DISTRICT 12 21 Clubs in Colorado Montana South Dakota Wyoming





Volume 16, No. 1 Summer, 2008

## **Reflections** on the 2006-2008 Biennium

**by Beverly Morrow, Past District 12 Governor** As I pondered on what to title an article for this first issue of the Outreach for the 2008-2010 Biennium, words like "farewell" and "final message" came to mind as outgoing District 12 Governor. Then, I snapped out of it and realized that those words do not fit in any way. While moving from the title of Governor to Past Governor and handing over the reins to the new Governor, is a transition, it certainly does not mark an end to my Zonta story. In fact, it is just the beginning of a new and exciting chapter of my commitment to the mission of Zonta.

My two years as Governor began with the introduction, by Zonta International, of a new reporting system for Clubs and Districts that proved to be challenging and rather controversial. Since the new Zonta International President, Beryl Sten of Sweden, has decided to scrap that confusing reporting system for something more user-friendly, I guess I will hold the distinction of being the only D12 Governor who had the "luck" of dealing with the darned experiment. I have to say that there are always some interesting things to be learned from every challenging situation, and I thank everyone for their patience and good-faith efforts to comply.

The biennium was filled with great successes by the District, Clubs and individual Zontians:

- Two terrific District Conferences.
- Fantastic advocacy efforts by Zontians, including spearheading the efforts that resulted in the passage by the Colorado Legislature of a CEDAW Resolution and a strengthening of laws regulating "massage parlors" to stem human trafficking. It is inspiring!
- Many, many truly impressive fundraising and service activities by Zonta Clubs throughout District 12.
- A revised and updated D12 Manual of Procedures.
- A District dues increase that was a long time coming, and absolutely necessary for the District to conduct its business appropriately.

These are just a few examples of the many things that make me proud to be a Zontian; things that were highlights of the last two years of my 21 years in Zonta.

The Governor's term ends when she attaches the District

Governor's pin on the collar of the incoming Governor at the Zonta International Convention, and I was very proud to do that in Rotterdam this summer, as Priscilla Romkema was installed as the new District 12



Governor. I know that Priscilla is going to do a great job over the next two years, and she has a strong board to support her efforts and the efforts of our Clubs. With this transition, new opportunities have opened for me that will keep me broadly involved in Zonta but still allow more time for my own Club in Cheyenne. Besides having been elected as the Chairman of the District 12 Nominating Committee for the 2008-2010 Biennium, I was also asked by ZI President Beryl Sten to be a member of the newly-elevated Zonta International Legislative Awareness and Advocacy Committee (LAA). I am honored and excited to be serving on this committee, which speaks to a subject that I believe to be at the core of lasting change for women.

Many of you know that the past two years were also two of the most personally and professionally challenging years of my life, especially with the serious health issues that have plagued my husband. At times, I wasn't sure if I could juggle all of the responsibilities and handle all of the pressures ... and, occasionally, I dropped a ball or two. Throughout all of it, Zontians were there to help lift me up, provide encouragement, and keep me on my feet, and I want to thank you for all of the caring and support that you offered to me and my family.

I want to offer a special note of thanks to my wonderful District 12 Board for 2006-2008 ... what a dedicated group of leaders! To all Zontians throughout District 12, thank you for the honor and privilege of being your Governor for the 2006-2008 Biennium. I wish you all the very best as we continue to work together to improve the status of women in our communities, our states, our district, our country, and throughout the world.

*—Beverly J. (Bev) Morrow* 2006-08 District 12 Governor

#### **Zonta International District 12 Mission Statement** Zonta District 12's purpose is to build, develop, and maintain strong clubs through support, leadership, and communication in order to further the mission of Zonta International.

Dear District 12 Zontians:

It is with great anticipation that I Call you to the 2008 Zonta International District 12 Conference.

This is no ordinary meeting! The District Conference represents a defining experience in the lives of Zonta members. I can't tell you the number of times I've heard a member comment upon attending her first District Conference that "Now I get it." What is gotten is a fuller, richer understanding of the mission of Zonta International and the important role that each of us plays in improving the status of women around the globe. In addition to that, these Conferences are fun! You'll get to know those who serve in leadership roles for the District as well as many of your Zonta sisters from around the District.

The theme for this year's Conference is "Going for the Gold" in recognition of Colorado Springs as an Olympic Training Center site and also 2008 as an Olympic year. The reference goes far beyond athletics, however, with implications as to how we all strive to do our best for ourselves and others. The theme will be carried out in the organization of the program into "Ready," "Set," and "Go" sections to highlight how we get <u>ready</u> for service and advocacy through excellence in the infrastructure of our organization, how we become <u>set</u> through education and understanding of issues, and how we <u>go</u> forward into action that addresses the issues and goals we have set.

A major focus of this year's Conference will be the issue of human trafficking—modern-day slavery. The evidence is mounting that no community is immune and Zonta can play a vigorous role in promoting public awareness once we have a better understanding of what it is, where it is, who is affected, and what can be done.

Come for the education, but stay for the fun! *Priscilla Young Romkema* 2008-10 District 12 Governor

#### 2009 Area Meeting Locations/Dates Area 1—Glendive—April 25 Area 2—Converse County or Laramie—April 4 Area 3—Denver or Denver II—March 28 Area 4—Prowers County—March 21

## 2008-09 Club Presidents

Area 1—
Billings Donna Meehan
dmeehan@crowleylaw.com
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ahovey@westmedrehab.com
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kachristenson@gmail.com

#### Area 2—

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Laramie	Deidre (Deedee) Boysen
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#### Area 3—

Boulder County Beth Parish
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Denver II Marcy O'Toole
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Lakewood-GoldenConnie L. Garcia
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## **DIRECTORY UPDATES**

## Review – Register – Re-examine – Report

**REVIEW** the updated version of the District 12 website: <u>http://zontadistrict12.org/.</u> See What's New; suggest new Links; read our Goals. Follow the link to Zonta International – <u>http://zonta.org/</u> – to **REGISTER**. You may use your latest Zontian magazine to find your Member ID. The goal is 23,000 and we are more than half way there! **RE-EXAMINE** your club's listing and **REPORT** any updates, changes, or corrections. —*Susie Nulty*, Webmaster The efforts of the Directory Chair continue to be focused on **encouraging active Club level reporting of members' information.** The continued expansion of the Directory is designed to enable all Zontians in District 12 to develop networking contacts. **[It is especially important to provide the most current, workable e-mail addresses so that members can receive the District 12** *Outreach* in a timely **manner.]** Please continue to forward up-to-date information on a regular basis to:

Anita M. Odens Zastrow, Directory Chair 314 W. Elizabeth Street, Pierre, SD 57501-1633 605-224-2559 (R) and (B) 605-222-9618 (Cell) 605-224-7554 (W) 605-224-0282 (FAX) anitazastrow@pie.midco.net amzastrow@aol.com anita.zastrow@sdbar.net anita@sdbar.org

## AREA 1

The eight clubs in Area 1 kept busy the last six months of the Zonta year. They spent 4870 hours on 21 service projects including volunteering at a women's shelter, collecting clothing for women and children, putting on a leadership forum for high school girls, selling daffodils for Relay for Life, assembling dignity packs for women, and giving away over \$80,000 in grants to charitable organizations. These projects and grants affected over 20,000 women and children in the Area. They also spent almost 1200 hours raising the funds to provide the services and grants. This was a busy group! Hats off to all of the members who donated their time and talent for these wonderful projects.

I enjoyed working with the members of these clubs over the past two years and have been constantly amazed at their dedication and tireless efforts.

-Jane A. Page, Area 1 Director

## AREA 2

The Area 2 meeting that was held on April 19 in Fort Collins was a great success, and I want to thank the Fort Collins Club for putting together such a wonderful meeting. I also want to thank Governor Beverly Morrow, Lt. Governer Kay Meyer, Leadership coordinator Mary Benoit, and Foundation Ambassador Betty Edwards for presenting at the meeting.

Based on the quarterly club reports that I have received from the Fort Collins and Laramie clubs, we have had a very successful quarter! Fundraising efforts netted a combined total of \$2,088. Roses were sold for Zonta Rose Day at both clubs.

Fort Collins cleaned their trail, continued work on the Living with English class to help non-native English speakers improve their conversational skills, and started Lunch and Learn seminars that help women who are re-entering the work force with skills to help improve their self esteem. They donated \$600 to Zonta International.

The Laramie Club provided over \$4,700 to local programs. In addition the club spent 168 hours assembling and delivering 1,000 birthing kits. Ten boxes were shipped to Purnima Madhivan, 60 kits to Uganda and 1,000 kits sent to contracting NGO's. The Golden Z club participated in a walk that focused on Women's Rights that helped to raise awareness of Zonta in the community. \$1,900 was donated to Zonta International.

I am very proud of the work that is done in Area 2, and I have been proud to serve as its Area Director. I have learned a great deal and met some wonderful members having served on the board and through meeting with clubs within the Area 2. Pat Kiovsky is now your new Area 2 Director, and I wish her much success in the upcoming biennium.

-Bridget L Masters, Area 2 Director

## AREA 3

#### ZONTA DISTRICT 12 AREA 3 SUMMARY REPORT FOR 2006-08

<u>COLLABORATION AND SUPPORT</u> Area 3 Goals were aligned with Zonta International 2006-08 Biennial Goals. Six Club Presidents met seven times in the biennium to share ideas, & coordinate activities among clubs. An 'Area 3 Calendar' & 'Kudos' was added to the District 12 website. The Area 3 PR Taskforce met to share resources/contacts and learn further how to do press releases. A little column, *Updates from your Area Director*, was distributed on a monthly basis for use in each club's newsletter or at meetings. <u>AREA 3 BIENNIAL STATS</u>

Area 3 Membership totals from the District Treasurer\*:

163—June '06

188—April '08

★+25—(15%) net gain in members (May change by June 1.) Service Contributions by the Clubs\* in Area 3 during this biennium:

- ★ \$87,896 to Zonta International service programs
- ★ \$173,476 to Local Service programs, plus approximately \$40K value of in-kind donations
- ★ \$261,372 Total\* (+ in-kind value)

\*This does **not** include individual contributions, contributions to other international programs, YWPA Scholarships, or Area 3 Amelia Earhart dinner proceeds.

The **service hours** per club that are reported are impressive, but the definition of terms and type of reporting varies so much among clubs, that a reliable, combined total is not possible.

#### AREA MEETINGS

The Denver Club hosted the **2007** Area 3 Meeting with 45 registrants at the Excelsior Youth Center. Inspiration from Governor Morrow and Foundation Ambassador Edwards was followed by workshops in Zonta leadership by Lt. Gov. Romkema, fiscal requirements by Treasurer Ashmore, and policy training by legal consultant McNerny. Participants really liked the Legislative Panel of five State Senators and Representatives.

The Lakewood-Golden Club hosted 65 Registrants for the **2008** Area 3 Meeting. The six-member Panel on how service providers fight domestic violence, the Zonta Speakers, the workshops on leadership, personal finance, and balance of power in relationships, and the Off-Key Trio were all enjoyed a great deal, according to the feedback forms.

#### AMELIA EARHART FUNDRAISING DINNERS

In 2007, the Foothills Club hosted 97 attendees at the Runway Grill, Jeffco Airport with Dr. Kevin Fitzgerald & Dr. Penny Axelrad. In 2008, the Denver Club hosted 75 attendees at the 'The Tavern at Lowry' with Cherie Krasovich, UA 747 Pilot, & Sally Covington, PR Director

#### (*Continued from page 4*)

at DIA. Over \$4,000 was raised for the AE Fellowships at these dinners.

#### ADVOCACY TASKFORCE

During the past two years, the A3 Advocacy Taskforce members-

- → Researched and summarized what 16 other 'women's organizations' were doing about what issues.
- → Shared information about legislation/issues and reported info back to their clubs.
- → Helped sponsor and sent groups of Zontians to five legislative breakfasts and forums, giving Zonta a presence in the Denver Metro Area with displays and literature.
- → Hosted panel members, contacted, and met with other CO Legislators.
- → Launched, authored, & carried out the campaign (letter-writing, contacting other organizations, etc.) to move the CO Legislature's passage of HJR 08-1009, A Resolution in Support of CEDAW.

Drafted (& circulated for club members' signatures) letters to Secretary of State Rice concerning funding for UNIFEM trust fund programs, and other letters in support of provisions outlawing child marriage & against human trafficking.

#### SELECTED CLUB HIGHLIGHTS

#### **Boulder County**

Each year the Boulder Club participates with the Boulder Police Department to sponsor the Beth Haynes Award (\$1,000) in honor of an officer who was killed investigating a VAW case. (The award sponsors training for officers in managing such cases.) Fun fundraisers included the Woman-to-Woman Tea, Wine Tasting, and the Sugar Plum Craft Fair. Zontians spent a day at Hope House, a home for teenage moms; Team 1-preparing lunch and discussing nutrition and meal planning; Team 2-helping the children paint pots and plant flowers; and Team 3 planting flowers, herbs and tomato plants. Items not covered under food stamps (baby wipes, toiletries, etc.) were also donated.

#### Denver

In addition to many service projects, such as-initiating a cooking class for Teen Moms, developing an etiquette class for Women's Bean Project trainees, donating housewares to girls graduating from Excelsior Youth Center, and providing dinner once a month at the Delores Project, the club focused on organization and capacity-building by: deciding on a major fundraiser-a unique Film Festival, implementing a long-range planning process, and starting an archiving project for its 79 years of history. All the Area 3 clubs appreciated & made frequent use of the large, color posters (5'x3') of each of the International Service Projects made by a Denver member.

#### <u>Denve</u>r II

In January 2007, the Denver II Club celebrated its 20<sup>th</sup> Anniversary, which included a wonderful video production of interviews with the club's service awardees. Major fundraisers-Xmas decos/candy distribution and the Tee Off Golf Tourneys were again sophisticated and successful. Every reporting period was filled with over 200 service hours. The Service Committee created a new matrix / point system to assist in assessing funding requests. The key areas included: 1) Alignment to Zonta's mission, 2) Zonta Value per Client - impact of Zonta's funds to clients served, 3) Total Impact per Client - impact of total funding of organization to total clients served, 4) % of Zonta Funding to overall Budget, 5) Service Opportunities available, and 6) Does the agency receive in-kind donations? **Douglas County** 

In January 2008, the Douglas County Club celebrated its five-year Anniversary. Meetings featured well-known speakers, including First Lady Dottie Lamm. The PR committee had several articles published in the Denver Post Hub and local News Press, and club leaders were interviewed on local radio. Hands-on service included preparing and donating Victim's Kits to several Douglas County Law Enforcement agencies, packing medical supplies for Project Cure, providing practical assistance to the Douglas County Task Force, and preparing donated food for the Women's Crisis Center. Creative fundraisers included Trivia Night and a Sock Hop.

#### **Foothills Boulder County**

The Foothills Authors' Luncheon tripled attendance and net revenues in its 2<sup>nd</sup> & 3<sup>rd</sup> years. Becoming active in education and advocacy, members participated in the Boulder County UN Day celebration, focusing on women & HIV/AIDS, including the Foothills Club President as one of three speakers. With several other Boulder organizations-a Townhall event was coordinated related to '16 Days of Activism Against Gender Violence'. The club also used new technology to revamp its website (www.zontafoothills.org) & newsletter The Foothills Flash . In 2005, the Foothills Club launched a separate campaign to create a perpetual scholarship in memory of a Club member. The \$25K goal was reached in April 2008, enabling the first Zonta-Bev Hackbart Scholarship to be awarded to a single parent this fall at the University of Colorado.

#### Lakewood-Golden

In June 2007, after much planning, the Jeffco Club merged with the Lakewood Club. Although some members were lost in the transition, the L-G Club emerged with a vitality and new sense of mission. A primary beneficiary of Club Service is the Bridgeway Home for Pregnant Teens; L-G members provided in-kind supplies, helped with its annual fundraiser, and held a Christmas dinner party for Bridgeway Moms & Babies. L-G also hosted dinner and games for Gemini House teens. The Beautiful Hat Tea & Xmas sales fueled the service projects.

-Kathryn L. (Kay) Meyer, Area 3 Director

### AREA 4

It has been a great learning experience for me to have served as the Area 4 Director. It was a great pleasure to have served as the director of the Area 4 clubs. Most of the clubs were great to work with.

It is with much sadness that the Pueblo Club has struggled and decided to disband. I struggle to understand why the size Pueblo is that they cannot sustain a club and increase their membership. Maybe sometime in the future the District can work with Pueblo to get a club started again.

The Canon City Club is doing very well, and I understand that they have several new members. Great news!

The Pikes Peak Area Club has achieved so much with their anti-trafficking project. Their Glass Slipper Ball is such a huge success story for their club. Now, they are hard at work planning the upcoming District 12 Conference.

Prowers County Zonta Club is still striving to increase its membership. They have several great projects and hope to increase their women's education scholarships this next year.

All of the Area 4 clubs are doing great work, and I wish them much success in the future.

Again, I would like to say thank you so very much to the District and Area 4 for letting me have the privilege to serve as the Area 4 Director. It was a great pleasure to serve with such outstanding women from all over District 12.

-Susan Miller Sutphin, Area 4 Director

#### HAS YOUR CLUB?

Submitted a Club e-mail address to ZI Headquarters and to District 12?

## Scholarship News

#### District 12 Klausman Women in Business Scholarship Winner Selected

Sara Elaine Osbment of Lamar, Colorado, was named the recipient of the 2008 Zonta International District 12 Jane M. Klausman Women in Business Scholarship. Elaine was sponsored by the Zonta Club of Prowers County.

The Zonta International Jane M. Klausman Women in Business Scholarships, first awarded in 1998, are open to women pursuing an undergraduate degree in business leading to a business management career. The program is designed to encourage undergraduate women to enter careers and to seek leadership positions in business-related fields in their communities and throughout the world. The program was established with a bequest from Jane M. Klausman, a member of the Zonta Club of Syracuse, New York, and the 1990-1995 Zonta International Parliamentarian. During her career, Ms. Klausman was a professional secretary, parliamentarian, and entrepreneur.

Elaine is currently in her third year at Lamar Community College, majoring in Business/Accounting. Elaine has been employed with the County Department of Social Services for 23 years. Over this time, she has moved upward in the organization. In order to continue to advance her career, she realized she needed to obtain a formal education. Elaine is very interested in learning more about the accounting field.

Elaine is a council member for the following organizations: Roots and Wings for Children (focuses on improving early childhood learning in child care settings), Lamar Community College Business and Technical (focuses on determining educational courses appropriate to community business needs), Nurse Family Partnership (focuses on providing prenatal and post natal support to first time mothers), and the Colorado Department of Health Care Policy and Financing (focuses on improving communication and providing input in policy development between County Departments of Social Services and State Department)

Elaine's application was submitted to Zonta International for consideration for one of six, \$5,000 International scholarships.

The following information was sent to Districts from Holly Anderson, Chairman, Amelia Earhart Fellowship Awards Committee:

The following materials are to assist you in promoting the Zonta International Amelia Earhart Fellowships. You can find the materials below on the Zonta International Website at <u>http://www.zonta.org/MemberResources/</u>InternationalScholarhsipsandAwards.

#### Posted on the Zonta International Website:

- 1. Amelia Earhart Fellowship Poster
- 2. Amelia Earhart Fellowship downloadable application for 2009
- 3. Sample News Releases for the 2008 Fellows These releases are designed to be adapted for use in your District to raise public awareness about the Zonta International Amelia Earhart Fellowship Program. The first release can be adapted to focus on a specific fellow either originally from, or studying in, your District. The second release focuses on the international and status-of-women aspects of the Zonta International Amelia Earhart Fellowship Program.
- 4. 2008 Amelia Earhart Fellows Biographical Descriptions
- 5. Statistics as of April 2008
- 6. The Amelia Earhart Day Proclamation
- 7. Gift Form This form is to be returned to headquarters by the District Governor or a member that will be presenting the wings pins and certificates to the Amelia Earhart Fellows.

There is one fellow attending school within our District at the University of Colorado.

The deadline for applicants is 15 November 2008. Our assistance is needed to locate and encourage promising women at the Ph.D./doctoral level in aerospace-related sciences or aerospace-related engineering. All application materials must be received at headquarters by 15 November 2008 to be considered for the 2009 Amelia Earhart Fellowships.

In the past, the clubs that have been the most successful in identifying potential fellows have worked with local universities in promoting the program. This promotion has taken the form of presentations at the university or college on what the program is and how to apply as well as working with universities to ensure that the poster is displayed in the proper departments. The departments most likely to have eligible applicants are aerospace, engineering, astronomy, geology, physics, and the like.

Thank you for all your assistance in promoting Zonta International's oldest and longest running international service program.

-Heidi Lukowski, District 12 Scholarship/Awards Chair

#### Notes from the District Treasurer For Paying Dues During the Membership Year

Now that you have completed the dues renewal process for membership year 2008-2009, what do you do next? What is the process and forms for paying dues during the membership year?

Currently, the electronic method for District 12 is only available at Dues Renewal time—those dues payable by all members by June 1.

The forms to complete for District 12 are as follows:

→ Copy of Member Report Form and

➤ Check for amount of Dues payable to Zonta International—District 12 Both of these should be sent to: Evie Ashmore, Treasurer Zonta International–District 12 5795 South Danube Circle Centennial, CO 80015-

Please note, the Club Rosters and Member Report Forms that Clubs send in to me are shared with Anita Zastrow, Database and Directory Chair, for use in updating the District 12 Database as well as the updated information for the District 12 Directory and E-Mail groups for 'mailing' the *Outreach* Newsletter, etc.

The International Membership Dues Payment Transmittal and Member Report Form can be found on the Zonta International website in the Member Resources section. They are under Member Resources, Tool for Clubs, Club Administration, Treasurer and Membership. You, of course, will need to register on the Zonta International site to access the information in the Member Resources area. Membership Dues Payment Transmittal is in PDF form. The Member Report Form is in Microsoft Word. The MS Word document can be printed or downloaded and completed using MS Word. **Why should I submit dues to International and** 

## District 12 during the membership year?

It is very important to submit dues to International and District 12 as soon as possible after the member joins your local club. Until International and District 12 receive dues for the member, they are not official members and will not receive the benefits of membership. Some of the benefits of International membership include the Zontian magazine, access to Member Resources on the International web site, and liability insurance. For District 12, registered members will receive the Outreach newsletter and all calls to Area Meetings and the District Conference. In addition, delegate numbers to the District Conference are based on paid membership to District by September 1.

#### What are Half-Year Dues?

The Zonta International membership year runs from June 1 to May 31. Half-Year Dues refer to the dues that are paid by new members that join during the time frame of December 1 to May 31 as follows:

\$12.50

District 12 Dues

District 12 Conference Fee	\$ 3.00
District 12 ZAP Fee	\$ 2.00
Total Half-Year Dues	\$17.50

If you have any questions, please do not hesitate to contact me. I look forward to working with you. My email is jeashmore@comcast.net and telephone is 303-617-0947. —Evie Ashmore, District 12 Treasurer

#### D12 Membership Matters\*—September 2008

Well, Zontians, I have a major confession to make: to the extent that leading District membership efforts is 'marketing & advertising', Zonta probably couldn't have chosen a person with *less* natural talent. Remember that popular 'blue, gold, green, orange' personality inventory? I'm an analytical 'green' for pete's sake! It's an outgoing 'orange' that's needed!

OK, now that that's off my chest ..., let's get to what we're here for. And, let's be frank!

Total membership hasn't grown in District 12 for a long time. In almost every club, it continues in a zigzag pattern: the number of members grows from fall to spring each year, then members are lost at the end of the year, then we start over. And, this year, as we start over, it's election season, and many civically-minded people are pretty occupied with that. Autumn is a little rough for another reason: transition from one set of leaders to the new set usually requires a steep learning curve on everyone's part.

So, here we are. The *good* **news** is that Zonta is still **the** classiest, most grounded, global organization helping women on local and international levels. The **good news** is that you and I discovered this gem and have made life-long friends as the result. The **good news** is that we just had another phenomenal International Convention, and there are lots of pictures! The **good news** is one does not have to be talented in marketing to share this.

So, let's get out there & start sharing! We OMC Chairpeople are sharing ideas throughout the District via e-mail. We can also share pictures for club meetings. Let's all communicate and help each other!

Your D12 OMC (Membership) Chairperson, —Kay Meyer

\*If this sounds familiar, it is because it's the OMC newsletter title, created this past biennium by the Zonta OMC Chairperson, Glenne Harding. It seems just right! Thanks, Glenne!

## **CALENDAR OF EVENTS**

Sep 15—Oct 7	Eighth Annual Artful Women Exhibit, Zonta Club of the Canon City Area
October 2	Zonta EXPO, Zonta Club of the Black Hills
October 3-5	<i>District 12 Conference, Colorado Springs</i>
October 24	United Nations Day
November 1	Sugar Plum Fair, Zonta Club of Boulder County
November 8	<b>Zonta's Birthday!</b>
November 15-16	Fall Craft Show, Zonta Club of Pierre-Fort Pierre
December 1-5	Festival of Trees, Zonta Club of Spearfish
November 25	International Day for the Elimination of Violence Against Women—
Nov 25—Dec 10	16 Days of Activism Against Gender Violence
January	Women to Women Festival, Zonta Club of Gillette
March	Glass Slipper Ball, Zonta Club of the Pikes Peak Area

#### "If you really want to do something, you will find the time; if not, you will find an excuse!"

www.zontadistrict12.org www.unifem.undp.org		Check out these websites:	www.zonta.org www.ZISVAW.org www.zontadistrict12.org	www.un.org www.womenact.org www.unifem.undp.org
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