DISTRICT 12

Colorado Montana South Dakota Wyoming





Volume 10, No. 3 May, 2003

Governor's Message

Spring is here, which for those of us that live in District 12 can mean any thing from a foot of snow to 70-degree temperatures. The one thing that we all know is that spring is a time of hope and rebirth. The thing that has struck me lately is that there are so many women in the world with little or no hope. I felt this impact profoundly at the Trafficking and Trade Conference I attended along with other Zontians from District 12. Included in this Outreach is an article penned by Ellen Slavitz, a member of the Pikes Peak club. She attended the conference and was so impacted that she wrote an article for the Pikes Peak Club newsletter. It was so good I asked her to share. Another event that had an effect on me was the speaker at the Area 3 meeting. The speaker was Sharon Trefny, the wife of the President of the Colorado School of Mines in Golden, Colorado. Sharon became friends of women Afghanistan while they were in Golden visiting the school. She could not believe their plight and the fact that with the United States' other involvements in the world had moved past them. I was very lucky to connect with Sharon and was invited to a meeting at the School of Mines. This informal meeting involved about ten different organizations working on the rebuilding of Afghanistan and offering aid to the women in Afghanistan.

As your Governor and a representative of Zonta International, I was honored to attend both of these events. I was so proud and pleased to say that Zonta International is involved in projects related to these important issues. Zonta is making the world a better place for women. I was not only able to meet people involved with helping

suppressed women but to offer Zonta knowledge and to introduce people to Zonta. It made me realize that there are many people in the world that do care about the plight of suppressed women.

Now on to more optimistic plans. I hope that by now you have your calendars marked for our next District 12 Conference. The conference will be held on September 26, 27, and 28 in Billings, Montana at the Historic Northern Hotel. This will be a great conference. Our International Representative, Betty Jane Bourdon, will attend; Betty is the Vice-President of the Zonta International Board. She will offer her expertise and input. We will hold the election of officers for the 2004–2006 biennium. This will be a time for sharing. So many of you requested a time for Zontians to interact and exchange ideas and that is exactly what will happen. So mark your calendars and gather your ideas. This will be a wonderful opportunity to bring a wealth of knowledge back to your clubs.

In closing, I must say how proud I am of all of you. I never fail to be impressed by your service projects, fundraisers, membership drives, and most of all, your Zonta hearts that are so evident in all you do.

Yours in Zonta, Mary

DISTRICT 12 CLUB WEBSITES

Log on to http://zontadistrict12.org to view your Club's website. Contact Webmaster Susie Nulty, Zonta Club of the Pikes Peak Area, nulty@money.org, for assistance with your Club's website or if you have any questions. [NOTE: Check out the new website of the Zonta Club of Cheyenne at http://zontacheyenne.org.]

Zonta International District 12 Mission Statement

AREA DIRECTOR REPORTS

AREA 1 Meeting April 25-26, 2003 Rapid City, South Dakota

The Zonta Club of the Black Hills, Rapid City, South Dakota, was the hosting club for 2003. On Friday evening, April 25, a Scavenger Hunt was held at the Journey Museum. The Museum features the history of the Black Hills, so the items everyone was searching for helped us all to understand a little more about how the geological formation of the area, the events that shaped the area, and some of the cultural aspects of the area. Pizza and shopping with a discount coupon followed in the museum gift shop. There also was a social hour at the Howard Johnson Express which was the meeting headquarters.

Saturday started off with the usual order of business, welcomes, introductions, etc. At mid-morning, the attendees were treated with an entertaining and educational exchange of ideas between two women, Betty Robertson and Ginny Nelson. The purpose was to help all of us understand how important tolerance of our differences is. Betty is a Lakota, who has been approached in many hurtful ways by well-meaning people, quite often "white professional women." In watching the role play, Zontians could see that tolerance of differences is not always what we think it is. We must all look closely at ourselves when we say we are tolerant.

The luncheon speaker was former Lieutenant Governor Carol Hillard. She spoke of the many third world countries where she has traveled as an election monitor. In some countries where women are just being allowed to vote, she has had to try to keep the men from going into the voting booth with the woman because they are not used to the idea that women can choose a candidate on their own. She has been in very primitive surroundings that women in those countries accept. She has been privileged to see so much of our world and how we are slowly improving the status of women in third world areas.

The afternoon session was a Leadership session moderated by Ginny Nelson who is the West River Director of Lutheran Social Services. We played with leggos! Do you know how difficult it can be to work as a team to rebuild an exact replica of an object when only one person has seen, only one person can answer questions with either yes or no, only one person can ask questions, and others have to observe to see if the task is completed but can't speak! Ginny covered many points during her short time about effective leadership.

The meeting was well received. Thank you to the Black Hills Club for doing such a great job and in particular to Tracy Manning-Egge and her committee for all the hard work they put into this.

Next year, the Zonta Club of the Southern Hills will be the host club.

—Nancy Trautman, Area 1 Director rtnt2@rap.midco.net ntrautman@firstnationalbank.com

AREA 2 Meeting April 11-12, 2003 Fort Collins, Colorado

The Area 2 meeting was held April 11-12 at Sylvan Dale Guest Ranch in the foothills west of Loveland, Colorado. Approximately 22 members from Area 2 and District 12 attended.

Friday night featured a wonderful dinner buffet followed by a sunset hayride through the Sylvan Dale property with a special stop at Echo Lake. We all enjoyed hearing "Zonta" echoed back at us from the surrounding rock outcroppings.

The Saturday meeting began with an impromptu welcome and presentation from Gail Jessup, whose family has owned the Sylvan Dale property since 1946.

Information packets were distributed and reviewed. Information provided included the District 12 roster for officers and committee chairs, annual club report forms and schedule of due dates, information about Zonta International awards, scholarships, and fellowships and due dates for application submission, and handouts about the Zonta International website with passwords and details about the information that can be accessed. If you are interested in any of this information, contact your local members that attended the Area 2 meeting or your Club President.

Each Area 2 Club shared information about one of their Club projects or activities that had been especially successful and gave a general update about Club activities. Zonta members participated in discussions and brainstorming about the success of different projects and how to implement some of these ideas within their clubs.

Mary Benoit shared an update about the results of the breakout sessions held at District conference. As a result of the workshop process, these issues were identified as recurring problems: meetings are too long and not a good use of time, too many members are not active—a "core" group carries the work load for the club. Recommended solutions were: distribute information and reports prior to general meetings, focus on programs regarding the status of women, and create programs to provide mentoring for new members.

Diane Twining presented information about the Zonta Foundation on behalf of Jacki Sammons and distributed information brochures with descriptions about the various programs supported by the Foundation.

Lt. Governor Evelyn Haskell reviewed membership statistics and recommended that clubs analyze their membership terminations. Were these members too busy to commit their time to Zonta? Were they given the opportunity to mentor with members?

In order to encourage clubs to improve their mentoring activities, a New Member Orientation Handbook developed by the Zonta Club of Denver II was reviewed and discussed. The handbook contains valuable information to assist new members

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in learning about Zonta and becoming active in the local club. Your Club may want to discuss the possibility of providing new members with a similar handbook or guide. Some of the items in the Denver II handbook are:

- Sample meeting agenda
- Zonta International Objects, Code, and Collect
- Membership roster with phone numbers and birthdays
- Zonta International organization and communication charts
- Listing of club locations in District 12
- Zonta International mission statement, vision, and goals
- Committee descriptions
- Club Bylaws
- Service project analysis form
- List of club service projects
- Zonta "Frequently Asked Questions"
- "Top 10 Reasons to Join Zonta"

Each club received a disk with the items from the sample handbook. Thank you to Debbie Hindin-King with the Zonta Club of Denver II for providing the disks and a hard copy of the handbook used at the area meeting.

Julie Bradley took us on a tour of the Zonta International website. If you haven't been to the website, check it out at www.zonta.org. You can find report forms, links to clubs worldwide, updates on international service projects, Zonta logo items, and much more!

The afternoon speaker was Linda Norton, Broker Associate, Coldwell Banker Residential Brokerage. Linda's presentation entitled, "Everything I Need to Know in Life ... I Learned Shooting Pool," gave everyone a good "back to the basics" analogy of how life mirrors the game of pool. Some of Linda's tips included: "It's only a game" (don't take things too seriously); "Shoot straight" (be honest); "Follow through" (do what you say you're going to do when you say you'll do it). You get the idea!

At the District Board meeting earlier this year, it was recommended that the Area meetings host a fundraiser to generate District funds to supplement monetary awards for Amelia Earhart, Jane Klausman, and YWPA award recipients. Each Area 2 Club donated a fundraising item (gift baskets, decorative frames, jewelry), and Mary Benoit and Evelyn Haskell donated a beautiful ceramic bowl. The fundraiser generated approximately \$130 which will be used to help establish the District 12 award and scholarship fund.

The meeting survey results indicated that members want more opportunities to exchange ideas with other clubs and would support a "hands-on" service project as part of the Area 2 meeting agenda. If you have suggestions or ideas for the next Area 2 meeting, please forward them to sarahbennett@frii.com or call to discuss them at 970-227-5027.

Thanks again to the Area 2 meeting planning committee from Fort Collins: Heidi Lukowski, Arielle Barr, Susan Snyderman, and Ann Sanders. Thanks also to Linda Bogart for her assistance in coordinating the fundraiser. And, thanks to all of the speakers and presenters including Mary Benoit, Evelyn Haskell, Diane Twining, Julie Bradley, and Linda Norton.

—Sarah Bennett, Area 2 Director sarahbennett@frii.com

AREA 3 Meeting April 5, 2003 Denver, Colorado

I am pleased to report that the Area 3 Meeting held on April 5 was a smashing success!

The meeting was hosted this year by the Denver II Club at the offices of the Volunteers of America in downtown Denver. President Jan Hoyt along with the Denver II members decided to try something new this year and planned a hands-on project so all attendees could work together on a service project while getting to know each other better. (Each Club received service hours for this project) What fun we had while putting together wonderful baskets for mothers and their children from the Transitional Living Program for Teen Moms. Items included everything from diapers to fleece jackets and toiletries. We had a wonderful continental breakfast and a catered lunch and none of the leftovers went to waste. Donuts were given to homeless families and single women who are temporarily housed in a family motel and everything left from lunch went to the teen moms and their children at Ogden House.

Our guest speaker was Sharon Trefny, First Lady at the Colorado School of Mines in Golden. She has authored several documents, booklets, and articles relating to American Indians, women and civil rights. After a visit from four women who are leaders within the current Afghanistan government, she became involved in helping the women of Afghanistan and shared her views on what they need today as well as how we can help them in the future. She showed recent photographs of women and the conditions of the country which inspired all of us to somehow become involved in helping.

During lunch, each of the seven clubs in Area 3 reported on their activities regarding fundraisers and membership. Many questions were asked giving everyone the opportunity to learn more about the other clubs. We have received nothing but positive feedback from the members attending this area meeting. I want to thank everyone who participated and donated items for this community service. A special thanks to Jan Hoyt and the members of Denver II. What a great success!

—Kate Linscott, Area 3 Director clinscott@worldnet.att.net

AREA 4 Meeting March 28-29, 2003 Lamar, Colorado

This year's Area 4 meeting in Lamar, Colorado, was hosted by the Zonta Club of Prowers County. The meeting's theme, "The Power of One," was chosen to emphasize the fact that we have the power as one person to make a difference in the lives of our families, in our jobs, our churches and communities; the power as a club to expand our impact to reach people outside of our own circles; and the power as one international organization to advance the status of women worldwide.

The meeting started with a bang Friday night at the Cow Palace Hotel with dinner and entertainment featuring Denim and Lace, groups of young and middle aged children displaying their clogging talents. They even got several Zontians up and moving to the dance tunes.

Saturday's meeting started with a continental breakfast provided by the Zonta Club of Prowers County at the Lamar

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Christian Church, which was followed by a special welcome by the Lamar Honkers from the Chamber of Commerce and Prowers County President Sue Root.

Following is a brief description of the days activities:

- Governor Mary Benoit brought a message from District 12 to the group with her usual panache and sense of humor.
- Two films representing Zonta International projects were shown, sparking a renewed interest in our "international" aspect.
- Human BINGO encouraged members to discover some interesting details about one another. Sharon Brookins from the Zonta Club of the Canon City Area was first to call BINGO and was crowned Queen for the Day with a "diamond" tiara for her efforts.
- Cheryl Sanchez, business instructor and Small Business Development Center counselor at Lamar Community College, brought her expertise and energy to the meeting as she talked about "Leadership Through a Woman's Eyes." She shared personal stories and gave us practical information, cleverly weaving the meeting's theme throughout her presentation.
- Club reports allowed our four clubs to talk about their service projects and fundraisers, each focusing on one special project in greater detail. With so many exciting things happening in Area 4, it was great to highlight all of the hard work being done.
- Information on the Jane Klausman Award was presented with the hope of encouraging clubs to give this scholarship to a deserving woman in their community.
- Lt. Governor Evelyn Haskell shared important membership information.
- A fund-raising brainstorming session brought a plethora of ideas to light, which ended in a lively discussion. Ideas ranged from live auctions and selling cookbooks to (my personal favorite!) producing a semi-nude calendar of Zonta members, with tasteful photographs, of course. Does that give you any idea of the bountiful creativity expressed during this workshop?
- Jacki Sammons, Director-Elect of the International Foundation, shared information on the Foundation itself and on the Hershey Charitable Trust.
- Governor Mary paid tribute to the one First Timer attending the meeting, Reba Van Galder from the Prowers County Club. Dr. Leah Bornstein. Academic Vice President at Lamar Community College, was our luncheon speaker on "Women's Issues Around the Globe: United Arab Emirates and Africa." She arrived shortly before lunch entirely covered as a woman in UAE would be and stayed in character while she ate. She brought a number of items acquired during her travels, which she placed on each table for us to admire while she spoke to us. What was supposed to be a half-hour presentation stretched out to nearly an hour as Dr. Bornstein talked of her life in UAE and answered questions from the floor. In fact, there was so much interest in that portion of her talk, she had to bypass the "Africa" information. Dr. Bornstein offered a first-hand look of women and women's issues in a culture that is certainly in the forefront of our current news media ... a fascinating and educational time for all of us.

A special thank you to the members of the Zonta Club of Prowers County for all they did to make this Area Meeting the success that it was. Their hard work created an ambience of welcome and comfort throughout the day.

—Kate Brewster, Area 4 Director CateBrewster@aol.com CatherineBrewster@centura.org

2003 Area 1 Meeting PHOTO ALBUM















The Zonta Club of Billings

invites you to attend the 2003 District 12 Conference in Billings, Montana, September 26-28, 2003, at the Historic Northern Hotel.

"Never doubt that a small group of thoughtful citizens can change the world. Indeed, it is the only thing that ever has." — Margaret Mead —

Zonta is a service club dedicated to advancing the status of women at the global and local level.

ZONTA CLUB OF DOUGLAS COUNTY CHARTER DINNER

After two years of hard work, the Zonta Club of Douglas County had their charter dinner on March 30, 2003. The charter meeting was held on January 6, 2003.

The dinner was held at Gabrielle's Restaurant in Sedalia, Colorado. There were 65 guests. Those guests included Past Governors Delores Lowry, Dorothy Swindt, Jacki Sammons (Jacki is International Foundation Director-Elect), Judy Allen, and Betty Edwards. Also included was Douglas County Commissioner Melanie Worley.

District 12 Governor Mary Benoit officiated and Sherri Sullivan, a member of the new club, was mistress of ceremonies.

There are 28 charter members in the new club. Of the new members twenty were at the dinner and inducted into Zonta. The new officers and directors were present and installed as follows: Janell Will, President; Joslin Nagel, Vice President; Mary Lou Edwards, Secretary; Nani Landig, Treasurer; Cathy Groves, Director; and Pam Ninness, Director.

A very special part of the event was to watch a Mother's pride. Janell Will, President is the daughter of Delores Lowry one of District 12's Past Governors. Delores presented her president's pin to Janell as part of the installation ceremony. There was hardly a dry eye in the place.

As the evening wound down the Club Secretary, Mary Lou Edwards, read the congratulatory letters from around the world. The members of the Club were amazed that Zontians from around the world, including our International President, Margit, were interested in The Zonta Club of Douglas County.

Our mistress of ceremonies, Sherri Sullivan, said it best, "Events like this are measured in goose bumps, and we certainly had a lot this evening."

It was a very special evening.

EXCERPT FROM A THANK YOU NOTE RECIEVED FROM MELISSA SAMPSON, THE DISTRICT 12 AMELIA EARHART FELLOW FOR 2 YEARS

Dear Governor Benoit,

Thank you very much for the lunch and the certificate presentation. Zonta's support, especially from the women of District 12, has made a large difference in the pursuit of my Ph.D. It makes a world of difference to know that I am being cheered on by Zontians. It has been an honor and a pleasure to be an Amelia Earhart Fellow.

Sincerely, *Melissa Sampson*

NOTE: There were 10 Zontians from Area 3 that presented Melissa her certificate from International on Friday, May 2.

ADDITION TO ZI WEBSITE

If you are in the habit of visiting Zonta International's website, you will find that there is a new addition ... on the member resource center pages. You need a user ID and password.

The user ID is: **zontainternatl** The password is: **amelia**

After you enter the user ID and password, it asks you for your name, e-mail, and club name (for the first time only). It is as simple as that! Enjoy visiting the website—there is a wealth of information on it. Including *the new member classification system*—it is 23 pages long, and appears to handle any career or job you can think of! Also, be sure to remind members who may need access to other information on those pages—reports, applications, graphics, calendar, idea box, help center, marketplace, etc.

—Julie Bradley, Public Relations Chairman/Historian

2002-04 DISTRICT 12 BOARD

Governor	Mary U. Benoit
Lieutenant Governor	Evelyn J. Haskell
Treasurer	Denise Luckhurst
Secretary	Kathy Dean
Parliamentarian	Joanne Herlihy
Area 1 Director	Nancy Trautman
Area 1 Director Vice Area 1 Director	•
	Priscilla Romkema
Vice Area 1 Director	Priscilla RomkemaSarah Bennett
Vice Area 1 Director Area 2 Director	Priscilla Romkema Sarah Bennett Linda Bogart

Vice Area 3 Director Ba	arbara Nelson Davis
Area 4 Director	Kate Brewster
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International Relations/UN	
	Debbie Hindin-King
Dudella Dalationa/Uliatavian	

Public Relations/Historian Julie A. Bradley Scholarships/Awards+...... Jane A. Page Service/ZISVAW Kristy K. Schmitz Status of Women/Z Club J. Elaine Procter

Trafficking and Trade: The Impact of Globalization on Women

by Ellen Slavitz

When I told people I was attending a conference on trafficking, some wondered about my sudden interest in either the drug trade or city planning. I had to explain that the two-day Denver event, sponsored by more than 20 local and national organizations (including ZONTA District 12), focused on the trafficking of humans, specifically women and children. The conference was organized by Karen Beeks, Executive Director of Global Partnerships for Humanity in Highlands Ranch, CO, an organization dedicated to increasing awareness of human rights abuses of women and one of the major funders of the conference.

Freedom Network USA, a national coalition of organizations that provided both funding for the conference and special training workshops for people working directly with trafficked persons, defines trafficking as "the recruitment, harboring, transporting, providing or obtaining, by any means, any person for forced labor, slavery or servitude in any industry or site such as agriculture, construction, prostitution, manufacturing, begging, domestic service or marriage." In other words, trafficking is slavery. It is the recruiting of unknowing persons, usually with false promises of a good job and other benefits, for unpaid or low paid work, often accompanied by poor living and working conditions and abuse, often sexual.

The goals of the Trafficking & Trade conference were to provide a forum for the discussion of the issue and connect organizations that work to eliminate trafficking or provide services to trafficked individuals. Sessions presented by scholars and organizational representatives highlighted trafficking from various international locales including Southeast Asia, Latin America, Africa, India, China, Bosnia, and the nations of the former Soviet Union to such areas as Western Europe, Israel, and the U.S.—including the Front Range.

Conference attendees soberly listened to disturbing fact after fact, statistic after shocking statistic. For example, we learned that an estimated four million people internationally, mostly women and children, become victims of trafficking each year, with perhaps 50,000 of those are trafficked to the U.S. We also learned that there are an estimated 5,000 trafficked Chinese women in Los Angeles. That Israel contains approximately 700 brothels, with 250 in Tel Aviv. And that thousands of Pakistani children under the age of 14 are indentured workers, assembling soccer balls or weaving rugs, of which the U.S. is the largest importer. Dr. Leslie R. Wolf, President of the Center for Women Policy Studies, described trafficking as "racism and sexism united in the ugliest possible way."

The conference also encouraged participants to view trafficking as part of a bigger picture, that of the global economy. Saturday's keynote speaker was Ritu Sharma, Co-Founder and Executive Director of Women's EDGE, a Washington DC-based organization concerned with international economic issues as they relate to women around the world. Sharmu discussed the concept of economic globalization, which she defined as free movement of capital, goods, and labor across national boundaries. "Free trade" she said "is a myth."

International trade is highly regulated, but those regulations benefit certain interests—countries, products, and people—over others

Sharmu explained that with women growing 90% of food worldwide, and making up 70-90% of factory workers, women are not just in the global economy, they are the global economy. Today's international trade can benefit women but often does not. Women's EDGE has pushed governments and trade negotiators to look at how trade agreements impact women, and has encouraged international aid organizations to invest in women - their education, business enterprises, and human rights.

Also focused on the larger global economic issues was Nate Sillasen, a representative of Jubilee, Colorado. Jubilee is a national effort to persuade the International Monetary Fund and the World Bank to cancel the huge debts of certain developing nations. These debts, which have already been paid many times over through interest, keep poor nations poor by consuming funds that could be used for the health and welfare of its citizens.

To the extent possible, the conference attempted to strike a positive note as presenters described what governments, non-governmental organizations, grass roots organizations, and ordinary citizens can and are doing to combat the widespread trafficking problem. We heard about worldwide anti-trafficking laws; efforts to lobby Congress and enlist the support of U.S. state legislators; anti-trafficking strategies of the World Bank; programs to economically empower women in developing nations; and how we can educate ourselves about the impact of international trade agreements on our own communities.

Also part of the conference was a silent auction to raise money for women and children on the Burma/Thailand border, (with donations from Denver Zontians), and a moving display of photographs showing the refugee camps and medical clinic on that border.

In addition, the conference was honored by a special message from Aung San Suu Kyi, the Burmese democracy activist and winner of the 1991 Nobel Peace Prize who was held under house arrest from 1989 to 1995 by the military government.

"Such a conference," wrote Suu Kyi, "reminds us that there is a continuing need to highlight the vulnerable position of women and children even in situations where the protection of basic human rights is the fundamental issue." "Too often," she continued, "women are seen merely as goods and chattels at the disposal of a society dominated by male concerns Women have to be so valued that the price of treating them as disposable goods would be so high in emotional, spiritual and economic terms that any perceived benefits would be greatly offset by a very real loss to family and society." Suu Kyi offered warm wishes and gratitude to the organizers of the conference for their contribution to "the rights of women and, consequently, for the good of the human race."

—Reprinted (with permission) from the *Zonta Zephyr* Volume III, Issue 4, April, 2003, Zonta Club of the Pikes Peak Area

Zonta North American Summit 2003 Workshop Schedule

Session A	Session B	Session C	Session D
Sat. June 21 10:00 – 12:00	Sat. June 21 1:00 – 3:00	Sat. June 21 3:15 – 5:15	Sun. June 22 8:30 – 10:30
1A Membership Potpourri	1B Cookbook for Growing Clubs Soup to Nuts	1C Membership Potpourri	1D Cookbook for Growing Clubs Soup to Nuts
2A Putting a Publi Face on Zonta	2B Building Leaders	2C Putting a Public Face on Zonta	2D Building Leaders
3A Women's Heal Issues	th 3B The Future of Zonta	3C Women's Health Issues	3D The Future of Zonta
4A Legislative Awareness and Advocacy in North America	Projects into your	4C Legislative Awareness and Advocacy in North America	4D Incorporating International Projects into your Local Club

Workshop Descriptions:

Building Leaders—The Next Generation:

(Rita Cousino and Karen Macier, co-chairs D2 Leadership Institute)

Leadership today requires that the leader (be it a club president, committee chair or team leader) relate to others at whatever level they participate. And, that is certainly one of our greatest challenges in membership today.

Every club member has unique interests and perceptions of what their role is and how it should develop. Some members quickly grasp international issues concerning women and make that their focus. Others are primarily interested in local issues. The leadership of the club must tap into their interests and strengths and be prepared to fit those skills and gifts into the overriding issue of carrying out the mission of Zonta International.

The presenters will focus on new trends in leadership that reflect a shift in focus from a leader-dominated view to a broader one of follower involvement, thereby fostering the development of leadership in others. Such approaches promote good relationships, team leadership, worker participation in decision- making, and the establishment of a climate of openness, mutual trust, respect, concern, and receptiveness. Further, this new thrust on leadership allows for individual differences and encourages leadership behavior in others.

The presenters will also share what they have been doing in District 2 using their newly created Leadership Institute.

Cookbook for Growing Clubs ... Soup to Nuts!:

(Lt. Govs. Dr. Sue Halsey (D3) and Gloria Wristen (D2), and Darlene Kurtz, ZI Treasurer/Secretary)

Experiences and proven techniques for organizing new clubs and growing existing clubs will be discussed as models to be used throughout the country. Suggestions for developing SOM (sponsor, organizing, mentoring) committees [GOLD Teams], Club Membership Task Forces and D.A.R.E. Teams [District-Area Rejuvenation & Expansion] will be given, as well as the skills needed, expenses, recommendations for finding prospective members, developing database, mailings and letters. Designs for two types of ZINGs: Zonta Informational Network Gatherings will be given in detail (the script, storyboards and other details) and worksheets on organizational meetings and will be shared as well as time for questions!

The Future of Zonta: (Joy Orlich, D9 and Sonya Parks, D15 (tentative))

Share a look at Zonta and discuss where we are going in the 21st century and what we need to do to get there.

Incorporating International Projects into your Local Club:

(Carol Rainey, Int'l Status of Women/Service (STWS) Coordinator and Mary Lou Shippe (D3))

How can you link up with other countries, both as part of the approved international projects and outside to give the members a sense of really being part of an international organization? It can include participating in information exchange and programs. Come find out how you can improve your club's international service!

Legislative Awareness and Advocacy (LAA) in North America:

(Connie Deckert, D2, Mary Benoit, D12, and others)

Have you ever wondered what you can and can't do with LAA? Have you ever wondered what kind of projects have been done or what does legislative advocacy really mean? This session will help you explore the does, don'ts, and what does it mean of legislative awareness and advocacy in Canada and the United States.

Membership Potpourri: (Presented by the Organization, Membership and Classification (OMC) Committee of North America)

Come and see Maggie Warren's (D10) PowerPoint adaptation of Olivia Ferry's OMC presentation from the Gothenburg Convention. There will be updated information for the districts and Sandra Cronk (D4) and a new Membership Manual hot off the presses!

There will be a SWOT analysis by Helen Lawrence (D1) of a model for strategic planning, completed at D1 fall seminar, 2002. This will be capped off by Linda Jacobsen (D7) who will give a PowerPoint presentation of her recent travels to Zontians in several countries. Join us for this informative, powerful and fun workshop!

Putting a Public Face on Zonta: (Karen Herman DeMuro, D6)

Share best practices, brainstorm publicity strategies and learn about creating good communication in your club and in the community. Helpful handouts will be provided to all participants!

Women's Health Issues: (Mary Frances Gardner, D10)

What are the challenges facing women's health in North America? What does the future look to hold? What can we as Zontians do to advance women's health? These topics and more will be discussed and potential action plans developed as to what we can do in our clubs in this important area.

Friday Bus Tour (Optional) June 20 2003, 2:30 pm-7:00 pm, departing from the Marriott Immerse yourself in Historic St. Charles, walk down Main Street with its cobblestones and gaslights in the nine-block historic district:

- Enjoy the ambience of the river town founded by French Canadians in 1769
- Try not to be distracted by the many shops—gifts, antiques, crafts—in the 80 restored buildings dating from 1790 to 1900
- Catch a glimpse of Missouri's first state capital building
- Get a 'sneak preview' at the Lewis & Clark Interpretive Center—There's a new boathouse and planning for the recreation of the Lewis and Clark expedition for 2004!
- Dine in one of the many fine restaurants along Main Street or have a picnic along the waterfront, complete with tables and walking trail
- Return exhilarated and ready for the Saturday meetings!

A minimum of 30 is required for the bus tour. If canceled, refunds will be issued at the hotel.

Zonta North American Summit 2003 Registration Form

Please complete and submit the following registration form. You will receive a confirmation notice from the registrar.

Name:			
			Area:
Address:			
City:		State:	Zip Code:
Accommodati	ions: (e.g. dietary, disability)		
Session A: Sa	sion Registration—Please indicate turday, June 21, 10:00-12:00	Session C: Sa	aturday, June 21, 3:15-5:15
Lst choice:		Let CHOICE	
2nd choice:		2nd choice: _	
2nd choice:	turday, June 21, 1:00-3:00Session	2nd choice: _ n D: Sunday, Jun 1st choice:	e 22, 8:30-10:30
2nd choice:	\$110 if postmarked by June 1, 2 (Fee include 3 meals on Saturda breaks, and brunch on Sunday)	2nd choice: _ n D: Sunday, Jun 1st choice: _ 2nd choice: _ 2003	e 22, 8:30-10:30
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Make checks payable to **Zonta North American Summit**Please complete and **mail** registration form and payment to:

Anne Anderson 3 Valley View Place St. Louis, MO 63124-1810 314-997-1610 if questions with registration

To register for your room, contact the St. Louis Airport Marriott at 1-877-264-8771 (or locally at 314-423-9700). Be sure to mention the Zonta Summit to get our special rate of \$79 plus tax. If you want to register online, go to: www.marriott.com/stlap—List **Zonzona** in the Group Code. Parking fees at the hotel have been waived; tickets must be validated at the front desk.

CALENDAR OF EVENTS

May 30-31 **District 12 Board Meeting**, Custer, South Dakota

June 5 World Environment Day!

June 13 4th Annual Tee-Off Golf Tournament, Zonta Club of Denver II

June 21 Matinee of CATS, Zonta Club of Denver

June 21-22 Zonta North American Summit [See pages 7-9.]

September 13-14 Antique Show, Zonta Club of Cheyenne

September 26-28 District 12 Conference, Billings, Montana, at the Historic Northern Hotel

October EXPO, Zonta Club of the Black Hills

October 24 United Nations Day!

November 15-16 Fall Craft Show, Zonta Club of Pierre-Fort Pierre

November 28-29 Craft Show, Zonta Club of Cheyenne

(tentative)

July 3-8, 2004 57th Zonta International Biennial Convention, New York City

Check out these websites: www.zonta.org www.un.org

www.ZISVAW.org www.womenact.org www.zontadistrict12.org www.unifem.undp.org

PO Box 1005 Pierre, SD 57501-1005

