

ZONTA



INTERNATIONAL
DISTRICT 12

**Zonta International
District 12
Mission Statement**

Zonta District 12's purpose is to build, develop, and maintain strong clubs through support, leadership, and communication in order to further the mission of Zonta International.

Zontian Resources

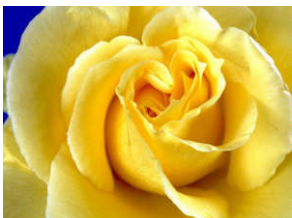
District 12
zontadistrict12.org

Zonta International
zonta.org
ZISVAW.org

United Nations
un.org
womenact.org
unifem.undp.org
saynotoviolence.org

Newsletter Editors
Tracy Manning-Egge
Anita M. Zastrow

Webmaster
Susie Nulty



Outreach

VOLUME 18, ISSUE 1

AUGUST 2010

District 12 Attends Zonta International Convention in San Antonio, Texas



San Antonio, Texas, was the place to be with Zontians from all over the world during the latter part of June. Representing 632 clubs, 1600 women, attended the 60th Zonta International Convention. The Convention was filled with five days of meetings, voting, networking, protocol, socials, shopping, and eating. It is truly the best way to learn about how our organization impacts women's lives around the world. Detailed information about the Convention is available in the Members Resource section on the Zonta International website. Here are some convention facts:



Linda Rhea, Sheila Davis, and Beth Mundell at the Closing Banquet

- 1,224 Zonta Clubs in 66 countries**
- 31,457 members as of May 31, 2010, a decrease of 2.6%**
- 26 Districts lost members; 6 stayed the same or increased**
- Only 85% of Clubs give to Zonta International Foundation (ZIF)**
- Convention Delegates approved a \$15 dues increase**
- ZI has a \$4.5 million annual operating budget**
- 33 women ran for office**
- Our President-Elect won by only 65 votes**
- Number of Delegates voting—1,295**
- Delegates voted on 27 bylaw amendments**
- Resolution passed for daily registration fees at ZI Conventions**
- ZIF Donations were over \$150,000 during Convention**



Sharon Roggy and Susan Sutphin with 2010-2012 Zonta International President Dianne Curtis

Attending a Zonta International Convention brings everything full circle regarding the international aspect of our organization and by working with our partners at the United Nations, I realize the impact we have on the lives of others. Every little bit we do through our local clubs does make a difference.

The highlight of the Convention for me was listening to our distinguished guest speakers. Our International Young Women in Public Affairs, Jane M. Klausman, and Amelia Earhart Fellow speakers are truly amazing women that have accomplished more than most do in a lifetime. We also heard from UN speakers with updates on our service projects in Rwanda, Liberia, Guatemala, San Salvador, Cambodia, Nepal, and Uganda.



—Tracy Manning-Egge, External Communications Chair

GOVERNOR'S MESSAGE ...



UNITED WE FLY; DIVIDED WE FALL*

(*With acknowledgements to Aesop, Patrick Henry, and United Airlines)

Growing up, one of my favorite pastimes in the autumn was watching the migrations of waterfowl. They are magnificent and awe-inspiring. (This picture was actually taken about 2 miles from our farm.) These migrations have been taking place for thousands of years.

So what does this have to do with District 12? I can hear you ask. What one learns here is how these birds depend on one another. One small flock interacts and flies with another and another. It becomes a thing of power and beauty. And, when they are careful and stick together, they generally get where they intended to go.

This 'united we fly' also works with those small flocks called Zonta Clubs. When Clubs band together, they fly further and accomplish more. We've seen this with advocacy efforts, with fundraising, with our Area meetings and District Conferences.

The 'divided we fall' works, too. One can examine the evidence throughout District 12's almost 60 years: when a Club stopped sending representatives to District Conferences, didn't share ideas with other Clubs, and didn't relate to 'the greater whole' of Zonta, its membership dropped, and it was soon out of business. Sadly, there are numerous examples of this phenomenon.

So, this autumn, when the annual migration to the District 12 Conference takes place, make sure your Club is part of the flight pattern. Your Laramie Host Committee is hard at work making many arrangements for a fantastic District Conference on October 1-3. There is much to share and be inspired about. You will learn new ideas and skills you can apply in your work, personal, and Zonta life.

Honk!—united we will fly!

—Kay Meyer, Governor

ZONTA DISTRICT 12 CONFERENCE

Communication: It's Complicated!



Calling All District 12 Zontians to Laramie!

As the air turns crisp and the leaves are transition into their rich bronze colors, the Zontians of District 12 will gather in Laramie, Wyoming, to celebrate and congregate for the District 12 Conference. This annual event to be held September 30–October 2, focuses on the theme “Communication: It’s Complicated!”. With months of planning, the Zonta Club of Laramie welcomes you to their hometown to engage in a wonderful opportunity to fellowship with one another in an educational and fun atmosphere.

Communication. It is a vital to our existence as human beings and it is constantly evolving with the introduction and advancement of technology in our world. While we partake in communication in our everyday lives, we rarely take the time to reflect and adjust our communication to make it more effective. This year’s Conference will take an honest look at our individual communication methods and is beneficial to a diverse group of attendees. As Zontians, we are busy in our workplace and community and often encounter situations where communication prevents us moving forward to advance and improve our companies and organizations. Among the Conference topics will be intergenerational communication, personality differences, and communication styles.

The District 12 Conference would not be complete without costumes, entertainment, and a touch of glam! Among the business planned for this Conference, the planning committee has been working diligently on providing fun activities for Zontians to enjoy during their stay. Friday night will showcase a “Nifty 50s Party” so dust off those poodle skirts and get ready to Rock Around the Clock Tonight! On Saturday there will be a “Night at the Zontas” modeled after the Academy Awards where we will award Clubs for their hard work and achievement in different areas.

This year, the District 12 Conference will feature online registration! Please visit www.conference.com/eventmanager/OnlineRegistration.asp?EventCode=TTX to register! The traditional method of registration will also be available.

On behalf of the planning committee for the District 12 Conference, we welcome you to Laramie for the District 12 Convention!

Angela Ver Ploeg

President-Elect - Zonta Club of Laramie

2010-2012 District 12 Board of Directors

Governor **Kathryn L. (Kay) Meyer**
kay@meyergould.net

Lt. Governor / OMC Chair **Sheila Davis**
shedavis@comcast.net

Treasurer **Bridget L. Masters**
blm3416@digis.net

Secretary / Historian **Carol J. Leffler**
(appointed) cleffler@hollandhart.com

Parliamentarian / Bylaws **Renee L. Coppock**
(appointed) rcoppock@crowleyfleck.com

Area 1 Director **Jocelyn (Jo) Prang**
jprang@rushmore.com

Vice Area 1 Director **Denise (Dedi) LaRue**
denise.larue@fib.com

Area 2 Director **Mary K. Walker**
mkw1901@aol.com

Vice Area 2 Director **Heidi Lukowski**
hlukowski@1stnationalbank.com

Area 3 Director **Marcy O'Toole**
motoole48@comcast.net

Vice Area 3 Director **Debbie A. Squires**
debbie.squires@rtd-denver.com

Area 4 Director **Laura Stamp**
stampfamily4cs@msn.com

Vice Area 4 Director **Nancy Gerlock**
n.gerlock@bresnan.net



2010-2012 District 12 Committees Chairs

Centurion **Mary U. Benoit**
mary@mathiaslockandkey.com

External Communications / Public Relations Chair
..... **Tracy Manning-Egge**
tmanningegge@yahoo.com

Internal Communications / Newsletter Chair
..... **Anita M. Zastrow**
anitazastrow@pie.midco.net

Legislative Awareness and Advocacy Chair
..... **Sharon Roggy**
sroggy@comcast.net

Service / Scholarship Chair
..... **Arlene Ekland-Earnst**
eklandearnst@yahoo.com

United Nations Chair / ZIF Ambassador
..... **Nikki Headlee**
nheadlee@solucian.com

Webmaster **Susie Nulty**
nulty@csdco.com

ELECTED—

Nominating Committee Chair / Past Governor
..... **Priscilla Y. Romkema**
romkema@rushmore.com

Nominating Committee Member
..... **Kathryn (Kathy) Dean**
kdean@bakerlaw.com

Nominating Committee Member
..... **Patricia (Pat) Kiovisky**
patkiovisky@aol.com



Let's Get it Done—Let's Pass the Paycheck Fairness Act THIS YEAR



Despite the 45-year-old Fair Pay Act, women continue to earn an average of 77 cents on the dollar compared to their male counterparts. Women's Equality Day is August 26th (the 90th anniversary of the passage of the 19th amendment) and what a perfect day to take action to encourage passage of the Paycheck Fairness Act (S 182/H.R. 12). It has been a year and a half since the House passed this bill, but the Senate has yet to act on this critical legislation. It must be passed by the end of this session, or efforts will have to begin all over in both chambers next year. Senators are now home for their August recess, so it's an ideal time to educate them about the basic justice of equal pay for equal work.

AAUW is "turning up the heat" with a calendar full of suggested activities to influence action on this bill. Let's join with them:

- Visit www.aauw.org/act/issue_advocacy/actionpages/payequity.cfm for a calendar full of suggestions
- See a listing of how individual states fare on the pay equity issue
- Use the "two-minute activist" service to address a message to your Senator

August is a great time to TURN UP THE HEAT. Let's tell the Senate to "Get it Done" in September!

Sharon Roggy, LAA Chair

Organization, Membership, Classification

I love it when a plan comes together!

The District Organization, Membership, and Classification (OMC) committee has been formed, and roles and responsibilities along with goals for this biennium have been established.

This is the first year there has been an actual *committee* for District 12. In prior years, the Lt. Governor was a one-woman act. The Vice Area Directors now form the committee along with me. (We're also known as the District membership committee).

I'm honored to announce the following committee members: **Sheila Davis – OMC Chair; Denise LaRue – Area 1 VAD; Heidi Lukowski – Area 2 VAD; Debbie Squires – Area 3 VAD; and Nancy Gerlock – Area 4 VAD.**



Our roles and responsibilities are as follows:

- Increase and maintain membership in District 12
- Interface effectively with Club membership chairs
- Tie the local Clubs' membership committees to the Area and District through ongoing communication and assistance

During August, each Vice Area Director will be contacting the Club Membership (OMC) Chairs in her Area to introduce herself and to let them know the OMC committee is available to help with membership issues.

Sheila Davis, Lt. Governor, OMC Chair



2010 District-wide Photo Contest

Submit your *Zonta Action* photos to Susie Nulty.

They must—

- Show action regarding what Zonta does and who it helps
- Be recent—August 2008 to present

Label each photo with—

- Name of your Club
- What photo is showing, where, when, etc.

Send no more than 5 submissions (photos) per club*. [At least one photo from each club is requested.]

We will keep competition going until December 31, 2010, or until we have submissions from over half of our clubs (11). Photos will be used for D12 website and Newsletter.

*(*If you have other pictures that you think would be useful for the website and newsletter, please send them also and note they are not for the competition.)*

Panel of judges—Tracy, Susie, Arlene, Kay (one from each Area)—will judge on following criteria:

- How well the photo tells Zonta's story
- Artistic and technical quality

Cash (and other) prizes will be awarded to the persons submitting the photos:

- 1st prize—\$75
- 2nd prize—\$50
- 3rd prize—\$25

PLUS, other assorted prizes per submissions.

ZONTA BAGS: RECYCLING—PR—DOWNSIZING

How many times have you wondered what on earth am I going to do with another Zonta Bag? You know, those wonderful Zonta bags from District Conferences and International Conventions. Well, here is your answer. When I attended the NA Summit in Cleveland recently, I saw my friend Nola Theiss. Nola is from Sanibel, Florida, and is an expert on human trafficking. Nola has started her own non-profit—Human Trafficking Awareness. Her non-profit has a service partner in Guatemala that does workshops for women teachers to encourage young girls to stay in school and think about careers. The partner is also doing leadership workshops. The workshops are being held in some of the poorest regions of Guatemala where most of the trafficking victims come from. In each center where these workshops are held is a Zonta Center with learning materials, etc. She would like to have a bag for each teacher for carrying his or her materials. Of course, as they teach each other, they will all need bags for their materials.



Send your Z Bags directly to me at 7566 Union Court, Arvada, CO 80005 or bring them to the District Conference in Laramie.

Mary U. Benoit, District 12 ZAP Chair

THE DISTRICT 12 LEGISLATIVE AWARENESS AND ADVOCACY (LAA) COMMITTEE URGES ACTION ON CEDAW

The approach to legislative awareness and advocacy (LAA) has been enhanced in this biennium to support the ZI requirement that every club have an LAA Committee. The committee has been expanded to include a representative for each of the states in our District. They are available as resources to facilitate the formation of LAA Committees in clubs that don't currently have one, and to support the activities of LAA Committees in clubs where they currently exist. In addition to Sharon Roggy, as the Committee Chair, there are four members, each taking responsibility for following issues of particular interest to women in her state. Those members are:

Alice Borodkin, former CO state legislator, representing Colorado
Ann Hefenieder, former D12 LAA Committee Chair, representing Montana
Anita Zastrow, current D12 Internal Communications Chair, representing South Dakota
Beverly Morrow, former D12 Governor, representing Wyoming

As we begin our work, the D12 LAA Committee urges all clubs and members to renew their efforts to achieve US Senate ratification of CEDAW. CEDAW (the Convention on the Elimination of All Forms of Discrimination Against Women) is known as the treaty for the rights of women. First approved by the UN in 1979 and signed by President Carter, it was quickly signed by 63 countries. Because it is an international treaty, it requires ratification by the US Senate. It has been recommended for ratification by the US Administration and the Foreign Relations Committee in 1994 and 2002. By 2008 the vast majority of nation states (185) have ratified it. We now are left in the company of Somalia, Sudan, Iran and Qatar as one of the very few nations who have not signed on.

THIRTY YEARS IS LONG ENOUGH TO WAIT. It is readily apparent that CEDAW has stood the test of time. It has helped to align laws and enforcement to make major improvements for women around the world. Over 194 organizations including AAUW, AARP, Amnesty International USA, League of Women Voters USA and ZONTA INTERNATIONAL support the ratification of this treaty. President Obama and Secretary of State, Hillary Clinton have declared CEDAW a priority for this year.

SO WHAT'S THE PROBLEM? The primary objections expressed are reviewed in a document at: <http://www.voicesofwomen.org/docs/Ratification-CEDAW-CRC.pdf>. None of them have been shown to have validity. The most heated of these have been around the abortion issue (CEDAW does not address the issue of abortion and according to the US State Department is "abortion neutral.") and a fear that the UN will usurp US authority to govern (The treaty grants no enforcement capability to the United Nations.).

WHAT YOU CAN DO. Inform yourself—Visit <http://www.Zonta.org> for information or www.cedaw2010.org for an in depth understanding of the treaty and its benefits. Take action personally—Write (e-mail) your Senator and ask for CEDAW to be brought to the floor of the Senate for a vote, send a letter to the editor of your local paper expressing your support. Take action as a club—post your support on club Facebook or website pages, join with other organizations in sponsoring awareness events or campaigns.

—Sharon Roggy, LAA Chair

Name the Newsletter Contest:

The *Outreach* is ready for an update, we need a new name to go with the new look. Please send your ideas by September 25 to

tmanningegge@yahoo.com

Winner will be announced at the District 12 Conference.



2010-2011 Club Presidents

Area 1

Billings	Jolene Rieck jolene@peakstoplains.com
Black Hills	Connie Ryan connie1933@hotmail.com
Gillette	Mary Downs droffice@vcn.com
Glendive	Janna McCormick mdufcu@midrivers.com
Pierre-Fort Pierre	Jane A. Page janep@pie.midco.net
Southern Black Hills	Jill Kettle jillkettle@gwtc.net
Spearfish	Susan Konstant susankonstant@gmail.com
Sturgis Area	Teresa Forbes tlarueforbes@hotmail.com

Area 2

Cheyenne	Michelle Ammerman michelleinwyoming@gmail.com
Converse County	Maureen Morgan momorgan@vcn.com
Fort Collins	Kris Johnson strongheart98@gmail.com
Laramie	Kim Frazier kimmsa@uwyo.edu

Area 3

Boulder County	Jan Stokes jstokescolorado@gmail.com
Denver	Kathryn (Kathy) Hyzer kathyhyzer@comcast.net
Denver II	Patricia (Pat) Congleton pacongleton@corelogic.com
Douglas County	Christie Thakur servingwithheart@aol.com
Foothills	Ann Louise Hodgson johnannhodgson@att.net
Boulder County	Kari L. Winter kari.winter@oracle.com
Lakewood-Golden	

Area 4

Pikes Peak Area	Sharon Roggy sroggy@comcast.net
Prowers County	Courtney Holt-Rogers cholt@prowerscounty.net
Royal Gorge	Nancy Billings Gerlock n.gerlock@bresnan.net

What is the SOM Committee Doing? In Fact, What Does SOM Mean?

“Sponsor, Organize and Mentor” is the progression for chartering a new Zonta Club. The Zonta Clubs of Cheyenne, Fort Collins, and Laramie are busy sponsoring a new Club in Greeley, Colorado. It has been a BIG challenge to get this off the ground, but the committee is persevering!

The Greeley SOM committee met in Fort Collins on July 14 to rededicate themselves to the project. Members feel that Greeley is a fertile community to support the ideals of Zonta but have had considerable difficulty tapping into the women’s culture in that area. They are still in the organization phase to get a Club chartered and would definitely appreciate getting referrals from other Zontians in the District. Any interested Zontian is invited to attend the organizational meetings; it is especially nice to have someone at the meeting who is recognized by the invited ones.

This committee is co-chaired by Marcie Woolworth and Kathy Swafford of the Zonta Club of Fort Collins. Other active members of the committee include Kris Johnson and Pat Kiovsky (Zonta Club of Fort Collins), DeeDee Boysen (Zonta Club of Laramie), Bev Morrow and Jody Gostas (Zonta Club of Cheyenne), and Mary Walker, Area 2 Director (also Zonta Club of Cheyenne). Our sponsor on the District Board is Sheila Davis, OMC Chair (Zonta Club of Denver).

**If you have referrals or ideas
for organizing the Club in Greeley,
please let us know!**

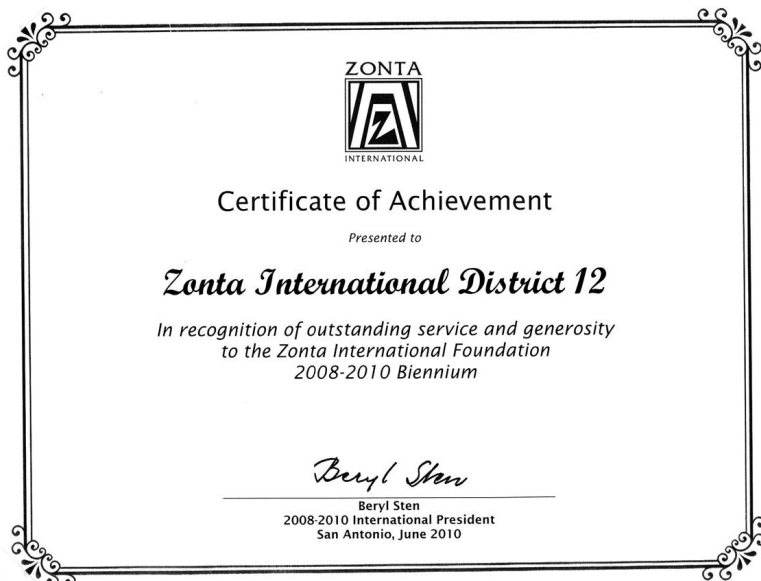
Jody Gostas
Zonta Club of Cheyenne
307-778-0686



2010-2012 District 12 Calendar

Gold—District-wide Blue—Board Rose—Club(s) & Area(s)

Date (2010)	Activity	Time/Location/Notes
August 1	GovnrGram	Sent to D12 Bd Mbrs & Club Presidents
August 2	Call to Conference Received	
September 1	GovnrGram	
September 10	District Board Member Goals due to Governor	Also to be put on PP for Dist. Conference
September 20	Governor's Report due to ZI	
September 20	Early registration deadline for District Conference	www.conference.com/eventmanager/OnlineRegistration.asp?EventCode=TTX
September 30	District Board Meeting	Laramie
October 1-3	District 12 Conference	Laramie
November 1	GovnrGram	Sent to D12 Bd Mbrs & Club Presidents
November 25	1 st Day-16 days of activism for elimination of VAW	
December 1	GovnrGram	Sent to D12 Bd Mbrs & Club Presidents
December 10	Human Rights Day & last of 16 days	
December 13	District Board Member Reports due to Governor	
December 20	Governor's Report due to ZI	
2011	Activity	Time/Location
January 1	GovnrGram	
January 8?	Board Conference Call	Beside your phone
January 15?	Amelia Earhart Luncheon-honoring CU Fellows	UC-Boulder campus
February 1	GovnrGram	Sent to D12 Bd Mbrs & Club Presidents
March 1	GovnrGram	Sent to D12 Bd Mbrs & Club Presidents
March 8	Rose Day/Int'l Women's Day	In your community
April 1	GovnrGram	Sent to D12 Bd Mbrs & Club Presidents
April 1-2	Area 2 Meeting	Cheyenne
April 9	Area 3 Meeting	Boulder
April 15-16	Area 4 Meeting	Royal Gorge
April 29-30	Area 1 Meeting	Spearfish
May 1	GovnrGram	Sent to D12 Bd Mbrs & Club Presidents
May 1	Annual Club Reports due to ADs & Governor	Must meet deadline
May 4	District Board Member Reports due to Governor	Must meet deadline
May 9	Governor's Report due to ZI	Can't include info from units not meeting deadline
June 1	GovnrGram	Sent to D12 Bd Mbrs & Club Presidents
June 1	Deadline for Membership Dues to ZI	
June ??	Summer Board Meeting	?Cheyenne?
June ?-?	North American Interdistrict Conference	Reno, Nevada
September 23-25	District 12 Conference	Rapid City
2012	Activity	Time/Location
July 7-12	Zonta International Convention	Torino, Italy




District 12 was presented with this certificate at a reception for our contributions to the Zonta International Foundation.

Give to the ZI Foundation without it costing you one cent out of your own pocket and shop at the same time. By visiting **goodsearch.com**, when you shop will allow you to shop at your favorite store—maybe Coldwater Creek or Lands End—and then 1-3 percent of your purchase typically, goes to the charity of your choice. When you go to **goodsearch.com**, fill in **Zonta International Foundation** as the recipient. Then, go from the goodsearch site to the website where you want to make a purchase. It's also a good place for coupons. What an easy and great way to give a little bit extra to the ZI Foundation.

—Nikki Headlee, ZIF Chair

ZONTA DISTRICT 12 CONFERENCE
Communication: It's Complicated!



Z-Store

Hilton Garden Inn
2229 E. Grand Avenue, Laramie, WY 82070
307-745-5500 www.laramie.stayhi.com

Calling all District 12 Zonta Clubs!

Show your club spirit and share it with others at the Zonta store!
The store will be a part of this year's conference, October 1 – 3, 2010.

Shopping will be organized in rows of 8' x 30" skirted banquet tables. You can secure one or more tables, but please let the store organizer know in advance. The store will be open for set up on Friday morning, but a designated area will be provided to store your items if you arrive on Thursday. If you intend to have a table in Laramie, plan to set up as you arrive and provide at least one individual to oversee and sell merchandise during business.

The store will be open for shopping throughout the conference, during breaks and around meals. The store schedule can be found in the Conference Agenda and in print upon arrival.

Individual Clubs are welcome to bring their own equipment, but if you should need additional components upon your arrival, they are available for rent. If you are interested in renting any materials from the Hilton, here are the options with daily prices.

Easel - \$10. **Phone Cord** (for credit card machines) – \$5. **Power Cord** - \$5

Please contact **Emily Stewart**, Zonta Club of Laramie, with your special requests for tables or questions. She will coordinate your needs with the hosting institution. She can be reached at stewaea0@hotmail.com or 303-921-8141.

The Countdown continues ... 7 Weeks 3 Days until ...

The 3RD HUMAN TRAFFICKING AWARENESS SYMPOSIUM

SAVE THE DATE: 9/25/10

“Passion into Action” - Learn what
it is and what to do to stop it!

WHERE:
Youth With A Mission Campus
505 Pope's Bluff Trail
Colorado Springs, CO 80907

Presented by:
Human Trafficking Task Force of Southern Colorado
Youth With A Mission Strategic Frontiers
Zonta Club of the Pikes Peak Area

Additional information soon on: www.ht-colorado.org
No charge! Donations appreciated!