DISTRICT 12
21 Clubs
in
Colorado
Montana
South Dakota
Wyoming





Volume 16, No. 2 Fall, 2008

Governor's Message

Greetings to all of you!

Have you seen or heard about the great things that are happening in Clubs across District 12? If you're active in your respective Clubs, I'm certain that each of you could identify 1-2 things this holiday season that have strengthened your enthusiasm for Zonta! The dedication of mission-oriented women is something to behold.

However, when challenges come our way (during these economic times, for example), it's easy to become distracted from what we're all about. Have you and your Club reviewed Zonta's mission lately? Have you discussed those things that are going well in your Clubs and Areas? Have you thanked a fellow Zontian for her work and contribution to the mission (perhaps someone who works tirelessly but has not yet been recognized)? This is a perfect time (season) to do any of these things to strengthen the bond that holds Clubs together!

Recently, questions have been raised regarding decisions that have been made and information that has been shared (or not shared) with the membership on several topics (including the Zonta building in Chicago). As Zontians, we know that with an organization of capable people, there will be differences of opinion about decisions that are (or will be) made. In addition, we also know that providing *adequate* communication in an organization is like walking a tightrope ... it's a delicate balance of sharing enough but not too much and doing so in a manner that minimizes miscommunication.

Whether we're speaking about tough economic times or decisions that have been made (with which we may disagree), we need to remind ourselves and our Clubs to remain focused! To do so, it may not be beneficial to rehash decisions or to question well-intentioned individuals who are often charged with making difficult calls/decisions on behalf of ZI.

Decisions are being carefully discussed and

reviewed by a variety of individuals and groups in ZI, and I believe that Zonta (due to the strong nature of its members and leaders) will rise above any challenges or misunderstanding ... don't you? Zontians, we need to take the high road (individually and collectively) when there may be questions about decisions made (whether at the Club level or in regard to ZI). My encouragement to everyone who is wondering about decisions made is to stay focused on the ZI mission and what Zonta exemplifies in your respective communities. Information will be available and shared in due time with the District Board, Area Directors, and Club Presidents and will be available to the membership at large via the website.

Zontians, what are you and your fellow Club members thankful for this holiday season? As we all know from personal experience, it's often in the midst of hardships, challenges, and difficult decisions that the true strength of our character comes through. Let's keep our eyes on the mission this season!

Zonta International seeks to:

- improve the legal, political, economic, health, educational and professional status of women through service and advocacy;
- work for the advancement of understanding, goodwill and peace through a world fellowship of executives in business and the professions;
- promote justice and universal respect for human rights and fundamental freedoms;
- be united internationally to foster high ethical standards, implement service programs, and provide mutual support and fellowship for members who serve their communities, their nations and the world.

—Priscilla Young Romkema 2008-10 District 12 Governor

Legislative Awareness and Advocacy 2008-10 Goals

- 1. Catalogue past advocacy projects by District 12 Clubs.
- 2. Continue work on CEDAW ratification efforts.
- 3. Explore advocacy topics and methods with Clubs, looking for the right fit for each Club. Distribute ZI advocacy guidelines.
- 4. Encourage District-wide "16 Days" participation.*
- 5. Encourage District 12 Club's commemoration of Zonta Rose Day as a day of advocacy/activism. —Ann Hefeneider

*Editor's Note: What a fabulous job she did, too!

2008-10 Nominating Committee

The District 12 Nominating Committee has not had any work to do during the first quarter, but we will be gearing up for the nominating process very soon. District candidates will be sought from all clubs in District 12 over the next several months. since the slate of officers must be voted on at the 2009 District 12 Conference.

I hope to meet with the other Nominating Committee members during the District Conference, so that we can plan our approach to seeking nominees. Our main goal is, obviously, to secure the best slate of nominees for District 12 offices that we possibly can. Nominees must be knowledgeable, enthusiastic, and clearly a committed leader.

Olivia Ferry, past International President, is now Chair of the International Nominating Committee, and she has recently sent some correspondence about International office recruitment. Olivia will be contacting me in December to provide details on the ZI nominating process, the criteria for each office, and the timelines involved. She also appointed liaisons from the International Nominating Committee to each District. I am very pleased to report that Mary Benoit is the District 12 liaison. Mary and I will work together to make sure we get the best, most qualified candidates for International office. These elections will take place at the ZI Convention in San Antonio, Texas, in 2010.

—Beverly J. (Bev) Morrow

2009 Area Meeting Locations/Dates

Area 1—Glendive—April 25

Area 2—Converse County or Laramie—April 4

Area 3—Denver or Denver II—March 28

Area 4—Prowers County—March 21

2008-09 Club Presidents		
Area 1—		
BillingsDonna Meehan		
dmeehan@crowleylaw.com		
Black Hills Andrea Lambert Hovey		
tcufrog@hotmail.com		
Gillette		
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AND Mary Julia Wilson		
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Fort Collins		
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LaramieDeidre (Deedee) Boysen		
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·		
Area 3—		
Boulder County		
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Denver Judith C. (Judy) Mcnerny		
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Lakewood-Golden		
connielgarcia@comcast.net		
· ·		
Area 4—		
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Pikes Peak AreaLaura Stamp		
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Prowers County Lois Schroeder		
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(San S. S. Son) Similar San Maria		

NOTE: Please use Susan Miller Sutphin's E-Mail Address for Prowers County—clfl_susan@yahoo.com.

2008-10 DISTRICT 12 BOARD

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Review – Register – Re-examine – Report

REVIEW the updated version of the District 12 website: http://zontadistrict12.org/. See What's New; suggest new Links; read our Goals. Follow the link to Zonta International – http://zonta.org/ – to **REGISTER**. You may use your latest Zontian magazine to find your Member ID. The goal is 23,000 and we are more than half way there! **RE-EXAMINE** your club's listing and **REPORT** any updates, changes, or corrections.

—Susie Nulty

DIRECTORY UPDATES

The efforts of the Directory Chair continue to be focused on encouraging active Club level reporting of members' information. The continued expansion of the Directory is designed to enable all Zontians in District 12 to develop networking contacts. [It is especially important to provide the most current, workable e-mail addresses so that members can receive the District 12 Outreach in a timely manner.] Please continue to forward up-to-date information on a regular basis to:

Anita M. Odens Zastrow, Directory Chair 314 W. Elizabeth Street, Pierre, SD 57501-1633 605-224-2559 (R) and (B) 605-222-9618 (Cell) 605-224-7554 (W) 605-224-0282 (FAX) anitazastrow@pie.midco.net amzastrow@aol.com anita.zastrow@sdbar.net anita@sdbar.org

YOUR 2008-10 AREA DIRECTOR'S GOALS!!!!!

AREA 1

I am so excited about my position as Area 1 Director. Along with Jo Prang, Vice Area 1 Director, we are looking forward to visiting all the Clubs and meeting all the wonderful Zontians in our Area. Listed are a few of the goals I hope to accomplish in Area 1 for the 2008-2010 Biennium.

- Work with Area 1 Clubs to recruit and retain members.
- 2. Work on helping club presidents with leadership training.
- Work with clubs and club members to understand the importance of officer positions and how being a Zonta Board member not only enhances the Club but also personal and professional development.
- 4. Stress the importance of ZI projects and educate members on these projects.
- 5. Work on a monthly update for Area 1 Club presidents. Enhance and stress the importance of timely communication between presidents and District Board. Finally, if anyone needs anything or has any questions, please do not hesitate to e-mail or call

questions, please do not hesitate to e-mail or call me. I will be contacting Club presidents after the holidays to schedule official Club visits.

—Tracy Manning-Egge, Area 1 Director

AREA 3

Promote at least one Advocacy activity.

- A viable Advocacy Project will be selected by October 14, 2008. The proposed project collaborates with other direct service and community focused organizations to secure state funding for domestic violence programs. Colorado is only one of 3-states without secured direct funding for these programs. Benefits for this project are:
 - This proposed legislation is the only major project selected by direct service organizations involved with domestic violence programs for 2009.
 - o If successful, this project will provide the framework for future projects.
 - Allows local Zontians to interact with other like-minded organizations for

- increased effectiveness. An added plus this is a state-wide project.
- This project has a defined timeframe and easily identifiable goals, which fulfills the selection criteria discussed previously for our Area 3 advocacy efforts.
- This advocacy project should not interfere with the very successful advocacy efforts already underway in several Area 3 Clubs.
- This project should provide additional educational opportunities for our members, similar to the CEDAW effort (This educational component was cited as a key benefit.).

Identify and outline each Area 3 Club's structure and operational processes.

 The Club Presidents have agreed that this is a worthwhile goal. I have begun a basic 'structure' questionnaire, believing that this is the easiest and most concise way to gather the information.

Improve communication in the Area between Clubs & Members & Highlight service and advocacy projects in combined meetings.

 The Club Presidents have been communicating amongst themselves very effectively. I need to complete updating the Area 3 web page to include more information.

Update the Area Club's Bylaws and other 'housekeeping' chores.

 Discussion only on this goal so far. It appears that the Area 3 Clubs are more current in these duties than originally thought – good news.

Establish collaborative activities with other likeminded organizations.

 Working on the first goal is providing these opportunities. Additionally, a local network for non-profits, the Denver Office of Strategic Partnerships (DSOP) has been contacted and may provide many rewards for the Area 3 Clubs, such as free workshops, event calendars, etc.

—Diane Twining, Area 3 Director

Streamlining District 12 Processes

Your District Board has been trying to earn its high-roller Director pay & perks!

(You know these = zero, right?)

Well, we are trying to see where we can become more efficient & effective!

(Tell that to Wall Street & General Motors.)

Here's what we've done thus far ...

At the October 2007 District Board meeting, a small committee was formed to review District reporting efficiencies/inefficiencies. Evie Ashmore, Bridget Masters, Kay Meyer, and Anita Zastrow volunteered to examine information requested by the Board and how those requests could be made in a more efficient, less duplicative manner.

With a limited amount of time to prepare a report for the Winter Board meeting, the Committee decided to focus on the information/reporting needed for each District Conference. Ideas impacting other aspects of District business were placed in a 'Parking Lot' for future consideration.

In January 2008, the District Board discussed the committee's report with comments and recommendations for the 2008 District Conference. The Board adopted interim rules to try out the new procedures at the Conference in Colorado Springs. The 2008 Conference Committee and Conference feedback forms will be consulted regarding how the interim rules (new procedures) worked. Then the new procedures will be refined and put in the form of a proposal so that the delegates at the 2009 Conference can vote to whether to adopt them as amendments to the District Manual of Policy and Procedure.

Here is a sampling of the Conference prep problems that were addressed:

- Clubs have a lack of understanding re importance and process to name proxies to Conference.
- Duplication and confusion exists in the delegate/alternate/proxy registration process.
- District awards and 'trophies' have been lost, and/or the members of the Clubs have no knowledge of the awards or their meaning.
- There has been confusion, inaccuracy, and duplication regarding the numbers reported at Conference for club membership/service hours/donations.

District 'Parking Lot' issues include the process for nominating candidates for office, formation of the budget, clarifying/simplifying reporting, long-range planning, updating ZAP, and initiating a plan to start new Clubs. If anyone has ideas regarding any of these issues, simply e-mail the Governor who will ensure they are included in the Board's 'Streamlining Ideas' file for future action. We will sincerely appreciate all input!

—Kay L. Meyer

The following is a Press Release shared by Area 3 Zontians recently ... Kudos to you Ellen!

BOULDER WOMAN HONORED FOR FORGING WOMEN'S RIGHTS AROUND THE WORLD

Zonta Foothills Club of Boulder County, a group dedicated to the advancement of the status of women in Boulder County and around the world, recently honored member Ellen Marshall with the first Zonta Foothills Humanitarian and Advocacy Award in recognition of Marshall's impact in advancing women's and girls' healthcare, education, economic opportunity, and ability to live free of violence internationally and in Boulder County. Marshall was instrumental in forging frameworks by 180 governments reinforcing the tenet that women's rights are human



rights and developing action steps for governments and civil society to take to promote health, education, and economic security for women. She has spent the last ten years advocating for women's health in Colorado and in Washington—including helping to shape the U.S. response to the global HIV/AIDS crisis so that it better addresses the way the pandemic is affecting women and youth. She has been an advocate for sound policies in Colorado to make needed investments in education and to protect women's health rights. Marshall was nominated for the 2008 United Nations International Human Rights Award. The Zonta Foothills award included a contribution in Marshall's name to the Bev Hackbart Scholarship, which provides tuition support to a single parent attending the University of Colorado—a project of the Zonta Foothills Club, of which Marshall is a member.

Scholarships and Awards 2008-10 Goals

Jane M. Klausman

- Received two applications—Fort Collins and Prowers County.
- Applicant from Prowers County was chosen and sent to Zonta International.*
- * Editor's Note: Announcement of ZI winners was forwarded to Club Presidents.

YWPA

- Zonta International has been updated with YWPA application, guidelines, and helpful aids.
- Club to decide due date for applications.
- Clubs send one application to be reviewed by District—April 1.
- District recipients due to Zonta International—May 1.
- Announcements from International—July 1.

Goals

- Work with Clubs and Area Directors to promote scholarships and awards at the Club level.
- Conduct an informal survey with Clubs to determine if they actively promote the scholarships and awards, and if not, why? If they are successful, why? What are some helpful hints?
- Find resources that may not be addressed on the ZI website to share with Clubs.
- Encourage Clubs to access the Zonta
 International website to review tools and applications that are located online—

 www.zonta.org, member resources,
 International Scholarship and Awards.

—Heidi Lukowski

Letter sent to Zonta Club of the Canon City Area—

Great news!

I heard from President Beryl regarding the name change for your Club. Your proposed name change, Zonta Club of Canon City/Royal Gorge, was approved!

President Beryl will inform Judy Johnston and Cathe Wood at Zonta International so that they can make the change in the new Directory!

Priscilla Romkema, District 12 Governor

UN / INTERNATIONAL RELATIONS 2008-10 GOALS

- Communicate with all UN / International Relations Chairs in District 12.
- Act as a liaison and resource on UN issues and policies between the District 12 Zonta UN / International Relations Chairs and the Zonta International / UN Committee Chair, Jackie Shapiro.
- Provide information on activities and ideas regarding the UN Birthday, 16 Days of Activism Against Gender Violence, (Nov 25 – Dec 10), Zonta Rose Day, and International Women's Day. Gather information on how Clubs in our District celebrated these events and share it with Z International and the District 12 website.
- Keep Clubs informed about our special relationship with the UN and its efforts regarding CEDAW.
- Submit regular reports to the District Board regarding my progress as Chair.

ACCOMPLISHMENTS TO DATE:

- Forwarded to all Clubs TXTing 4 Peace on cell phones regarding the International Day of Peace, September 21, as promoted by the UN. The messages were to be forwarded to world leaders at the meeting of the General Assembly, September 23.
- Forwarded suggestion from the ZI website on projects or PR Ideas for the media on 16 Days of Activism.
- Alerted District 12 UN / International Relations Chairs about the annual worldwide Stand Up and Speak out Against Poverty campaign on October 17-19.
- Made available to any Club two CDs on highlights of the Zonta International Convention and advocacy and service projects as well as a .pdf file on International Service and ZISVAW projects.

—Tommie Atanasoff



ZAP INSTITUTE (ZAPI) / LEADERSHIP DEVELOPMENT 2008-10 Goals

My goals for the biennium are as follows:

- Provide hands-on training for Area Directors and Vice Area Directors.
- 2. Provide training for Clubs and Club Boards on an "as needed basis."
- 3. Participate in Area Meetings and District Conferences as needed.
- Develop a training packet for Club Presidents by Spring 2009.

By providing hands-on training for Area Directors and Vice Area Directors they will be better equipped to assist Clubs. The first of these trainings was held in August of 2008.

I encouraged both the AD and Vice AD to operate as a team in their work with the Club boards and the Clubs. I will follow up with the teams in the Spring of 2009 to figure out if I helped and what further help is needed.

I will provide training for Club presidents on an as needed basis. This should be more of a role of the AD and Vice AD, but I am willing to help any time. By Spring of 2009 I will have President's packets developed for Area Directors and Vice Area Directors to use as training tools for incoming Club presidents.

"You don't know what you don't know" This is why training is so important, along with clear and concise communication, taking nothing for granted.

I am ready and willing to help with problems, training issues, or presentations for Clubs.

-Mary U. Benoit

Parliamentarian and Bylaws 2008-10 Goals

- 1. Ensure District 12 members use the correct parliamentary procedures during meetings and at other appropriate times.
- Confirm that the District 12 Procedures Manual complies with the changes made to the Zonta International Bylaws at the 2008 Rotterdam Convention. Draft suggested amendments where needed.
- Compare the Sample District Manual on the ZI website, after it has been updated with 2008 convention changes to the District 12 Manual. Draft suggested amendments where appropriate.
- Assist District 12 Clubs with their Bylaws and Manuals to ensure that they are in compliance with Zonta International Bylaws.

—Sheila Davis

90 IN '09—REJUVENATION

Your Area Director (AD) will be discussing with Club Presidents where the Clubs in your Area might start a new Zonta Club. We have the tools and steps to make the process straightforward and doable.

Are any of you feeling 'entrepreneurial'? Do you have contacts who might make good Zontians in a District 12 city without a Zonta Club? **Let your AD know!** This initiative is going to be unique in each Area to best meet the needs of District 12. And, reaching out to a new community is known as a great way to rejuvenate your own club.

Also, along those growth lines, our District Treasurer, Evie Ashmore, informed me that total number of Zonta members in District 12 equaled 606 as of November 21. However, that number does not include some new members that I know were inducted in November and December. So, just a reminder: please ensure that your Club is making your new members 'official' by sending the new member info and dues to the District Treasurer. Evie is so efficient, she'll have them registered internationally before you have another meeting!

Let's *make it happen* in 2009, as Zonta turns 90!

—Kay L. Meyer

"This victory alone is not the change we seek. It is only the chance for us to make that change. And that cannot happen if we go back to the way things were. It can't happen without you, without a new spirit of service, a new spirit of sacrifice. So let us summon a new spirit of patriotism, of responsibility, where each of us resolves to pitch in and work harder and look after not only ourselves but each other to make that change."

—President-Elect Barack Obama, 11/4/08

Zontians are already <u>there</u> and know how rewarding and REAL that sense of community (pitching in) can be. However, there are a zillion worries, distractions, Christmas/Hanukah deadlines, and oh-my-gosh-whata-deal-on

Now, what was I saying?

Oh yes! ... that there are recent highs & lows in the Zonta world as well as the rest of the world, but Zonta's core values remain steady. The message and rewards are the same. Please share that 'it can't happen without you' message with someone you care about this season.

-Kay L. Meyer

Service / Golden Z / Z Club 2008-10 Goals

 Encourage Clubs to review the International Service projects annually to tie their local service projects to them. This will include reiterating the need to get each member registered on the website and to encourage its use.

I forwarded the 2008-10 biennium ZI goals to new presidents and asked that they forward them to their Service Chairs. I asked that they use it as a reminder to Club members as they choose service projects. I asked for a count of who is registered and who is not.

 Communicate with the International Service Chair to get progress reports on the International Service Projects. Communicate this to the individual District 12 Clubs no less than every six months.

I communicated with the International Service Chair. She will communicate progress which will be passed on.

- Encourage Club service chairs to share information on area educational events that tie to our service projects. Communicate this information to other Clubs to encourage attendance, and discussion.
- Contact Clubs who sponsor Z and/or Golden Z Clubs. Find out what issues they are having, share tips to start and maintain these Clubs. Share this information with all Club presidents.
- Encourage Clubs to share success stories of how Zonta made a difference in someone's life.

-Lou Gaspers

Public Relations and Historian 2008-10 Goals

Public Relations Goals:

- Increase Zonta visibility throughout District 12.
 *Encourage individual clubs to issue regular press releases.
 - *Forward International information to clubs for release.
 - *Publicize Area meetings both prior to and after meeting date.
- Work with web-mistress to showcase more information on the website.
 - *Forward copies of fliers, advertisements, and other applicable materials to Susie Nulty.
- Maintain regular contact with Club PR Chairs.
 *E-mail Club representatives on a regular basis.
 *Create PR templates for their distribution.

Historian Goals:

- 1. Keep records of District 12 activities.
- 2. Visit Archives.

—Elizabeth (Liz) Whitham

District Treasurer 2008-10 Goals

Scope of Position—The Treasurer serves as the chief financial officer of the District and is entrusted with the receipt, care, and disbursement of funds and as such shall keep or oversee the keeping of such reports as are in keeping with good accounting practices. The Treasurer reports to the Governor.

- Efficiently, effectively, and accurately manage the financial affairs of District 12 by fulfilling the duties described in the District 12 Policy and Procedures Manual.
- Act as a resource to District 12 Club Treasurers.
- Assist District 12 Clubs in completing IRS requirements.
- Communicate as appropriate information received from Zonta International to District 12 Club Treasurers.
- Support and encourage electronic financial processes for District 12.
- Support and encourage electronic processes for membership and dues renewal to help facilitate timely submission.
- Support Lieutenant Governor on membership information.

[See the District Conference Packet for Financial Reports.]

If you have any questions, please do not hesitate to contact me. I look forward to working with you

-Evie Ashmore

D12 Conference Award Recipients—

Most First Timers—Pikes Peak Area (Hostess Club)

Membership—Under 40—Prowers County

Membership—Over 40—Black Hills

Travel—Billings

Service—Denver II

Angel Award (presented by Governor)— Sharon Roggy (Conference Chair of the Pikes Peak Area Club)

Cheyenne Zontians and the Triumph High School Z Club Serve the Community as a Team

The members of the Zonta Club of Chevenne and Triumph High School are excited about the development and efforts of the Triumph High School "Z Club." The formation of the Triumph High School Z Club was initiated in the fall of 2007. During the course of this time period, club membership has increased from the first three interested student members to the present 35-40 student membership, with our membership continuing to grow. Our Cheyenne Z Club has been fortunate to have the leadership and assistance of some outstanding Triumph High School advisors including Dr. Michelle Aldrich, Jeanne Newkirk, Jane Sailors, and Amber Martens. Last year's Zontian Co-Chairs for the Z Club were Cory Meyers and Ann Norwood. As Cory has stepped into the Club's Presidency for the year 2008-2009, Mary Walker has joined Ann Norwood as a Co-Chair.

In the year 2007-2008, the Cheyenne Zontians were delighted to participate in Triumph High School's Career Day, with some club members sharing information regarding their careers and professions. Our local Zontians will also be participating in this year's career day.

Both years, some of the Triumph H.S. students participated in the Cheyenne Zontian's Fundraiser, the Antique Show, by their student's culinary program baking and providing baked items for sale at the Antique Show, as well as assisting with the set up.

The culmination of last year's activities was the "Get Mugged for Women's Rights" fundraising event. This public event was held at the Lions Community Clubhouse on May 19, 2008. The students researched pertinent issues related to women's rights including human trafficking, foot binding, and female genital mutilation and presented poster sessions regarding these topics at the local event. The students spent a significant number of hours researching these topics, preparing their posters, as well as hand painting 200 mugs purchased from a local pottery store to be sold at the event. These hand-painted mugs ranged both in size and price from \$25.00-\$35.00 per mug. The mugs were also filled with spiced tea which the students had made. Local artisans and art teachers decorated 24 of the mugs that were used as silent auction items.

Exhibitors invited to share their information at the event included Safehouse, Lifechoice, the Jonathan Daniels Society, Zonta and Wyoming's Healthy Marriage Initiative. The Triumph culinary students prepared and catered this event with several delicious dishes. Some of the students who participated in this event included Chad Abeyta, Desiree Snyder, Crystal Escamilla, Cody Hinesley and Jordan Grant. The Z Club raised \$5,581.90 from this event. After paying their incurred expenses, the Triumph Z Club presented our local Safehouse with a financial contribution of \$1,500.00! The students have continued to sell the remaining painted mugs throughout the community to raise monies for their next service project. The students who participated enjoyed a day at Elitch Gardens in Denver to celebrate all of their hard work.

The Triumph H.S. Z Club regularly meets the 1st and 3rd Thursdays of each month. Their Funding Raising committee, Public Relations committee and Community Service/Event Planning committee are already hard at work in planning this year's service projects as well as selecting the causes they choose to support for 2008-2009. Various service agencies in the community present information to the students every 3rd Thursday, discussing their specific services and needs, thereby enabling the students to make well educated choices in the selection of their projects, regarding various and providing an enriching sharing experience for both parties. This year the students are hoping to complete a fundraiser in December as well as the 2nd annual "mug event" in March.

Discussion is currently underway regarding the students further involvement with our Zontian's Raising Reader's project, their representation at our monthly membership meetings sharing the "Z" minute report, a possible educational field trip to Denver to acquire information and assist with other community service projects, and partnering up for activities with the Laramie Wyoming Golden Z Club and/or H.S. Z Club, as well as the Glendive, Montana, Z Club. The possibilities for this organization and enthusiasm of all participants seem limitless!

—submitted by *Mary K. Walker*Vice Area 2 Director
[with the assistance of one of the Z Club sponsors]

CALENDAR OF EVENTS

November	25	International Day for the Elimination of Violence Against Women
Nov 25—Dec 10		16 Days of Activism Against Gender Violence
Nov 2008 - May 2009		Women Entering and Re-Entering the Workforce
		FREE "Brown Bag" Lunch & Learn—Noon - 1 pm—Bring your own lunch!
		Sponsored by the Zonta Club of Fort Collins [See separate flyer!]
January	11	Amelia Earhart Day!
	25	Amelia Earhart Dinner, 5-9 p.m., The Perfect Landing
		Hosted by the Zonta Club of Douglas County [See separate flyer!]
February	1- 2	Women 4 Women (W4W) Legislative Day, SD Advocacy Network for Women, Pierre
March	7	Glass Slipper Ball, Zonta Club of the Pikes Peak Area
April	18-19	Spring Craft Show, Zonta Club of Pierre-Fort Pierre

"If you really want to do something, you will find the time; if not, you will find an excuse!"

HAS YOUR CLUB?

• Submitted a Club e-mail address to ZI Headquarters and to District 12?

Check out these websites:

www.zonta.org www.ZISVAW.org www.zontadistrict12.org www.un.org www.womenact.org www.unifem.undp.org

314 W. Elizabeth Street Pierre, SD 57501-1663

