

ZONTA



INTERNATIONAL
DISTRICT 12

**Zonta International
District 12
Mission Statement**

Zonta District 12's purpose is to build, develop, and maintain strong clubs through support, leadership, and communication in order to further the mission of Zonta International.

Zonta Resources

District 12

zontadistrict12.org

Zonta International

zonta.org
ZISVAW.org

United Nations

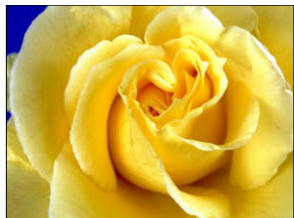
un.org
womenact.org
unifem.undp.org
saynotoviolence.org

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Outreach

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GOVERNOR'S MESSAGE ...

Highs, Lows, and Get-Over-Its

Here in D12, we had some great Area Meetings—thanks to the planning of the Cheyenne, Boulder, Royal Gorge and Spearfish Clubs, and our dynamic Area Directors. This 'communication thing' really works in that we usually come away re-invigorated by the creativity and dedication of the Zontians we meet there. I hope you, too, shared in this 'High.'

Then, we get to membership renewal time (May), and it is a difficult time for Zonta Clubs. There are always non-renewals, and it feels like one is losing good friends and the strength of the 'family unit.' What a bummer!! (OK ... I'll save my moaning for some other day!) From some HR course, I remember the statistic that one could consider a 10% annual recidivism rate as 'normal.' These transitions are what a Club must plan for. However, it's still a 'Low.'

Next, we come to things that are neither highs nor lows. Sometimes it's thinking that you're one of a very few who really sees what's wrong with Zonta or your Club. Sometimes it's feeling like you are carrying all the load and wish some others would step up to the plate. Sometimes you wish folks would just quit bugging you because you've made all the commitment you can or are going to. Sometimes you wish your President or Governor would just '*get a clue*'

I'm categorizing these as 'Get-Over-Its'. Here's why: They all have a tinge of Eric Berne's Games People Play, the book that popularized transactional analysis in the 1970s. Remember 'Ain't it Awful,' 'See What You Made Me Do,' and 'NIGYYSOB'?

Let us create something else ... something better. It feels like this:

We all long to 'go home' ... A place half-remembered, half-envisioned that we only catch glimpses of from time-to-time. Community. Belonging. Where there are people to whom we can speak with passion without having the words stick in our throats. Where a circle of hands will open to receive us; eyes will light up as we enter, voices will celebrate us whenever we come into our own power. *Community means strength that joins our strength to do the work that needs to be done.* Arms to hold us when we falter. A circle of healing. A circle of friends. Where we can be free.

(Adapted from the little book the Spearfish Club gave me.)

We are Community; we are A Team. We each have important roles to play to advance the status and the lives of women and their families. Onward!

Your Gov, Kay

AREA 2 MEETING—APRIL 1-2, 2011—CHEYENNE

by *Joanne (Jody) Gostas*

The 2011 Area 2 meeting began with an informal social dinner at Suite 1901, appropriately a “tapas” bistro in Cheyenne since the theme for the event was “Zonta is International.”

The Zonta Club of Cheyenne was the host for the Area 2 meeting which officially began on Saturday, April 2, at the Historic Plains Hotel with 28 Zontians in attendance. The welcoming remarks were extended by Club President Michelle Ammerman, Area 2 Director Mary Walker, and Vice Area 2 Director Heidi Lukowski.

Denise Parrish gave the keynote address, “A Wyoming Zontian’s Work on Infrastructure in Developing Nations.” Denise has traveled extensively as an advisor, helping emerging countries with their plans for energy delivery, communications, urbanization, education. Her work has taken her to many international destinations including the former Soviet republics as well as many countries in sub-Saharan Africa. She sees firsthand the challenges confronting women as their communities struggle with globalization and modernization.

The remainder of the morning session included remarks by Governor Kay Meyer, Lt. Gov Sheila Davis, District Committee Chairs, the Zonta Foundation Ambassador, and the District UN Chairman.

For many, the highlight of the meeting followed lunch. The subject for the Area 2 Clubs panel was “Biggest Achievements and Biggest Challenges.” This was a stimulating, interactive discussion period that produced concrete suggestions and plans to be pursued by the members who attended. As we said, “Good-bye” it was with a renewed commitment to Zonta and an increased sense of camaraderie that is the primary benefit of Area meetings.

—*Mary Kirkpatrick Walker, Area 2 Director*

AREA 3 MEETING—APRIL 9, 2011—BOULDER

Domestic violence is not a problem just for adults. Teens experience domestic violence in their relationships too. In fact, one in three teens experience some kind of abuse in their relationships. Some 40% of teenage girls, ages 14 to 17, know someone their age who has been hit or beaten by their partner.

I didn’t know this! Did you? The Area 3 meeting, hosted by the Zonta Club of Boulder County, was held on April 9, 2011, at The Stratford at Flatirons in Broomfield. Featuring a program called “In Their Shoes – Teens and Dating Violence,” attendees learned what it is, how do I recognize it, and what can I do about it?

Kathy Robertson, host committee member and founder of Abby’s Voice, set the stage by discussing the problem and her personal experience of losing her daughter to teen date violence. A panel of experts from many fields that touch teen domestic violence was assembled to discuss the topic. Panel members included: Victoria Lucero - Detective, Longmont Police Department; Jenny McDonald - Law Student, University of Colorado at Boulder; Barb McGraw - Teacher, Angevine Middle School; Debra Thornton - Victims Advocate, Glendale Police Department; Sam Cole - Center of Domestic Violence, University of Colorado

After an introduction of the panelists and the discussion of the problem in their specific area, the questions were opened up to the audience. For an hour, the audience was very engaged, and asked questions, such as:

“What signs do I look for that indicate a problem?” “As a mother/grandmother, how do I raise this topic with my daughter/granddaughter?” “How does social media contribute to the issue?” “What can I do from a legal standpoint?”

Following a discussion of many questions from a very active audience, Victoria Lucero and a student from St. Vrain School District demonstrated the training they perform in the School District. This training, designed to assist in helping students recognize teen dating violence, was well received.

During Zonta Business, Kay Meyer, Governor, provided an update of the current biennium and progress toward our goals. Sheila Davis, Lt. Governor, discussed membership goals and challenges, and Nikki Headlee, ZIF Ambassador, talked about the wonderful Zonta International Service Projects and progress toward the Zonta International Foundation fundraising goals.

Our featured speaker during lunch was Megan Pratt from Project Safeguard. Megan spoke about Project Safeguard, its function and role and how it is just starting to get more involved in teen dating violence.

The final area was “What can I do about it? / What can “we,” as Zontians, do about it? Kathy Robertson lead a discussion of what each member could do, which included:

1. Signing a petition to advocate getting training in schools across Colorado. Kathy Robertson is leading this effort, which is taking time, but continues the focus.
2. Writing a letter to their state senator and legislator advocating for training in schools, and
3. Writing a letter to the local school, suggesting training such as that provided in the St. Vrain School District.

Overall, the feedback was very positive!

—*Marcy O’Toole, Area 3 Director*

AREA 4 MEETING—APRIL 16, 2011—ROYAL GORGE

Over the Edge by *Pat Meyer*

“Do not fear risk. All exploration, all growth is calculated. Without challenge people cannot reach their higher selves. Only if we are willing to walk over the edge can we become winners.”—*from Call to 2011 Area 4 Meeting*

As we approached the Bighorn Mountaintop Lodge, we were immediately struck by the symbolism that obviously inspired the theme “Over the Edge.” The lodge, built on the precarious edge of the Royal Gorge, created the setting for a breathtaking view of the river cutting through the gorge and the bridge overlooking it. Following a continental breakfast and raffle sales for baskets and wine brought by each of the Area clubs to raise money for the District 12 Scholarship Fund, Sharon Brookins, from the host club, Royal Gorge, welcomed us to the 2011 Area 4 Meeting and introduced the speakers.

Sheila Davis, District 12 Lt. Governor opened the program with remarks for both herself and Kay Meyer, District 12 Governor (who was at home with back spasms). As stand-in for Governor Kay, she requested feedback on whether the District was meeting the needs of the individual clubs and what concerns or suggestions the individual clubs had for the District. As head of the D12 OMC Committee, she offered suggestions for recruiting and retaining members and reported on progress in creating new clubs in Pueblo and Greeley. Next, each club shared their best ideas and greatest challenges. Interestingly, the successes & challenges were in the same areas: fundraising, membership recruitment and retention. Then Foundation Ambassador Nikki Headlee and D12 UN Co-Chair Mary Lou Edwards helped us better understand how the service funds we donate to Zonta International (ZI) are used by showing a short video on ZI’s 2010-2012 service projects.

Dave Bergin, Pueblo Deputy District Attorney and former bill drafter for the Colorado Legislature, spoke about the process of forming state legislation. In both the House and Senate, a bill follows the same steps: 1st introduced and read in committee, 2nd reading with committee debate and amendment, and 3rd reading + vote to send to the whole body (H or S). It is helpful to our advocacy efforts to understand this process and use it to follow a bill we want to support.

The final speaker, Crystal Jonas, 9X published author, held us all spellbound with advice on how to attract others to the Zonta cause by building confidence in ourselves and our ability to move others to action. This can be accomplished, she said, by respecting and listening to others, then showing them how participation in our cause will benefit them. She laughingly warned us not to tell people that Zonta requires hard work and then expect them to dive in. The universe rewards recognizable results, not hard work, she said, so showing people the results of our efforts is the best way to motivate them to join us.

Our hosts wrapped up the activities by recognizing those attending an area meeting for the first time and thanking the hosts. Laura Stamp, Area 4 Director, presented Janet Bergin and Sharon Brookins with potted columbines in the Zonta colors of mahogany and yellow.

As I walked out and looked “over the edge” with my Zonta sisters, I felt more like a winner and more ready to work for results. The meeting had inspired me.

—*Laura Stamp, Area 4 Director*

AREA 1 MEETING—APRIL 29-30, 2011—SPEARFISH

The Holiday Inn of the Northern Black Hills in Spearfish was the site of the Area 1 Meeting on April 29-30, 2011 with the theme, “Strength From Our History, A Future Without Limits.” The host Spearfish Club shared hor’s douveres (and the Sturgis Club provided dessert) for 23 attendees at the High Plains Western Heritage Center on Friday evening. Attendees casually toured the facility, which has an amazing collection of life in the “Old West,” and caught up with “old” friends.

Saturday morning’s welcome was made by Sue Konstant, President of the Zonta Club of Spearfish. Jo Prang, Area 1 Director, then facilitated the Zonta business session. Governor Kay Meyer presented a summary of the current Zonta Biennium. Lt. Governor Sheila Davis reported on D12’s OMC progress toward the goal of 711 by the end of the biennium; we currently have 615 paid members according to Anita Zastrow, Internal Communications Chairman. Additional brief reports were made on behalf of D12 committee chairmen unable to attend.

During the Club Sharing Time, current Presidents shared similar themes for their “Best Successes” and their “Biggest Challenges.” Major fundraisers were the best successes while the biggest challenges were trouble with meeting places and lunches, etc.

Two speakers were thought provoking and informative. First, Laura Colmenero-Chilberg, PhD, from the Department of History and Social Science at BHSU gave a fascinating history of the “Women’s Club Movement and the Spearfish Women’s Club.” Interestingly enough, Zonta’s founding “mothers” got many things exactly right! #1. The Mission—helping empower women less fortunate than themselves. #2. The Diversity—providing the clubs with strength and creativity. #3. The Professionalism—giving clubs the competitive edge to survive and grow. #4. The Advocacy—currently re-emphasizing and

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learning to do better in our new age of communication. From Laura's "walk through the past," we realized that right now we are fortunate that "Global is IN," that technology has made it easier to communicate, and that affecting the "status of women" influences entire societies worldwide. In other words, Zonta needs to get the message out by increasing our visibility in our communities, increasing our membership, having meetings and programs with good, relevant content, and focusing on issues affecting women's advancement. TELL OUR STORY!

Second, Nyla Griffith, co-founder of TDG Communications in Deadwood and the Executive Director of the Northern Alliance for Children, spoke on "Limitless Strength Without Eccentricity, Charging the Line Without Ever Leaving the Circle." She talked about being well-rounded, not letting life change the shape of our circle into an "eccentric" circle which will not roll like a wheel. After all, only the roundest of circles keeps moving forward. [She demonstrated this with two distinctly different wheels.] Nyla definitely demonstrates her "circle" attitude in the accomplishments she has made. We learned that against many odds, she spearheaded a project in Deadwood that now takes care of the children of Casino workers, who previously may have had few or no options for childcare. Some children were reportedly sleeping in their parent's car while moms were working late into the evening. The new state-of-the-art facility for children in Deadwood has top-notch security, teachers on staff, and has several prominent citizens on its board of directors. We applauded Nyla's efforts and realized the power of an idea can be accomplished when the right group of people come together. Zonta has a BRIGHT FUTURE!

Finally, roundtable discussions were held about what could we do as Zontians to meet and beat our "Greatest Challenges." The results will be shared at the District Conference in September in Rapid City!

—Jocelyn (Jo) Prang, Area 1 Director



The Women's Higher Entrepreneurship Learning Program (HELP) is a resource center website that offers virtual training and regional networking to facilitate and support entrepreneurship and micro enterprise development for women. This creative and innovative training program in business development is created by an excellent advising and academic committee from [Leeds School of Business](#) and [Deming Center of Entrepreneurship](#) at [the University of Colorado at Boulder](#).

This program has three levels with six courses in each level: Entrepreneurship, Entrepreneurial Marketing, Bookkeeping & Accounting, Financing New Ventures, Team Building and E-Commerce (E-Commerce has only two levels). The students have three months to complete the program. A common theme across all topics will be the need and benefit of bootstrapping a business start-up, where financing, marketing, accounting, and production are started with minimum resources. These courses will provide excellent academic and technical knowledge, negotiation skills, and the networking capability to start and develop new businesses.

Program registration is open to the public and is free of charge. Upon completion of all the courses and required assignments, the successful students will receive a certificate of completion from the Deming Center, Leeds School of Business at University of Colorado at Boulder.

Go to <http://www.DemingHelp.org>.

JMK Deadline Fast Approaching—

The July 1 deadline for submission of your Club's Jane M. Klausman Women in Business (JMK) Scholarship recipient is fast approaching!

The Zonta International Foundation established the Jane M. Klausman Women in Business Scholarship in 1998 from a generous bequest from Jane M. Klausman, a member of the Zonta Club of Syracuse, New York, and the 1990-1995 ZI Parliamentarian. The JMK Women in Business Scholarship is awarded annually to women pursuing Undergraduate or Master's degrees in business management.

The program operates at the Zonta **C**lub, **D**istrict and **I**nternational levels. Zonta Clubs provide awards for their Club recipients. Zonta International awards scholarships of \$1,000 each at the District level followed by twelve International scholarships in the amount of \$5,000 each. Last year some 26 women from 15 countries competed in the final round of judging for the 12 \$5,000 (US) scholarships.

The updated application and related materials are on the ZI website. Please note that the application has changed somewhat so be certain to use the 2011 Application Form. Also, remember that applicants are responsible for securing their own recommendations. Further, the ZI Board has also decided that the criteria for the Jane M Klausman Award (and Young Women in Public Affairs Award) be amended to include the requirement that candidates need to be "living or studying in a Zonta district/region."

As we begin the 2011 recruitment process, please remember to access the ZI Website at www.zonta.org and/or contact me if you have any questions regarding the 2011 application form, the application requirements, and the application deadline.

ELIGIBILITY: Women pursuing a business or business-related degree who demonstrate outstanding potential in the field are eligible. Online students are also eligible. In undergraduate degree's, recipients must be entering the third or fourth year of an undergraduate degree program. Bachelor's degrees that fall into this program are typically, (but not limited to): business administration, accounting, finance, economics, entrepreneurship, marketing, international business, human resource management, management, business education. Master's degrees may include (but not limited to): business administration (MBA), finance, international business and accounting.

APPLICATION PROCESS: Applicants must be nominated by a local Zonta Club. Applications can be downloaded from the Zonta International website at www.zonta.org under Member Resources-International Scholarships and Awards where invaluable information to assist your club with advertising and selecting club winners is also included.

DEADLINES: Applicants must complete and present the application to Zonta clubs according to the Club's assigned deadline. A **C**lub winner is selected and the application is presented by July 1 to the District JMK Scholarship Chairman. The **D**istrict winner is presented to the District Governor for submission to Zonta International Headquarters by September 1. **I**nternational recipients will be contacted by their Zonta Club leadership by mid-October.

Women have made great strides in the pursuit of education, careers and leadership roles they were once denied; however, today, women are still more likely to be pouring coffee in global boardrooms than sitting on the boards. In 2009 women held only 15.2% of the board seats at Fortune 500 companies. The Jane M. Klausman Women in Business Scholarship program helps women pursue undergraduate and Master's degrees in business management and overcome gender barriers from the classroom to the boardroom.

Please feel free to contact me at clfl_susan@yahoo.com OR 719-336-8979, if you have questions. I look forward to receiving your Club JMK winners at PO Box 711, Lamar, CO 81052-0711 OR clfl_susan@yahoo.com before the July 1 deadline!

Susan Miller-Sutphin
JMK District 12 Chairman

2010-2012 District 12 Board of Directors

GovernorKathryn L. (Kay) Meyer
kay@meyergould.net

Lt. Governor / OMC ChairmanSheila Davis
shedavis@comcast.net

TreasurerBridget L. Masters
blm3416@digis.net

Secretary / Historian Carol J. Leffler
(appointed) cleffler@hollandhart.com

Parliamentarian / Bylaws..... Renee L. Coppock
(appointed) rcoppock@crowleyfleck.com

Area 1 DirectorJocelyn (Jo) Prang
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Area 1 Vice Director..... Denise (Dedi) LaRue
denise.larue@fib.com

Area 2 DirectorMary Kirkpatrick Walker
mkw1901@aol.com

Area 2 Vice Director.... Deidre (Deedee) Boysen
deedeeboysen@hotmail.com

Area 3 DirectorMarcy O'Toole
motoole48@comcast.net

Area 3 Vice Director..... Debbie A. Squires
dasquires316@msn.com

Area 4 Director Laura Stamp
stampfamily4cs@msn.com

Area 4 Vice Director..... Nancy Billings Gerlock
n.gerlock@bresnan.net

2010-2012 District 12 Committee Chairmen

Centurion.....Mary U. Benoit
mary@mathiaslockandkey.com

External Communications / Public Relations
..... VACANT

**Internal Communications / Database/Directory/
E-Mail/Newsletter**Anita M. Odens Zastrow
anitazastrow@pie.midco.net

Legislative Awareness and Advocacy
.....Sharon Roggy
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Service / Scholarships.....Arlene Ekland-Earnst
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United Nations Co-Chairman
.....Mary Lou Edwards
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United Nations Co-Chairman / ZIF Ambassador
.....Nikki Headlee
nheadlee@solucian.com

WebmasterSusie Nulty
nulty@csdco.com

ELECTED—

Nominating Committee Chairman / Past Governor
..... Priscilla Young Romkema
romkema@rushmore.com

Nominating Committee Member
..... Kathryn (Kathy) Dean
kdean@bakerlaw.com

Nominating Committee Member
.....Patricia (Pat) Kioivsky
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2010-2011 Club Presidents

Area 1

Billings	Jolene Rieck jolene@peakstoplains.com
Black Hills	Connie Ryan connie1933@hotmail.com
Gillette	Mary Downs droffice@vcn.com
Glendive	Janna McCormick mdufcu@midrivers.com
Pierre-Fort Pierre	Jane A. Page janep@pie.midco.net
Southern Black Hills	Jill Kettle jillkettle@gwtc.net
Spearfish	Susan (Sue) Konstant susankonstant@gmail.com
Sturgis Area	Teresa LaRue Forbes tlarueforbes@hotmail.com

Area 2

Cheyenne	Michelle Ammerman michelleinwyo@gmail.com
Converse County	Maureen S. Morgan momorgan@vcn.com
Fort Collins	Kris Johnson strongheart98@gmail.com
Laramie	Kimberly M. (Kim) Frazier kimmsa@uwo.edu

Area 3

Boulder County	Jan A. Stokes jstokescolorado@gmail.com
Denver	Kathryn (Kathy) Hyzer kathyhyzer@comcast.net
Denver II	Patricia (Pat) Congleton pacongleton@corelogic.com
Douglas County	Christie Thakur servingwithheart@aol.com
Foothills	Ann Louise Hodgson johnannhodgson@att.net
Boulder County	Kari A. Winter kari.winter@oracle.com
Lakewood-Golden	

Area 4

Pikes Peak Area	Sharon Roggy sroggy@comcast.net
Prowers County	Courtney Holt-Rogers cholt@prowerscounty.net
Royal Gorge	Nancy Billings Gerlock n.gerlock@bresnan.net

And The Winner Is ... *the YWPA Winner that is!*

The District 12 Young Women in Public Affairs (YWPA) committee has announced *Kortney Jo Nelson*, sponsored by the Zonta Club of the Black Hills in Rapid City as the 2011 winner. Kortney will receive the District \$1,000 award plus an extra \$500 this year because of the additional donations made by D12 Zontians for a total of \$1,500! Congratulations Kortney!

Kortney is a senior at Rapid City Central High School. She plans on attending to South Dakota State University (SDSU) in Brookings to study nursing. She has been very active in music, theater, peer mentoring, National Honor Society, and Sources of Strength, a group based on preventing destructive decisions and promoting positive activities and choices. She is an All-State Orchestra and Choir member. Kortney has also done volunteer work with a women's shelter in Rapid City and the Children's Miracle Network among several others.

Special thanks to the eight Clubs who submitted exceptionally qualified candidates. It was a very tough decision. The Clubs were in Area 1, Billings, Black Hills, Pierre-Fort Pierre, and Spearfish; in Area 2, Cheyenne; and in Area 4, Pikes Peak Area, Prowers County, and Royal Gorge.

Also, a huge thanks goes to Mary Benoit, Helen Coffey, and Pam Malzbender for their assistance in evaluating these amazing 2011 YWPA candidates.

Janet Bergin
YWPA District 12 Chairman

SAY NO – UNITE
End Violence against Women

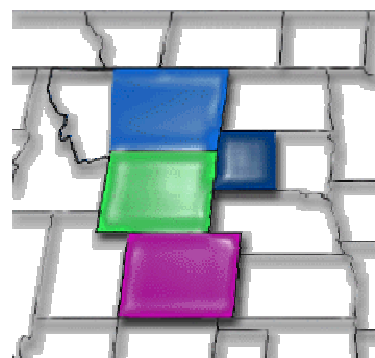
2011-2012 District 12 Calendar

Gold—District-wide Blue—Board Rose—Club and Area

2011	Activity	Time/Location
April 1-2	Area 2 Meeting	Cheyenne
April 9	Area 3 Meeting	Boulder
April 15-16	Area 4 Meeting	Royal Gorge
April 29-30	Area 1 Meeting	Spearfish
May 1	GovnrGram	Sent to D12 Board Members and Club Presidents
May 1	Annual Club Reports DUE to ADs and Governor	Must meet deadline
May 4	District Board Member Reports DUE to Governor	Must meet deadline
May 9	Governor's Report DUE to ZI	Cannot include info from units not meeting deadline
June 1	GovnrGram	Sent to D12 Board Members and Club Presidents
June 1	Deadline for Membership Dues to ZI	
June 3-5	North American Inter-District Conference	Reno, Nevada
June 10-12	Summer Board Meeting	Boulder
July 1	JMK District Deadline	Send to JMK Chairman
September 23-25	District 12 Conference	Rapid City
2012	Activity	Time/Location
July 7-12	Zonta International Convention	Torino, Italy

Did You Know?!

- You can find the latest District 12 information on the "What's New" listing at http://zontadistrict12.org/d12_whatsnew.html.
- You can read and/or print the District 12 Directory at http://zontadistrict12.org/d12_whatsnew.html.
- You can update your Club's website information by contacting Susie Nulty at nulty@csdco.com.



 **Zonta International
District 12**
Advancing the Status of Women Worldwide