

**DISTRICT 12
22 Clubs
in
Colorado
Montana
South Dakota
Wyoming**

Outreach



**Volume 15, No. 1
Fall, 2007**

GOVERNOR'S MESSAGE Autumn Brings Lots of Zonta Activities and Opportunities

Fall kicked off with another great District 12 Conference, and this year it was held in Spearfish, South Dakota. The Conference theme was "Beyond Talk ... Walking the Walk," which further focuses on the concepts of advocacy and action. The District 12 Conference program was designed to be very relevant to the needs and interests of our members, with workshop topics including:

- How to Strengthen Service Efforts Through Advocacy
- Young Women's Leadership Forum
- Membership Retention Strategies
- Zontapreneurship

In addition, special guest speakers provided fantastic insights into many issues affecting women. We were fortunate to be joined by International Board Member, Kika Ziti, whose presentation focused on the very important topic of eradicating poverty to improve the status of women. The D12 Foundation Ambassador, Betty Edwards, gave a very engaging presentation on the ZI Foundation and the International Service Projects. Other great speakers provided insights into the history and current issues facing Native American women, the struggle for women to gain rank and respect in seeking leadership roles, and the ability of women to accomplish anything if they put their minds to it.

The general spirit of the conference was wonderful and enthusiastic. I received numerous positive comments, and the evaluation results are indicating a high satisfaction level with the conference. District 12 always includes fun events and activities in our conferences, and the Friday night "Harley and Lace" dinner is a great example of that ... we like to have a good time! The final attendance numbers showed that there were 96 Zontians, and 7 guests, participating in the Conference. This is quite a good number for our District (it equals over 15% of our total membership in the District), especially considering the very long distances to travel. So, many thanks to all of you who attended and supported the Conference. Of course, a very special "thank you" goes to the Zonta Club of Spearfish and the other Area 1 Zonta Clubs,

who worked so hard to make this year's Conference a resounding success!

An area of concern from the Conference is the fact that only 18 of our 22 clubs sent representatives to the Conference. Even more disturbing to the District Board and our International liaison,

Kika Ziti, is that two of the four clubs with no one in attendance failed to even designate a proxy for their vote. I would like to follow up with these clubs, as their participation in the District Conference is an important aspect of being part of Zonta International.

Also planned for the near future is a focus on the ZI Membership Survey Results and Club responsibilities at the upcoming Area Meetings, to be held in April, 2008.

There was a lively discussion about whether or not District 12 should discontinue having a Conference every year (concerns about cost and distances), and just have the ZI required District Conference every other year. The discussion and vote made it very clear that District 12 Zontians love their annual Conference and definitely do not want to go to every other year.

There had been a concern that our District 12 dues were too low and that there was not enough income to meet appropriate expenses. That problem was solved by a motion from the floor to increase the D12 dues, which was approved by the delegates to the Conference. All Club Presidents have received some points of information that help members to understand the need for the dues increase, and they will be sharing that information with you at an appropriate time. Clubs will soon be receiving a new proposed District 12 budget for 2008-2010, which incorporates the dues increase, to review and vote on. In addition, there are proposed changes to the District 12 Policies and Procedures Manual, which also incorporates the dues change, that will be sent to all Clubs for review and voting. The items were fully

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International Representative Kika Ziti making a point during her presentation

Zonta International District 12 Mission Statement

Zonta District 12's purpose is to build, develop, and maintain strong clubs through support, leadership, and communication in order to further the mission of Zonta International.

LT. GOVERNOR'S MESSAGE

"WHERE WERE YOU?"

"Where were you when you realized the world was flat?" Questions like this are discussed in a thought-provoking book entitled, *The World is Flat*, by Thomas Friedman. Books such as this should heighten our awareness of the changing world in which we live and remind us that we have an obligation to challenge ourselves to think in new ways. As we keep up with events around the world, we may soon realize that we need to do more than just be aware that changes are happening; we need to broaden (and deepen) the discussion so that we can reflect on how and why the world has changed and, consequently, what we need to do in order to actively participate in global issues.

Did you know????

- If poverty, HIV/AIDs, illiteracy, violence and human trafficking had a face it would be female.
- The world's plagues are rooted in gender inequality, and the only common solution is the empowerment of women.
- Zonta International is on the front lines of global and local efforts to help women overcome barriers to equal education, health care, legal rights, credit and employment through education, service and advocacy programs funded by the Zonta International Foundation.
- Zonta International service has been closely linked with the United Nations since Zonta expressed support for the fledgling UN in 1946. As an international non-governmental organization (NGO), Zonta brings women's concerns to the UN, suggests solutions, draws public attention to issues and encourages its members to participate at the local level. (Taken from)

So, how does this relate to your Zonta Club? What are some specific ways your Club may increase its global awareness and participation?

- Seek greater diversity in your Club membership.
- Showcase the ZI website and *Zontian* at Club meetings throughout the year to better acquaint members with the resources available and, specifically, to the ZI projects.
- Create a greater awareness of ZI through programs at Club meetings on international issues. Consider inviting an individual from another country to speak to your Club.
- Create a greater awareness of ZI in your local community through hosting a speaker series, events, international food events, or creating partnerships that focus on issues important to the global community.
- Take on a project that goes beyond the local community and addresses an issue of concern to women and children.

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2007-08 Club Presidents

Area 1—

Billings	<i>Ann Hefenieder</i> ahefenieder@mt.gov
Black Hills	<i>Margo Tschetter Julius</i> margo@juliussimpson.com
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Glendive	<i>Connie Udem</i> cmu@midrivers.com
Pierre-Fort Pierre	<i>Jean Lakner</i> jlakner52@hotmail.com
Southern Black Hills	<i>Donna Talley</i> weave@gwtc.net
Spearfish	<i>Letitia (Letti) Lister</i> letti@bhpioneer.com
Sturgis Area	<i>Carol Sabers</i> csabers@rushmore.com

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Cheyenne	<i>Lynne Weidel</i> lweide@state.wy.us
Converse County	<i>Julie Bennett</i> jubennett@horizonwy.com
Fort Collins	<i>Heidi Lukowski</i> hlukowski@fnbfc.com
Laramie	<i>Patricia (Pat) Kiovsky</i> patkiovsky@aol.com

Area 3—

Boulder County	<i>Toni Lorgan</i> tlorgan@frii.com
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Denver II	<i>Marcy O'Toole</i> marcy.otoole@360.net
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AND	
	<i>Janell K. Will</i> janell@att.net
Foothills Boulder County	<i>Ellen Marshall</i> em@goodworksgroup.net
Lakewood-Golden	<i>Kathie R. Dillon</i> krdillon@msn.com

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Pueblo County	<i>Alis Mehess</i> amehess@express-scripts.com

WHAT'S GOING ON IN YOUR AREA?

AREA 1

The new quarterly reports seemed to be the biggest challenge for clubs this past year. They are new and not all that easy to complete as they are confusing and a bit difficult to complete. On top of that they are difficult for Area Directors to summarize in an efficient manner.

A solution is to put a template on the District 12 website to allow clubs to complete the form online and then allow the Area Directors to use online reports to summarize them. There would be a cost to do this, but we at least need to have the discussion.

An area of concern is the attendance at the spring Area meetings. Each year there are not very many out of town members who attend. Part of the problem is the huge distance between clubs in Area 1. The hosting club goes to a lot of work to put on the meeting and expenses continue to rise.

A strong point in Area 1 is the service projects the clubs have chosen. Reading the quarterly reports is really eye-opening as to the diverse and exciting projects clubs pursue to promote the status of women. These clubs should be very proud of their service work and also of their fundraising expertise! Some of the recent projects have been blood drives, painting a woman's house, cleaning elderly women's yards, providing clothing to needy children, awarding scholarships and participating in the Relay for Life fundraisers.

—Jane A. Page, Area 1 Director

AREA 2

It was wonderful to see members from Cheyenne, Fort Collins, and Laramie at the District 12 Conference in Spearfish. The Spearfish club presented a wonderful conference and it was great to fellowship with the members in our Area and our District. Activities for the clubs in our area have slowed some during the summer months, but I am always amazed at the wonderful work that our Area consistently accomplishes.

Cheyenne Club

This Club does such a wonderful job on their monthly newsletters. If you would like to receive their newsletter, contact Jody Gostas at booknut@bresnan.net. The Cheyenne Club also hosted their annual Antique show fundraiser on September 8 and 9.

Cheyenne club member and District 12 Service chair, Mary Walker, was recognized in Cheyenne for her efforts to accommodate five breastfeeding employees in her department for Breastfeeding Awareness Month. Mary is the Director of Pharmacy at

the Cheyenne Regional Medical Center.

Fort Collins Club

The Fort Collins Club continued work on the Living with English class to help non-native English speakers improve their conversational skills.

Laramie Club

The Laramie Club spent the summer on many service projects which included the following:

- Received donated clothing to be used for job interviews and then for work. The Laramie club supports CLIMB Wyoming who places the clothing with low-income single mothers.
- Assembled and delivered 380 birthing kits to be sent to Sierra Leone and Uganda.
- CLIMB graduation and ice cream social to introduce members to participants in the program and to create a mentor environment.

Fellowship was enjoyed by members at the Zonta cook-out and picnic at a local ranch in July and August.

The annual Style show and Champagne Brunch fundraiser was hosted on November 3.

I want to remind the clubs in Area 2 that I would like to receive an invitation to attend a club meeting and also upcoming fundraisers and service projects.

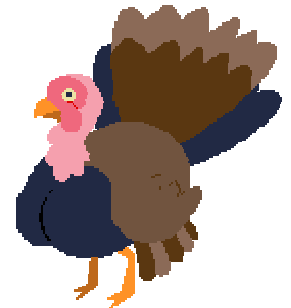
—Bridget L. Masters, Area 2 Director

AREA 3

Follow-up on a great conference is difficult because it generates more *ideas* than there is *time*.

Anyway, we are *Cookin'* Area 3. Here's a progress report:

- The Presidents gathered on 10/10 to 'debrief' the Conference, discuss the Membership survey, and share ideas about the year—it's one in which some very exciting, mission-driven activities are taking place around the Metro area.
- Planning for the Amelia Earhart Dinner is progressing. It will be held Sunday, January 27 at the former Lowry Airforce Base in Denver. It's a great fundraiser for those Amelia Earhart Fellowships!
- We're also looking forward to the Area 3 Annual Meeting on April 12 in Golden, hosted by the Lakewood-Golden Club. Stay tuned here—the possibilities of what we're trying to put together are really informative & exciting!



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(Continued from page 3)

- The Advocacy Taskforce is busy contacting representatives from various organizations about the CEDAW Resolution being introduced in the Colorado Legislature. (See the United Nations Article on page 5 in the *Outreach*.)
- Many of us are updating our websites (take a look!) to complement the new image of our District 12 site. Clubs are posting some of the major events on our Area 3 Info page, so that we are all aware of their activities.
- Some FUNdraisers are—the Douglas County SockHop, Denver II holiday nuts & greenery, and Boulder's Sugar Plum Fair & wreath sale. Clubs are selecting local service grant recipients and focusing on the issues of gender violence with events such as the Foothills Club's Town meeting on Gender Violence and the Boulder Club's Beth Haynes Memorial Reception.

So, it's a time to be **grateful**, not only for family, but also **for our fine Zonta colleagues** who make those good ideas work!

—Kathryn L. (Kay) Meyer, Area 3 Director

Status of Women

I believe that we need to cause an ever-widening spiral of education and awareness that results in actions which will improve the Status of Women, and that is what I will attempt as Status of Women Chair.

1. Education

We need to become informed about issues that impact women in our communities, our state, our country, as well as internationally.

2. Awareness

We need to be aware of situations and issues which can improve the Status of Women, or if ignored can be destructive either wiping out gains or keeping women from achieving self-sufficiency.

3. Actions

We need to translate education and awareness into opportunities for actions at the club and individual level.

We need to create an ever-widening spiral of influence and actions educating more and more people and enlisting their help in our efforts.

—L. Joanne Bass, Status of Women Chair

[Joanne just recently joined the current District 12 Board; however, she is no stranger to the Board as she has served as Long-Range Planning Chair and as Treasurer in recent years.]

AREA 4

All Area 4 clubs are busy with service and fundraising projects including:

- Artful Women, New Member orientations, Serving Meals in their local communities, Zonta Planner and Community Calendar, Fore a Breast, Tribute to Women just to mention a few.

Some clubs are working on creating visibility for Zonta with issues of trafficking, gender violence, and violence against women.

All clubs are reporting goals to increase membership.

—Susan Miller Sutphin, Area 4 Director

In keeping with the District 12 Conference Theme, SHOES were of interest at Saturday's Banquet



SERVICE UPDATE

District 12 Service Award ... and the Winner Is—

The Laramie Club took on a new project this year to create and deliver birthing kits to areas in Africa where the need is great. They solicited donations of supplies and funding for mailing and put together over 1000 kits. In places in the world where children are born in less than sanitary conditions and health care is almost non-existent, these kits can literally save lives. Past District 12 Governor Evelyn Haskell, President Pat Kiovisky, and members of the very active Laramie Club are to be congratulated for the wonderful effort and outcome. In addition to being a very worthwhile project, the Laramie club also received media attention at the local, state, national, and international levels including television coverage. The Club did not drop any of their traditional projects. The Laramie Club will use the District 12 traveling UN flag display to celebrate their award for the next year. (See story on page 6.)

Public Relations and Service

Clubs are reminded to document the wonderful service activities taking place all over the District. For the International Convention in Rotterdam in 2008 pictures are needed. There will also be a request for a summary of service activities for the past two years so be prepared to showcase all the wonderful things going on in our areas.

—Mary K. Walker, Service Chair

UN / INTERNATIONAL RELATIONS

ADVOCACY IN ACTION—COLORADO'S RESOLUTION RE: CEDAW

SOME HISTORY OF THE "WOMEN'S TREATY" (CEDAW):

Most Zontians in District 12 are aware by now of the significance of the 1979 UN Treaty called "Convention on the Elimination of Discrimination Against Women." This treaty provides a universal definition of discrimination against women and establishes a framework within which governments can act to end this discrimination. Signing the treaty indicates a country's intent to ratify it and to abide by its provisions. Women in many nations have used their government's ratification of the treaty to strengthen their rights within their nation's laws, and to strengthen women's rights through their country's court system.

Part of CEDAW's framework is a committee that reviews reports of member states on progress made in implementing the conditions of the treaty. This committee meets twice a year and reviews national reports submitted by member states. Additionally, 75 member states have signed the Optional Protocol, adopted in October, 1999, by the UN General Assembly. The Optional Protocol allows the committee to consider complaints directly from individuals or groups—a truly unique provision, and an avenue of last resort for some individuals in member states.

This treaty has been reviewed and either signed or commented upon by several US Presidential Administrations in the last 20 years. The US Senate Foreign Relations Committee twice approved and passed it to the Senate floor for the full ratification vote that is required for all treaties. The "calendar ran out" before CEDAW came up for a vote.

ZONTA INTERNATIONAL SUPPORT AND ACTION:

At the 55th International Convention of ZI in 2002, Zontians passed a resolution promoting CEDAW and the optional protocol to CEDAW, and called on all clubs to take action in support of the treaty. In passing this resolution, ZI cited its commitment to promote justice and human rights and to improve the legal, political, economic, educational, health and professional status of women.

RECENT ACTION IN DISTRICT 12:

Individual Zonta clubs in District 12 are updating their members on CEDAW's progress, and urging them to be vocal about the passage of this Treaty. In conjunction with the efforts of Amnesty International, several clubs have taken a group picture under an umbrella (indicating the "umbrella" nature of the treaty) with the words "CEDAW" on it and submitted the picture to the US Senate Foreign Relations Committee and/or Amnesty International with a message of support.

At the September, 2007 District 12 Conference in Spearfish, SD, the delegates signed a Resolution in support of CEDAW.

Over a year ago, Kay Meyer, Area 3 Director, established an Area 3 Advocacy Taskforce that sought (among its other objectives) to find an effective tool with which to advocate for CEDAW.

On Saturday, October 27, 2007, the Area 3 Advocacy Taskforce met with Alice Borodkin, House Representative from District 9 in Denver. She is enthusiastic about introducing a Resolution in the Colorado Legislature that supports CEDAW and sends a message to the US Senate requesting ratification of CEDAW. This resolution is modeled on several Resolutions already approved in many other State Legislatures, and will be similar to the Resolution discussed in Spearfish. Representative Borodkin is registering the (Resolution) Bill's title this week with the Colorado Legislature. The Area 3 Taskforce will be working with her and the legal and PR Departments at the State Capitol. The plan is to have the Resolution of Support ready for the Colorado Legislature to vote for adoption on Friday, March 7 (the day before International Women's Day).

Part of the Colorado resolution states that the State Senate Chief Clerk shall send copies of the signed Resolution to the US President, the US Secretary of State, and key Congressional leaders, including members of the Colorado delegation. Representative Borodkin has also committed herself to the formation of a Colorado Commission for women's rights that would (among other things) fight trafficking, and she sees passage of the CEDAW Resolution as a major first step.

TO BE EFFECTIVE ADVOCATES, ACTION IS REQUIRED:

Zontians in Colorado have an opportunity to actively participate in the passage of this important Resolution. Representative Borodkin has asked that we contact major organizations to affirm their support in written form. Members of the Area 3 Taskforce (Diane Twining and Linda Rhea) will be contacting Colorado Zonta leadership in Areas 4 & 2 with further details. All members of the Taskforce (representatives from every club) are making individual contacts with organizations in the Denver Metro Area. If any Colorado Zontians have ideas about supporting these efforts, please contact either Mary Lou Edwards (rhmlwedwrds@aol.com) or Kay Meyer (meyergould@ionsky.com). We will be delighted to help you spread the good news!

For you Zontians in District 12 outside of Colorado, this is grass-roots advocacy work. It is not rocket science or marching in the streets, but it does take some time. (However, over 90% can be done from your home.) This action plan could be used as a template for getting similar Resolutions passed in other states. What an accomplishment that would be for all Zonta Club members in District 12!

—Mary Lou Edwards, UN/International Relations Chair

Review – Register – Re-examine – Report

REVIEW the updated version of the District 12 web site: <http://zontadistrict12.org/>. See What's New; suggest new Links; read our Goals. Follow the link to Zonta International – <http://zonta.org/> - to **REGISTER**. You may use your latest Zontian magazine to find your Member ID. The goal is 23,000 and we are more than half way there! **RE-EXAMINE** your club's listing and **REPORT** any updates, changes, or corrections.

—Susie Nulty, Webmaster

Zonta Club of Laramie Initiates Birthing Kit Project

District 12 members who attended the Zonta International Convention in Melbourne, Australia, in June 2006 saw wondrous natural beauty and extraordinary animals and had many wonderful experiences. Not the least of which was meeting the tremendous Zontians of Australia. I left Melbourne after having learned about the Birthing Kit Project initiated by many Zonta Clubs in Australia. I became personally excited about the project and after reading the extensive information provided by the Adelaide Hills Zonta Club, I presented the idea for initiating a Birthing Kit Project in the Zonta Club of Laramie.

The Laramie Zonta Club Birthing Kit Project is modeled on a program developed by 13 Zonta Clubs in Australia. One of these clubs, the Adelaide Hills Zonta Club, had a member who is a physician who attended the 1995 Beijing Conference on Women and returned convinced that many lives could be saved by these simple kits.

The project was presented to the Board of the Laramie Zonta Club and approved in September 2006. The Birthing Kit Project fits very nicely with a project at the International level of Zonta with the Neonatal Tetanus shots program that has been carried out in Nepal and now is taking place in Afghanistan. Mothers in these and many other places in the world are giving birth in the dirt without any precautions to prevent infection and disease. The Birthing Kits are very rudimentary; however, they are easily transported into isolated regions. The kits consist of the following six (6) items in each plastic bag:

1x1 square yard plastic sheet	1 piece of soap
1 pair of latex gloves (2)	3 cords
1 scalpel blade	3 pieces of sterile gauze

The Zonta Club of Laramie busily prepared for the first assembly day. It was scheduled for January 27, 2007, when the first kits were assembled. The Birthing Kit Committee and Zonta members found that the interest in this project is great. We invited members of other local organizations to participate in our first Assembly Day. The groups included but were not limited to—Soroptomist International, Laramie Women's Club, University of Wyoming Women's Club, Golden Z Club of Laramie, Chi Omega Sorority, and Tri Delta Sorority

Members of the Birthing Kit Committee solicited the donation of appropriate materials from businesses in Laramie. Initial donations were received as follows:

Hampton Inn Corporation – 1,000 bars of soap	Iverson Memorial Hospital – 1,000 sterile scalpels
WyoMed Laboratory – 500 pairs of rubber gloves	Express Pharmacy – 500 pairs of rubber gloves
BioLife – 3,000 squares of gauze	Bloedorn Lumber Laramie – 10 rolls of black plastic
Lincoln Printing – Assistance with procurement and printing 1,000 individual bags for the Birthing Kits	
Fortman Paint and Glass – Donation of eight cutting guides	

Cynthia Deveraux contributed her time and space in her business, Quilt Essentials, to assist the Birthing Kit Committee with the cutting to 1 yard by 1 yard size of the 10 rolls of black plastic. In addition, monetary donations were received from some individuals and letters of request were mailed to appropriate places. Monetary donations were used to assist with shipping charges and purchasing necessary items not received through donations.

The process of securing NGOs in several countries in Africa was commenced. We also communicated with a possible group in South America. Recipients of the Birthing Kits are required to sign forms meeting specific criteria including nondiscrimination. Also, kits are to be distributed only to individuals who have training in complying with cleanliness standards. The assurance that the kits will be used only once and that the waste is disposed of properly is also required.

We are working with Dr. Susan McKay who has extensive knowledge of Africa and NGOs who work exclusively with women and children including child birth. Dr. McKay has communicated with several of her colleagues and the receipt of our Birthing Kits has been eagerly received.

Once we have established a need and have received the signed compliance forms, and shipped kits to a group that is not the end. It is just the beginning; we will be keeping in contact with the NGO representative to determine when all kits received have been distributed and the need for additional kits. And, a good example of the need we are looking at can be illustrated by the fact that 13 Zonta Clubs in District 23 and 24 of Zonta International have secured funding and will have distributed over 260,000 birthing kits between 2004 and the end of 2006. The Birthing Kit Project is a long-term project and we hope to involve Zonta Clubs in District 12 which includes clubs in Colorado, Wyoming, South Dakota, and Montana. Hopefully, we are only in the first stage of a long-term project.

In order to continue this project, the Zonta Club of Laramie will develop a major fund raising plan including the possibility of writing grants and seeking larger donations as well as small donations. We currently have a poster display along with a container for donations. We are also taking the poster to various Zonta events including our Holiday Magic Fashion Show in November and the Amelia Earhart Membership Reception held on January 11, 2007.

We eagerly looked forward to our first Assembly Day, delivery of the first kits, and positive reports from the recipients. Clubs in the District 12 who are interested in learning more about the project can contact me directly at ehaskell@uwyo.edu.

—Evelyn J. Haskell, Service Chair (Zonta Club of Laramie)

The Zonta Club of Denver provides a book a month to children and their younger siblings in some Denver Head Start programs. Do you want to get books for a special child in your life? Simply fill out the application and mail to ZCD at the address listed. Children must be from birth to 5. Only \$50 provides 12 monthly books by mail for your child, and a tax deduction for you.

The Zonta Club of Denver Presents ... *The Imagination Library*

Once this form is returned with payment, you will receive a gift card that can be personalized to give to the recipient. It will include the month that the first book will be mailed and room to write a message.

Official Use Only
____ Gift Card Sent ____ Set up in DB ____ Renewal Notification Setup
Zonta Member _____

DO YOU KNOW A CHILD WHO WOULD LOVE TO GET A BOOK A MONTH—A GRANDCHILD, NIECE, NEPHEW OR OTHER CHILD?

- Sign up a child to receive a book mailed to them directly each month until they reach five years of age
- The books are tailored to their age
- The cost is \$50.00 annually (\$23.00 of cost is tax deductible)
- Pay for one year or more (bills will be mailed 2 months in advance for the next year)

FROM

Name: _____

Address: _____

City, State, and Zip: _____

Telephone: _____

Renewal notifications will be mailed to this address.

RECIPIENT

Child's Name: _____

Sex: M F

Mailing Address: _____

City, State, and Zip: _____

Date of Birth: _____

Telephone: _____

Make checks payable to:

Zonta Denver Service Inc.

Mail form to: 9287 Longstone Drive

Parker, CO 80134

Number of years: _____

Amount enclosed: \$ _____

(\$50.00 annually)

2006-08 DISTRICT 12 BOARD

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..... *Nancy J. Trautman*
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PUBLIC RELATIONS

Welcome back to fall and quickly approaching winter. The October, 2007 PR and Communication Report from the Chairperson, Erlinda Panlilio, is now posted on the international website, www.zonta.org. [Just a reminder of how to access—Click on member resources, tools for districts and then Public Relations.]

I wish to highlight the following: First, there are two reports listed under PR—The UN Report on Ending Violence Against Women and CEDAW. All facts could be used for the upcoming dates to create VISIBILITY for ZONTA. Check the Calendar! There are many suggestions that your PR Committee might want to use to create recognition of these issues and special days in your community.

The second item is the call for photos for the 2008, Convention. The theme is "Global Empowerment Through Local Action" and photos will be selected for a 15-minute PowerPoint presentation before the start of the Convention. The idea is for each club to send 3 photos (2 of service and 1 of advocacy) that are action shots that tell a story and are clear and sharp depicting local action by your club. These are to be sent in jpeg format, attached as an email to: zontaintl.pr@gmail.com with 20 words to describe the action, name of club, and District number. A taskforce will select the photos for the PowerPoint.

If I can help you with any PR items, please contact me.

—*Tommie Atanasoff*, Public Relations Chair
AND Historian

NEWS FROM ZAP

At the District Conference in Spearfish two retention workshops were held. They were very good workshops. I am sure everyone learned a lot. The presenters were members of the Black Hills Club Nancy Trautman, Margo Tschetter Julius, and Andrea Hovey. All participants were asked to write down everything they thought were reasons for members leaving Zonta. The top 2 reasons were chosen for discussion and picked apart extensively.

The first reason was time constraints. Are you surprised, of course you're not surprised. It is an ongoing issue for all of us. There are solutions, some simple, some not so simple. The most sought after solution is efficient, well-run, pertinent meetings. All of us have sat through meetings feeling as if our lives were passing us by or barely able to keep our minds on the subject. There are several things that will make Zonta general membership meetings a good experience. There must be an agenda, starting and ending times, and a good program that relates to Zonta's mission. It is always good to make as many decisions as possible at both the board and committee level so as not to drag meetings on and on. Every club should have a parliamentarian at meetings to resolve issues quickly and keep things moving. Unnecessary committees and unnecessary committee meetings are a big problem. We must be pertinent, relevant and respectful of one another's time. Personal contact is good, but email can go along way to save time. Of course we need to grow our membership because many hands make light work. In some clubs it might be a good idea to reduce the number of projects and prioritize.

The second reason was personal issues within the club. These are not necessarily conflicts but more an apathy on the part of established members.

The newer members are not always feeling embraced and engaged and occasionally they are feeling ignored. The solution that is most popular and most successful is mentoring. A New Zee Committee seems to be the best mentoring solution. A New Zee Committee looks very different in different clubs, but I have seen only positive reactions to this idea. The other idea is more Fun, Fellowship, and Friendship. These can be accomplished in many ways. Having short icebreakers and mixed seating at meetings. Many hands on projects encourage fun, fellowship, and friendship. Attendance at Area Meetings, District Conferences, and International Conventions goes a long way to embrace and engage members.

Please use these ideas to increase the retention in your club.

—Mary U. Benoit, ZAP Institute Chair

ZONTA FOUNDATION NEWS

There are a couple of Zonta projects that I'd like to encourage you and your clubs to learn more about.

One is the Zonta International Position Paper on Human Trafficking that has recently been distributed by our International Board. You may remember:

- 2002—Sweden, a resolution was adopted in support of the UN Transnational Convention Against Organized Crime.
- 2006—Australia, it was announced that the position paper supporting this resolution would be issued in this biennium.
- 2007—Now available!

MEMBER RESOURCES

ZI POSITION PAPERS

There are an estimated 18,000 – 20,000 women/girls being trafficked into the United States each year. This does not include the American women who are being trafficked within the United States or trafficked out of the United States.

Zontians are well-aware that the root causes of the trafficking of women/girls stem from a lack of women's rights and opportunities. What better way for each of us to put ourselves in the middle of this 'war' than to get more involved in increasing the status of women. Take a look at pending legislation in your state, look at what is being published in your newspapers and on TV, and what do you see happening in your employment world. Get Involved!

The second project you might want to focus on is our Amelia Earhart Fellowships, and recent winners. It is interesting to remember that for three of the first ten years that this Fellowship was offered not a single qualified recipient could be found, and in the first 20 years only 26 awards were granted. To measure our progress, we have learned that this year women representing 17 countries were selected to be Amelia Earhart Fellows! And, every year there are more applicants than there are awards available. Go to: zonta.org and Click on: Read about the 2007 Fellows.

—Betty R. Edwards, Foundation Ambassador

New Z Club in Cheyenne

The Zonta Club of Cheyenne has formed a Z Club in Triumph High School. The faculty and students are excited to have a service club, and they are meeting every two weeks. Members of the Zonta Club of Cheyenne recently participated in Career Day at the high school.

—Mary K. Walker, Z Club Chair



The Pierre-Fort Pierre Club transferred The Traveling Hat to the Denver Club at the District Conference in Spearfish!

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discussed at the conference and, following ZI Bylaws and guidelines, a mail ballot will be sent out to all Clubs at a later date for a vote on these items.

Don't forget about the following upcoming opportunities to make a difference:

- November 25 -- International Day for the Elimination of Violence Against Women
- November 25 to December 10 -- 16 Days of Activism Against Gender Violence
- December 10 -- Human Rights Day
- January 11 -- Amelia Earhart Day (January is AE Month)

59TH ZONTA INTERNATIONAL CONVENTION

The next exciting Zonta International Convention will be held June 28 through July 3, 2008, in Rotterdam, The Netherlands. The theme is "GLOBAL EMPOWERMENT THROUGH LOCAL ACTION". Details about the Convention should be coming out in the next issue of the International magazine, *The Zontian*, so please check out the information and consider attending. It is a fabulous experience that creates indelible memories! If any Club would like to make a presentation on the Convention at a meeting, I have a promotional PowerPoint presentation available that you can use (we showed it at our District Conference) ... just let me know.

Other International Notes:

- All club members are reminded to register on the International website, if you have not already done so, to gain access to the great member resources and to subscribe to the member networking directory.
- There is funding available for club development and revitalization assistance, and I will be sending clubs the form and procedures for accessing those funds. If your club has been "shrinking", this might be a very helpful resource.
- Photos for a "local service in action" PowerPoint Presentation at the Rotterdam Convention are wanted. Clubs can submit a maximum of three photos to zontaintl.pr@gmail.com. The submission deadline is January 31, 2008.
- A member recruitment PowerPoint will be available in January 2008 via the International website, and CDs will be sent to all Club Presidents in the March 2008 Club mailing.

CLUB REPORTS

Presidents, please remember that another "Quarterly" Club Report is due to your Area Director by December 10. This report should cover the period of September through November, 2007. The good news is that the next report will not be due until May 5, 2008, and will cover the period of December, 2007 through May, 2008 (you will need to estimate for May). I know that this "new" reporting system has been a real challenge, but I really appreciate your efforts to comply and make it work.

That's all, for now. Have a wonderful Holiday Season!

Beverly J. (Bev) Morrow

DISTRICT 12 OFFICERS ELECTED FOR THE 2008-2010 BIENNIUM

At the District Conference held in Spearfish, SD in September, 2007 ZONTA delegates from the local clubs elected the leadership for the next biennium. The Nominating Committee, consisting of Sharon Roggy, Chairperson, and Debbie Squires and Nancy J. Trautman, began their work early in 2007 to identify Zontians with the talent, interest and energy to lead our District. The candidates who accepted the invitation to stand for election all care deeply about achieving Zonta's mission in their communities and the world. Plus, they are all willing to work hard and work smart to further the ideals of Zonta.

The newly-elected District 12 Board is as follows:

Priscilla Y. Romkema -- Governor
Kathryn L. (Kay) Meyer -- Lt. Governor
Evie Ashmore -- Treasurer
Tracy Manning-Egge -- Area 1 Director
Jocelyn (Jo) Prang -- Vice Area 1 Director
Patricia (Pat) Kiovsy -- Area 2 Director
Mary Walker -- Vice Area 2 Director
Diane Twining -- Area 3 Director
Mary Lou Edwards -- Vice Area 3 Director
Rosalie J. Dorland -- Area 4 Director
Georgia Smith -- Vice Area 4 Director
Beverly J. (Bev) Morrow -- Chair, Nominating Committee

Beverly Ambrose -- Nominating Committee
Jane A. Page -- Nominating Committee

Please welcome and support our leadership team as they chart our course for the 2008 - 2010 biennium.

—*Sharon Roggy*, Nominating Committee Chair

DIRECTORY UPDATES

The efforts of the Directory Chair continue to be focused on **encouraging active Club level reporting of members' information**. The continued expansion of the Directory is designed to enable all Zontians in District 12 to develop networking contacts. [It is especially important to provide the most current, workable e-mail addresses so that members can receive the District 12 *Outreach* in a timely manner.] Please continue to forward up-to-date information on a regular basis to:

Anita M. Odens Zastrow, Directory Chair
314 W. Elizabeth Street, Pierre, SD 57501-1633
605-224-2559 (R) and (B)
605-224-7554 (W) 605-224-0282 (FAX)
anitazastrow@pie.midco.net
anita.zastrow@sdbar.net
amzastrow@aol.com

JUSTIFICATION FOR DUES INCREASE

PURPOSE—

The purpose of this justification is to provide an explanation as to why the Dues in District 12 were raised.

MOTION—

At the recent District 12 Conference held in Spearfish, South Dakota, Delegates from the floor of the Conference initiated a motion to increase the District 12 Dues* from the current \$12 to \$25; therefore, increasing dues by \$13 per year. The motion was made, seconded, and passed by the Delegates.

*District 12 Dues refers to the amount of dues charged for the operation of the District. Individual assessments for Conference (\$3.00 per member) and ZAP – Zonta Action Plan (\$2.00 per member) are not included in this reference and remain the same.

REASONS WHY—

District 12 Dues have not been increased since 1995, amounting to a period of 12 years. During this time, costs have increased, but the Dues have not.

Mileage Rate—The current rate of reimbursement for mileage is .25 cents per mile and has not increased since 2000. The government reimbursement amount is significantly higher than the District rate. We need only to look at the price of gas to ascertain that this reimbursement should keep pace with the actual cost.

Board Meeting Expenses—Costs to hold Board Meetings have increased throughout the years; however, the budget has remained the same. The Secretary to the Board has graciously seen to it that her Law Firm donates much of the cost for the Winter Board Meetings. While we certainly appreciate this donation, we cannot continue to count on this for the future. Costs for this line item must be increased to take into account the increase in costs.

In addition, Committee Chairs and Vice Area Directors play an integral part of the Board. As such, their costs to attend the Board Meetings should be funded consistently.

In the past, the District has been able to keep dues stable and not increase them by reducing costs utilizing technology. Email has replaced many of the mailings that Committee Chairs used to do. The District will continue to pursue cost savings. However, the Budget has been balanced because Board Members have not spent their entire budget. This means that Board members are taking these costs out of their own pocket. One Delegate to the District Conference pointed out that we, as a professional organization, should not do this. Another concern expressed is that while some Board Members may be able to do this, others may not. The hope is that no one is ever discouraged from being on the Board because they cannot afford the expense.

Another comment received during the Conference was that members are looking to the District Board for leadership. It is imperative that the District have a strong budget in order to visit clubs, attend appropriate Board Meetings and carryout the work of the District. The Dues increase will provide for this. It is important at this time to remember the District 12 Mission Statement:

Zonta District 12's purpose is to build, develop, and maintain strong clubs through support, leadership, and communication in order to further the mission of Zonta International.

A revised Proposed Budget for the 2008-2010 Biennium will be prepared taking into account the increase in dues and sent out for approval.

ANOTHER WAY TO LOOK AT THE INCREASE—

The \$13 per year increase amounts to \$1.08 per month.

Had the dues been increased gradually since 1995 to the new \$25 level, this also would amount to a dues increase of a little over a \$1 per year.

If you enjoy a glass a wine and consider the average cost of a glass of wine to be \$8, this increase would amount to approximately 1.7 glasses of wine per year.

The cost of a latte would amount to about 3.9 lattes per year based on the cost of \$3.30 per latte.

The question is—Isn't membership in Zonta worth the increase?

Lastly, your attention is called to the recent Zonta International Survey that Clubs completed in the spring. The results from this Survey revealed that District 12 Clubs felt that the "Value of membership exceeds financial obligations." This was reported by respondents under the Personal Perspective section and found under the Ratings on Specific Attributes by District.

Therefore, the following is the new breakdown of Dues as approved by the Delegates to the District Conference.

District 12 Dues	\$25
District 12 Conference Fee	3
District 12 ZAP Fee	<u>2</u>
TOTAL District 12 Dues	\$30

This will be effective with Dues Renewals due on June 1, 2008.

—Evie Ashmore, Treasurer

Notes from the District Treasurer Process for Paying Dues During the Membership Year

Now that you have completed the dues renewal process for membership year 2007-2008, what do you do next? What is the process and forms for paying dues during the membership year? Where can I find these forms? [Currently, the electronic method for District 12 is only available at Dues Renewal time – those dues payable by all members by June 1.]

The forms to complete for District 12 are as follows:

Copy of Member Report Form
and

Check for amount of Dues payable to Zonta International – District 12

Both of these should be sent to: Evie Ashmore, Treasurer
Zonta International – District 12
5795 South Danube Circle
Centennial, CO 80015

Please note, the Club Rosters and Member Report Forms that Clubs send in to me are shared with Anita Zastrow, Directory Chair, for use in updating the District 12 database as well as the updated information for the District 12 Directory.

The forms to complete for International are as follows:

Membership Dues Payment Transmittal

http://www.zonta.org/site/DocServer/MemberDues_PayForm.pdf?docID=1006
and

Member Report Form

http://www.zonta.org/site/DocServer/Member_Report_Form.doc?docID=8204
and

Check for amount of Dues made payable to Zonta International

The International Membership Dues Payment Transmittal and Member Report Form can be found on the Zonta International website in the Member Resources section. They are under Member Resources, Tool for Clubs, Club Administration, Treasurer and Membership. You, of course, will need to be registered on the Zonta International site to access the information in the Member Resources area. The direct links to the forms are included above. The Membership Dues Payment Transmittal is in PDF form. The Member Report Form is in Microsoft Word. The MS Word document can be printed or downloaded and completed using MS Word.

What are Half-Year Dues? The Zonta International membership year runs from June 1 to May 31. Half-Year Dues refer to the dues that are paid by new members that join during the timeframe of December 1 to May 31 as follows:

District 12 Dues	\$ 6
District 12 Conference Fee	\$ 3
District 12 ZAP Fee	<u>\$ 2</u>
Total Half-Year Dues	\$11

If you have any questions, please do not hesitate to contact me. I look forward to working with you.

—Evie Ashmore, Treasurer

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•Make a collective financial contribution to a ZI project and then report on the project throughout the year.

Our District 12 Zonta Clubs have an obligation—and an opportunity—to become engaged in making a difference in issues beyond our borders so that (collectively) we become better global citizens. Let's challenge ourselves—our Clubs—to greater awareness of the world around us. Help your Club members gain an understanding of what Zonta International is doing around the world. Let's move our clubs to the *next level* in terms of international awareness and involvement.

—Priscilla Y. Romkema, Lt. Governor

Scholarship and Awards Update

District 12 Klausman Women in Business Scholarship Winner Selected

Farida Mohammed of Billings, Montana, was named the recipient of the 2007 Zonta International District 12 Jane M. Klausman Women in Business Scholarship. Farida was sponsored by the Zonta Club of Billings.

The Zonta International Jane M. Klausman Women in Business Scholarships, first awarded in 1998, are open to women pursuing an undergraduate degree in business leading to a business management career. The program is designed to encourage undergraduate women to enter careers and to seek leadership positions in business-related fields in their communities and throughout the world. The program was established with a bequest from Jane M. Klausman, a member of the Zonta Club of Syracuse, New York, and the 1990-1995 Zonta International Parliamentarian. During her career, Ms. Klausman was a professional secretary, parliamentarian and entrepreneur.

Farida is currently in her 4th year at Rocky Mountain College in Billings, majoring in Business Management/ Managerial Accounting. After completing her undergraduate degree, Farida plans to work in the business fields of Marketing, Accounting and Finance, and to pursue a Master's degree. Her ultimate goal is own her own business. She intends to give back to her community in various ways; including sponsoring girl's education and helping women start small businesses.

Farida's application was submitted to Zonta International for consideration for one of six, \$5,000 International scholarships.

District 12 Young Women in Public Affairs Award Winner Selected

Arielle Badger of Parker, Colorado, was named the recipient of the 2007 Zonta International District 12 Young Women in Public Affairs Award. Arielle was sponsored by the Zonta Club of Douglas County.

The goal of the Zonta International Young Women in Public Affairs (YWPA) Program is to encourage more young women to participate in public and political life by recognizing a young woman's (age 16-20) commitment to the volunteer sector, evidence of volunteer leadership achievements and a dedication to the advancement of the status of women.

Applicants are asked to reflect on their lives, their commitment to the communities in which they live, and the role models that have inspired them to become involved in their community or in a specific prospective career. The Zonta International Young Women in Public Affairs program looks to the young women of today for the leaders of tomorrow.

Arielle attended Chaparral High School in Parker, Colorado. She plans to attend the University of Denver and continue to serve others internationally and locally. She became involved with the international status of women through participation in Model UN and Amnesty International. She sees micro credit as a key to empowering women and allowing them to see themselves as independent, important women of immeasurable worth.

As the District 12 award recipient, Arielle received a \$500 award from Zonta International. Arielle's application was also submitted to Zonta International for consideration for one of five, \$1000 International awards.

—Denise M. Luckhurst, Scholarship and Awards Chair

Responses to query "What did your Club do to celebrate Zonta's Birthday?" include—

After I sent the Zonta Birthday wishes out to the Board and the Presidents, I queried what each Club was doing to celebrate. These responses were received:

- "We got some radio and newspaper coverage about Zonta's 88th birthday in the KCCR interview this morning as well as the Capital Journal article with PR for the Fall Craft Show," said Jean Lakner of the Zonta Club of Pierre-Fort Pierre.
- "I had the press release put in the Meade Co. Times, and we did a little presentation from it at our meeting today," according to Carol Sabers of the Sturgis Area Club.
- According to Trish Christensen of the Zonta Club of Gillette they put the press release from Tommie in the newspaper.
- Nikki Headlee of the Zonta Club of Denver said, "We had a birthday party and a program that was put together by our Beth Mundell. The program was the history of ZI, the history of our club, and the history of female accomplishments during this time frame all woven together. The past governors in our club as well as our present governor did the presentation. We had a special birthday cake. We were lucky to have Governor Bev Morrow make the drive down. She blew out the candle. We only had one because we didn't want to burn down the hotel with 88! And, we had Bobbie Razee's niece as a guest. Since Bobbie's death, she has joined a Z club in the Bay Area (Berkley). The tradition goes on."
- Toni Lorgan indicated that they didn't have an organized activity to celebrate Zonta's birthday since they (the Zonta Club of Boulder County) were busy doing last minute craft projects for their craft table at their annual Sugar Plum Fair (last year we made \$587 on our own crafts) and baking up a storm for our baked food sale. So, although we weren't together in person, we were together in spirit ... Zonta spirit ... working to raise money for all our important projects.

—Anita M. Zastrow, Editor

CALENDAR OF EVENTS

NOVEMBER		Native American Heritage Month
Nov 25 - Dec 10		<i>16 Days of Activism Against Gender Violence</i>
	25	International Day for the Elimination of Violence Against Women
December	4	Hanukkah (Begins at Sundown)
	10	Human Rights Day
	22	First Day of Winter!
	25	Christmas Day!
	26	Kwanzaa begins!
JANUARY		Amelia Earhart Month
January	11	Amelia Earhart Day
	31	"Local Service In Action" DEADLINE

HAS YOUR CLUB?

- Submitted a Club e-mail address to ZI Headquarters?
- Registered its entire membership on the ZI website?

Check out these websites: www.zonta.org www.un.org
www.ZISVAW.org www.womenact.org
www.zontadistrict12.org www.unifem.undp.org

**314 W. Elizabeth Street
Pierre, SD 57501-1663**

