



ZONTA
INTERNATIONAL
DISTRICT 12
EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY

**ZONTA INTERNATIONAL -- DISTRICT 12
CLUB ANNUAL REPORT
Reporting Period: June 1, 2018—May 31, 2019**

Club Administration 2018-2019:

Zonta Foothills Club of Boulder County
Area: 3

Today's Date: 5/10/19

President: Colleen Farrell
President-Elect (if appropriate): Teri Hay
Vice President: n/a
Secretary: Becky Lewis
Treasurer: Marta Lindrose

Incoming Club Officers 2019-2020:

	<u>Name</u>	<u>E-Mail</u>	<u>Telephone</u>
President:	Marta Lindrose	martalindrose@comcast.net	303-443-7746
President-Elect:	Michelle Medal	michellemedal@hotmail.com	303-579-0050
Vice President:	n/a		
Secretary:	Colleen Yuskewich	cgyuskewich@bch.org	303-489-1341
Treasurer:	Colleen Farrell	farrcol1@gmail.com	303-588-9115
Board of Directors:	Kyong Johnson	kyonggeun@gmail.com	720-406-7799
	Kathy Israelson	kathleen.israelson@gmail.com	303-818-2312
	Pamela Malzbender	pam.malzbender@gmail.com	303-545-6384
	Chris Rhoda	huss45@outlook.com	720-242-9695

Leadership & Leadership Development 2018-2019:

Describe the leadership training conducted for officers, board members, committee chairmen and members. Each person who held the office in the prior year meets with incoming member to give them the records and requirements of the position. The president also meets with all incoming leaders.

What training opportunities / workshops have your club officers participated in at area & district levels?

Our Area and District meetings always have educational programs. The majority of our officers have participated. Our district also has call in training for each position.

Does your club have a long range plan that includes success planning for future leaders in club? Yes No

If yes, please describe (or provide copy to Governor and Area Director).

Describe any leadership challenges and needs.

It has been a challenge to get members to take on leadership roles and as a result a small number of people do the majority of the tasks year after year.

Nominating:

Did the club suggest nominees for area, district and international office? Yes No

Please describe the process used by the nominating committee to prepare a slate of officers for 2019-2020.

The nominating committee consisted of our past-president, president, and president-elect. The committee met and analyzed what needs we felt the board had (such as involving newer members or members that had not been on the board in a few years) and then set about identifying potential candidates for the open positions. It was then the job of the president to ask members to fill the board seats.

Fundraising:

Please list the major fundraiser(s) your club held during 2018-2019. *(Feel free to add additional fund-raisers.)*

1. Colorado Gives Day
2. Zing for Zonta: Boulder's Got Talent
3. King Sooper and Safeway gift cards

Total Funds Raised this year: approximately \$20,700

Did you have any donations of \$100 or more that were not associated with a fundraising event? Yes No

If yes, what was the total amount of such donations for the year? \$

Local Service & Scholarships Dollars Given:

Please list the contribution amounts given by your club during 2018-2019.

Local Service Organizations:	\$ 0
Local Scholarships:	\$ 12,000
Other	\$ 1,500
 Total Local:	 \$ 13,500

Zonta International Foundation (ZIF) Dollars Given:

Please list the total club & individual contributions given to the Zonta International Foundation during 2018-2019. (Mary Benoit at mary@mathiaslockandkey.com can provide this information to you)

Total Club Contributions: \$ 5,399

Total Individual Contributions: \$ 1,200

Total Club & Individual Contributions: \$ 6,599

Was a contribution made to the Zonta International Foundation in an amount at least 1/3 of the dollars raised this year? Yes No

Zonta International Scholarship Information:

● **YWPA-Young Women in Public Affairs Awards**

Did your club participate in the YWPA program? Yes No

Please list the name of the candidate(s) forwarded by your club to the district for this award.

We selected 2 winners but did not forward either one to the district this year.

● **Jane M. Klausman Women-in-Business Scholarships (JMK)**

Did your club participate in the Jane M Klausman program? Yes No

Please list the name of the candidate(s) forwarded by your club to the district for this award.

We are currently in the process of selecting our club winner and will forward their application to the district by the due date.

● **Amelia Earhart Fellowships**

Did your club celebrate Amelia Earhart Day? Yes No

If yes, please describe how your club celebrated this year.

Our club participated in the Amelia Earhart luncheon held on the same day as the Area 3 meeting. At this event we had the opportunity to hear from this year's fellowship recipient from CU Boulder.

Women in Technology Scholarship (WIT)

Did your club participate in the Women in Technology program? Yes No

Local Scholarship Information:

● **Local Scholarships** awarded by your club

Name(s) & description(s) of scholarship(s), including dollar amounts:

Z Club – (\$3,000) awarded to graduating Z club members who have significantly contributed to the club

YWPA – Club level (\$1,000)

Zonta EducateZ Scholarship (\$4,000) This year we had two recipients (women wishing to return to school to better their lives). Each recipient was awarded \$2,000.

Jane M Klausman - Club Level (\$1,000)

Bev Hackbart Scholarship (\$2,000) for a single parent at the University of Colorado going either part time or full time.

Membership:

Please describe your club's recruitment and retention efforts for 2018-2019

Members are encouraged to bring people to our meeting and volunteer events so they can learn about the club. Our Membership chair, Ann Hodgson has worked tirelessly to keep members engaged and to encourage prospective members to join but despite this effort we did not gain any new members this year. Four members have decided not to rejoin this coming year. This year we introduced a pilot program to pay for the first year of membership for each of our graduating Golden Z Club members. There are 4 graduating this spring and we are hopeful that at least a couple of them will consider joining us.

If your club currently has fewer than 20 members, what plans do you have in place to increase membership in 2019 - 2020?

Does your club have a new member orientation program? Yes No
If yes, how many sessions did you hold this year? 0

Does your club have a new member mentor program? Yes No
If yes, describe.

Each new member is assigned a mentor (someone that has been in the club for a at least a few years. The mentor is responsible for checking in with their new member and is there to get them engaged in club activities.

How does your club measure membership satisfaction?

Surveys through Survey Monkey, one-on-one conversations and board interaction with club members.

How many of your club members are young professionals? 0

The information below will be used to determine the District Service Award to be given out at the 2019 District 12 Conference in Billings, MT on Sept. 20-22, 2019

Local Service: (Hands on work to help women & girls in the local community)

Please name and briefly describe your local service projects, including for each item:

- (a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) OR helped prevent and fight violence against women and girls (VAW)
- (b) % of club members involved in the project
- (c) visibility and credibility to Zonta created by the project
- (d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

1. Crayons to Calculators Campaign

Education

This is an annual project that Zonta Foothills participates in each September in which our members purchase supplies for Boulder County school children in need. We worked with Impact on Education, our county's school foundation, to handle the distribution of those supplies. 80% of members participated, providing some \$700 in school supplies.

2. Zonta EducateZ Free Lending Libraries

Educational / Health / Professional

Zonta Foothills continues with the ongoing acquisition, supply, and sorting of books to our 9+ Lending Libraries. We encourage literacy to low income families by providing free books at the following locations: Community Food Share, Emergency Family Assistance Association (EFAA) and 3 of their home facilities, Sister Carmen, Boulder Safehouse, Harvest of Hope Food Pantry, and the Boulder Justice Center. The books are available for the individuals to take - no check out, no ID, the books may be returned but it is not necessary. To date we have distributed over 30,000 books. The Zonta EducateZ Lending Libraries are in their 8th year of business. 50% of the members help to deliver the books and 80% of the members help with the collection and sorting. We also post signage on each library with our club logo.

3. Emergency Family Assistance Association holiday turkey drive

Economic

Zonta Foothills has collected turkeys every November for the past 10 years to be given to EFAA for those that cannot afford a turkey dinner at Thanksgiving. This year our members collected over 200 lbs. of turkey. 80% of our the members participated.

4. Share-a-Gift

Economic

For the 7th consecutive year Zonta Foothills participated with our Z and Golden Z Clubs in the holiday gift giving program Share-a-Gift. We assist in the distribution of toys and gifts to low income families for the Christmas holiday. According to Country-wide studies, most of these families are headed by single mothers. This really puts everyone in the spirit as we support these women and their children during the holiday season. 30% of our members participated along with 75% of our Z and Golden Z Club members.

5. Holiday Book Gift Giving

Economic

We donated over 500 new and excellent condition used books from our lending library project to this holiday gift giving event. Clients at Community Food Share were invited to "shop" in our book store where they could pick out books for family, friends and even themselves. The recipients could wrap or get help from our Zonta "elves" in making the gifts ready for giving. 35% of our members took part.

7. Diaper and Feminine Hygiene Product Drive

Economic

Zonta members helped our Z Club on a Saturday in March by holding a diapers and feminine hygiene products drive at a local Safeway store as a service project benefiting Emergency Family Assistance Association. Approximately 25% of the club helped out by either purchasing products to donate or supervising the Z Club on the day of the project. The Z Club did a fantastic job and collected four full grocery carts of supplies as well as cash donations. At the event we posted our large Zonta Foothills standing signs and distributed fliers about our group. We also posted a story about the project on our web site and both the Z Club facebook page and our club page.

Other Service Questions / Linking Service and Advocacy:

Do all club service projects relate to Zonta's mission (advancing status of women / empowering women through service and advocacy)?

X Yes No If no, describe

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

- WOCOBOCO – Women's Collaborative of Boulder County – our club has reached out to like minded organizations and formed a working group to coordinate our efforts.
- Moving to End Sexual Assault (MESA), Zonta Says No
- Safe Shelter of St. Vrain Valley- ZSN and Culture of Respect
- The Safe House – ZSN and Free EducateZ Lending Libraries
- CASA - Free EducateZ Lending Libraries
- EFAA - Free EducateZ Lending Libraries, individual volunteers, diapers and feminine hygiene products, and food.
- Parent Engagement Network: Culture of Respect
- League of Women Voters: Voter registration event
- Business and Professional Women: Cities for CEDAW
- Boulder UNA: Cities for CEDAW

The advocacy information below will be used to determine the District Advocacy Award to be given out at the 2019 District 12 Governor's Conference in Billings, MT on Sept. 20-22, 2019.

Advocacy: Advocacy is the expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.

Does your club have an advocacy committee? X Yes No

(Do Not Include Zonta Says No Activities Here - See Below)

Please name and describe your advocacy projects, including for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW)

(b) how closely the project coincided with the advocacy definition above?

- (c) % of club members involved in the project
- (d) names of any community partners
- (e) visibility and credibility to Zonta created by the project

Education

Members attended a showing of *Equal Means Equal* at Kay Meyer's House.

In March the Foothills club celebrated **International Women's Day and Zonta Rose** day by honoring **Dr. Penny Axelrad** with the **Woman of Achievement** award. Dr. Axelrad is a professor of Aerospace Engineering at CU Boulder and has been instrumental in promoting the Amelia Earhart Fellowship to her students.

CSW 63 in NYC was attended by 1 Foothills member who went to workshops, listened to speakers, explored policy and action and reported back to the club.

Cities for CEDAW

Our club worked with the United Nations Association (UNA) of Boulder and Business and Professional Women of Boulder (BPW) to spread awareness about CEDAW. One of our members is also a member of UNA is the chair of the project. Team members visited local city council meetings and State and Federal congress members. Cities were asked to adopt a resolution, ordinance, or some variation and the group had some success getting local cities to sign on.

Women's Collaborative of Boulder County

Our club in conjunction with the WoCo BoCo very actively engaged in influencing legislation at the state and local level that directly impacts Zonta's mission.

Zonta Says No:

Describe your club's Zonta Says No activities in 2018 – 2019:

ZSN/Silent Witness

Boulder High School—PantherZ Z Club: For the fourth year in a row the Boulder High School PantherZ Z Club produced silhouettes and displayed them in the school's library. The club is tying this project with the "Culture of Respect" and a number of other activities in the school.

Other Advocacy questions:

What women's issues have been identified as the most important in your club?

Equal pay, scholarships for women wanting to better their life and the lives of their family, eliminating violence against women, elimination of human trafficking,

How have club members been made aware of legislation relevant to women in our country?

We are lucky to have a few members on our advocacy committee that are very current on relevant legislation and the committee does an excellent job sending emails to our club members requesting their action to contact relevant state or federal officials about upcoming bills.

Have club members sent statements/letters, etc. been sent to law-makers or government/officials at national/state/community levels? Yes No

United Nations:

Please describe how your club informed its membership of Zonta's work with the United Nations.

We include articles in our newsletter about our consultative status with the UN. We display posters on the ZI Service projects which are done with UN subgroups. Members of our club attend the CSW and report back to the club through our meetings and newsletter. We have a good relation with our local UN Association and work together on things like CEDAW. We help the UNA with their birthday celebration each year and enjoy their displays and speakers

List topics shared with club members regarding the UN (& Zonta's engagement) (i.e., Zonta International projects, CSW, Sustainable Development Goals, etc.)

External Communications/Public Relations:

Please check box for the PR tools your club uses:

Brochure Newsletter Club or Individual Business Cards Website Facebook Information from ZI toolkits Other (describe)

Did the club submit a "Share your Story" through the Zonta International Website? Yes No
If yes, describe

Internal Communications (e.g., newsletter, directory, website):

Please describe how your club kept its membership informed and connected this year.

Monthly newsletter – FLASH, e-mails, facebook, Zonta Foothills Website, and monthly meetings of the Boards and club.

Website:

Does your club have a website Yes No Is it associated with the D12 website? Yes No

If no, what is your club's website address?

Is the information on your website updated regularly? Yes No

When did your club last update your website? Within the past month.

ZIF Ambassador:

Does your club have a foundation ambassador? Yes No

Please describe how your club encouraged individual donations this year to ZIF.

Kay Meyer spoke at several club meetings about the important work that Zonta International is doing, and how donations to ZIF allow this work to continue.

Z-Club or Golden Z-Club:

Does your club sponsor a Z Club? Yes No Does your club sponsor a Golden Z Club? Yes No
If yes, please describe key events held during the year.

Boulder High School PantherZ Z Club:

- Club induction and officer swearing in.
- Hired a bilingual intern from our Golden Z Club who attends CU Boulder that assisted us with weekly meetings.
- Created ZSN silhouettes that were displayed in the BHS library
- Volunteered at Share A Gift in December
- Held a diaper and feminine hygiene product drive at a local Safeway for EFAA
- Went to an assisted living facility and visited and played games with the residents.
- Made peanut butter and jelly sandwiches for the Harvest of Hope Food Pantry
- Wrote letters from Santa to Spanish speaking children that were hospitalized during Christmas
- Graduation/end of year party held at member's house where graduating seniors are given laptop computers and our Z Club Scholarship is awarded
- Guest speakers talking about community engagement, careers, etc
- Z Club swim party / membership recruitment at the Lake Valley lake

Flatirons Golden Z Club

- Club member induction ceremony in January
- Held monthly meetings
- Volunteered at Share A Gift in December
- Worked at Zing for Zonta - Boulder Has Talent, our club's annual fundraiser.
- Hosted guest speakers
- Swim party/membership recruitment at Lake Valley lake

Archiving & History:

Does your club have an archivist/historian? Yes No Is your club history current Yes No

Is your club's history available on your website? Yes No

Bylaws:

Does your club have a bylaws committee or chair? Yes No

Are your bylaws up to date in accordance with Zonta International bylaws? Yes No

Centennial Celebration

Has your club held an event to celebrate Zonta's Centennial in the past year? Yes No

Does your club plan to hold an event to celebrate Zonta's Centennial in the coming year? Yes No

If yes, describe.

Our plan currently is to have a movie night and celebration on November 8th. We will invite current members, former members and a select group from the community to join us.

Did your club submit a Centennial Grant? Yes No

Are you planning to hold a "light Up the Night" event on November 8, 2019? Yes No

Identify any other centennial plans your Club has.

We had a large 100 year anniversary poster printed that we display at any community events that our club attends.

Successes, Achievements and Challenges:

What have been your club's successes and achievements in 2018 - 2019?

Our Z and Golden Z Clubs continue to grow. We have also continued to give more in scholarships. We continue to promote literacy by providing books to those in need in our community. We completed a new strategic plan. We had another successful fundraiser.

What have been your club's challenges in 2018 - 2019?

As mentioned previously, member engagement continues to be a challenge. We have smaller group of members that do the majority of the work, but we would like to see more members take on a more involved role. This year it took a lot of effort to find members that would fill the President and President-elect jobs. Another issue this year was new member recruitment.

How did you meet those challenges?

We haven't solved this problem yet, but we finally had two members agree to take on leadership roles, and I'm confident they will both do an excellent job. I also believe that we may need to streamline some of our efforts so that people are less daunted when considering being a club leader.

What guidance or information is needed from the District or Zonta International level for your club to achieve the ZI biennial goals?

Are there specific areas for which your club needs help? Yes No

If yes, what areas?

Is there anything else your club would like to address?

2019 District Conference:

What programs or training would you like to see at the upcoming District Conference?

Would someone from your club be willing to make a presentation or conduct training at District Conference?

Yes No

If yes, please provide the name and contact information for the person and the subject matter for the presentation or training.

THANK YOU.