



Zonta International®

District 12

*Advancing the Status of Women Worldwide*

Starting a Z or Golden Z Club

April 15 & 17, 2014

DISTRICT 12 LEADERSHIP TRAINING

# OBJECTIVES

- ▶ Objective 1: To provide background material about Z and Golden Z Clubs
- ▶ Objective 2: To review the process for starting a Z or Golden Z Club.
- ▶ Objective 3: To identify available tools and resources for starting a Z or Golden Z Club.
- ▶ Objective 4: Discuss ideas for Z and Golden Z Club service and advocacy projects

Z and Golden Z Club Motto:  
FUTURE LEADERS BUILDING A BETTER FUTURE  
THROUGH SERVICE AND ADVOCACY



# What are Z Clubs and Golden Z Clubs?

- ▶ The Z Club program is one of Zonta International's service projects.
- ▶ They are organizations that provide opportunities for youth to develop leadership skills, explore career alternatives, and to improve international understanding through service projects and advocacy.
- ▶ Z Clubs are formed on secondary school campuses or in the community.
- ▶ Golden Z clubs are established on college and university campuses.



# History of Z Club and Golden Z Clubs:

- ▶ Z Club started in 1948 as club for girls that resembled the Key Club (a service organization for boys).
- ▶ The first Z Club was sponsored by the Zonta Club of Burbank, CA.
- ▶ Z Clubs were organized to explore careers and professions other than teaching, nursing and secretarial work.
- ▶ Girls were encouraged to follow Zonta's examples by engaging in community activities.



# History of Z Club and Golden Z Clubs:

- ▶ The first four Z Clubs were organized in southern California. Then the movement spread to:
  - ▶ Tampa, Florida
  - ▶ Boise, Idaho
  - ▶ Paterson, New Jersey
  - ▶ Yuma, AZ
  - ▶ Billings, MT
- ▶ There were 12 Z clubs and 3 Golden Z clubs in the first 10 years of the program's existence.
- ▶ The first three Golden Z clubs were organized at junior colleges in Boise, ID, and Santa Barbara and Riverside, CA.



# History of Z Club and Golden Z Clubs:

- ▶ Z Clubs became international when the first Z clubs were established in 1964 in St. Catherines, Ontario, Canada and in Lyon and Paris, France.
- ▶ In 1968, the first Z Club in San Juan, Puerto Rico became active and in 1974, Quezon City in the Philippines organized its first Z Club, followed in 1975 by the first Hong Kong Z Club.
- ▶ In 2013, there were 270 Z Clubs and Golden Z clubs in 21 countries.



# How is a Z Club or Golden Z Club Organized?

- ▶ A Z or Golden Z club is sponsored by a Zonta Club.
- ▶ The Zonta club pays the charter registration fee and the yearly renewal fee to Zonta International.
- ▶ The sponsoring club is the link between the Z Club and ZI and handles the responsibility of sharing international information and programs with the Z Club or Golden Z Club.



# How is a Z Club or Golden Z Club Organized?

- ▶ Identify a “champion” for a Z Club within your club’s membership. A 2-3 year commitment is preferred.
- ▶ Identify a potential high school to partner with.
- ▶ The “champion” will arrange to meet with a representative of the secondary school or college to determine if a partnership is a good fit.
- ▶ The “champion” will also:
  - ▶ Provide a venue for students to become Z Club or Golden Z club members
  - ▶ Provide a place to meet
  - ▶ Select a teacher as advisor to the Z Club or Golden Z Club members
  - ▶ Provide assistance to the advisor if/when necessary
  - ▶ Complete the “New Z Club Authorization” Form
- ▶ NOTE: Selection of an advisor within the school is very important. Qualifications for a good advisor include an interest in youth and the ability to guide and encourage members to participate actively in club projects.



# Participation in the Z and Golden Z Programs Benefits Us All

- ▶ Young people are given an opportunity to interact with experienced Zonta sponsors. And, Zontians can bring the mission of Zonta to young women in high school and in college – which can create a pathway into Zonta club membership.
- ▶ As a club, the members work together to better their society and the world by gaining an understanding of their school and community and by developing an international awareness.
- ▶ Everyone involved benefits by working together in planning, organizing and participating in activities.
- ▶ Z and Golden Z members learn valuable communication skills and gain civic leadership experience and career development through a commitment to service.



# Emma L. Conlon Service Award

- ▶ Service by Z Clubs and Golden Z clubs at the school, community and international levels is recognized annually by Zonta International through the Emma L. Conlon Service Awards.
- ▶ Established in 1961, the Emma L. Conlon Service Awards were conceived and funded by Past International President Emma L. Conlon (1956 – 1958) as a way to encourage and recognize exemplary service by young people.
- ▶ The first Emma L. Conlon Service Award was presented at the 1962 convention in New Orleans LA, USA in the amount of \$50. It was presented to the Antelope Valley High School Z Club, which was sponsored by the Zonta Club of Lancaster, CA, USA.
- ▶ At the 1978 ZI Convention in Denver, CO, the international bylaws were amended to make it optional to also include male students in Z Club membership. The purpose was to inspire the youth to work together in a world fellowship of service and understanding.



# Emma L. Conlon Service Award

- ▶ At the 1978 ZI Convention in Denver, CO, the international bylaws were amended to make it optional to also include male students in Z Club membership. The purpose was to inspire the youth to work together in a world fellowship of service and understanding.
- ▶ The Emma L. Conlon Service Award is due April 30, 2014
- ▶ A copy of the Laramie Z Club's Award submission is available on the District 12 website.

# Service Projects:

- ▶ Z Club and Golden Z Club members are encouraged to plan projects at their schools, in their communities, and at the international level that provide service and utilize their club's strengths and capabilities.
- ▶ School service projects are organized to benefit the school where the Z Club or Golden Z Club is located.



# Ideas for Z and Golden Z Club Service and Advocacy Projects

- ▶ Volunteer to tutor other students
- ▶ Sponsor a “Career Night” for fellow students
- ▶ Provide campus tours
- ▶ Host commencement
- ▶ Host a “Teacher Appreciation Day”
- ▶ Correspond with international pen pals
- ▶ Participate in international service with their sponsoring Zonta Club
- ▶ Participate in a “Z Pals” program – where a member of the sponsoring Zonta Club is paired with a member of the Z Club.



# Z Clubs in District 12

- ▶ There are currently 4 active Z Clubs in District 12. They are:
  - ▶ Dawson County High School in Glendive, Montana
  - ▶ Laramie High School in Laramie, WY
  - ▶ Triumph High School in Cheyenne, WY
  - ▶ Pantherz Z Club in Boulder, Colorado



# Golden Z Clubs in District 12

- ▶ On the horizon...
  - ▶ The Zonta Club of Laramie is investigating the re-activation of its Golden Z Club and is working on becoming a sponsored organization at the University of Wyoming.
  - ▶ The Zonta Club of Fort Collins is currently laying the groundwork to start a Z Club and a Golden Z Club in 2014 – 2015.
- ▶ The Golden Z Convention 2014 will be held in Orlando, FL on June 27-29, 2014.

# One More Thing...

Proposed wording to change Article V, Dues and Fees of Section 5 – Z Club and Golden Z Club Charter and Renewal Fee of the Zonta International Bylaws:

“Z Club and Golden Z Club Charter and Renewal Fee. The sponsoring Zonta Club shall pay a charter fee for a Z Club or Golden Z Club in U.S. dollars and shall pay an annual renewal fee in US dollars to register all of its existing Z Clubs or Golden Z Clubs of which it has been the sponsor. The renewal fee shall be used toward the administration of the Z Club program of Zonta International.”

-- Proposed by the Zonta International Board.



# Also...

- ▶ The name of Z and Golden Z clubs is being reviewed and a replacement name will be finalized before convention 2014. The name "Z Club International" will be proposed to replace "Golden Z Club."
- ▶ The idea behind the name "Z Club International" is to create a larger global community of emerging leaders. This would be achieved through combining both the current Z clubs and Golden Z Clubs under one general name. They would be differentiated by being given different statuses. The high school clubs would have "mahogany status" and the college clubs would have "gold status." After reaching gold status, students would be encouraged to step up to full Zonta membership in their sponsoring club.

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# Resources and Acknowledgments:

Much of the information included in this presentation was found on the ZI website. Valuable resources include:

- ▶ The Zonta International Z Club and Golden Z Club Manual, September, 2011.
- ▶ The New Z Club or Golden Z Club Authorization Form
- ▶ Z and Golden Z Club Emma L Conlon Service Award – 2014 Application



# Questions?

Contact Deedee Boysen, Area 2 Director and  
D12 Z Club and Golden Z Club Coordinator

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