.com
Vice Area 4 Director	Nancy Gerlock	Royal Gorge	n.gerlock@bresnan.net

## District 12 Committee Chairmen 2010 - 2012

Committee	Chair	Club	E-Address
Bylaws	Reneé Coppock	Billings	rcoppock@crowleylaw.com
External Communications	Tracy Manning-Egge	Black Hills	tmanningegge@yahoo.com
Finance	Bridget Masters	Ft. Collins	Blm3416@digis.net
Internal Communications	Anita Zastrow	Pierre-Ft. Pierre	anitazastrow@pie.midco.net
Legislative Awareness & Advocacy	Sharon Roggy	Pikes Peak	sroggy@comcast.net
Nominating	Priscilla Romkema	Spearfish	romkema@rushmore.com
OMC	Sheila Davis	Denver	shedavis@comcast.net
Local Service & Scholarships	Arlene Ekland- Earnst	Converse Co.	eklandearnst@yahoo.com
YPWA Awards	<i>(Position Available)</i>		
JMK Scholarships	Susan Sutphin	Prowers Co.	Clfl_susan@yahoo.com
Amelia Earhart Fellowships	Stephany Westhusin	Foothills	Bfwest3@aol.com
UN/ZIF Ambassador	Nikki Headlee	Denver	nheadlee@solucian.com
Web Master	Susie Nulty	Pikes Peak	nulty@csdco.com

## District 12 Club Presidents 2010 - 2011

### AREA 1

Billings  
Black Hills  
Gillette  
Glendive  
Pierre-Fort Pierre  
Southern Black Hills  
Spearfish  
Sturgis Area

Jolene Rieck  
Connie Ryan  
Mary Downs  
Janna McCormick  
Jane Page  
Jill Kettle  
Susan Constant  
Teresa Forbes

kriggs@msubillings.edu  
Connie1933@hotmail.com  
droffice@vcn.com  
mdufcu@midrivers.com  
janep@pie.midco.net  
jillkettle@gwtc.net  
susankonstant@gmail.com  
ciss@rushmore.com

### AREA 2

Cheyenne  
Converse County  
Fort Collins  
Laramie

Michelle Ammerman  
Maureen Morgan  
Kris Johnson  
Kim Frazier

lovelemonjello@hotmail.com  
momorgan@vcn.com  
Strongheart98@gmail.com  
kimmsa@uwyo.edu

### AREA 3

Boulder County  
Denver  
Denver II  
Douglas County  
Foothills  
Lakewood-Golden

Jan Stokes  
Kathryn Hyzer  
Patricia Congleton  
Christie Thakur  
Ann Hodgson  
Kari Winter

jstokescolorado@gmail.com  
kathyhyzer@comcast.net  
pacongleton@corelogic.com  
servingwithheart@aol.com  
Johnannhodgson@att.net  
Kari.winter@oracle.com

### AREA 4

Pikes Peak Area  
Prowers County  
Royal Gorge

Sharon Roggy  
Courtney Holt-Rogers  
Nancy Billings Gerlock

SRoggy@comcast.net  
cholt@prowerscounty.net  
n.gerlock@bresnan.net

## District 12 Conference Committee

Conference Chair	Deedee Boysen
Conference Co-Chair	Pat Kiovsky
Conference Treasurer	Tasha Bauman
Credentials	Pat Kiovsky
Hotel/Conference Facility/Catering	Angela Ver Ploeg
Registration	Martha Reisch
Protocol	Lynn Erickson
Publicity	Angela Ver Ploeg
Zonta Store	Emily Stewart
Night of the Zontas	Kim Frazier

## DISTRICT 12 BOARD BIOS

### **Kathryn L. Meyer, Governor**

Kay grew up on a family farm in Northwest Missouri, but it was love at first sight when she saw the Rocky Mountains on a family trip in 1960. So, in 1971, when she landed an internship in Denver, she *stayed* -- as a vocational rehabilitation counselor & then supervisor in the field of mental health. A career shift resulted in being a performance auditor for the Colorado State Legislature, a professional staff for the CU Board of Regents, an internal auditor for the CO Department of Revenue, an evaluation director for the School-to-Work Federal grant, & doing private contract work. She holds an M.Ed. & an MBA. She & her husband, Dan Gould, now manage the Meyer farm in MO & a little patch just east of Boulder. Their daughter Alyson is newly married, newly graduated, & looking for a job as an attorney in Natural Resources. (Got any leads?).



Kay first joined the Zonta Foothills Club in 1986, had two 'sabbaticals' and rejoined most recently in 2003. She has served on almost all the club's committees, and as Club President in '04-5, also helping to establish the Zonta Foothills Foundation & Zonta-Bev Hackbart Scholarship in '05-6. She served as Area 3 Director in '06-08, and Lt. Gov'r in '08-10.

### **Sheila Davis, Lt. Governor**

Sheila Davis is past president of the Zonta Club of Denver, and has been a member of the club since 2001. She has served in many capacities including president of the club's Foundation. She was District 12 Parliamentarian during the 2008-2010 biennium, and is currently serving as District 12 Lieutenant Governor. Sheila is a Denver native. She attended the University of Denver, and after taking a summer job at Mountain Bell in 1970, she retired 30 years later from Qwest. While employed at 'the phone company', she worked in the customer service department for several years, and then held many positions in both Information Technologies and Advanced Technologies. Her assignments included systems engineering, project management, account management, and staff management. Her last position included the development and implementation of the Digital Subscriber Line (DSL) project for the department.



For 25 years, she and her husband, Steve, owned the Colorado and New Mexico branches of BARBRI, a national bar exam preparatory program. They sold the business to Thomson Inc. in 2005. Steve is now also retired, and they spend their days and evenings annoying each other at home.

**Bridget Masters, District 12 Treasurer**

Bridget is currently the District 12 Treasurer. She has been a Past club Treasurer for 6 years, Past club President – 2 year, Certified Public Accountant, and Co-owner of Masters and Norris, CPA’s P.C.



**Carol Leffler, District 12 Secretary & Historian**

Carol Leffler is currently the District 12 Secretary. As a member of the Zonta Club of Denver II since 2001, Carol has served as Secretary, Vice President, President (2004-2006), Treasurer (2009–2011), and District 12 Secretary (2008-2010, 2010-2012).

Carol attended Regis University and has degrees in Finance and Communications. Carol has worked in the legal industry for over 25 years as a litigation paralegal and has extensive experience managing large civil litigation cases.



**Reneé Coppock, District 12 Parliamentarian**

Reneé L. Coppock is a partner at Crowley Fleck, PLLP, and has practiced in the areas of agricultural law, water law, real estate transactions, tribal law, commercial litigation and environmental law since joining the firm in 1987. She has substantial experience representing farm and ranching clients, drafting conservation easements and working with governmental and private entities on farm and ranch benefits and entitlements, land acquisitions and land trades. Reneé has authored chapters in the Montana Environmental Law Handbook and has also presented seminars on conservation easements, environmental law, bankruptcy and water law and has been a faculty member for the Land Trust Alliance’s Annual Land Trust Rally.

Reneé’s true passions are women’s issues and women’s health and fitness. She is a member of the Zonta Club of Billings, which she joined in 1996, serving as president in 2000-2001, and has also been the vice-president, parliamentarian, chair of the fund raising committee and Zontian of the Year. At the District level, Reneé has been on the Nominating Committee and is currently serving as Parliamentarian. She has been on the board of Directors for the Montana Women’s Run for 20 years and is currently serving as its President. She is the proud mother of an 11 year old daughter, Cierra, and is married to Dave, BLM Geologist and track and cross country coach for Montana State University—Billings.



**Jocelyn (Jo) Prang, Area 1 Director**

Jo graduated from SDSU in Brookings over 30 years ago. Jo owns the Medicap Pharmacies (2) in Rapid City, SD and has been in business for herself for 15 years. She has been a Zontian since 1984 in the Zonta Club of the Black Hills and has been nearly every officer, except Treasurer, including President twice. Jo is one of the few left that remember the original ZONTA EXPO, our major fundraiser now for 27 years.

Jo is married with one son and one stepson, but she and her husband, Lane, are empty nesters. Jo enjoys vegetable gardening and had a beautiful garden this year thanks to enough rain. Jo also likes to read, do crafty stuff, and sing in Sweet Adelines as a baritone.



**Denise (Dedi) LaRue, Area 1 Vice Director**

A member of Zonta since 1981, Denise has served her local club as Treasurer, Secretary and President. She recently completed a term as the Foundation Ambassador for District 12. She and her husband Maury, live in Sturgis, South Dakota where he serves as Mayor. They have two daughters, Carole, a teacher in Minnesota, and Teresa, a resident of Sturgis who currently is president of the Sturgis Area Zonta Club.

Denise is in her 37<sup>th</sup> year of banking and is currently Administrative Regional Manager for the First Interstate Bank in the Black Hills of South Dakota.



**Mary Walker, Area 2 Director**

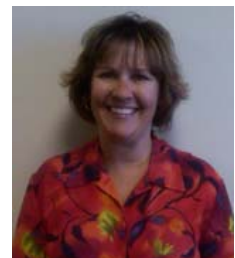
Mary Walker is the Area 2 Director and a member of Zonta Club of Cheyenne, Wyoming. She has served as board member and President and on many committees. Mary was the Service Chair for District 12 under past governors Evelyn Haskell and Bev Morrow and she was vice area director under governor Priscilla Romkema. Mary has been a Z Club liaison and co-chair of the 16 Days of Activism Against Gender Violence recently in her club.

As a pharmacist for over thirty years, Mary has worked in retail and hospital pharmacy. She is currently the Executive Director of the Wyoming State Board of Pharmacy.



**Heidi Lukowski, Area 2 Vice Director**

Heidi Lukowski works at the First National Bank and is Manager of Retail Credit. She is also an independent consultant for Arbonne. Born in Southern California, moved to Englewood, CO in 1982, moved to Fort Collins in 1988 to attend CSU and I will never (willingly) leave Fort Collins. Happily married to Steve Lukowski and we have one dog, Gretchen. Member of Zonta since 2001. Positions held: Director, Vice President, President, current Treasurer. Board positions: Scholarship and Awards Chair, current Vice Area 2 Director.



**Marcy O'Toole, Area 3 Director**

Marcy O'Toole is currently Director – Area 3 and a member of Zonta Club of Denver II since 1996. She has served as Finance Chairman, Treasurer, and President (2007 – 2009). One of Ms. O'Toole's passions is to travel worldwide, and has been in many countries throughout the world. She loves to meet new Zontians during those travels, and recently met a number of Japanese Zontians during her trip to Japan.

Ms. O'Toole has been in the telecommunications industry for nearly 24 years, holding management positions with U S WEST (currently Qwest Communications) and 360networks. She holds a bachelors degree in Mechanical Engineering and Masters in Business, Finance and Telecommunications.



**Debbie Squires, Area 3 Vice Director**

Born in Toledo, Ohio in 1949 with two brothers and a sister, Debbie graduated from Baldwin-Wallace College in 1971 with a BA in Political Science. After a year of substitute teaching in Cleveland, she moved to Denver where her mother was born and raised. Not being able to find work in her field, she worked in various jobs and thought it would be great to learn a skill. So, she picked auto mechanics and went to Colorado Community College at Red Rocks for her AAS. After three years with Denver Public Schools as a bus mechanic, she went to work with the Regional Transportation District as a diesel mechanic. After twelve years, she moved into RTD management.

Debbie is now working toward retirement and trying to finish a second degree in Business. Her free time is spent with three wonderful step-daughters & their families and bicycling with a great group of people to raise money for various causes such as Multiple Sclerosis and Diabetes. She has been a member of the Zonta Club of Boulder County since 1999 and was the club's president from 2000 – 2003. She has attended one Convention in Sweden, 2002, and one in San Antonio, 2010.



**Laura Stamp, Area 4 Director**

Along with the other Area Directors, Laura will conduct the Conference workshop for presidents. Laura has been a teacher to children and adults, education specialist for Gifted and Talented kids, customer service trainer, and small business owner. She appreciates all forms of fine and performing arts, travel, gourmet food and great wine. She has been a Zontian for over 6 years and has been vice-president and president of her local club. She's also chaired membership and fellowship committees and chaired the Glass Slipper Ball for two years. She is married and has two sons, ages 9 and 14.



### **Nancy Gerlock, Area 4 Vice Director**

Nancy is the President of the Royal Gorge Zonta club and Area 4 Vice Director for District 12. A member of Zonta since June 2005, she has served as secretary and co-chair of the Artful Women Exhibit for the past four years. Formerly a bank marketing officer, regional HMO manager, bookstore owner, and television broadcaster, she now works full time for the Federal government and writes a monthly art column for the local newspaper in her spare time. Mother of two, and grandmother of two teenagers, she holds a bachelor of science degree in mass communications. She loves to read, cook, garden and travel. Highlight of the year was attending her first international Zonta conference in San Antonio.



### **Priscilla Romkema, Chair - Nominating Committee**

Dr. Priscilla Romkema has been a member of the Zonta Club of Spearfish since 1997 and served as vice president and president as well as on various committees. She has served eight years on the D12 board in the positions of vice area director, area director, Lt. Governor, and Governor. Currently she serves as District 12 past Governor and Chair of the D12 Nominating Committee. Priscilla was also appointed vice chairman of the Jane M. Klausman Women in Business Scholarship Committee for 2010-2012.



Since 2007, Priscilla has served as the dean of the College of Business and Technology (CBT) at Black Hills State University (BHSU). Prior this position, she was a business faculty member in the CBT for 10 years--teaching international business, entrepreneurship, and managerial communications. She has a PhD and a master's degree from the University of Wyoming and a bachelor's degree from BHSU.

Priscilla's interests include music, travel, education/learning, and running (and she has completed 7 Boston Marathons). Priscilla is married to Fred Romkema, CEO of the Northern Hills Training Center and a District 31 State Representative. They are very proud of their three children and three grandchildren!

### **Sharon Roggy - Legislative Awareness and Advocacy**

Sharon is a longtime Zontian from the Pikes Peak Area in Colorado. Having joined the club in 1990 while working as an Executive in a local hospital system, she has served in a variety of club and district roles, and is currently the Chair for the Legislative Awareness and Advocacy Committee for District 12 as well as President of her local club.

A recently-retired financial advisor, Sharon is married and the mother of two. She enjoys hiking, yoga and reading.





### **Tracy Manning-Egge - External Communications Committee**

Tracy has over 25 years experience in sales and marketing and has worked with businesses and non-profits in her community to heighten awareness about their business and events. Tracy is currently a certified personal fitness trainer with Carol White's Fitness Studio. She also volunteers for several organizations including: the Zonta District 12 Board as External Communications Chair, Vice-President and PR Chair of the Rapid City Downtown Lions Club, Board of Directors and Nominating Chair at Working Against Violence, Inc. and is on the Leadership Rapid City Steering Committee developing a Women's Community Leadership Program.



### **Anita M. Odens (Dutch) Zastrow - Internal Communications Committee**

Anita has been a member of the Zonta Club of Pierre-Fort Pierre since January 1993. She has served as Club Director, Secretary, Vice President, and President as well as chair of numerous committees with emphasis on Public Relations, UN International Relations, Nominating, and Legislative Awareness and Advocacy. She has been honored as Zontian of the Year. Anita has served as Area 1 Director and as a member of the D12 Nominating Committee. Actually, she has been a member of the D12 Board since 1996 when she served as UN/International Relations Chair. Since then, she has served as Directory Chair (since 1998), Newsletter Editor (since 2002) as well as the database and e-mail group coordinator. She has been honored as District Zontian of the Year (twice). This biennium she has added the South Dakota liaison to the District Legislative Awareness and Advocacy Committee to her list of responsibilities. She has attended Zonta International Conventions in St. Louis, Honolulu, Rotterdam, and San Antonio serving as either delegate or alternate. She has also attended District Conferences since 1995 as well as all but three Area Meetings since she became a member.



Anita resides in Pierre, South Dakota, with her husband of 43 years. They have two daughters and three grandchildren. Currently Anita assists her husband at the State Bar of South Dakota as they market a CD Rom project. She has taught Business Education, English, Office Education, Computer Science and Study Skills at both the secondary and college level. In addition to her involvement in Zonta, Anita has served in many capacities in Business and Professional Women including State President and the American Association of University Women where she is extending her term as State President. she has also been active in numerous other groups and has served on their boards including Oahe Habitat for Humanity, Capital Area United Way, Democracy in Action, the South Dakota Advocacy Network for Women and United Methodist Women.

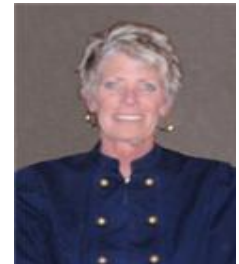
**Nikki Headlee - UN/ZIF Ambassador**

Nikki Headlee has been a member of the Zonta Club of Denver since 1986. She has been president twice and served two stints as Treasurer. Her career was as a Certified Financial Planner and her passion was to help women achieve financial independence. She has been retired for three years. The first convention she attended was 1992 in Hong Kong. Her interest in the Foundation began at that point. Prior to the 1994 ZI Convention in Detroit, she and Judy Allen participated in the Foundation Bike-a-Thon from Fort Wayne, Indiana, to Detroit.



**Arlene Ekland-Earnst - Local Service and Scholarship**

Arlene has been a member of Zonta since 2006. She works for the State of Wyoming as Superintendent of the Wyoming Pioneer Memorial Museum and Fort Fetterman State Historic Site.



**Mary Benoit, Centurion**

Mary joined Zonta Club of Denver in 1993. Due to a complete lack of the ability to say “no” she progressed through the ranks of the organization starting at the club level. Mary was District Governor 2002 to 2004 and is currently the District 12 Centurion.

Mary’s many other lives include her husband of 45 years, Steve, 2 sons and 5 grandchildren. They are all involved in the family business, Mathias Lock & Key. The business has been in the family and in continuous operation since 1901.

Mary’s favorite things about Zonta are the opportunities to impact the lives of women both close to home and around the world. The side benefits are all of the wonderful friendships and travel.



**Susie Nulty, Web Master**

See Ms. Nulty’s bio under “Meet the Presenters.”



## MEET THE PRESENTERS

**Friday, September 30**

### **Michelle Ammerman -- Intergenerational Communication in the Workplace**

Michelle Ammerman is a Certified Project Manager and has a Bachelor's Degree in Business Administration and a Certificate in Gerontology. Her background and experience in these fields have raised her awareness of the impact that communication, and the many dynamics that affect it, can have on progress, change, growth, and relationships. Michelle has conducted numerous training programs that highlight the needs for communication with Older Adults, as well as the Psychology of Customer Service and the expectations of the generations in the workplace.



### **Susie Nulty -- Technical Tools You Can Use**

Susie Nulty joined Zonta in 1996 and has served or serves the Pikes Peak Club as Director, Secretary, Newsletter Editor, Webmaster and Foundation Board member and Foundation Treasurer. She also serves as District 12 Webmaster and maintains the District site along with fifteen District 12 clubs. She appreciates the mix of local and global contributions that Zonta makes after living in Germany, France, the Netherlands, and Australia in her younger years and traveling to many countries including China, Indonesia, Myanmar, Iran, Afghanistan, Pakistan and Syria. And now without so many ants-in-her-pants, she enjoys the beauty of Colorado, hiking every weekend. Her work as an independent contractor keeps her busy, primarily working on government contracts doing database work and web site development. Susie has a 31-year-old son who is a Denver architect and recently received his Masters degree. Her 25-year-old daughter is a biologist and certified animal-assisted therapist who just returned from 3 months working at the Irish Seal Sanctuary.



### **Cate Lawrence -- Maximizing Your Personal Communication Style**

Cate Lawrence is founder of Lawrence Research Associates, specializing in communication process improvement. Her background in new product development spans drawing-board to mass production in heavy industry and Fortune 500 information technology companies. Prior to founding Lawrence Research Associates, she served as CEO of a software company making mobile application software tools for team leaders. Her experience encompassed all aspects of operations, strategy, product management, financial analysis, business development, and public relations. She has built strategic partnerships with major high technology corporations, including Hewlett-Packard, Raytheon, Palm and Franklin Covey.



She holds an MS in applied psychology from Purdue University, an MBA from the University of Colorado Executive MBA Program, and CPIM (Certified in Production and Inventory Management - Association for Operations Management) and C.P.M. (Certified Purchasing Manager - Institute for Supply Management) certifications. She is certified to train the Management By Strengths program and the Myers-Briggs Type Indicator.

Her professional affiliations and service activities include: keynote speaker, Colorado Innovation Summit; spokesperson, TV public service announcement, Colorado Institute of Technology; judge, Colorado Inventor Showcase; judge, University of Colorado MBA business plan competition; committee chair and judge, Colorado Software and Internet Association APEX awards; board of directors, Colorado Technology Community Foundation; board of directors, University of Colorado Executive MBA Alumni Association, board of directors, Zonta Foothills Club of Boulder, CO.

## **Saturday, October 1**

### **A Principled Dialogue - Getting to Yes**

#### **Richelle Keinath**

Richelle Keinath is the Executive Director of the Wyoming Women's Foundation.

Since coming to WYWF Richelle has been instrumental in bringing the WAGE Project workshops to 10 communities across Wyoming and has facilitated grant making to organizations across the state that are working on economic self sufficiency issues for Wyoming's women and mentorship and leadership opportunities for our girls. She helped facilitate the adoption of Equality Initiatives under the Wyoming Women's Foundation and launched the first advocacy campaign for WYWF, child care as a workforce issue. WYWF will continue to grow its advocacy arm working for "systems change" that benefits the women and girls of Wyoming. Richelle holds a Master of Arts degree in American Studies from the University of Wyoming and a Bachelor of Science in Business Administration, majoring in Accounting from Bowling Green State University in Bowling Green, Ohio.



#### **Dr. Cathy Connolly**

Dr. Cathy Connolly is a UW Professor of Women's Studies and was elected to the Wyoming House of Representatives from Laramie in 2008. Connolly has a Ph. D. in Sociology, a law degree, and was one of the UW researchers on the study of the wage gap between men and women in the state commissioned by the state legislature in 2003. In the legislature she serves on the Education and Travel, Tourism, Recreation, Wildlife and Cultural Resources committees.



## **Dona Playton**

Dona Playton has been practicing family law and advocating for women and their children since 1993. She is a graduate of the University of Wyoming College of Law where she received the Outstanding Woman Law Graduate award from the National Association of Women Lawyers. She is the Director of the Domestic Violence Legal Assistance Project, a legal clinic she established in 2002 that allows third-year law students to represent low income victims of domestic violence, sexual assault and stalking. She has been a professor at the law school and an attorney with the Wyoming Coalition Against Domestic Violence and Sexual Assault for the past twelve years. She teaches Domestic Violence and the Law each year, and has taught courses on Family Law and Children and the Law. She authored a bench book for judges on domestic violence and recently revised a Women's Law Handbook for the Wyoming Business Council's Commission on Women's Issues. In 2007, she co-authored a law review article entitled, *High Times in Wyoming: Reflecting the State's Values by Eliminating Barriers and Creating Opportunities for Women in the Equality State*. In 2008, she was appointed to a national ad hoc advisory committee for Mothers' and Caregivers' Economic Rights. Dona is a 2008 graduate of Leadership Wyoming and the 2008 recipient of an Equipoise Fund Atta Girl Voice Award. She is licensed to practice law in Wyoming and Colorado, and is a member of the American Bar Association, Wyoming Trial Lawyer's Association and the Women's Law Caucus.



## 2010 Conference Registrants

Carroll Allen  
Judith Allen  
Beverly Ambrose  
Michelle Ammerman  
Evie Ashmore  
Tasha Bauman  
Mechelle Beddoe  
Maria Bennett  
Mary Benoit  
Sonya Bergeron  
Janet Bergin  
Rhonda Bolich-Lampo  
Alice Borodkin  
Deedee Boysen  
Katie Boysen  
Sharon Brookins  
Helen Coffey  
Reneé Coppock  
Judy Crenshaw  
Charlotte Davis  
Sheila Davis  
Pat DeGeorge  
Betty Edwards  
Mary Lou Edwards  
Arlene Ekland-Earnst  
Nancy English  
Lynn Erickson  
Tammy Eversole  
Tammy Fernandez  
Betsy Flaherty  
Teresa Forbes  
Kimberly Frazier

Edith Garrett  
Nancy Gerlock  
Stephanie Grosskopf  
Mary Alice Gulino  
Janet Gunderson  
Evelyn Haskell  
Dee Dee Hawk  
Karen Hays  
Nikki Headlee  
Ann Hefenieder  
Kathy Hildebrand  
Ann Hodgson  
Andrea Hovey  
Katherine Hyzer  
Alison Jares  
Kris Johnson  
Vonni Kallemeyer  
Adele Kelso  
Marion King  
Pat Kiovsky  
Sue Konstant  
Becky Kosach  
Denise LaRue  
Cate Lawrence  
Carol Leffler  
Terri Longhurst  
Ann Lucas  
Barbara Ludwig  
Heidi Lukowski  
Tracy Manning-Egge  
Bridget Masters  
Jen Mayer

Cheryl McHugh  
Judy McNerny  
Kathryn Meyer  
Maureen Morgan  
Beverly Morrow  
Deanne Mulvihill  
Sue Nissen  
Susie Nulty  
Teresa Otley  
Marcy O'Toole  
Jo Prang  
Mary Reed  
Martha Reisch  
Sharon Roggy  
Beverly Ross  
Connie Ryan  
Susan Sandoval  
Joan Sindler  
Debbie Squires  
Laura Stamp  
Susan Sutphin  
Kathy Swafford  
Dorothy Swindt  
Christi Thakur  
Tedi Tormohler  
Angela Ver Ploeg  
Mary Walker  
JoAnn Warner  
Mary Wilson  
Kari Winter  
Marcie Woolworth  
Anita Zastrow

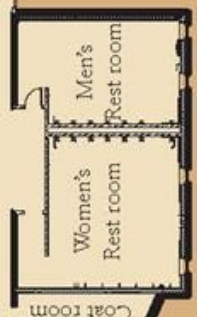
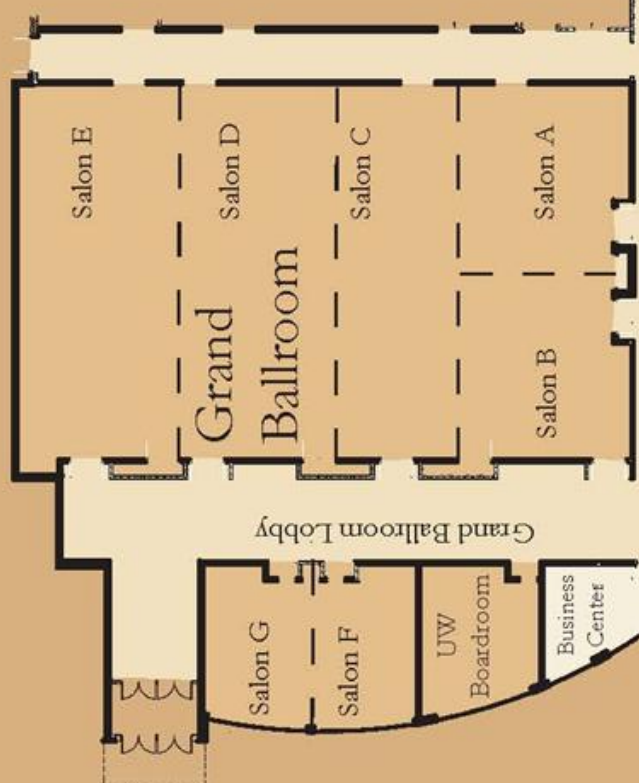
## District 12 Past Governors

<b>Year</b>	<b>Name</b>	<b>Club</b>
2008-2010	Priscilla Romkema	Spearfish
2006-2008	Beverly Morrow	Cheyenne
2004-2006	Evelyn Haskell	Laramie
2002-2004	Mary Benoit	Denver
2000-2002	Betty Edwards	Pikes Peak Area
1998-2000	Judith Allen	Denver
1996-1998	Bunny Tyler	Black Hills
1994-1996	Jacki Sammons	Denver
1992-1994	Dorothy Swindt	Denver
1990-1992	Dolores Lowery	Denver
1988-1990	Marion King	Lakewood-Golden
1986-1988	Toni Watkins	Lakewood-Golden
1984-1986	Monique Amerman	Pueblo
1982-1984	Ellen Tye	Boulder County
1980-1982	Amey Grubbs	Fort Collins
1978-1980	Marjorie Pickett	Denver
1976-1978	Lois Demos	Black Hills
1974-1976	Helen Wampler	Casper
1972-1974	Donna Birken	Billings
1970-1972	Virginia Razee	Denver
1968-1970	Ann Bradshar	Fort Collins
1966-1968	Beverly Augustine	Prowers County
1964-1966	Isabel Warne	Pierre-Fort Pierre
1962-1964	Alice McRae	Boulder
1960-1962	Katerine Philippe	Black Hills
1958-1960	Vivienne Pendleton	Denver
1956-1958	Lois Denny	Billings
1954-1956	Barbara Cross	Converse County
1952-1954	Marguerite Mayer	Denver

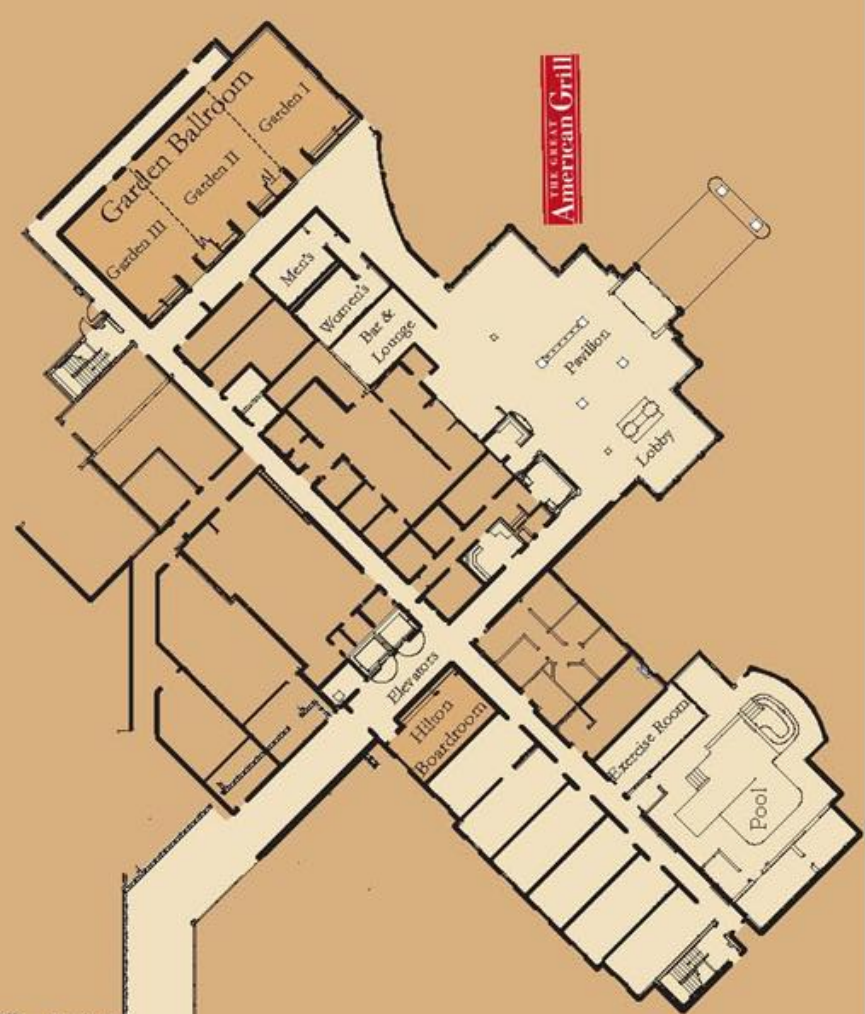
## Previous District 12 Conference Hosts

<b>Year</b>	<b>Host Club</b>	<b>Location</b>	<b>Year</b>	<b>Host Club</b>	<b>Location</b>
2010	Laramie	Laramie, WY	1980	Deadwood-Lead	Deadwood, SD
2009	Denver	Denver, CO	1979	Pueblo	Pueblo, CO
2008	Pikes Peak Area	Colorado Springs, CO	1978	Canon City Area	Canon City, CO
2007	Spearfish	Spearfish, SD	1977	Boulder County	Boulder, CO
2006	Fort Collins	Fort Collins, CO	1976	Fort Collins	Fort Collins, CO
2005	Boulder Co. & Foothills	Boulder, CO	1975	Cheyenne	Cheyenne, WY
2004	Prowers County	Lamar, CO	1974	Black Hills	Rapid City, SD
2003	Billings	Billings, MT	1973	Billings	Billings, MT
2002	Cheyenne	Cheyenne, WY	1972	Casper	Casper, WY
2001	Denver II	Denver, CO	1971	Goodland	Goodland, KS
2000	Pikes Peak Area	Colorado Springs, CO	1970	Denver	Denver, CO
1999	Pierre-Fort Pierre	Pierre, SD	1969	Pierre-Fort Pierre	Pierre, SD
1998	Laramie	Laramie, WY	1968	Prowers County	Lamar, CO
1997	Denver	Denver, CO	1967	Deadwood-Lead	Deadwood, SD
1996	Prowers County	Lamar, CO	1966	Glendive	Glendive, MT
1995	Black Hills	Rapid City, SD	1965	Colorado Springs	Colorado Springs, CO
1994	Boulder County	Boulder, CO	1964	Billings	Billings, MT
1993	Fort Collins	Fort Collins, CO	1963	Laramie	Laramie, WY
1992	Billings	Billings, MT	1962	Pierre-Fort Pierre	Pierre, SD
1991	Colorado Springs	Colorado Springs, CO	1961	Colorado Springs	Colorado Springs, CO
1990	Lakewood-Golden	Golden, CO	1960	Prowers County	Lamar, CO
1989	Cheyenne	Cheyenne, WY	1959	Denver	Denver, CO
1988	Glendive	Glendive, MT	1958	Cheyenne	Cheyenne, WY
1987	Prowers County	Lamar, CO	1957	Black Hills	Rapid City, SD
1986	Pueblo	Pueblo, CO	1956	Colorado Springs	Colorado Springs, CO
1985	Black Hills	Rapid City, SD	1955	Casper	Casper, WY
1984	Colorado Springs	Colorado Springs, CO	1954	Pueblo	Pueblo, CO
1983	Laramie	Laramie, WY	1953	Billings	Billings, MT
1982	Denver	Denver, CO	1952	Denver	Denver, CO
1981	Billings	Billings, MT			





Main Conference Center Entrance



THE GREAT American Grill