

**DISTRICT 12
21 Clubs
in
Colorado
Montana
South Dakota
Wyoming**

Outreach



**Volume 16, No. 3
February, 2009**

Governor's Message(s)

Dear Zontians:

The Area Meetings are upon us (March and April), so it's time to think for all of us to schedule the appropriate meeting on our calendars! For those who have attended an Area Meeting in the past, you know the benefits and the fun! For those who have yet to attend an Area Meeting ... well, this is your year!

Please note the dates in this issue of the *Outreach* for the four Area Meetings and speak with other members in your respective Clubs about attending. As you know, these meetings are over a weekend (1 or 2 days, depending on the Area) and are FULL of information on Zonta International and specific topics of interest to our District. The host clubs have come up with wonderful ideas for speakers, breakouts, and entertainment.

The Area Meetings are a great opportunity to learn more about Zonta International, meet and interact with other Zontians from your Area, and receive valuable information regarding topics that address raising the status of women. Won't you take time to join us? We know that if you take the time to attend, that you'll leave the Area Meeting with a renewed and re-energized focus on ZI and District 12. See you at the Area Meetings!

A Note to District 12 Club Presidents!

Thanks to each of you for the ongoing work you do on behalf of Zonta International. Your leadership role at the local level is vitally important as we seek to promote the mission of Zonta in all that we do.

As Club Presidents, you will want to maintain close communication with your respective Area Directors. As you know, e-mail is our primary communication line with one another; therefore, if you receive an e-mail from your respective Area Director (below), please be sure to check it out! (You'll also want to add this person's e-mail address to your e-mail contact list.)

It is important that Club Presidents provide the Area Directors with information so that they may, in turn, provide the District Board with regular updates.

We want to hear from you and learn about all the great things you're doing!

Again, thanks for all you do to advance the Zonta mission at the local level!

Area 1 Director—Tracy Manning-Egge

tmanningegge@yahoo.com

Area 2 Director—Patricia (Pat) Kiovsky

patkiovsky@aol.com

Area 3 Director—Diane Twining

dcuttwin@q.com

Area 4 Director—Rosalie J. Dorland

rosalie@abundanceps.com

IMPORTANT NOTICE!

Zonta International Headquarters has moved from downtown Chicago to the suburbs! Zonta International Headquarters was closed from Thursday, 5 February, through Tuesday, 10 February, so that the staff and equipment could be moved to the new offices in Oak Brook. The communication systems were to be back in service by Wednesday, 11 February, and the office was to be open for business.

The new address is: Zonta International
1211 West 22 Street, Suite 900
Oak Brook, IL 60523-

New telephone and fax numbers will be posted on the ZI website as soon as they are available.

Staff e-mail addresses will remain the same. However, the staff was not able to access their e-mails while the computers were down for those four business days. Hopefully this did not cause any problems.

Please be patient and give them extra time to respond as they make the transition to new surroundings!

—Priscilla Young Romkema
2008-10 District 12 Governor

Zonta International District 12 Mission Statement

Zonta District 12's purpose is to build, develop, and maintain strong clubs through support, leadership, and communication in order to further the mission of Zonta International.

ZAP INSTITUTE (ZAPI) / LEADERSHIP DEVELOPMENT

Did you remember to follow up? What a question!

I personally have had so many experiences of people not following up with me. I know I have created some of those same negative experiences for others. How disheartening that is.

I recently had a new roof put on my house. Now roofs aren't cheap, and yet I held the final check from the insurance company for six weeks before the roofing company finally got back in touch to settle up.

It is no secret that we are currently going through some tough times, and I am sure most of us are fairly sick of hearing about it. In light of this we are all looking for a good and positive experience. That good and positive experience for a lot of us is Zonta. Zonta is the joy of being with like-minded women, helping others, and working for a common cause. Think of those women that aren't in your inner circle of Zonta Sisters. Have you told someone about Zonta and then forgot to follow up? Did you have a guest at a Club meeting with no system in place to follow up? Are you on a committee and a critical member didn't follow up? Did you depend on someone to do something and they didn't follow up? Have you spoken with a Club member who is discouraged about Zonta, life, etc.? You made a mental note to call them and then didn't follow up. I am sure we have all had one or all of these experiences.

I will say it again "in these tough times" is when our ability to follow up, remain positive, and offer Zonta Sisterhood to women around us is critical. If there is any extra money that we have to spend, we are going to spend it where it does the most good, not only for ourselves but others. To offer our fellowship and support is vital and it will be remembered, if we remember to follow up.

Now I don't have a cure or an answer. Sorry, I am sure that is what kept you reading. Cures and answers are very personal and are about how we operate. I challenge you to find your own way to follow up. Don't mope about membership, committee work, lack of commitment from others—follow up!

—Mary U. Benoit, District 12 2008-10 ZAPI Chair

Letter sent to Zonta Club of the Canon City Area—

Great news!

I heard from President Beryl regarding the name change for your Club. Your proposed name change, Zonta Club of Canon City/Royal Gorge, was approved!

President Beryl will inform Judy Johnston and Cathe Wood at Zonta International so that they can make the change in the new Directory!

Priscilla Romkema, District 12 Governor

2008-09 Club Presidents

Area 1—

Billings.....	<i>Donna Meehan</i> dmeehan@crowleylaw.com
Black Hills	<i>Andrea Lambert Hovey</i> tcufrog@hotmail.com
Gillette.....	<i>Trish Christensen</i> trish.christensen@bankofthewest.com
Glendive.....	<i>Janna McCormick</i> mdufcu@midrivers.com
Pierre-Fort Pierre	<i>Laurie Gustafson</i> bvgus@pie.midco.net
Southern Black Hills.....	<i>Sherry Pade-Stoddard</i> custervet@gwtc.net
Spearfish.....	<i>Jana Selk</i> jbselk@rushmore.com
Sturgis Area	<i>Kathy Christenson</i> kachristenson@gmail.com

Area 2—

Cheyenne.....	<i>Cory Meyer</i> cory.meyer@health.wyo.gov
Converse County	<i>Arlene Ekland-Earnst</i> aeklan@communicomm.com
AND	<i>Mary Julia Wilson</i> braehead@netcommander.com
Fort Collins.....	<i>Marcie Woolworth</i> marcie@woolworthandcompany.com
Laramie	<i>Deidre (Deedee) Boysen</i> deedeeboysen@hotmail.com

Area 3—

Boulder County	<i>Beth Parish</i> monktong1@aol.com
Denver	<i>Judith C. (Judy) McNerny</i> jmcnerny@ckdenver.com
Denver II	<i>Marcy O'Toole</i> marcy.otoole@360.net
Douglas County	<i>Melanie Alexander</i> melanie.alexander@prudential.com
Foothills Boulder County .	<i>Elise S. Marylander</i> emland@comcast.net
Lakewood-Golden.....	<i>Connie L. Garcia</i> connielgarcia@comcast.net

Area 4—

Canon City/Royal Gorge ..	<i>Nancy Billings Gerlock</i> nancbilgerl@aol.com
Pikes Peak Area	<i>Laura Stamp</i> stampfamily4cs@msn.com
Prowers County	<i>Lois Schroeder</i> (out of order) smiles@cminet.net

NOTE: Please use Susan Miller Sutphin's E-Mail Address for Prowers County—clfl_susan@yahoo.com.

2008 District Conference Evaluations

The 2008 District 12 Conference was excellent per the evaluations! A review of the 44 evaluations submitted after the fall conference in Colorado Springs also showed that it was well planned, informative, and just the right length. All of the survey responders said the conference met their expectations, and all rated the conference excellent.

The session considered most useful and interesting was the micro-lending and ethnic clothing presentation given at lunch on Saturday by Jillann Richardson. Following that session was the Saturday breakout workshop given by Rohida Kahn on cultural issues in trafficking and trauma. The third most useful part of the program was the keynote address on modern day slavery given by A.J. Steele.

All of the breakout sessions received very high marks with the only criticism being that there was not enough time for both the presentation of the materials and the sharing of ideas and/or questions.

There were many comments regarding the Zonta Store. Numerous attendees thought it was not conveniently located to the meeting rooms, and that it should have been open for more shopping hours.

There were some comments concerning the new procedure for the awards, and the lack of presenting the actual award instead of a certificate. Some attendees felt the awards ceremony had been minimized and not as meaningful.

In summary, the Pikes Peak Club received many kudos for a job well done and for a great conference. For more information on the evaluations, please contact Carol Leffler at cleffler@hollandhart.com.

—Sheila Davis, District 12 2008-10 Parliamentarian

YWPA Reminder:

Please turn in your club's application by April 1, 2009, to Heidi Lukowski via email:

hlukowski@1stnationalbank.com

or mail:

**2703 Arancia Drive
Fort Collins, CO 80521**

—Heidi Lukowski, District 12 2008-10
Scholarships and Awards Chair

HUMAN TRAFFICKING TASK FORCE ZONTA CLUB OF PIKES PEAK AREA

Many of you will remember the massage parlor raid in December, 2007, Zonta's role in the Community Needs Assessment for Polaris Project, the Symposium presented by Zonta and the Youth With A Mission organization in September, 2008, and the resulting Task Force that was established at that time.

Several members of the Pikes Peak Area Club are serving on the Human Trafficking Task Force of Southern Colorado. The Task Force has about finished establishing committees, determining how we would function, and creating a mission and vision statement.

The mission statement is especially meaningful to us.

The mission of the Human Trafficking Task Force of Southern Colorado is to build a collaboration of organizations and individuals to reduce human suffering caused by human trafficking, through advocacy, awareness, rehabilitation, and services for survivors.

At our February meeting, there was great energy evidenced as we considered how to develop presentations as an outreach tool for HT awareness in our community. Being ready to answer the question, "What can I do?" led us to assure an answer to that question after a presentation. Our committee on the actual presentations showed experience in reaching out to groups while delivering an important message, due to the fact that we have over 17 organizations represented on the Task Force at the present time.

Our March meeting will feature Phil Gazley, Training Coordinator of World Advocates, and member of the public awareness committee of the Colorado Network to End Human Trafficking. He will present a short overview of CoNEHT and a training session to help us prepare to meet with other groups in Colorado Springs.

All in all, an impressive Task Force accomplishment in five months! And, we're not through yet!

—Betty R. Edwards

Zonta Club of the Pikes Peak Area
Chairman, Human Trafficking Task Force
of Southern Colorado

2008-10 DISTRICT 12 BOARD

Governor	<i>Priscilla Young Romkema</i> romkema@rushmore.com	Public Relations	Elizabeth (Liz) Whitham whit.home@gmail.com
Lieutenant Governor ...	<i>Kathryn L. (Kay) Meyer</i> kay@meyergould.com	Scholarships / Awards	<i>Heidi Lukowski</i> hlukowski@1stnationalbank.com
Treasurer	<i>Evelina (Evie) Ashmore</i> jeashmore@comcast.net	Service / Z Club / Golden Z	<i>Phyllis (Lou) Gaspers</i> lgmadisons@yahoo.com
Secretary	<i>Carol J. Leffler</i> cleffler@hollandhart.com	Legislative Awareness and Advocacy	<i>Ann Hefenieder</i> ahefenieder@mt.gov
Parliamentarian	<i>Sheila Davis</i> shedavis@comcast.net	UN / International Relations	<i>Tommie Atanasoff</i> tatanasof@aol.com
Area 1 Director	<i>Tracy Manning-Egge</i> tmanningegge@yahoo.com	ZI Foundation Ambassador	<i>Denise (Dedie) LaRue</i> dlarue@firstwesternbank.com
Vice Area 1 Director	<i>Jocelyn (Jo) Prang</i> jprang@rushmore.com	ZAP Institute / Leadership Development	<i>Mary U. Benoit</i> mary@mathiaslockandkey.com
Area 2 Director	<i>Patricia (Pat) Kiovsky</i> patkiovsky@aol.com	Webmaster	<i>Susie Nulty</i> nulty@csdco.com
Vice Area 2 Director	<i>Mary K. Walker</i> mkw1901@aol.com	Nominating Committee—	<i>Beverly J. (Bev) Morrow, Chair</i> (also Immediate Past Governor) doughbev@bresnan.net
Area 3 Director	<i>Diane Twining</i> dcuttwin@q.com	<i>Beverly J. (Bev) Ambrose</i> bambrose@rushmore.com
Vice Area 3 Director	<i>Mary Lou Edwards</i> rhmlעדwrds@aol.com	<i>Jane A. Page</i> janep@pie.midco.net
Area 4 Director	<i>Rosalie J. Dorland</i> rjdorland@abundanceps.com		
Vice Area 4 Director	<i>Georgia Smith</i> jogeoco@msn.com		
Database / Directory / Outreach Editor	<i>Anita M. Odens Zastrow</i> anitazastrow@pie.midco.net		

Review – Register – Re-examine – Report

REVIEW the updated version of the District 12 website: <http://zontadistrict12.org/>. See What's New; suggest new Links; read our Goals. Follow the link to Zonta International – <http://zonta.org/> – to **REGISTER**. You may use your latest Zontian magazine to find your Member ID. The goal is 23,000 and we are more than half way there! **RE-EXAMINE** your club's listing and **REPORT** any updates, changes, or corrections.

—Susie Nulty, District 12 2008-10 Webmaster

DIRECTORY UPDATES

The efforts of the Directory Chair continue to be focused on **encouraging active Club level reporting of members' information**. The continued expansion of the Directory is designed to enable all Zontians in District 12 to develop networking contacts. **[It is especially important to provide the most current, workable e-mail addresses so that members can receive the District 12 Outreach in a timely manner.]** Please continue to forward up-to-date information on a regular basis to:

Anita M. Odens Zastrow, Directory Chair
314 W. Elizabeth Street, Pierre, SD 57501-1633
605-224-2559 (R) and (B) 605-222-9618 (Cell)
605-224-7554 (W) 605-224-0282 (FAX)
anitazastrow@pie.midco.net
anita.zastrow@sdbar.net
amzastrow@aol.com

What's Going On In Your Area?

AREA 1

I have been working on the Area 1 Meeting to be held in Glendive on April 24 and 25. I want to thank the Glendive Club for all their hard work in putting the meeting together.

Below is some information received from Area 1 Clubs following e-mail requests:

Zonta Club of Billings: Billings Club service projects have included:

1. Awarded \$500 to the winner of the Zonta award for a woman writer in the Northern Plains as part of the High Plains Book Festival. They had 16 people attend the awards dinner.
2. Awarded 2-\$1,000 and 2-\$600 grants to local groups for projects advancing Zonta's goals. A committee of 5 selected the recipients from approximately 15 applications.
3. Completed interviews of local not-for-profits to determine unmet needs that met the goals of Zonta. Over \$9,000 in grants was awarded. In addition, several service projects were developed to meet some of the unmet needs.
4. As part of the review a small garden was planted in the backyard of a local not-for-profit that services women in the community.
5. A Halloween party was held for the families at the local shelter.
6. Collected clothing, money, and supplies for Young Families, an organization that supports teen mothers in completing school.
7. Participated in a shopping evening at Global Village, a local NFP that markets products made by people in other countries to support the local economies of which most of the participants are women.

Zonta Club of Gillette: Projects of the Gillette Club have included:

1. Personal items have been purchased for 25 Dignity Bags assembled and donated to the Gillette Abuse Refuge Foundation (GARF) in November.
2. Some of the Gillette members participated in the Silent Witness program honoring women who died as a result of domestic violence.
3. Members were part of the "Walk Away From Violence" 5k walk sponsored by GARF.
4. Wrote letters to congress supporting passage of the Lilly Ledbetter Fair Pay Act.
5. Prior to the general election, the Club co-sponsored the showing of the movie "Iron Jawed Angels" which showed the sacrifices made by our sisters who secured our right to vote.

Zonta Club of Glendive: The Glendive Club has been working to get the Area 1 meeting in April ready. They are organizing a tour at a new local museum for Friday night and then local speakers/entertainment for Saturday's meeting. They are also planning the annual pinning party with the High School Z-Club sometime in February and deciding which organization of

women Yellow Roses will be sent to this year.

Zonta Club of Pierre-Fort Pierre: The members of the Pierre-Fort Pierre Club have been busy with various hands-on service projects since Fall, including backpacks filled with school supplies, storage cleaning at the local Women's Shelter, personal item collection at Christmas for Women Veterans, and just recently the collection of socks for school children. They are also busy preparing for the annual Spring Craft Show to be held in April. Several members also attended fundraisers of local agencies that the Club supports. They were: annual Tour of Homes sponsored by the Community and Youth Involved Center in December and the annual Hollywood Tonight sponsored by Missouri Shores Domestic Violence Center in January.

Zonta Club of Spearfish: The Spearfish Club just finished its main fundraiser of the year, the Festival of Trees. This is not only a fundraiser for them, but also a community event. During the event they also hosted 75 seniors for a Senior Tea, did school tours for 500 grade school students, and also received 2,056 pounds of food for the Food Pantry. They were able to raise over \$40,000 for the club, which is their second largest year ever.

—Tracy Manning-Egge, Area 1 Director

AREA 2

Area 2 Meeting

The Area 2 Meeting will be held April 3-4 in Douglas, Wyoming. The Zonta Club of Converse County, the host club, has been great to work with. We are excited about our program starting Friday evening with a gourmet Italian buffet in the beautiful and historic Morton Mansion. Saturday we will feature a presentation given by women inmates that are in a transition phase from incarceration at the Women's Center in Lusk, Wyoming to the Jubilee House in Douglas. Members attending are asked to donate twin sheets, towels, and kitchen utensils to equip Jubilee House.

Area 2 Update

Zonta Club of Cheyenne

- Supported the "16 Day Against Gender Violence" international project helping to raise community awareness by placing silhouettes of past Wyoming victims in the County Library. Each lifesize silhouette included a story of the victim. The Club involved the Z Club members and sponsors. Between 25 to 30 high school students (boys and girls) and their sponsors made presentations to high school classes and at Zonta Club meetings. The program made a valuable impact on all involved and several mothers that were sponsors have joined the Zonta Club of Cheyenne.
- After the District Conference held in Colorado Springs, the Cheyenne Zontians returned home and got the Polaris Human Trafficking Project started in their

(Continued on page 6)

(Continued from page 5)

community. They are preparing to give presentations to various groups.

- Another successful Antique Show was held raising \$7,000. They are now working on "Ladies Night Out" another fundraiser.

Zonta Club of Converse County

- The co-presidents have the Club back on track. They are meeting monthly alternating between lunch and evening meetings. They had a Christmas dinner meeting that was a great success. In February at the Morton Mansion B&B, members, ex-members, and prospective members were invited to a reception. They currently have potential new members and have heard from past members that they may come back. Committees have been formed and members are actively organizing the April Area 2 Meeting. They are really excited to be the host Club.
- On a sad note, Mary Julia's mother Mary Cross passed away in October. Many of the Zontians attended her Memorial Service as a group.

Zonta Club of Fort Collins

- Small, but mighty, the Fort Collins Club has a very active membership and have three potential members. The Club is in the first stages of working with Polaris Human Trafficking Project.
- They have instituted "Women Entering and Re-Entering the Work Force" a brown bag monthly lunch meeting. This has been very successful and great PR for the Club.

Zonta Club of Laramie

- Held a very successful 24th Annual Style Show raising more than \$10,000.
- Invited all Area 2 Clubs to help assemble Birthing Kits. Cheyenne had four members and Fort Collins had two members participate. Together, nearly 1,000 kits were made to send to Mysore, India. This was a great ALL Area 2 effort, and they plan to do it again!

—Patricia (Pat) Kioovsky, Area 2 Director

AREA 3

Area 3 Annual Meeting

Saturday, March 28, 2009 – 7:30 a.m.

at the Learning Source

455 South Pierce Street

Lakewood, CO 80226

"Learnin 'n Luvin It"

Education & Literacy in today's world

(Panel discussion from experts in the field)

"Learning Garden"

"Study Hall"

New Practices – New club and process development

Current Practices – Identify & create current 'best practices'

Other Practices – Zonta & More – How do organizations

work

Reservation Form

Make Checks Payable to – Zonta Club of Denver II

\$35 before March 18; \$40 after March 18

Questions? Call Barb @ 303-777-0509,

yoblenders@yahoo.com

Send to: Barb Anders

701 South High Street

Denver, CO 80209

—Diane Twining, Area 3 Director

AREA 4

Hello District 12 members!

The Clubs in Area 4 are looking forward with anticipation to our Area 4 Meeting which is being held in Lamar, Colorado, the evening of March 20 and all day on March 21, 2009. We will have some wonderful speakers which include our Governor, Priscilla Romkema; Lt. Governor, Kay Meyer; ZI Foundation Ambassador, Denise LaRue; ZAP Institute Chairman, Mary Benoit; the Dean from Lamar Community College, Cheryl Sanchez, and Helen Smithwick of the Pikes Peak Club will be talking about Trafficking. We will be meeting at the Lamar First Baptist Church, 1600 S. Main Street. It is not too late to get your reservations in (by March 16, 2009). The cost is \$35.00 which includes lunch. Contact Linda Hawkins at Flowers@ria.net or send a check and reservation fee to her at 216 S. Main Street, Lamar, CO 81052.

All three clubs in Area 4 have been very busy recruiting new members and working on fundraisers. The Pikes Peak Club is finishing up preparations for the Glass Slipper Ball which is to be held on March 7, 2009, at the Crown Plaza Hotel, at Circle and I25. The cost of the tickets is \$85.00 each which includes a wonderful evening of good food prepared by the top chefs in Colorado Springs, plus dancing. It's not too late to get a ticket. Contact Laura Stamp at stampfamily4@msn.com or Shannon Rowan at rowans@d11.org.

March is a busy, exciting time for Area 4. We invite you to join us!

—Rosalie J. Dorland, Area 4 Director

2009 Area Meeting Locations/Dates

Area 1—Glendive, Montana—April 24-25

Area 2—Douglas, Wyoming—April 3-4

Area 3—Lakewood, Colorado—March 28

Area 4—Lamar, Colorado—March 20-21

Legislative Awareness and Advocacy

“Writing an Effective Letter to the Editor”

A letter to the editor of your local newspaper is a cheap and relatively easy way to inform and educate community members. Letters to the editor can be used to explain the connection between a recent news item and your club’s advocacy interests; to respond to an earlier letter or editorial that is misleading or inaccurate; to clarify an issue that was misreported or biased; or to compliment the newspaper for a recent story or editorial.

Familiarize yourself with your local paper’s policy for letters to the editor. All will require the name and contact information of the writer. Most will have limits to the length of the letters they will publish, and may have a limit on how many letters they will publish from each letter writer. All papers will reserve the right to edit your letter, especially to prevent libel. Be sure and keep a copy of your letter as it was submitted.

Keep your letter timely—if you’re responding to something that’s been published, have your response mailed within a few days. Papers with an on-line presence will usually have a way to submit a letter to the editor on-line. Keep your letter brief, and use a conversational tone, as if you were writing to a friend. Avoid personal attacks—you may question someone’s opinion, but never their intelligence or experience. If you have any special expertise, be sure and include it. Everyone is entitled to an opinion, but an opinion from an expert is more persuasive. If your membership has endorsed the letter, include your Club name.

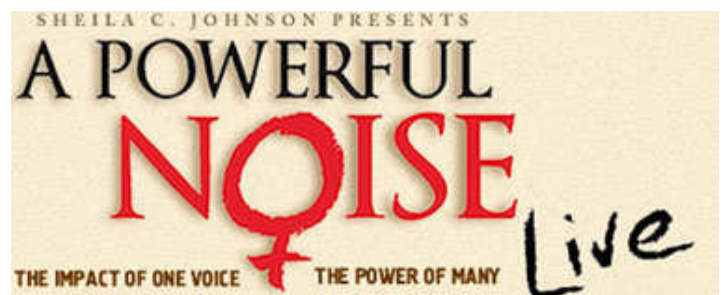
Address your letter to the editor. In the body of your letter, explain your purpose. If an article missed an important point, say so and explain why it’s important. If you’re rebutting a story or earlier letter, include any facts, statistics or other information that supports your opinion. Provide citations to your supporting information, if possible. Conclude with a “call to action,” if possible. Ask the readers to call a legislator, attend a rally, investigate the facts themselves, or change their thinking.

Finally, consider how to deal with the critics who are willing to put their names and real-life identities in print. Newspapers may not provide an opportunity for a further response. You should consider whether there is any need for further debate, or whether it is more appropriate to resolve the matter by agreeing to disagree.

—Ann Hefenieder, District 12 2008-10 Legislative Awareness and Advocacy (LAA) Chair

Zontians,

Take part in this [exclusive International Women’s Day event](#) on March 5, 2009, featuring the acclaimed documentary film, *A Powerful Noise*, followed by a live town hall discussion at [450 movie theatres](#). This event begins at 7:30pmET/6:30pmCT/5:30pmMT/ 8pmPT. [Panelists](#) include:



Go to <http://www.apowerfulnoise.org/>.

Zonta International District 12
Dues Received Report 2002-2003-2004-2005-2006-2007

Zonta Dist 12 Clubs:	Members as of 6/1/2003	Members as of 6/1/2004	Members as of 6/1/2005	Members as of 6/1/2006	Members as of 5/31/2007	Members as of 5/31/2008	Members as of 6/1/2008	Total By Area	Full Year Added 2008-2009	Half Year Added 2008-2009	Members Deleted 2008-2009	Members Transferred 2008-2009	Members as of 2/24/2009	Dues Paid as of 2/24/2009	Area Totals 2/24/2009	Notes
Area 1																
Billings	48	45	44	44	48	43	36		7	0	0	0	43	\$ 1,290.00		
Black Hills	43	43	48	37	46	57	50		2	3	0	0	55	\$ 1,612.50		
Gillette		20	15	19	19	15	19		0	0	0	0	19	\$ 570.00		
Glendive	16	18	15	18	18	16	15		2	0	0	0	17	\$ 510.00		
Pierre-Ft. Pierre	31	38	36	41	41	40	32		2	0	0	0	34	\$ 1,020.00		
So. Black Hills	28	30	24	21	21	21	23		2	0	0	0	25	\$ 750.00		
Spearfish	41	42	48	41	41	41			37	0	0	0	37	\$ 1,110.00		
Sturgis	27	22	19	22	22	20	20		0	0	0	0	20	\$ 600.00		
								195							250	
Area 2																
Cheyenne	48	47	43	45	47	45	44		1	2	0	0	47	\$ 1,385.00		
Converse County	19	15	13	14	16	16	16		0	0	0	0	16	\$ 480.00		
Fort Collins	17	17	12	15	15	14	9		1	1	0	0	11	\$ 317.50		
Laramie	66	79	64	52	58	56	53		0	0	0	0	53	\$ 1,590.00		
Loveland																
								122							127	
Area 3																
Boulder County	17	20	18	17	18	20	19		0	0	0	0	19	\$ 570.00		
Denver	39	34	36	34	40	42	40		1	2	0	0	43	\$ 1,265.00		
Denver II	39	38	33	26	26	26	26		0	0	0	0	26	\$ 780.00		
Douglas County	27	20	25	26	31	29	17		0	2	0	0	19	\$ 545.00		
Foothills-Boulder	29	28	33	32	41	42	34		0	8	0	0	42	\$ 1,160.00		
Jefferson County	15	14	11	12	12				0	0	0	0	0			
Lakewood-Golden	14	13	14	16	19	29	22		0	2	0	0	24	\$ 695.00		
								158							173	
Area 4																
Canon City	13	15	18	18	20	20	16		7	0	0	0	23	\$ 690.00		
Pikes Peak	27	29	29	30	33	28	27		0	0	0	0	27	\$ 810.00		
Prowers County	23	26	23	19	27	31	26		3	0	0	0	29	\$ 870.00		
Pueblo	9	13	12	9	9	14			0	0	0	0	0	\$ -		
								69							79	
District Totals	636	666	633	608	668	665	544	544	65	20	0	0	629	\$ 18,620.00	629	
2008-2009 Notes																
2007-2008 Notes																
Dues Renewal Notices sent to 22 clubs for a total of 670 members. International shows 667 members as of 4/1/2003																
2004-2005 Notes																
Dues Renewal Notices sent to 22 clubs on 3/23/2004 for a total of 686 members.																
2005-2006 Notes																
Dues Renewal Notices sent to 23 clubs on 3/24/2005 for a total of 718 members. International shows 708 members as of 3/15/2005.																
2006-2007 Notes																
Dues Renewal Notices sent to 23 clubs on 4/2/2006 for a total of 665 members.																

Scholarships and Awards SURVEY RESULTS

In January, I sent out a survey to all of the clubs in District 12. My goal was to determine the participation level and interest of our clubs regarding the Jane M. Klausman Scholarship and the Young Women in Public Affairs (YWPA) Program. I received 11 (out of +21) completed surveys and the results are as follows:

Jane M. Klausman

Does your club actively participate in pursuing applicants for the Jane M. Klausman scholarship?

Three clubs do participate and eight clubs do not.

Do you have a committee/person dedicated to this scholarship?

Four clubs said yes and seven said no.

Is the ZI website helpful?

Three clubs said yes, one said no and seven have never used the website for this purpose.

Did you visit the website for resources?

Four clubs said yes, four clubs said no and one club was unaware of available resources on the website.

YWPA

Does your club actively participate in pursuing applicants for the YWPA award?

Six clubs said yes, five clubs said no.

Do you have a committee/person dedicated to this award?

Seven clubs said yes and four clubs said no.

Does your club provide an award to the club recipient?

Six clubs said yes, five clubs said no.

If no, do you think you would receive more applicants if there was an award at the club level?

Four clubs said yes, two clubs said no.

If yes to question 4, how would your club raise the money for this award?

Six clubs said by fund raising and one club was unsure.

Is the ZI website helpful?

Six clubs said yes, two said no and three had not utilized for this purpose.

Did you visit the website for resources?

Seven clubs said yes, three said no and one was unaware of available resources on this website.

Miscellaneous

If a “supplement award” was given to applicants who were chosen to be submitted to ZI, would that motivate your club to actively participate?

Five clubs said yes, two said no and four were uncertain.

What kind of barriers does your club encounter in regards to applications (or lack thereof)?

Too much work (overall and for the amount of applications received), additional work, scholarships given at the club level, not enough funding, no response, dollar amount given is not worth the work, too much competition at the high school level for scholarships that give more funds.

If your club does not participate in the above awards/scholarships, why not?

Too much work – three clubs

Don't understand – one club

No contacts/resources – one club

Other: too few applicants, no college within county.

As Committee chair for awards and scholarships, what would you like to see from me?

a. E-mail reminders – six clubs

b. Information – five clubs

c. Nothing – three clubs

d. Resource/Information – four clubs

Do you feel you understand the purpose and “how to” of the above scholarship/awards?

Six clubs said yes, two clubs said no, one club chooses not to participate.

After I sent out the surveys, I received an e-mail from the YWPA International chairman. She is in the process of gathering information regarding the participation level of YWPA, and I will share with her our results.

My goal will be to send out information on Jane M. Klausman and YWPA to help the clubs that are interested in resources and ideas. I will share anything Zonta International may recommend.

I appreciate the time the clubs took to complete and respond to this survey.

—Heidi Lukowski, District 12 2008-10 Scholarships and Awards Chair

AMELIA EARHART DAY CELEBRATED IN AREA 3

Area 3 celebrated Amelia Earhart Day with a snowy evening dinner at The Perfect Landing Restaurant, Centennial Airport in Denver, CO on Sunday, January 25, 2009. Past District 12 Governors Dorothy Swindt, Dolores Lowrey and Mary Benoit attended, along with some current District 12 officers, including Lt. Governor, Kay Meyer, Parliamentarian, Sheila Davis, Secretary, Carol Leffler, Area 3 Director, Diane Twining, Area 4 Director Rosalie Dorland, Vice Area 3 Director, Mary Lou Edwards, and several Area 3 club presidents.

Attendees were greeted by members of the Zonta Club of Douglas County who orchestrated the event. Many members brought spouses and guests, and all were given a "Log Book" with a "Flight Plan" inside, as well as a pen and a pedometer. The "Flight Plan" included a section on Women in Flight which outlined the flight careers of many Colorado Women, as well as the three speakers for the evening from the U.S. Air Force Academy at Colorado Springs: two female cadet flight instructors and their female flight commander. Also featured in the "Flight Plan" were several past Amelia Earhart Fellowship winners and current Amelia Earhart Fellowship Award winner, Kathryn Hamera-Davis, who lives in Boulder, Colorado.

In true Zontian style, members and spouses from the Zonta Foothills Club in Boulder rented a limo and escorted our AE winner to the meeting in a rented limo! [It is rumored that the riders enjoyed a little champagne on their way to the event.] During dinner, members enjoyed menu choices of Salmon Oscar, Beef Wellington, Pasta Primavera, or Barbecued Chicken. Area 3 clubs set up tables to sell items in a room adjacent to the dining room, and all clubs donated an item for a special auction that raised \$300 for ZI's Amelia Earhart Scholarship Fund.

During dinner, C1C Meagan P. Kuchan, soaring instructor pilot and C2C Sara Skogsberg, a sailplane instructor pilot from the USAFA spoke about their experiences at the Academy and their Flight Commander in the 94th Flying Training Squadron, Major Tammy Shick Olsen, spoke about her experiences in the Air Force and at the Academy. Cadet Skogsberg is from Santa Cruz, California, and is studying Aeronautical



Engineering and Arabic at the Academy. She is the Academy Chapter President of Women in Science and Engineering, and she hopes to someday pilot the A-10. Cadet Kuchan, from Philadelphia, Pennsylvania, is in the Science and Engineering program at the Academy and hopes to use her engineering expertise as a developmental engineer in the US Air Force. She is an active member of the cadet run theater club, the Bluebards.

Major Tammy Shick Olsen is an instructor pilot who provides leadership and airmanship opportunities to the 4,000 cadets at the Academy. She is also attached to the Department of Foreign Languages as an adjunct professor of Spanish. Before being attached to the USAFA, Major Olsen achieved a BS in electrical engineering, minor in Spanish at Utah State University, Logan, Utah, and an MS in Human Relations from the University of Oklahoma at Norman, Oklahoma. From 1998 to the present she served the USAF at Vance AFB, Oklahoma, Mountain Home AFB, Idaho, Kadena AB, Japan, and the USAFA, Colorado Springs, Colorado. During her service all over the world, Major Olsen experienced several incidences of prejudice against women (i.e. flying into Saudi Arabia, when the flight tower would not acknowledge her woman's voice over the radio even though she was the chief pilot – she had to put her radioman on in order to get landing instructions) and the trafficking of women, saying it is too prevalent in most of the world.

Area 3 Director, Diane Twining, introduced us to Zonta International Amelia Earhart Fellowship winner, Kathryn Hamera-Davis, and presented her scholarship certificate and pin. Kathryn is a very impressive young woman who is in the Aerospace Engineering program at the University of Colorado at Boulder, Colorado. She plans to use her Fellowship to study ways to advance three-body orbit analysis techniques and incorporate these methods into future space mission designs. She is investigating the use of a constellation of spacecraft in three-body orbits for lunar (comm-nav) data relays or science missions, such as the Terrestrial Planet Finder mission. The proposal by NASA to build a base at the lunar South Pole would require such a communications relay satellite. Mrs. Hamera-Davis is an accomplished cross-country track and field runner, having competed in the USA Nationals in 2006. She hopes to one day qualify for the Olympic Trials. After meeting her and listening to her plans, we were very sure that ZI Foundation made a great choice in Kathryn and we wished her well in her studies.

Janell Will led us in a two rounds of Trivia about Women in Flight. Winning tables were presented with "Z" baubles as prizes. Those present were reminded to attend the Zonta Club of Douglas County's Trivia Event scheduled for April 4, 2009, and the Denver Club "Z-Bees" presented a program reminding us that they are hosting the next District 12 Conference in October of 2009.

This was a very successful celebration of Amelia Earhart and the Zonta Club of Douglas County wishes to thank everyone who attended and made it such a special and successful occasion.

—Mary Lou Edwards, Zonta Club of Douglas County

Birthing Kit Project

Zonta Club of Laramie

What are birthing kits and why are they needed.

District 12 members who attended the Zonta International Convention in Melbourne, Australia in June 2006 saw wondrous natural beauty; extraordinary animals, and had many wonderful experiences. Not the least of which was meeting the tremendous Zontians of Australia from whom I learned about the Birthing Kit Project initiated by the Zonta Clubs in Australia. I became personally excited about the project and after reading the extensive information provided by the Adelaide Hills Zonta Club, I presented the idea for initiating a Birthing Kit Project to the Zonta Club of Laramie.

The Laramie Zonta Club Birthing Kit Project is modeled on a program developed by 13 Zonta Clubs in Australia. One of these clubs, the Adelaide Hills Zonta Club, had a member who is a physician who attended the 1995 Beijing Conference on Women and returned convinced that many lives could be saved by these simple kits. (For additional information visit their website at zontaadelaidehills.org.au)

What are birthing kits and where is the need?

The project was presented to the Board of the Zonta Club of Laramie and approved in September 2006. The Birthing Kit Project fits very nicely with a recent project at the International level of Zonta with the Neonatal Tetanus shots program that has been carried out in Nepal and in Afghanistan. Mothers in these and many other places in the world are giving birth in the dirt without any precautions to prevent infection and disease. The Birthing Kits are very rudimentary; however, they are easily transported into isolated regions. The kits consist of the following: six items are placed in an individual plastic ziplock bag with our Zonta Logo. The items are: 1x1 square yard plastic sheet, 1 piece of soap, 1 pair of



latex gloves (2), 3 cords, 1 scalpel blade, and 3 pieces of sterile gauze.

The Zonta Club of Laramie held its first Assembly Day on January 27, 2007, the second assembly day was on September 19, 2007, the third assembly day was February 23, 2008, and the fourth assembly day was on November 1, 2008. We have found that we are able to assemble 1,000 kits in 2½ hours. The Birthing Kit Committee and Zonta members have found that the interest in this project is great. The interest is expressed not only in participating in the assembly days but also through both financial donations and the donation of the materials needed to assemble a birthing kit by Laramie merchants.

At this time we have successfully delivered 3,376

birthing kits. These birthing kits have been distributed in Africa to the following countries: Uganda, Sierra Leone, and Liberia. Many birthing kits have been hand delivered by Dr. Susan McKay and Dr. Miranda Worthen. These two women have conducted a long-term research project on the girl soldiers in these countries. Drs. McKay and Worthen distribute the birthing kits to NGO's they have worked with for long periods of time. The NGOs conduct training for the traditional birthing attendants using our birthing kits. We receive reports from the NGOs expressing their gratitude for the birthing kits.

We were also introduced to another health worker, Purnima Madhivanan, MD. Purnima is originally from Mysore, India but currently is working for the San Francisco Health Department. However, she has recently opened a Women's Health Clinic in Mysore, and we have been supplying her clinic with birthing kits. These kits are hand delivered by Dr. Madhivanan and students who travel frequently to Mysore.

At the fourth assembly day we invited members of other Area 2 Zonta Clubs; this was a very successful event. Attending were members of the Zonta Clubs of Cheyenne and Fort Collins and the Advisor for the Cheyenne Z Club. We routinely have representatives of student groups from the University of Wyoming and Albany County Campus of LCCC.

We are pleased and proud of the progress made in supplying birthing kits to some of the most vulnerable women in the world. It is our hope that we will soon see other Zonta Clubs in District 12 start their own birthing kit project. The Zonta Club of Laramie will be pleased to assist in any manner we can.



ZONTA VALUE-ADDED

On the Zonta calendar, it's that time of year when we bring to fruition various plans, programs, and fundraisers and reflect a bit on what has occurred. So, the theme for Spring is the value that Zonta adds to each of our lives.

Here is a short **exercise for you. Please follow these four steps:**

1. Take a moment to ponder: What value does Zonta add to my life? (Check (✓) whatever fits for you!)

- a chance to make a difference in my community
- knowing I am an important part of a dynamic club
- enjoying the association within a truly global organization
- having the opportunity to develop my own leadership skills
- being a part of an organization with a 90-year history
- feeling the connection I have with women of similar values
- having a role in advancing the status of women globally
- being connected to people in occupations I wouldn't otherwise meet
- learning about how my community works
- having the opportunity to form friendships around the world
- another value _____

2. Try to think of another organization that offers all these attributes.

3. Call me if you can match Zonta's value-added. (303-665-5273)

Really. I'm just curious ... Having done a little research on this topic, I'm pretty sure that you can't match Zonta's value.

4. Celebrate being a 'savvy customer.'

Another of Zonta's values is that it can/will expand your horizons: through meeting amazing people and gaining insight into new issues and cultures. Zonta meetings don't exclude anyone—not even the International Conventions. As part of that value-added experience **this Spring, don't forget** hobnobbing with other Zontians at the **Area Meeting** in your vicinity. You'll be inspired, challenged, and (most likely) hugged!

Reminder to Club/Area/District Leaders:

NOW is the time of year when we *each* need to ask ourselves:

- Do I know any Zontian(s) who is/are feeling unappreciated or unrecognized?
- Are there those who are not feeling that Zonta is 'worth it,' and if so, why?

Then it is up to **us**, as leaders, to figure out an appropriate response to remedy this. ... **Why?**

- Because it's part of that 'trustworthiness' that is a core Zonta value.
- Because it is part of what makes Zonta better.
- Because members who are valued have something to give back.
- Because we want to maintain strong clubs to accomplish our mission.

Hugs to you!

—Kay L. Meyer, District 12 2008-10 Lt. Governor AND OMC Chair

Membership Information Update

Your District 12 Board is interested in providing you (as members) with useful information. The spreadsheet inserted as page 8 shows the membership totals for all District 12 Clubs as of February 28, 2009.

Club Members: In addition to keeping track of the Club's money, one of the key responsibilities of your Club Treasurer is the reporting of your Club's membership to District 12 and Zonta International. The prompt reporting ensures that new Club members are 'recognized' by the greater Zonta world, and that they begin to receive The Zontian magazine, the District 12 Outreach, and other welcome information.

Please take some time to review the spreadsheet to ensure that your Club membership totals are correct. If not, please contact Evie Ashmore, District 12 Treasurer, at jeashmore@comcast.net.

Let me know how I can continue to be of assistance to you at the Club level.

—Evie Ashmore, District 12 2008-10 Treasurer

IRS Dates to Keep in Mind

Two dates to keep in mind for IRS requirements are:

February—

In order to maintain the Zonta International group filing status with the IRS, Zonta International is required to fulfill Revenue Procedure 80-27. This annual procedure updates the IRS on all subordinate organizations maintained under the ZI Group identification number. In other words, they want to know all of the USA clubs and districts currently in good standing and their related information. This ensures that your Club is exempt from federal income tax.

In order to comply with this requirement, Zonta International needs up-to-date information on your club. This form is due in February of each year. Zonta International will send you the appropriate form to complete with instructions on where to send the completed form or you can find the form and instructions on the Zonta International website in the Member Resources Section. They are under Member Resources, Tool for Clubs, Club Administration, Treasurer.

October—

Zonta International's Fiscal Year ends on May 31, which means Zonta Clubs must prepare the annual filing for the IRS by October 15.

All clubs must submit the Form 990, Form 990 Spreadsheet for Group filing OR the NEW Form 990-N (e-Postcard). The factor in determining what you file is based on whether your total gross revenues are greater than \$25,000 or if the total gross revenues are \$25,000 or less.

Those clubs having total gross revenues of \$25,000 or less should complete the NEW form 990-N (e-Postcard).

Those clubs having total gross revenues greater than \$25,000 should complete the Form 990. You can choose to file as part of the Zonta International Group filing or you can choose to file the club's Form 990 separately.

Instructions for completing the above are sent to each club in July of each year.

Let me know how I can be of help to you!

—*Evie Ashmore*, District 12 2008-10 Treasurer

UN / INTERNATIONAL RELATIONS OUT OF AFRICA

The Zambia River is the second largest river in Africa and is of multi-purpose service to the people of the countries that it passes through. For some it provides water, a place to bathe and wash clothes, or for transportation. At one point on its journey it passes by four countries: South Africa, Botswana, Zambia, and Zimbabwe. At this junction, trucks carrying supplies for markets cross over by a ferry as there is no bridge. The one ferry operates only during daylight with its passengers and trucks loaded on board.

At the crossing on both sides, up to 60 or 100 trucks are in line to await their turn to cross the borders. Sometimes the drivers wait up to 10 days or 2 weeks to cross as the ferry carries only one truck at a crossing. Villages have sprung up on both sides of the river to support and supply those who wait. There are small stores, gambling shops, and brothels. One wonders why the four governments don't build a bridge to solve this, but the infrastructure and problems the countries face require funding to be spent in other areas.

In South Africa, the unemployment is at 40%, and the death from HIV is at 800 people a day with 300 infected babies born daily. Refugees are constantly fleeing the economic and military assaults in Zimbabwe. They settle in the townships of other tribes and fight for jobs with those already settled. South Africa is a patriarchal society and young pretty daughters are only desired if they can bring their father a good dowry of cows or pigs when married. It is not unusual at age 12 for a girl who is not as attractive to be cast out of her home. She faces rape and sexual trafficking by men in her village. It is not unusual to see a girl of 15 with 3 children by different men having to support herself. Violence and rape are common.

The government has a proactive program to distribute information on AIDS prevention and condoms are distributed everywhere, but it is not part of the African culture to consider using them. It is at this border crossing on the Zambian River that young men, away from their families and villages, contact AIDS from the brothels and in turn infect their women and children when they return.

Before our small tour group crossed the river, our guide had informed us of what we would see and its impact. We were traveling from South Africa to Botswana for the day to take an animal safari in Chube National Wildlife Preserve. Our guide led us past the armed guards to the small passport office housed in an old tin shed. While waiting for the clerk to stamp my passport, I glanced up at the bulletin board to my right. A poster was displayed with the heading, 25 Days of Activism Against Violence to Women, November to December. Depicted were an African man and woman with their palms upward and the caption, Stop the Violence. A meeting had been called for on November 28 at this particular border crossing.

I was stunned and thrilled. Could it be that the UN and Zonta's message of ending gender violence actually had a global impact somehow in this small area of the world? I walked out, passport in hand, with some pride in my step and hope in my heart.

—*Tommie Atanasoff*, District 12 2008-10
UN/International Relations Chair

2008-10 Nominating Committee **Leadership Is An Opportunity To Serve**

It is that season on the Zonta calendar for the District 12 Nominating Committee to do the best that they can to develop an outstanding slate of candidates for the next biennium (2010-2012). As I stated in my earlier email to all members, competent, committed and passionate leadership is crucial to the effective operations and vitality of our Clubs and District, as well as International activities. It is extremely important that careful consideration is given to the nominating process at all levels, in order to secure candidates who will bring the best possible leadership qualities to our efforts and mission. We are asking for District 12 nominations at this time for the offices of Governor, Lt. Governor, Treasurer, Area Directors, Vice Area Directors, and Nominating Committee (five candidates).

I won't use this article to repeat all of the eligibility and nomination information (including the nomination form) that was included earlier in my e-mail, and that you can find on our District 12 website (www.zontadistrict12.org). Instead, what I would like to do is share with you some leadership thoughts that I hope will inspire you to seriously consider your potential and value as a leader at all levels of Zonta service. I can't remember who gave the following gem to me, but it has great meaning and deserves repeating, even if you have seen it before.

Beatitudes for Leaders

Blessed is the leader who has not sought the high places but has been drafted into service because of her ability and willingness to serve.

Blessed is the leader who knows where she is going, why she is going, and how to get there.

Blessed is the leader who knows no discouragement; who presents no alibi.

Blessed is the leader who seeks the best for those she serves.

Blessed is the leader who develops leaders while leading.

Blessed is the leader who has her head in the clouds but her feet on the ground.

Blessed is the leader who considers leadership an opportunity for service.

OK ... maybe none of us are quite that perfect as leaders, but the message is certainly something to aspire to and respect. Service at the District level is exciting, challenging, and fun, and it truly enhances your Zonta experience. We need great leaders, so please help us to recruit qualified, knowledgeable, and energetic candidates to ensure that Zonta continues to effectively advance the status of women locally and globally.

Completed nomination forms are due by April 3, and should be sent to: Beverly J. Morrow, 4400 El Camino Drive, Cheyenne, WY 82001. Please feel free to contact any of the D12 Nominating Committee members listed below, if you have questions or ideas. **Thank You!**

Beverly J. (Bev) Morrow, Chair

307-632-3700

dougnbev@bresnan.net

Beverly J. (Bev) Ambrose

605-348-5515

bambrose@rushmore.com

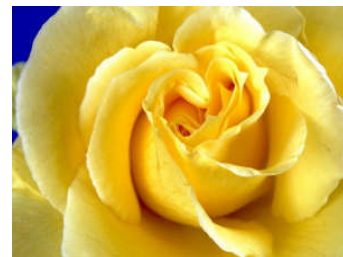
Jane A. Page

605-945-4334

janep@pie.midco.net

CALENDAR OF EVENTS

March	7	Glass Slipper Ball, Zonta Club of the Pikes Peak Area
	8	Zonta Rose Day AND International Women's Day
	20-21	Area 4 Meeting, Lamar, Colorado
	28	Area 3 Meeting, Lakewood, Colorado
April	3- 4	Area 2 Meeting, Douglas, Wyoming
	18-19	Spring Craft Show, Zonta Club of Pierre-Fort Pierre
	24-25	Area 1 Meeting, Glendive, Montana



***“If you really want to do something, you will find the time;
if not, you will find an excuse!”***

HAS YOUR CLUB?

- Submitted a Club e-mail address to ZI Headquarters and to District 12?

Check out these websites:

www.zonta.org
www.ZISVAW.org
www.zontadistrict12.org

www.un.org
www.womenact.org
www.unifem.undp.org

**314 W. Elizabeth Street
Pierre, SD 57501-1663**

