

ZONTA INTERNATIONAL -- DISTRICT 12
CLUB ANNUAL REPORT
 Reporting Period: June 1, 2019—May 31, 2020



Please email to Governor Deedee Boysen (boysen.deedee@gmail.com) by May 8, 2020 with a copy to your Area Director.

Area 1 Director: Kelli Buscher (kbuscher@pie.midco.net)	Area 2 Director: Kathy Cathcart (kcathcart@thealignteam.org)
Area 3 Director: Rhonda Bolich-Lampo (Rhonda@TheWELLthyPeople.com)	Area 4 Director: Sue Sutphin (cfl_susan@yahoo.com)

Club Administration 2019-2020:

Zonta Club of Laramie
 Area: 2

Today's Date: April 20, 2020

President: Tamara Bretting
 Vice President: Johnna French
 Treasurer: Wendy King

President-Elect (if appropriate): _____
 Secretary: Jeanetta Schmidt

Incoming Club Officers 2020-2021:

President: Tamara Bretting
 Vice President: Johnna French
 Treasurer: Ariane Eicke
 Board of Directors: Jennifer Stone, Linda Valenti, Jeanetta Schmidt

President-Elect (if appropriate): _____
 Secretary: Fawn Johnson

Leadership & Leadership Development 2019-2020:

Describe the leadership training conducted for officers, board members and committee chairs.
In terms of official trainings, District 12 and Area 2 have offered trainings and those offerings have been shared with the board.
Our club operates with more of a mentoring type of training, previous officers mentor new/current officers and our more experienced officers/board members work with our nominating committee to find future officers/board members and do some pre-mentorship.

What training opportunities / workshops have your club officers participated in at area & district levels?
President: participated in an online session on the duties of a president, and Area 2 Zoom meeting
Treasurer: participated in an online session on the duties of a treasurer
Vice President: attended District 12 conference workshops in Billings, MT

Does your club have a long range plan that includes succession planning for future leaders in club? Yes No
 If yes, please describe (or provide copy to Governor and Area Director).
As a club we have struggled with finding willing people to serve as officers. We hope to find a co-vice president in the coming year to get trained to be a president for the following year.

Describe any leadership challenges and needs.
Again, our club has struggled to find people who will serve as officers. I'm not sure what needs we have that would help us fix this.

Nominating:

Did the club suggest nominees for area, district and international office? Yes No

Please describe the process used by the nominating committee to prepare a slate of officers for 2020-2021.

This year's nominating committee was one person. Jennifer Stone approached various members of the club to discuss them serving as officers/board members for the coming year. She used this individual approach because asking someone to serve gives them a feeling of appreciation and confidence that they can do the job.

We currently have 3 members on the District 12 Board and one candidate for International Director (Deedee Boysen).

Fundraising:

Please list the major fundraiser(s) your club held during 2019-2020.

Wine Raffle: \$1427, Rose Day: \$320, Change for Change (for ZI Rose Fund): \$175.22

Total Funds Raised this year: \$1922.22

Did you have any donations of \$100 or more that were not associated with a fundraising event? Yes No
If yes, what was the total amount of such donations for the year? _____

Local Service & Scholarships Dollars Given:

Please list the contribution amounts given by your club during 2019-2020.

Local Service Organizations: \$2000 Local Scholarships: \$1000

Total Local: \$3000

Zonta International Foundation (ZIF) Dollars Given:

Please list the total club & individual contributions given to the Zonta International Foundation during 2019-2020. (Mary Benoit at mary@mathiaslockandkey.com can provide this information to you). ZI recommends that one third of the money your club raises be contributed to ZI to support the international service projects.

Total Club Contributions: \$575.22 Total Individual Contributions: \$320

Total Club & Individual Contributions: \$895.22

Zonta International Scholarship Information:

• **YWPA-Young Women in Public Affairs Awards**

Did your club participate in the YWPA program? Yes No

Please list the name of the candidate(s) forwarded by your club to the district for this award.

Ano Nyamadzavo

• **Jane M. Klausman Women-in-Business Scholarships (JMK)**

Did your club participate in the Jane M Klausman program? Yes No

Please list the name of the candidate(s) forwarded by your club to the district for this award.

Unable to find an applicant.

• **Amelia Earhart Fellowships**

Did your club celebrate Amelia Earhart Day? Yes No

If yes, please describe how your club celebrated this year.

Our Laramie High School Z Club sent three members with an activity for our Zonta General Meeting in January. The girls brought Amelia Earhart quotes that were typed out on airplanes that were towing banners. The quotes were split in the middle and the club had to work together to match the halves of the quotes. Then the girls spoke to their favorite quotes and love of Amelia.

• **Women in Technology Scholarship (WIT)**

Did your club participate in the Women in Technology program? Yes No

Please list the name of the candidate(s) forwarded by your club to the district for this award.

We offered the scholarship, but were unable to find an applicant.

Local Scholarship Information:

Local Scholarships awarded by your club

Name(s) & description(s) of scholarship(s):

Woman of Promise Scholarship - offered to any Laramie woman continuing/returning to her education (following a break) to improve her employability (\$500). - awarded in 2019-2020 fiscal year.

Lucille Tihen Scholarship - offered to an LCCC attendee who received a GED instead of a high school diploma (\$500) - no applicant

Membership:

Please describe your club’s recruitment and retention efforts for 2019-2020.

The membership committee of our club held a summer and fall social to recruit new members. The committee focused on retention efforts with a traveling award for a member that went above and beyond (the "You Rose Above" award - a beautifully painted rose on a stone that we passed around as the travelling trophy). We had a Zonta Secret Sister in the month of March, pairing Zontians to deliver a thoughtful gift. Each meeting we had an ice-breaker activity to connect members to each other and get to know one another. Finally, the committee honored all members with a treat in April, thanking them for their committment to Zonta.

If your club currently has fewer than 20 members, what plans do you have in place to increase membership in 2020 - 2021?

Currently we have plans for a summer social of some kind if the social isolation restrictions lift. Other than that, there are no solid plans, but we will likely continue the activities from this year.

Does your club have a new member orientation program? Yes No

If yes, how many sessions did you hold this year? _____

Does your club have a new member mentor program? Yes No

If yes, describe.

We handle orientation/mentorship on a case by case need. For example, when a new member is invited to co-chair a committee, they are paired with another member who mentors them in that role.

How does your club measure membership satisfaction?

We do an annual membership survey at the end of the year to gauge how the year went, to seek speaker ideas, social ideas, and advocacy and service ideas. This helps us understand membership interests and set goals for the coming year.

How many of your club members are young professionals? 2

The information below will be used to determine the District Service Award to be given out at the 2020 District 12 Governor's Seminar in Littleton, CO on Sept. 25- 26, 2020.

Local Service: (Hands on work to help women & girls in the local community)

Please name and briefly describe your local service projects, including for each item:

(a) category: improved the status of women in general (legal, political, economic, educational, health and/or professional) or helped prevent and fight violence against women and girls (VAW).

(b) % of club members involved in the project.

(c) visibility and credibility to Zonta created by the project

(d) sustainability of the project (long lasting results, and could the project continue for a certain period of time)

"Mommy Hospital Bags": a) status - this project assembled bags for expectant mothers to have ready to take to the hospital, it relieves potential stress about how to pack when you go into labor, b) 60%, c) moderate visibility - each bag was a Zonta bag, so our logo was visible to each recipient and we were completing the bags for the Nurse Family Partnership home visitation program for Albany County Public Health, so that organization was informed about our club as well. d) We could continue to make these bags each year. They were fun and straightforward, and that makes it have potential for sustainability (but this was our first year doing them).

"District 12 Book Project": a) status - this project collected books about women in science and delivered a collection of books to Laramie High School to be displayed and used in science classrooms. The goal is to show girls in high school that women can be great in the science fields. b) 75%, c) high visibility - the donated books are on display in classrooms that see hundreds of students each day, and have Zonta donation labels. d) Our club liked the project so much we have decided to continue it as a service project and are adopting the high school math department next. We hope girls will see these books on display and feel some pride for the abilities of women who have come before them in these fields.

LHS Z Club "Days for Girls Project": a) status - the project makes reusable hygiene kits for women without access, allowing them to continue to work/attend school during their menstrual cycles with a safe, healthy way to discreetly menstruate, b) 90% - the Z Club brought pieces of the project to our Zonta general meeting and recruited our members to help, c) Low - the goal of the project is to help women internationally, it doesn't get much attention for Zonta, but it makes members feel like they are contributing and might increase retention, d) the kits will last years for the recipients, not to mention the literacy gains that will improve the lives of all recipients, the project has also been done for the past 6 years, showing it is a sustainable project for our club to continue to participate in.

"Sexual Assault Victims Kits": a) VAW - assembled kits for men, women, and children victims of sexual assault, b) 75%, c) moderate - Zonta is visible to all recipients and members of the partnering organizations involved in creating the kits, d) moderate sustainability - the kits are given to victims in the hospital (likely used short term), but the project is something members have interest in completing again.

Other Service Questions / Linking Service and Advocacy:

Do all club service projects relate to Zonta's mission (empowering women through service and advocacy)?

Yes No

If no, describe.

What like-minded organizations have you partnered with for service and/or advocacy? Please list and briefly describe how you partnered with them.

Albany County Public Health - see description of "Mommy Hospital Bags" above

Laramie High School - see description of "District 12 Book Project" above

Days for Girls International - nonprofit organization that provides groups around the world with patterns for the hygiene kits described above in the LHS Z Club "Days for Girls Project"

Iverson Memorial Hospital SANE Program, SAFE Project, Albany County Attorney's Office Victim Witness Program (Sexual Assault Kits)

The advocacy information below will be used to determine the District Advocacy Award to be given out at the 2020 District 12 Governor's Seminar in Littleton, CO on Sept. 25-26, 2020.

Advocacy: The expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation, or attitudes. Zonta advocacy is an action taken in "the public interest" or for "the greater good" with respect to advancing the status of women and girls and their human rights.)

Does your club have an advocacy committee? Yes No

(Do Not Include Zonta Says No Activities Here - See Below)

Please name and describe your advocacy projects, including for each item:

- (a) Category: improved the status of women in general (legal, political, economic, educational, health and/or professional) **or** helped prevent and fight violence against women and girls (VAW).
- (b) How closely the project coincided with the advocacy definition above.
- (c) % of club members involved in the project.
- (d) Names of any community partners.
- (e) Visibility and credibility to Zonta created by the project.

Human Trafficking Fliers Posted: a) VAW, b) Completely coincides, c) 25%, d) Honeywagon Sanitation Svcs. (fliers were hung in the portable toilets at our city's largest event of the year - the Laramie Jubilee Days), e) High visibility due to number of people at the event.

ZI Advocacy and Service Projects Discussion at General Meeting: a) Status, b) Completely coincides, c) 75%, d) None e) Low - club only

Silent Witness Event: a) VAW, b) Completely coincides, c) 25%, d) Wyoming SAFE Project, e) Low - event focus was VAW, not Zonta

Domestic Violence Awareness Speaker at General Meeting: a) VAW, b) Completely coincides, c) 75%, d) UW Law School, e) Moderate visibility due to partnering with the UW Law School for the guest speaker and our social media postings of the information.

Legislative Action for Child Marriage Reform: a) Status, b) Completely coincides, c) 75%, d) none, e) Low - club members were given easy instructions on how to contact their representatives about child marriage legislation, and we participated, but not as a Zonta advert.

Women's Suffrage Event: a) Status, b) Somewhat - celebration of a past accomplishment that fits the definition very well, c) 25%, d) University of Wyoming, e) Low - social media postings

Centennial Celebration: a) Status, b) Somewhat - by advertising Zonta we hope to gain members to affect Zonta's mission, c) 50%, d) none, e) Moderate - many shares of photos over social media to celebrate the centennial and advertise our club.

Speaker for Heart Health: a) Status, b) Completely coincides, c) 50%, d) Altitude Fitness, e) Low - club only

International Women's Day Rose Cards: a) Status, b) Somewhat - by advertising Zonta, c) 75%, d) none, e) High, cards sent to many

Information Disemminated at General Meetings (human trafficking, teen dating violence, child marriage, sexual assault): a) both, b) completely coincides, c) 100% (over the course of the year), d) none, e) Low-Moderate - sharing of information in our community

LHS Z Club Rose Day Roses: a) status, b) somewhat - roses delivered in the high school only, with a short message about Z Club and International Women's Day, c) 12%, d) Laramie High School, e) Low - rose recipients got some information about Zonta and Z Club

LHS Z Club Red Sand Project: a) VAW, b) completely coincides, c) 5% (just the Z Club sponsor), d) Laramie High School, e) Moderate - the LHS Z Club filled sidewalk cracks with red sand to catch the attention of everyone who visits the high school to bring awareness of human trafficking, and there were social media posts about the project and Z Club/Zonta.

Zonta Says No:

Describe your club's Zonta Says No activities in 2019 - 2020.

Social Media campaign: changing profile pictures and getting the Zonta Says No message out on our social media feeds.

Group photo: orange clothing for our November General meeting, group photo with a banner "Zonta Says No", social media posts

Participation in the 16-days of advocacy events.

Other Advocacy questions:

What women’s issues have been identified as the most important in your club?

Human trafficking, Violence Against Women, and Child Marriage have been our most important topics as a club this year.

We have had many guest speakers and events based around these topics.

How have club members been made aware of legislation relevant to women in our country?

Our advocacy committee has done an excellent job of getting speakers to share information, and in sharing information themselves.

This includes sending very easy instructions to the club on how to contact our legislatures about upcoming legislation.

Have club members sent statements/letters, etc. been sent to law-makers or government/officials at national/state/community levels? Yes No

United Nations:

Please describe how your club informed its membership of Zonta's work with the United Nations.

Our club hosted a summer social event with a guest speaker who spoke about Zonta's work with the UN. Our District Governor and Laramie Club member, Deedee Boysen has also given our club amazing reports on Zonta's work with the UN as she reports back from various Zonta events that she participates in.

List topics shared with club members regarding the UN (& Zonta’s engagement) (i.e., CSW, Sustainable Development Goals, etc.)

Our advocacy team has covered all of ZI's projects, the sustainable development goals, and educated our club members about our partnership with the UN. Deedee Boysen has also shared abundant amounts of information on the Commission on the Status of Women.

External Communications/Public Relations:

Please check box for the PR tools your club uses:

Brochure Newsletter Club or Individual Business Cards Website Facebook
Information from ZI toolkits Other (describe)

Did the club submit a “Share your Story” through the Zonta International Website this year? Yes No
If yes, briefly describe.

Internal Communications (e.g., club newsletter, directory, Facebook, Twitter, Instagram, website):

Please describe how your club kept its membership informed & connected this year.

Club email is our most common form of communication. We also use our Facebook page for communication.

Website:

Does your club have a club website Yes No Is it associated with the D12 website? Yes No
If no, what is your club website address? _____

Has the information on your website been updated in the past year? Yes No

When did your club last update your website? 17 months ago

ZIF Ambassador:

Does your club have a foundation ambassador? Yes No

Does your club give an annual donation to Zonta International Service Projects? Yes No

How has your club encouraged individual donations this year to ZIF? Please describe.

We held a "Change for Change" jar at each meeting, collecting money from any members who had spare change. At the end of our year we will submit the sum total of the collected funds from our membership.

Has anyone in your club joined the Mary E. Jenkins 1919 Society? Not that I am aware of.

Z-Club or Golden Z-Club:

Does your club sponsor a Z Club? Yes No Does your club sponsor a Golden Z Club? Yes No

If yes, please describe key events held during the year.

Red Sand Project (advocacy against human trafficking, filling sidewalk cracks with red sand), Days for Girls Project (making reusable hygiene kits), Rose Day (increasing awareness of Zonta by delivering roses throughout the highschool on Intl. Women's Day).

Archiving & History:

Does your club have an archivist/historian? Yes No Is your club history current? Yes No

Is your club history available on your website? Yes No

Bylaws:

Does your club have a bylaws committee or chair? Yes No

Are your bylaws up to date in accordance with Zonta International bylaws? Yes No

Centennial Celebration:

Did your club hold an event to celebrate Zonta's Centennial in the past year? Yes No If yes, describe.

We celebrated the centennial with a group meeting at a statue in Laramie called "Breaking Through". Club members lit candles and glow sticks and took a group photo to celebrate, then we posted photos on social media. The significance of the statue: it is a woman on horseback breaking through a stone wall and is meant to celebrate women's accomplishments and contributions to Wyoming.

Did your club receive a Centennial Grant? Yes No

If yes, what was it entitled? _____

Did your club hold a "Light Up the Night" event on November 8, 2019 (or that week)? Yes No

If yes, what did your club do? See description above in Centennial Celebration.

Successes, Achievements and Challenges:

What have been your club's successes and achievements in 2019 - 2020?

Participation by our members has been successful this year. Our club is smaller, but more of our members are participating.

Our Z Club activity is always a success. The girls in the Z Club are energetic and passionate about helping women worldwide.

Our fundraisers met our goals to fund the scholarships that we distribute for the year. Keeping fundraisers simple was positive.

Meeting attendance, icebreakers, and speakers were great this year.

What have been your club's challenges in 2019 - 2020?

Membership retention is a challenge this year, as well as seeking new members.

Fundraising met our goals, but it was a small amount this year (as compared to past years).

How did you meet those challenges?

Our membership committee did an excellent job of creating events (socials, secret sister, ice-breakers, member appreciation), making our members feel welcome and get to know each other better. For members who participated in these events, we are seeing a much higher retention rate. We did back off on our fundraising focus as we went through a new phase as a club, but are ready to ramp it up.

What guidance or information from the District or Zonta International level helped your club achieve the ZI biennial goals? (1. maximizing our impact through service and advocacy initiatives and educational programs that empower women and girls, 2. strengthening our resources to support our mission, 3. enhancing our profile around the world through our centennial anniversary activities)

District Level: District 12 did a great job communicating about a district-wide service project for the centennial year (book drive) that we participated in and found so successful that it became a project we will be repeating on a minimum of an annual basis. The Centennial activities have also helped us hold several events and put more on social media this year to enhance our profile.

Are there specific areas for which your club needs help in the coming year? Yes No

If yes, what areas?

Is there anything else your club would like to address?

2020 Governor's Seminar:

What programs or training would you like to see at the upcoming Governor's Seminar?

Would someone from your club be interested in making a presentation or conducting training at the District Conference? Yes No If yes, please provide the name and contact information for the person and the subject matter for the presentation or training.

Name:
Tasha Bauman

Topic:
"How to Chair a Committee" (already slated to present)

Thank You!

**Please return completed form to Governor Deedee Boysen at
boysen.deedee@gmail.com**

**Questions?
Call Deedee at 307-760-3248**