

DISTRICT 12
with
23 Clubs
in
Colorado
Montana
South Dakota
Wyoming

Outreach



Volume 14, No. 1
Winter, 2007

GOVERNOR'S MESSAGE

It has been a very busy 2006-2007 Zonta year for me as the new Governor, including the District 12 Conference, the introduction of the new quarterly reporting system, the membership survey, special activities (club anniversaries, fundraisers, Amelia Earhart events, Zonta Rose Day/International Women's Day) and other club visits ... not to mention the holidays! Sometimes I think my head will explode, but it is always a privilege and pleasure to have this role in Zonta.

First, I want to thank all of you for your participation in the Zonta International Membership Survey, which was to be completed by March 15 at club meetings. I know that this was a chunk of time to invest at your club meetings, but my hope is that you viewed this as an opportunity to make your voices heard. If you have ideas and thoughts about Zonta International and the directions in which the organization is moving, this was your big chance to tell headquarters about it. Thank you so much for your cooperation with this effort! I am anxious to hear the results, which will be shared as soon as available.

These last few months of the Zonta year hold more opportunities for all of us. Following are just a few:

- This Spring is the time when the **District Nominating Committee** gets busy with finding candidates for District 12 Board positions for the next biennium (June 2008 through May 2010). Yes, it seems early to be thinking about the next biennium, but the voting for the new District 12 leaders will be held at the next District Conference, scheduled for September 28-30 in Spearfish, South Dakota. Being part of the District 12 leadership is a challenging, but very fun and rewarding, experience. Many of you have already agreed to be candidates for various elected Board positions (thank you!), but some positions may still need to be filled. Please consider this District opportunity if you are contacted by Sharon Roggy, District 12 Nominating Committee

Chair, and her committee members ... or give them a call if you are interested! Also, remember that when Lt. Governor Priscilla Romkema becomes Governor in 2008, she will need to appoint District Committee Chairs, and I'm sure Priscilla or the Nominating Committee would love to hear from you if you are interested in this type of role.

- The Area Directors and host clubs have been very busy planning this year's **Area Meetings**, and I do hope that you marked your calendars and took part in these meetings. I truly enjoy attending the Area Meetings, because they are always so informative and enjoyable. It is a fantastic way to meet Zontians from other clubs, learn more about our Zonta mission and related topics, and just have a tremendously enjoyable time. It has been great to see so many of you at those meetings.
- Finally, I want you to know about an exciting event that is coming up in about three months. The North American Districts are working together to present the **North American Inter-District Seminar, "A Time to Grow—In Leadership and Membership," June 22-24, 2007, in Ann Arbor, Michigan.** This will be a weekend of engaging and interactive workshops designed to empower Zontians as leaders, and to focus on membership growth for North America. There is more detailed information in this newsletter, and the registration information will also be posted on the District 12 website. Mark your calendar for this one. These Inter-District events have been impressive in the past; I hope that you will join me for this experience!

Now that the weather is better, I look forward to visiting more clubs, and meeting more of you at various Zonta happenings. So, please invite me to any special events or meetings that you would like me to attend. Best wishes to all of you as you continue your excellent Zonta activities and commitments!

Beverly A. (Bev) Morrow
2006-08 District 12 Governor

Zonta International District 12 Mission Statement

Zonta District 12's purpose is to build, develop, and maintain strong clubs through support, leadership, and communication in order to further the mission of Zonta International.

UN / INTERNATIONAL RELATIONS

Big changes have occurred recently at the UN. Newly-elected Secretary General Ban Ki-moon has taken the leadership reins from Secretary General Kofi Annan, and the world waits to see how effective S.G. Ban Ki-moon will be. However, as Timothy R. W. Kubik, Ph.D., President, UNA-USA/Colorado Division, states in an article in the latest UNA-Colorado Newsletter, **“the real challenges lie with us**, as global citizens, rather than with the leadership of this indispensable global institution.” Dr. Kubik exhorts all of us to be leaders in putting the **“YOU”** back in the UN. He believes our greatest challenge is “not one of bureaucratic reform in New York, but of civic engagement” in our own areas. He says that the “United States simply will not play a more active role in the UN until we, as citizens of the US, play a more active role on behalf of the UN. **We can put the “YOU” back in the UN** by attending UNA-U.S.A functions in our areas, by volunteering: to help organize and judge model UN conferences; at national campaigns such as Adopt-A-Minefield (AAM-CD), Help Educate at Risk Orphans and vulnerable children (HERO), and Denver and Africa Working against AIDS (DAWA), or by organizing reading groups to discuss current events. UNA-USA Colorado put on a UN Seminar entitled “The Power For Peace,” Saturday, February 3, 2007 at the University of Denver. Some of the speech topics were, “Peace or Pieces,” The U.S. and the UN: Can This Marriage Be Saved,” and “The Changing Nature of UN Peacekeeping.” To find out what occurred at the Seminar, call 303-757-2232 or 303-388-8435.

Jillann W. Richardson-Rohrscheib of the Zonta Club of Jefferson County, Colorado (Area 3) keeps us updated on global women’s issues. I learned, in a recent e-mail she forwarded, entitled “NGO’s Are Important For Cedaw—Take Part,” written by Sylvia Braun, that the UN CEDAW Committee (23 highly respected independent legal experts who are responsible for monitoring Member States’ compliance with the Convention on the Elimination of all Forms of Discrimination against Women) will hold three (the 37th, 38th & 39th) sessions in New York City during 2007: January 15-February 2, May 14-June 1, and July 23-August 10. The 185 Member States that have ratified CEDAW are required to report to the CEDAW Committee every four years on progress they made in implementing CEDAW on a national level and different countries will be reporting in each of the three sessions. Ms. Braun suggests that NGO’s around the world can help with the process by writing

(Continued on page 5)

2006-07 Club Presidents

Area 1—

Billings..... *Ann Hefenieder*
ahefenieder@mt.gov
Black Hills..... *Andrea Lambert Hovey*
alambert@westmedrehab.com
Gillette..... *Susan Richards Barnes*
susan@climbwyoming.org
..... *Phyllis (Lou) Gaspers*
lou.gaspers@bankofthewest.com
Glendive..... *Connie Udem*
cmu@midrivers.com
Pierre-Fort Pierre..... *Jean Lakner*
jlakner@52@hotmail.com
Southern Black Hills..... *Donna Talley*
weave@gwtc.net
Spearfish..... *Anna Seaton Huntington*
annash@rushmore.com
Sturgis Area..... *Nyla M. Knigge*
nknigge@rushmore.com

Area 2—

Cheyenne..... *Betty L. Squires*
wybetty1@bresnan.net
Converse County..... *Stacy Johnson*
stacy.johnson@raymondjames.com
Fort Collins..... *Heidi Lukowski*
hlukowski@fnbfc.com
Laramie..... *Pat Kiovsky*
patkiovsky@aol.com

Area 3—

Boulder County..... *Toni Lorgan*
tlorgan@frii.com
Denver..... *Sheila Davis*
sadavis@4edisp.net
Denver II..... *Jean Griswold*
jean@innovsoftware.com
Douglas County..... *Mary Lou Edwards*
rhmlwedwrds@aol.com
Foothills Boulder County . *Pamela Malzbender*
pam@rpmfrontline.com
Jefferson County..... *JoAnn (Jo) Warner*
jojospectrum@aol.com
Lakewood-Golden..... *Kathie R. Dillon*
krdillon@msn.com

Area 4—

Canon City Area..... *Sharon L. Brookins*
slb@bresnan.net
Pikes Peak Area..... *Rosalie J. Dorland*
rjdorland@awch.com
Prowers County..... *Karen Ketcham*
karenketcham@core-financial.net
Pueblo County..... *Christine J. (Chris) Comins*
cominsc@aol.com

WHAT'S GOING ON IN YOUR AREA?

AREA 1

Area 1 has increased membership by over 12 so far this year. The Black Hills club leads them all with 11 new members. This is on top of losing their president as Heather Gosch resigned due to time conflicts. Andrea Hovey, the President-Elect, has stepped up to the plate.

Clubs have been busy on activities advancing the status of women—

The Black Hills Club had a food and clothing drive and social activities for the Cornerstone Home for Women, provided clothes for the Sexual Assault Response Team, and offered advocacy and educational projects for the local violence shelter. Glendive donated toiletry items to the local domestic violence shelter and donated to the food bank. Southern Black Hills prepared Halloween bags and Christmas stockings for the women's shelter. Gillette donated to the Salvation Army. Both the Billings and Pierre-Fort Pierre clubs cleaned and/or painted at their domestic violence shelters.

Area 1 clubs have also been busy with fundraising activities. This includes the Black Hills Expo—one of their most successful ever; the Pierre-Fort Pierre Fall and Spring Craft Shows; Sturgis painted pumpkins and held an Holiday open house; Glendive's held their annual bazaar; and the Southern Black Hills conducted a silent auction. The Gillette Club held their Woman to Woman Conference in January.

On top of all this, these busy clubs have managed to find time for fellowship and socializing with Christmas parties and open houses—which makes all the work worthwhile.

Jane A. Page, Area 1 Director

AREA 2

Area 2 has experienced a very productive second quarter. A recap of the club quarterly reports is as follows:

- 1 Net gain/loss in membership—0
- 2 210.5 service hours with 1,229 individuals affected
- 3 Fundraising activities earned—\$15,279.67
- 4 Local awards distributed—\$2,000

Some of the highlights from the clubs included the following:

- 1 For the 16 days of advocacy—
 - o Cheyenne posted life-size cutouts at

the Library representing victims of domestic abuse from the last year with their stories listed on the back of each cutout. They were also honored to have the Governor and Mayor of Cheyenne sign a proclamation to end gender violence and the signing was covered by two local/area news stations. The newspaper also ran a section for three days encouraging the community to view the cutouts at the library.

- o Laramie also celebrated with 35 hours of service.
- o Fort Collins celebrated by handing out Cut-it-Out brochures to local beauty salons. The program was started by a local stylist who had been a victim of domestic abuse. It occurred to her that she was in a perfect position to spot the signs of domestic abuse. Now she has started the Cut-it-Out campaign to encourage hairstylists to provide brochures with information regarding who to contact for help if you are a victim of domestic abuse.
- o Several other service project activities included:
 - Raising readers
 - Suited for Success
 - Birthing kits
 - YWPA scholarship
 - Arlene Davy college scholarship for single moms

1 Fundraising

- o Cheyenne—Antique show
- o Laramie—Fashion show

—Bridget L Masters, Area 2 Director

AREA 3

Snug as a bug in a fluffy white rug—here under 8-10" of the 3rd *Winter Wave*

The headings here are in accordance with our Area Goals. (Sorry 'bout the following metaphors & analogies; you can tell what's on my mind!)

MEMBERSHIP—Progress here in Area 3 has been kind of like shoveling snow. Some of the progress goes smoothly, and it feels fantastic. Area 3 Clubs

(Continued on page 4)

(Continued from page 3)

have had some wonderful prospective-member receptions this fall, for example. Then one hits a hard, heavy, icy spot and wonders ... Is this worth it? What difference does it make? Thus, some of the clubs' membership recruiting has been very successful and other efforts have met those hard spots.

GOVERNANCE—We had to cancel or postpone two Presidents' meetings and finally were able to get together December 18 for an evening of great Zonta camaraderie & catching up. Plans for the Area 3 Amelia Earhart Dinner on January 28 were clarified. A 'Save-the-Date' flyer for the Annual Area Meeting on March 31 was distributed.

FINANCIAL—We will meet and exceed a milestone this year. The seven clubs of Area 3 will have contributed over **\$1 million** to international and local service projects since 2000. We will celebrate this at our Annual Meeting when we have the final figures for this year.

SERVICE—The Zonta Area 3 Team raised over \$2,400 for the Race-for-the-Cure in Denver on October 8. The Amelia Earhart Scholarship Dinner was January 28, 2007 at the Runway Grill of the Jefferson County Airport. It was hosted by the Foothills Club this year. KOA's Amelia Earhart & CU's Penny Axelrad were the honorees, and Dr. Kevin Fitzgerald, 'the Animal Planet Doc,' provided the entertainment. It was quite an evening!

We are continuing to use the Area 3 calendar at www.zontadistrict12.org, thanks to Susie Nulty. Here's a reminder to everyone in Area 3: Let me know of anything you want to put on the calendar! (It's free publicity!)

ADVOCACY—The Area 3 Advocacy Taskforce held its first meeting November 1. Goals were established, and the seven Taskforce Delegates immediately took action. Each delegate carried a letter to Secretary Rice back to her club to advocate for increased funding for UN Trust Fund in Support of Action to Eliminate Violence Against Women. Taskforce members have stayed in e-mail contact sharing news and attended a legislative workshop and meeting on January 13.

CREDIBILITY, IDENTITY, & VISIBILITY—The Area 3 PR Taskforce met November 8 with great attendance. PR Materials from the District Conference were distributed, and Sharon Cooper shared key strategies. Another meeting was held on January 30.

—Kathryn L. (Kay) Meyer, Area 3 Director

AREA 4

The Area 4 clubs have been working on several projects:

The **Pikes Peak Area Club** has been very busy the last few months preparing for their Glass Slipper Ball which took place on January 20, 2007. It was a wonderful success, and they received a lot of publicity and interest from several women about joining their club. Their big fundraiser of nut sales was also very successful again this year.

The **Canon City Area Club** has donated to Women's Center, Rocky Mountain Behavioral Center, Care and Share, Riato Theater, Safety Town Project for Children, and to a student who will travel to Hawaii to participate in the Brown Leadership Lab research program for marine biology. They will be hosting a Membership Night in May and plan to invite an Author as their guest speaker.

The **Prowers County Club** again conducted their big fundraiser of their annual Monthly Planner and Community Calendar. In December they hosted the Holiday Home Tour in partnership with the Lamar Daily News to benefit their Domestic Safety Resource Center. They also held another fundraiser during early March in conjunction with Zonta Rose Day on March 8 by taking rose orders. They also had a very interesting program on Amelia Earhart focusing on Amelia's early childhood information.

—Susan Miller Sutphin, Area 4 Director

According to Zonta International, the website registration is still incomplete, so ...

1. Locate your Member ID from the mailing label of the *Zontian*
2. Visit www.zonta.org/register
3. Enter your Member ID and your surname
4. Click **Submit**
5. Enter a username and a password
6. Check accuracy of e-mail address that ZI has on file for you
7. Click **Complete Registration**
8. Agree to the policy
9. Print your confirmation for future reference
10. When you return to www.zonta.org in the future, enter the username and password you selected and explore your online member benefits

HAVE YOU REGISTERED?

Greetings to all Zontians of District 12 from your District 12 Status of Women Chair (AKA-"Rosie")!!!!!!

"Something Old
Something New,
Something Borrowed,
Something Blue."

This isn't just for brides, Ladies. This is for every women around the world, young and old, short and tall, skinny and endowed, happy and not so happy, and smart and smarter. We have a mission—TO ELEVATE THE STATUS OF WOMEN!

Let's start with something old—CEDAW. It's been around awhile and rather dormant in the USA. Let's make it something new. Some of our very smart and smarter Zontians have put together a great powerpoint to help educate our clubs about CEDAW. Ask your District Board about it—let us help you help your club find out what it's all about, how we can use our District 12 boot to kick some action into getting the U.S. to ratify CEDAW. Check out zonta.org and bring yourself and your club up to date on CEDAW. Do a program or social with a puzzle or scavenger hunt on CEDAW facts and then pull ideas (those light bulbs that go off in every woman's head two thousand times a day) into action and see what happens in your communities for starters when you get the word out to the public.

Okay, that's something old and something new. Now something borrowed and something blue. Blue is what we are when we don't move on women's issues and what really elevates the status of women. Equal pay and equal rights, education for young girls in whatever field they choose (yes, females can own and manage a construction company—they only have to measure things ONCE), advocacy for the privilege and right to be your own woman and setting a golden example for the rest of humanity to follow. Now for the borrowed part—don't reinvent the wheel—improve on it. Everyone of you hasn't learned a new thing since kindergarten, you've just built and improved on what you already know. Do the same with the STATUS OF WOMEN. Network and bring your liaisons into the picture to help you with these goals. THAT'S ADVOCACY my friend! Many of us stand for the same thing in a different circle but when we join hands, we unite the world. Look at your club program, project, and social schedule now and see how you can educate, advocate, (don't placate), and motivate our mission. Then let us hear from you so we can share what we are doing in District 12 to make our world a better world for all women. I'm proud of each of you as you do your part in your Zonta Club because ONE does make a difference and WE CAN DO IT!

Shirley Hehn
Status of Women Chair

(Continued from page 2)

insightful shadow reports (documents that an NGO prepares with access to the government report submitted to the CEDAW Committee). Sometimes these alternative reports are the only ones available to the committee. Women or groups of women who have exhausted all national remedies may also appear and present their petitions to the committee.

Of course this does not include women in the U.S. as the U.S. has not yet ratified this treaty. Despite the best efforts of many groups in the U.S., we have not been able to get the CEDAW Treaty out of the Foreign Relations Committee. The District 12 CEDAW Committee has resolved to improve its presentation of the Treaty and get a full explanation of it to all clubs in District 12 during the 2006-2008 period. The Committee hopes to partner with other like-minded groups to get a resolution to pass this Treaty before the Colorado State Legislature by 2008.

Why should we work so hard to get the CEDAW Treaty ratified in the U.S.? Beyond the obvious answer (as the leader of the free world, it would be a good idea for the **U.S. to set a good example** for the rest of the world), there are some very practical reasons for the U.S. to ratify this treaty. A very important one is that it takes a lot of time and effort to get **accountability mechanisms** set up in any organization. The UN has set up this mechanism for CEDAW and it is very unique with its **emphasis on gender equality**. Other resolutions are being passed in the UN that could use this mechanism to "broaden, strengthen and operationalize gender equality in the context of conflict, peace building and post-conflict reconstruction." A good example is the recently passed SCR (Security Council Resolution) 1324 on Women, Peace and Security which has no accountability mechanism, (and 13 of the 36 countries reporting in 2007 are in conflict or post-conflict situations). Evie Ashmore (of the Zonta Club of Denver) recently forwarded information on another related cause that might be helped by the CEDAW accountability mechanism: Rights activities for the disabled have been successful in getting a new human rights treaty adopted and ready for Member States to ratify in 2007.

When we forward information to your club about CEDAW, we will be giving you suggestions on how you can help get this important information to your legislators and persuade them to endorse this treaty. Also, please let me know how I can be of help to your Club.

Mary Lou Edwards
District 12 UN/International Relations Chair

SERVICE UPDATE

—Zonta Club of Cheyenne Participates in the “16 Days”

A full sixteen days of exhibits were prepared and publicized by the Zonta Club of Cheyenne for the “16 Days of Activism Against Gender Violence” from November 25 through December 10, 2006.

A display of life-size silhouettes from the Victim’s Assistance Department of the State of Wyoming was set up in the Laramie County Library. This included 36 wooden stand-up forms representing people who had been killed as a result of gender violence in Wyoming. Most victims are women but men and children were also part of the display as told in the stories of each individual.

An enhanced realization of the seriousness of the issue was developed the day silhouettes were picked up and the state personnel admonished us to “take care of our people”. Several library visitors were interested as the display was being set up so awareness was raised from the very first day.

Proclamations were signed by Mayor Jack Spiker and Governor Dave Freudenthal on Wednesday, November 29, 2006. In attendance were our District 12 Governor Bev Morrow, Cheyenne Club President Betty Squires, and several Zontians. The proclamations became part of the display and were also read at the reception held in the library exhibit later that day.

Publicity included a notice in the newspaper, invitations sent by e-mail, a press release, and an airing on the Cheyenne CBS Channel 5. Additional literature was available at the display including articles from the 16 Days website, Zonta International, World Health Organization, and DoVe (Domestic Violence).

A possible new member contacted the club after seeing the exhibit and most of the club members were involved. The co-chairs Jody Gostas, Mona Pearl, and Mary Walker were grateful for the interest and success of this worthwhile project.

—Mary K. Walker, Service Chair

District 12 Service Award ... and the Winner Is—

The Zonta Club of Denver was presented with the annual service award at the District 12 Conference in Fort Collins, Colorado, in September. The criteria to earn the award includes contributions to all ZI projects, International Service Dollars at least one-third of the total, at least 50% of the membership involved with service, and projects that improve the status of women in the community. The Denver Club contributed a total of \$54,995 with 38% going to international projects. The most outstanding local service project that improved the status of women and promoted Zonta was their commitment to Dolly Parton’s Imagination Library. The Club also continued its sponsorship of the Day of Caring for Breast Cancer Conference and many other service grants were provided.

District 12 Klausman Women in Business Scholarship Winner Selected as an International Alternate

Kristin Harper, the District 12 Jane M. Klausman Women in Business Scholarship winner, has been selected as fifth alternate in the 2006 Jane M. Klausman International Scholarship program. Twenty-two women from 11 countries competed in the final round of judging for the six \$5,000 scholarships.

The Zonta International Foundation established the Jane M. Klausman Women in Business Scholarships in 1997 for women pursuing an undergraduate degree in business leading to a career in business management. The program was established with a bequest from Jane M. Klausman, a member of the Zonta Club of Syracuse, New York, and the 1900-1995 Zonta International Parliamentarian. During her career, Ms. Klausman was a professional secretary, parliamentarian, and entrepreneur.

Kristin, of Lamar, Colorado, is currently in her third year at the University of Colorado at Colorado Springs, majoring in Accounting. After completing her undergraduate degree, her goals are to pass the CPA exam, pursue a Master’s degree, and work in a small public accounting firm, leading to her career objective of building a fulfilling and rewarding career in the field of public accounting.

Kristin was sponsored by the Zonta Club of Prowers County.

Denise M. Luckhurst
District 12 Scholarship and Awards Chair

2006-08 DISTRICT 12 BOARD

Governor *Beverly J. (Bev) Morrow*
dougbev@bresnan.net

Lieutenant Governor *Priscilla Young Romkema*
romkema@rushmore.com

Treasurer *Evelina (Evie) Ashmore*
jeashmore@comcast.net

Secretary..... *Kathryn (Kathy) Dean*
kdean@bakerlaw.com

Parliamentarian *Kathy Carlson*
kcarlson@courts.state.wy.us

Area 1 Director *Jane A. Page*
janep@pie.midco.net

Vice Area 1 Director *Jennifer Pinnow*
jenniferp@ycchd.org

Area 2 Director *Bridget L. Masters*
blm3416@digis.net

Vice Area 2 Director *Pat Kiovsky*
patkiovsky@aol.com

Area 3 Director *Kathryn L. (Kay) Meyer*
meyergould@ionsky.com

Vice Area 3 Director *Diane Twining*
dmcdt@earthlink.net

Area 4 Director *Susan Miller Sutphin*
cfl_susan@yahoo.com

Vice Area 4 Director *VACANT*

Directory/Outreach *Anita M. Odens Zastrow*
anitazastrow@pie.midco.net
amzastrow@aol.com

Public Relations *Tommie Atanasoff*
tatanasof@aol.com

Scholarships/Awards *Denise M. Luckhurst*
dluckhurst@pie.midco.net

Service / Z Club / Golden Z *Mary K. Walker*
mkw1901@aol.com

Status of Women/ZISVAW *Shirley M. Hehn*
tshehn@rap.midco.net

UN/International Relations . *Mary Lou Edwards*
rhmledwrds@aol.com

ZI Foundation Ambassador . *Betty R. Edwards*
betlow@aol.com

ZAP Institute..... *Mary U. Benoit*
mary@mathiaslockandkey.com

Webmaster *Susie Nulty*
nulty@csdco.com

Nominating Committee... *Sharon Roggy, Chair*
sroggy@comcast.net

..... *Debbie Squires*
debbie.squires@rtd-denver.com

..... *Nancy Trautman*
nancyt@rap.midco.net

DIRECTORY UPDATES

The efforts of the Directory Chair continue to be focused on **encouraging active Club level reporting of members' information**. The continued expansion of the Directory is designed to enable all Zontians in District 12 to develop networking contacts. [It is especially important to provide the most current, workable e-mail addresses so that members can receive the District 12 *Outreach* in a timely manner.] Please continue to forward up-to-date information on a regular basis to:

Anita M. Odens Zastrow, Directory Chair
314 W. Elizabeth Street, Pierre, SD 57501-1633
605-224-2559 (R) and (B)
605-224-7554 (W)
605-224-0282 (FAX)
anitazastrow@pie.midco.net
anita.zastrow@sdbar.net
amzastrow@aol.com

GREETINGS FROM THE ZAP INSTITUTE

If you would like information presented at the Area Meetings, please contact me with your request.

Mary Benoit, ZAP Institute Chair

FOUNDATION REMINDERS

If you were unable to attend your Area Meeting, contact a member who did and/or your Area Director to obtain current information on the ZI Foundation.

—*Betty R. Edwards, D12 Foundation Ambassador*

HAS YOUR CLUB?

- Submitted a Club e-mail address to ZI Headquarters?
- Registered its entire membership on the ZI website?

A MESSAGE FROM OUR LT. GOVERNOR

At the last District 12 Conference, attendees were asked for their thoughts and suggestions regarding retention. A summary of some of the suggestions made are provided below. Take a look at the list and identify one or more ideas that YOUR Club could implement or take to heart!

- Keep members informed of all aspects of Zonta.
- Keep meetings within the timeframe and make it an exciting meeting.
- Recruit people who are interested in the mission.
- Conduct interesting service projects.
- Make certain that all members are involved vs. only a few and/or those who are new to the Club.
- Get new members involved early; however, don't overburden them.
- Keep your members in mind when selecting projects so that the Club doesn't commit to projects that don't fit into the time the members have available to give.
- Work on creating a diverse group of women who are focused on common goals.
- Identify projects that are in line with Zonta International's project, mission, etc.
- Find the ideal time to meet for the most people in the Club.
- Encourage people to attend all meetings. The more they are "in the loop," the more they'll stay engaged.
- Make Zonta a desirable organization to belong to ... it needs to be a priority.
- Find ways to encourage people to take on leadership positions.
- Find ways to keep long-standing members engaged ... not just those who are new to the Club.
- Create programs that are in line with Zonta International's mission.
- Create a new member committee or identify a group whose mission would be to mentor new members.
- Maintain respect for all ideas that are presented.
- Make certain that activities make the best use of the members' time as all are busy people.
- Find ways to spread the workload among the Club members.
- Be sensitive to tendencies to delegate to Club members without asking them of their availability. Don't assume a member will take on a task without asking this person directly.
- Create a Club that demonstrates "value" to current and prospective members.
- Be careful about putting new members into leadership roles too early.
- Spread the leadership opportunities (committee chairs, etc.).
- Find ways to work through personal issues that may arise among members.
- Watch for burnout among officers as a number may leave within a few years after serving in an officer position.
- Be open about member expectations prior to individuals joining the Club.
- Follow up with those individuals who miss meetings.
- Find ways to value every person's contribution to the club.
- Make all activities fun!

Did you identify some ways your Club could begin to address the retention challenge? Discuss your ideas at an upcoming Board and/or Club meeting. Give RETENTION the focus and attention it deserves!

—Priscilla Romkema

Dues Reminder

On November 1, 2006, I sent an e-mail to all Clubs along with an attachment entitled Frequently Asked Questions for the Club Treasurer. This mailing should have helped answer questions and eliminate some of the confusion that comes with payment of dues. It is important to submit dues to International and District 12 as soon as possible after the member joins your local club. Until ZI and District 12 receive dues for a member, they are not official members and will not receive the benefits of membership, i.e., the *Zontian*, access to Member Resources on the International website, and liability insurance. For District 12, registered members will receive the *Outreach* and Calls to the Area Meeting and the District Conference.

Just recently, I sent out the Annual Club Renewal for the membership year 2007-2008. Please let me know if I can be of any help!

—Evie Ashmore, Treasurer

North American Inter-District Seminar
District 6 and District 15
PRESENT
A Time to Grow—In Leadership and Membership
June 22-24, 2007
Ann Arbor, Michigan

What is it?

The North American Seminar is a weekend of engaging and interactive workshops designed to empower you as a Zontian. New members, seasoned Zontians, and those somewhere in between will leave the weekend having identified opportunities for growth—as leaders and as Zontians. **Angela Morgan**, co-author of **Leading from the Front**, will keynote the seminar. Angie believes that all women have something to offer as leaders and is quick to cite her experiences in the U.S. Marine Corps as key to her successes outside of the military. Visit www.leadingfromthefront.com for more information on this dynamic woman.

How is this seminar different than Zonta International's Convention or my local District's Conference?

This seminar draws Zontians from around the globe; however, this gathering is focused on workshops not business sessions. Unlike official meetings, such as conferences and conventions, there is no business to conduct. This seminar focuses on educating and interacting with one another in our service with Zonta.

Who should attend?

All Zontians worldwide are invited. Those from North America are especially encouraged to attend, as most of the workshops will focus on the demographics, trends and cultures of that region. Anyone interested in advancing the future of Zonta will find the weekend invaluable. The seminar is intended to empower us all in membership growth and leadership development!

Where will it be?

The North American Seminar will be held at the Marriot Hotel in conjunction with the Eagle Crest Conference and Resort Center located in Ypsilanti, Michigan. The facility is beautiful and conveniently located 15 miles from Detroit Metropolitan Airport and minutes from the University of Michigan, among other area attractions.

What is the cost?

The registration cost is \$150 US and includes all meals and breaks on Saturday and Sunday, as well as a mixer to be held on Friday evening. **Early Bird registration received by May 1 will be \$135 US.** Rooms are \$92 US plus tax per night single or double. Call 734.487.2000 or 1.800.228.9290 for reservations. Mention "Zonta" when reserving rooms. Visit <http://marriott.com/DTWYS> for on-line reservations. **The Hotel deadline: May 31, 2007.**

What is the schedule?

Registration will be held Friday, June 22, from 3:00 to 7:00 pm, followed by the first activity at 7:00 pm. Registration also will be held Saturday, June 23, from 7:00 to 8:00 am. The seminar will begin at 8 a.m. on Saturday, June 23 and will conclude shortly after noon on Sunday, June 24. Please pack for some outdoor activity to enjoy the beautiful scenery during some of the fellowship events.

What will be discussed?

Membership and leadership development are key and will be themes throughout the weekend. The seminar workshops will allow you to address the issues we face in our clubs and districts. Attendees will have an opportunity to identify their goals of leadership in Zonta, and ask questions of those currently involved on the District and International levels.

Registration Deadline & Policy: The final registration deadline is June 8, 2007. Cancellations must be received in writing via US mail, fax or e-mail. When sending by fax or e-mail, please print a confirmation. Cancellations on or before May 22 will be refunded at 100 percent of the registration fee. Cancellations before June 15 will be refunded at 50 percent of the registration fee. **No money will be refunded after June 15.** Registration is transferable.

Join us for this make-a-difference weekend!

Sally Bean, Co-Chair
Governor, Zonta International District 6
Carole Calvert-Baxter, Co-Chair
Governor, Zonta International District 15

North American Inter-District Seminar A Time to Grow—In Leadership and Membership

June 22-24, 2007
Ann Arbor, Michigan

Name _____

Zonta Club of _____ District _____

Address _____

City _____ State _____ Zip + 4 _____

E-Mail _____ Telephone: _____

Registrations will be confirmed via e-mail or by telephone if no e-mail address is given.

Workshop Selections Will Be Made Under a Separate Mailing

Registration Fee—

Early Bird (Received by May 1) \$135 US _____

Regular Registration (Received by June 8) \$150 US _____

_____ Check Enclosed (Payable to Zonta District 6)

_____ Credit Card # _____ Expiration Date _____

Name on card _____

Master Card _____ VISA _____ American Express _____

Please contact the hotel directly to make your hotel reservations by May 31, 2007

Call 734-487-2000 or 1-800-228-9290 or visit <http://marriott.com/DTWYS>

Mention Zonta to get the negotiated rate in our block

Special dietary accommodations or other needs _____

Please return this registration form with payment to:

Zonta District 6
c/o Sally Bean
1623 Hunter Hill Road
Hudson, WI 54016

Questions? Call 651-293-2235 or Fax: 651-225-3063
ssbean@comcast.net

Scholarship and Awards Information and Deadlines

Zonta International sponsors two scholarship and award programs that are initiated at the club level. They are the Young Women in Public Affairs (YWPA) Award and the Jane M. Klausman Women in Business Scholarship. Clubs publicize these two programs in their local communities, select a club recipient and submit the recipient's application to the District 12 Scholarship and Awards Committee for consideration as the District 12 recipient. All clubs should include an item in their yearly budgets to have a monetary award at the club level to encourage young women to apply. Past history has shown that clubs with larger awards get more applicants! Information about the two programs and relevant deadlines are described below:

Young Women in Public Affairs (YWPA) Award

The goal of the ZI Young Women in Public Affairs program is to encourage more young women to participate in public and political life by recognizing a commitment to the volunteer sector and a dedication to the advancement of the status of women. The award is available to pre-university or pre-college students age 16-20.

Clubs should publicize this program through out their communities and local high schools. There are many resources available on the ZI web site to assist clubs with publicity. For example, there is a poster that can be downloaded for distribution to high schools. There is also a sample press release that can be used for announcing that applications are available and who to contact. In addition to information to help advertise your club award, the web site includes all the information you will need to assist you in selecting and announcing your club recipient.

After a club has selected their recipient, they should forward the application to District 12 for consideration for the District 12 award winner. **All club recipient applications should have been mailed to Governor Bev or me by April 1, 2007.** The District 12 recipient will receive a \$500 Zonta International award and their application will be considered for one of five \$1,000 International awards. ZI will announce the International recipients by June 30. The District 12 recipient needed to be submitted to International by May 1, so it was very important that the club recipients are sent to District by April 1.

Jane M. Klausman Women in Business Scholarship

The Zonta International Foundation established the Jane M. Klausman Women in Business Scholarships in 1997 for women pursuing an undergraduate degree in business leading to a career in business management. The program was established with a bequest from Jane M. Klausman, a member of the Zonta Club of Syracuse, New York, and the 1900-1995 Zonta International Parliamentarian. ZI offers six \$5,000 scholarships to women of any nationality studying business at the undergraduate level who have demonstrated outstanding potential in the field. Recipients must be eligible to enter the third or fourth year of an undergraduate degree program (first university degree) at an accredited university/college/institute at the time the funds are received. They must have achieved an outstanding academic record during the first two/three years of academic studies and demonstrated intent to complete a program in business.

Clubs should publicize this program through out their communities and at local colleges and universities. There are many resources available on the ZI web site to assist clubs. The web site includes all the information you will need to assist you in publicizing, selecting and announcing your recipient.

After a club has selected their club recipient, they should forward the application to District 12 for consideration for the District 12 award winner. **All club recipient applications should be mailed to Governor Bev or me by May 31, 2007.** The District 12 recipient will be submitted to ZI to be considered for one of six \$5000 International scholarships. ZI will announce the International recipients in October. The District 12 recipient needs to be submitted to International by August 15, so it is very important that the club recipients are sent to District by May 31. Unfortunately, ZI no longer funds District JMK Scholarships, so District 12 is raising funds to provide a monetary award to future District 12 recipients.

The ZI web site includes invaluable information to assist your club with advertising and selecting club winners for the YWPA Award and JMK Scholarship. They can be found at zonta.org under Member Resources—International Scholarships and Awards. If you haven't checked it out, please do so. If you need assistance or have questions about any of the programs or the information available on the web site, please contact me.

Denise M. Luckhurst
District 12 Scholarship and Awards Chair

CALENDAR OF EVENTS

- May 31 Jane M. Klausman Women in Business Scholarship Club DEADLINE
- June 1 2007-08 Dues are DUE to District and International
June 9 Summer District 12 Board Meeting, Rapid City
June 22-24 **North American Inter-District Seminar**, Ann Arbor, Michigan
- September 28-30 **District 12 Conference**, Spearfish
- October 4 Zonta EXPO, Zonta Club of the Black Hills
- November 10-11 Fall Craft Show, Zonta Club of Pierre-Fort Pierre

Check out these websites:

www.zonta.org

www.ZISVAW.org

www.zontadistrict12.org

www.un.org

www.womenact.org

www.unifem.undp.org

**314 W. Elizabeth Street
Pierre, SD 57501-1663**

