

DISTRICT 12
22 Clubs
in
Colorado
Montana
South Dakota
Wyoming

Outreach



Volume 15, No. 2
Winter, 2008

GOVERNOR'S UPDATE

A TIME FOR PRIDE, CELEBRATION, **AND RESOLVE**

Wow! The past few months have been filled with the most amazing activities in the Zonta District 12 world. I am so pleased to reflect on the wonderful accomplishments and plans of our 22 clubs throughout Colorado, South Dakota, Montana, and Wyoming ... and I am excited to see what all can happen in the months ahead. Following are just some examples of what has been going on and will be going on:

- Zonta Clubs throughout District 12 had meetings during the **holiday season** that not only provided a time to celebrate the season, but also offered an opportunity to give even more to their communities. Thank you for your ongoing generosity.
- **Amelia Earhart** was the focus of attention and special activities during the month of January, and it gave us all a chance to appreciate the courage and strength of the pioneering women who sparked change and progress.
- From mid-January through mid-March, our clubs considered the **2008-2010 District 12 Budget AND the revised District 12 Policies and Procedures Manual** with great thoughtfulness and attention. I am pleased to report that, as of this writing, 18 out of 22 clubs had submitted their ballots ... all of them approving both voting issues. Thank you

all so much for supporting the business of District 12.

- **ADVOCACY!** Colorado is on fire with its advocacy efforts to improve the status of women in their state and the world. With some inspired leadership by Kay Meyer, Area 3 Director, the Colorado Zontians worked diligently to get a CEDAW resolution passed in the Colorado Legislature ... and they succeeded! Colorado will make it known to Congress that the international CEDAW treaty to end discrimination against women is important, and that the United States must take action to ratify. At the same time, led by the dynamic Betty Edwards (our D12 ZI Foundation Ambassador), members of the Zonta Club of the Pikes Peak Area and other Colorado Zontians have been working with the Polaris Project, local officials, professional associations, and state legislators to raise awareness of the human trafficking issue and to beef up licensing regulations on massage parlors—some of which serve as fronts for forced prostitution of trafficked women and girls. Bravo and congratulations! I will say it again ... isn't it awesome what Zontians can accomplish when they put their minds and hearts into something? This should spur all of us on to make our voices heard. We can do it!
- **Area Meetings**—There is more

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Zonta International District 12 Mission Statement

Zonta District 12's purpose is to build, develop, and maintain strong clubs through support, leadership, and communication in order to further the mission of Zonta International.

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information about the upcoming Area Meetings in other parts of this newsletter, but I want to mention them here, as well. I have been to all of the Area Meetings for the past three years, as Lt. Governor and Governor, and I plan to attend all of them this year. What I discovered is that the Area Meetings are one of the most enjoyable parts of being in a leadership position in District 12. Each one is unique, informative, and really fun, and it has given me the chance to get to know so many wonderful Zontians from all of the clubs. I encourage you to register for your Area Meeting and participate in a truly worthwhile event ... you will be glad you did. Here is just a quick listing of the Area Meetings:

- o Area 4—April 5 (with dinner on April 4), Canon City, CO
- o Area 3—April 12, Golden, CO
- o Area 2—April 19 (with a spa night on April 18), Fort Collins, CO
- o Area 1—April 26 (with a reception on April 25), Billings, MT

I hope to see you there!

- **Special Fundraisers**—This time of the year seems to be a choice time for special fundraising events for many of our clubs, and I was privileged to attend three of them over the past month:

- o Glass Slipper Ball, Zonta Club of the Pikes Peak Area
- o Ladies Night Out, Zonta Club of Cheyenne
- o Author’s Luncheon, Zonta Foothills Club of Boulder County

All three of these events were very successful, very professionally executed, and illustrative of the creative work that all of our clubs do to raise funds that support the mission-driven service projects that we all care about so much. Although I have not been able to attend the fundraising events for all of your

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2007-08 Club Presidents

Area 1—

- Billings *Ann Hefenieder*
ahefenieder@mt.gov
- Black Hills *Margo Tschetter Julius*
margo@juliussimpson.com
- Gillette *Trish Christensen*
trish.christensen@bankofthewest.com
- Glendive *Connie Udem*
cmu@midrivers.com
- Pierre-Fort Pierre *Jean Lakner*
jlakner52@hotmail.com
- Southern Black Hills *Donna Talley*
weave@gwtc.net
- Spearfish *Letitia (Letti) Lister*
letti@bhpioneer.com
- Sturgis Area *Carol Sabers*
csabers@rushmore.com

Area 2—

- Cheyenne *Lynne Weidel*
lweide@state.wy.us
- Converse County *Julie Bennett*
jubennett@horizonwy.com
- Fort Collins *Heidi Lukowski*
hlukowski@fnbfc.com
- Laramie *Patricia (Pat) Kiovsky*
patkiovsky@aol.com

Area 3—

- Boulder County *Toni Lorgan*
tlorgan@frii.com
- Denver *Nikki Headlee*
nheadlee@solucian.com
- Denver II *Marcy O’Toole*
marcy.otoole@360.net
- Douglas County *Mary Lou Edwards*
rhmlעדwrds@aol.com
- AND *Janell K. Will*
janell@att.net
- Foothills Boulder County *Ellen Marshall*
em@goodworksgroup.net
- Lakewood-Golden *Kathie R. Dillon*
krdillon@msn.com

Area 4—

- Canon City Area *Sharon L. Brookins*
slb@bresnan.net
- Pikes Peak Area *Rosalie J. Dorland*
rjdorland@abundanceps.com
- Prowers County *Marilyn M. Bishop*
NO E-MAIL—use clfl_susan@yahoo.com
- Pueblo County *Alis Mehess*
amehess@express-scripts.com

WHAT'S GOING ON IN YOUR AREA?

AREA 1

AREA 1 MEETING

The Billings Club is gearing up to host this year's Area 1 meeting to be held Saturday, April 26. The meeting will be held at the new Hilton Garden Inn. For those who arrive on Friday, there will be a social/reception at the hotel featuring wine and hors d'oeuvres; the hotel will feature a Zonta wine special.

Saturday will feature speakers on our International projects and the Foundation, membership tools, and leadership. It's a great time to relax, socialize, get to know members from other clubs and learn more about Zonta and our mission. I hope to see you there.

ZONTA ROSE DAY

Many clubs in Area 1 observed Zonta Rose Day by presenting yellow roses to women in their area who have made a difference. A few clubs recognized women in their area who had touched their lives in some way and another club recognized leaders in the media and politics. When Zonta clubs recognize special women, whether in politics, media, teaching, owning a business, volunteering, or any other capacity, it further empowers these women to continue to be leaders and doers in our communities. Thanks to all who recognized these special women.

—Jane A. Page, Area 1 Director

AREA 2

The months have flown by since the District Conference. I regret that I have not been able to visit any of the clubs in my area. It seems that it has constantly been snowing and travel to Wyoming is a challenge. I was able to meet with Vice Area Director Pat Kiovsy to discuss steps to help the transition for her and Mary Walker as the new Area Director and Vice Area Director. I have also had the pleasure to work with Kay Meyer, Evie Ashmore, and Anita Zastrow regarding the streamlining of the District reporting.

Here is a look at the work that has been done in our Area based on the quarterly reports that I have received.

Fort Collins Club

- Gain of 1 and loss of 1 member
- Continued work on the Living with English class to help non-native English speakers improve their conversational skills.
- Donations to the Crossroads Safehouse (for

victims of domestic abuse) and Harmony House (Facility for parents to spend time with their children in a safe environment).

Laramie Club

- Gain of 2 new members
- An incredible 94 hours was spent assembling and delivering 1,000 birthing kits. 300 to Uganda and 700 to Ethiopia. Tow Zonta Clubs in the USA called to get information on how to implement the program. The Zonta Club of Laramie won the District Service award for the Birthing Kit project.
- Held a recruitment tea for potential members to the Golden Z Club followed with an educational session on Zonta International.
- Donation of gently used clothing
- Held their annual style show and lunch. They sold tickets to 169 community members.
- New Z's Program held an orientation program for new members to educate them of the various aspects of Zonta International, District, and club activities.
- CLIMB graduation and ice cream social to introduce members to participants in the program and to create a mentor environment.

The Fort Collins club is working hard to put together an informative and relaxing Area 2 meeting, and we look forward to fellowship with our Zonta sisters. I want to remind the clubs in Area 2 that I would like to receive an invitation to attend a club meeting and also upcoming fundraisers and service projects.

—Bridget L Masters, Area 2 Director

AREA 3

I hate February and even March ... Around this part of the world, it's mostly gray & brown. It's income tax season. It's still catch-up-from-the-holidays season

However, February and now March is almost **over**. Looking ahead is exciting! Check out these opportunities for you as a Zontian that extend beyond your club!

- **Area 3 Meeting**—Saturday, April 12, 7:30-1:30 @ Table Mountain Inn, Golden
Theme: 'Keys to Power & Effectiveness'
Panel: community action programs combating gender violence
Workshops: relationships, personal finance,

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leadership

Luncheon speaker: Denver Women's Commission
Chair Muriel Arvay

➤ **2008 Zonta International Convention**—June 27-
July 2, in Rotterdam

See your *Zontian* magazine or www.zonta.org

Plan ahead & save the date:

- ~ 2008 District 12 Conference, **Oct. 3-5 @ Crowne Plaza Hotel in Colorado Springs**
- ~ 2009 District 12 Conference, **Oct. 30-Nov. 1** in the **Denver Metro area**
- ~ 2010 International Convention in **San Antonio, Texas**, at the end of June
- ~ 2012 International Convention in **Torino, Italy**, at the end of June

Ask anyone who's been around Zonta for awhile ... the real rewards in Zonta are how it expands your horizons: through meeting amazing people, being really involved in service, and gaining insight into new issues and cultures. Above are some opportunities for **you**. Don't miss out!

—*Kathryn L. (Kay) Meyer, Area 3 Director*

AREA 4

I am working with the Zonta Club of the Canon City Area on the Area 4 meeting. We will be having a fun evening on Friday, April 4 at Le Petit Chablis at 6:30 p.m. to 8:30 p.m.

We will start our Area 4 meeting at 8:00 a.m. at the Abbey in Canon City. I believe we have an exciting meeting planned, and we are looking forward to good attendance.

I recently visited Canon City to make a club visit and plan the Area 4 meeting. Sharon Brookins and I went around to several different places to pick the best location to hold the Area 4 meeting and finally chose The Abbey – Events Center. We then worked out the details of the upcoming area meeting.

I went to their regular club meeting and some items we addressed were:

1. Establishing a permanent e-mail address for the club.
2. Discussed the reporting system and how they will be due in December and May of each year and possibly adding these dates to the club's calendar.
3. I emphasized to the club that they are encouraged to give one-third (1/3) of their total Service dollars to Zonta International and how to determine this amount, calculated

by using .33 % times their total service dollars not just local service dollars.

4. We also discussed re-evaluating service projects so that they are dedicated to the mission and objects of Zonta International so service projects advance the status of women through service and advocacy.
5. To encourage all of their members to get registered with Zonta International.
6. Ways to give individually to Zonta International
7. The importance of their members attending area meetings, district conferences, and international conventions. Further, if their club cannot be represented personally the importance of being represented by proxy and that a club cannot be represented by proxy at more than two consecutive conferences or conventions.
8. Explained where the next International Convention was going to be held and the dates and encouraged their members to attend.
9. Gave the dates of the next District 12 Conference in Colorado Springs.
10. Encouraged their club to send in pictures of their outstanding service and advocacy projects for the International Convention.
11. To consistently spread International news with their membership and presented ideas of how to present this.
12. How their nominating committee works and suggestions for improvement and finding good leadership.

They seem to have a very enthusiastic group of women and will be working very hard to plan a successful Area Meeting.

Pikes Peak Area had their big fund raiser on March 1—the Glass Slipper Ball. It was a great success, and they are positive that they will be able to meet their goal of helping TESSA (domestic violence center) with setting up their Life Skills Program for their safe house.

Pikes Peak Area is also very busy working with the Polaris Project Colorado, an organization dedicated to stopping human trafficking. They are in close contact with the El Paso Sheriff's department in helping them get the regulations they need to close down unlicensed county massage parlors.

Colorado Regional Community Policing Institute

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defined human trafficking as a form of modern-day slavery which involves exploitation of persons for commercial sex or forced labor.

CRCPI states human trafficking yields as estimated \$9 Billion in profits each year. After drug trafficking, it is tied with arms trafficking as the most lucrative business for organized crime.

An estimated 500,000 to 2 million persons are trafficked annually worldwide. An estimated 15,000 to 18,000 persons are trafficked annually in the U.S. Human trafficking is going on now in Colorado and in El Paso County.

Betty Edwards and Helen Smithwick shared their trafficking efforts with the Zonta Club of Pueblo County on March 18.

Congratulations to the Pikes Peak Area Club and keep up the good work.

Prowers County just completed their 4th annual Rose Day project in conjunction with International Women’s Day on March 8 with exciting results. Proceeds from this event go into the club’s service fund and are used primarily to fund scholarships for young women. The Club increased sales each year—this year 697 roses were sold, which was almost a 27% increase over last year.

Success of this project is attributed in large part to the advance publicity done by the Club and supported by the community. Two local newspapers donated space for “Zonta Facts” which were run in each paper prior to the event. Zonta facts included tidbits about

Zonta’s history, mission, purpose of Rose Day and etc. Radio spots and public service announcements advertised the event. Flyers were distributed throughout the community in addition to email notification disseminated by the Chamber of Commerce.

In addition to sales by Zontians, roses were purchased by individuals and businesses in the community and surrounding area as a way to show appreciation for those who have supported the improvement of the status of women. Rose Day committee members personally approached business to solicit interest in the purchase of roses for employees, and many responded with orders. The municipal office of the City of Lamar, in addition of two area banks, one of which provided the printing for flyers and order forms, accounted for a large number of the orders.

The Rose Day project has without a doubt, increased awareness of Zonta in the community. This wonderful event also fosters camaraderie among Zontians and good will in this small rural town. It is so delightful to see the recipient’s expression when the Zontians deliver the roses and they say “Who Me,” “What’s the occasion.” We have a card attached to each rose with an explanation stating how this rose is presented to them in recognition of their respect for improving the status of women.

Pueblo County did not respond with any report. I am still trying to schedule a visit with them for the very near future.

—Susan Miller Sutphin, Area 4 Director



★ The vote on HJR 08 1009 ‘The CEDAW Resolution’ **passed** in the Colorado Senate today (March 10) with a vote of 19-15. ★

★ As you know, on Friday the Resolution passed in the Colorado House 43-21. ★

★ So ... the State of Colorado is on record as supporting CEDAW! ★

★ This summary really doesn’t do justice to the drama. On the floor of both chambers, sponsors asked to be signed on and off, and there was passionate debate. (Diane (Twining) & I will make a summary so that you can see a better summarization.) ★

★ Zontians, this accomplishment on behalf of women is due to the **many articulate and courageous messages** that were sent to Legislators and to some Colorado Legislators who literally ‘stepped up to the plate’ to defend CEDAW. **Every one of you who took action can feel fulfillment in this.** ★

★ Yes, this was just one step. The **US Senate** must still be convinced. If we don’t let them (the US Senators) forget CEDAW, it will eventually come around. (I’m hoping sooner rather than later ...). The resolution that passed today ensures that the US Senate and the Administration will hear from the Colorado Legislature regarding this matter. ★

★ Please share the good news! ★

—Kay L. Meyer ★



Equal Pay Day—April 22, 2008

Pay equity is the achievement of the appropriate recognition, status, and value for the work performed by women and people of color. Work value is reflected in the wage rate; however, pay equity is more than money.

Achieving pay equity for all women is a long-term goal and there are a variety of ways to get there. As a resident of your local community you are the expert on what strategies may work in your area right now. Anyone can contribute to this goal by taking part in activities that would best fit their current community, resources and situation.

Read the AAUW Education Foundation's Behind the Pay Gap research. **Just one year after college graduation, women earn only 80 percent of what their male counterparts earn. Ten years after graduation, women fall further behind, earning only 69 percent of what men earn.** Even after controlling for hours, occupation, parenthood, and other factors known to affect earnings, the research indicates that one-quarter of the pay gap remains unexplained and is likely due to sex discrimination. Over time, the unexplained portion of the pay gap grows.

Read the AAUW Educational Foundation's Public Perception of the Pay Gap research. **Eighty-one (81) percent of women and 69 percent of men agree that there is a difference between the wages of male and female full-time workers.**

Use the AAUW Educational Foundation's Gains in Learning, Gaps in Earning research to find out what the pay gap is between college-education men and women in your state.

Each year, BPW/USA members and advocates across the country organize Equal Pay Day activities and events in April to bring attention to the issue of pay equity. Equal Pay Day is held annually in April to signify the point into a year that a woman must work to earn what a man made the previous year. According to the 2006 Census Bureau, women on average earn 77 cents for every dollar paid to their male counterparts. For women of color, the wage gap worsens: African American women make 66 cents, Latinas make 55 cents and Asian American women make 80 cents.

Look around you in your communities. **Locate** an AAUW Branch and/or a BPW Local and join forces in the effort to achieve Equal Pay. **Go to** aauw.org and bpwusa.org.

Dues Renewal Process

It is that time of year—our annual dues renewal. In early April, I will be sending out the District Dues Statements via e-mail to your club for dues that are payable to the District by June 1, 2008. The e-mail will include the 2009 District Dues Renewal Form for your individual club, a Club Roster listing those members the District has on file as members, and the 2009 District Dues Renewal Instructions.

Please carefully review the Club Roster and make any changes that are necessary and follow the instructions contained in the 2009 District Dues Renewal Instructions. In addition, please ensure that the number of members that have paid dues agrees with the number of members shown on the Club Roster.

The Club Rosters and Member Report Forms that your Club sends to me are shared with Anita Zastrow, Database Coordinator and Directory Chair, as the basis of updating the District 12 Database as well as the District 12 Directory available annually at the District Conference.

Let me know if I can be of any assistance to you.

Evie Ashmore, District 12 Treasurer

EARTH DAY

Earth Day is a name used for two different observances, both held annually during spring in the northern hemisphere and autumn in the southern hemisphere. These are intended to inspire awareness of and appreciation for the Earth's environment. The United Nations celebrates Earth Day, which was founded by John McConnell in 1969, each year on the March equinox, while a global observance originated by Gaylord Nelson as an environmental teach-in, and since January 1970 also called Earth Day, is celebrated in many countries each year on April 22.

Zonta's environmental involvement has generally centered around the observance of and participation in Earth Day activities on April 22 of each year.

What does your Zonta Club do for Earth Day?

LT. GOVERNOR'S MESSAGE

—Lt. Governor Priscilla Romkema asked me to use this “Retention” article from the Membership Matters newsletter.

Some Tips On Retention

Emiko Ohga

ZI OMC Retention Sub-Committee and Asia Liaison

In November 2007, I gave a speech at the OMC Workshop during D-26 District Conference and encouraged participants to meet our growth goals through retention or recruitment of new members, referring to some specific and concrete steps that could be taken by clubs or members. It is essential that ZONTA be recognized by communities and by active women and men. If people can see it valuable or can be proud of joining ZONTA, capable individuals will listen to our invitations. Continuous club activities such as lectures, scholarships or awards to local people are also some of the effective measures to enhance the value of ZONTA

Seoul I ZC, Korea (D-32), has 60 members constantly, including a man. The club has 40 year history and is always active. It is one of the leading clubs in Asia. Gov. In-Kyu Kim, who is also a longtime member of the club, gave me some keys to maintain such a high number in membership for a long time.

Quite a number of the club members are notable persons in the political, economical, educational, or the legal circle; and they contribute to gain the fame of Zonta. That eventually results in a good membership increase. Gov. Kim also has mentioned that members try to live up to the teaching of Confucius. The senior members were born in 1930s or '40s and the younger in '70s or '80s. Giving a great respect to the senior is essential in the club. The broad-minded seniors encourage young members or new members to take some roles in club activities or give their time and energy to the club management being active on the Board. The members take a great pride in the club and their activities, which are carried out in a harmonious atmosphere.

In Japan (D-26), Areas 1 & 2 held training seminars, where District OMC Chairman Masako gave a summary of inquiries she made with former members for reasons of their resignation. What we learned were:

- (1) Personal Reasons:
 - (a) Japan running into an aging society, many families have elderly members who need caretaking.
 - (b) Membership costs are very high, especially in the time of depression.
 - (c) Younger members, active in their career, do not have enough time to participate in club activities
- (2) Dissatisfaction with the club: Many resigned because of frictions with other members. Some felt neglected and others had distrust in the club finance.
- (3) Insufficient and unclear explanation on Zonta International Service Programs.

The facts mentioned above may not apply to other parts of the Zonta world because our cultures differ from one country to the other. However, in an effort to accomplish our membership goals, the points given here may be worthy of discussion in many clubs.

—Priscilla Y. Romkema, Lt. Governor

DISTRICT 12 OFFICERS ELECTED FOR 2008-2010 BIENNIUM

At the District 12 Conference held in Spearfish, South Dakota in September, 2007, delegates from the local Zonta clubs elected the leadership for the next biennium. The Nominating Committee, consisting of Sharon Roggy, Chair, and members Debbie A. Squires and Nancy J. Trautman, began their work early in 2007 to identify Zontians with the talent, interest, and energy to lead our District. The candidates who accepted the invitation to stand for election all care deeply about achieving Zonta's mission in their communities and the world. Plus, they are all willing to ‘work hard’ and ‘work smart’ to further the ideals of Zonta.

The newly-elected District 12 Board is as follows:

Priscilla Young Romkema—Governor

Kathryn L. (Kay) Meyer—Lt. Governor

Evelina (Evie) Ashmore—Treasurer

Tracy Manning-Egge—Area 1 Director

Jocelyn (Jo) Prang—Vice Area 1 Director

Patricia (Pat) Kiovsky—Area 2 Director

Mary K. Walker—Vice Area 2 Director

Diane Twining—Area 3 Director

Mary Lou Edwards—Vice Area 3 Director

Rosalie J. Dorland—Area 4 Director

Georgia Smith—Vice Area 4 Director

Beverly J. (Bev) Morrow—Chair, Nominating Committee

Beverly J. (Bev) Ambrose—Member, Nominating Committee

Jane A. Page—Member, Nominating Committee

Please welcome and support our leadership team as they chart our course for the 2008-2010 biennium.

—Sharon Roggy, Nominating Committee Chair

DIRECTORY UPDATES

The efforts of the Directory Chair continue to be focused on **encouraging active Club level reporting of members' information**. The continued expansion of the Directory is designed to enable all Zontians in District 12 to develop networking contacts. **[It is especially important to provide the most current, workable e-mail addresses so that members can receive the District 12 Outreach in a timely manner.]** Please continue to forward up-to-date information on a regular basis to:

Anita M. Odens Zastrow, Directory Chair

314 W. Elizabeth Street, Pierre, SD 57501-1633

605-224-2559 (R) and (B)

605-224-7554 (W) 605-224-0282 (FAX)

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clubs, I am certain that I would be just as impressed by your efforts and the heart that you put into your projects. Many thanks to all of the District 12 clubs ... kudos!

- **Zonta International Convention**—Olivia Ferry, Zonta International President, would like to remind all of our members that the 2008 Convention will be held in Rotterdam, The Netherlands, from June 27-July 2. She encourages all clubs to send at least one delegate and an alternate to Convention; more for those clubs with over 40 members. At this time, the Convention registrations are only at 1/3 of the target attendance and greater participation is needed to make the Convention a success. Remember that early registration ended on March 31, so please make sure that your club is represented. If you have never been to a Zonta International Convention, it is an exhilarating experience that will stay with you for the rest of your life. (Please also take note of the erratum to the Call to Convention which appeared in your Women in Business issue of the Zontian magazine: the correct IBAN number for remitting bank transfers is: NL24ABN0567051943.) For more information on voting issues that will be discussed at the Convention (proposed bylaws changes, election of officers, etc.), go to www.zonta.org, and for information about the Convention, go to www.zonta2008.com.
 - Zonta International will be sending its **Spring mailing** to Club Presidents and other listed office holders by the end of March, and the mailing is now posted on the website, www.zonta.org (see Member Resources page). The enclosures to the mailing are also posted; they may be especially useful for our Area Meetings and for discussing items that will be voted on at Convention. The Club Mailing memo also contains information about the **convention credentials process** for club delegates and proxies. As was true last biennium, Zonta International will be e-mailing the club presidents directly when they are ready to accept your club delegates/proxies online. That will, hopefully, be before 31 March.
 - **Club Data Reports**—Club Presidents and committee chairs, please remember that your final report for the biennium is due to your Area Director **no later than May 5**. It should cover the period of December, 2007 through May, 2008 (please use estimates for the complete month of May). It is extremely important that this due date is met for this last report, since I have to have my report in to Zonta International by May 15, and the information must be compiled for the end-of-the-biennium ZI Board meeting in June. If you did not send in a report for the period of September through November, please add that data to this report. Thank you!
- Pride, celebration, and resolve ... Zontians have it goin' on! Best wishes for a beautiful Spring!

—Beverly J. (Bev) Morrow, District 12 Governor

Review – Register – Re-examine – Report

REVIEW the updated version of the District 12 website: <http://zontadistrict12.org/>. See What's New; suggest new Links; read our Goals. Follow the link to Zonta International – <http://zonta.org/> – to **REGISTER**. You may use your latest Zontian magazine to find your Member ID. The goal is 23,000 and we are more than half way there! **RE-EXAMINE** your club's listing and **REPORT** any updates, changes, or corrections.

—Susie Nulty, Webmaster

Status of Women

Here's something that I have always loved—it was the anthem of striking mill workers in Lawrence, Massachusetts, in 1912

"Our lives will not be sweated

from birth until life closes

For hearts starve as well as bodies

Give us Bread, but give us Roses."

Makes the idea of Zonta Rose Day meaningful to me.

—L. Joanne Bass, Status of Women Chair

2006-08 DISTRICT 12 BOARD

Governor *Beverly J. (Bev) Morrow*
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Lieutenant Governor *Priscilla Y. Romkema*
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Treasurer *Evelina (Evie) Ashmore*
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Vice Area 4 Director *Rosalie J. Dorland*
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ZAP Institute *Mary U. Benoit*
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Webmaster *Susie Nulty*
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Nominating Committee... *Sharon Roggy, Chair*
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..... *Debbie A. Squires*
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..... *Nancy J. Trautman*
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PUBLIC RELATIONS

This morning I crawled out of bed at 4 am ... a non-work day for me, but an exciting day to attend the Colorado Legislature and the proceedings on adopting a resolution on supporting CEDAW for sending to the President and Congress for ratification. This is a summary of what I saw today at the Colorado State Legislature's action on House Joint Resolution 08-1009 OR as we know it—the CEDAW Resolution (United Nations Convention on the Elimination of All Forms of Discrimination Against Women). It is also praise for all the Zontians who attended the legislative hearing and house and senate meetings and in particular for Kay Meyer and the Task Force who put this in motion. I only know from what I observed, but the planning to do this must have been incredible.

Perhaps this is the first time I have seen in action what Zontians could do with advocacy ... I read about it, but I usually in my small involvement do hands on activities, send money, bake goods, show up, or just be there. Ten states have endorsed the US ratification, and 185 countries have ratified CEDAW. It was no small task to recruit legislators to support this in the Colorado Legislature, write the resolution, create the Treaty Summary, plan for the legislative hearing, organize, call, and notify membership of Zonta clubs etc.

I am so proud of all the work the Task Force has done, Zontians who came, Zontians who provided refreshments, and just proud of those who in their thoughts were supportive. As I write this, the House passed the resolution and Monday the Senate will decide to adopt this or not ... whatever ... we as Zontians were there in force, spirit, and perhaps there were behind those brave, bold women who first started Zonta in the early years to help women and children.

Thank you to all who worked on this!

—*Tommie Atanasoff*, Public Relations Chair and Historian

**NEWS FROM THE ZAP INSTITUTE
LEADERSHIP DEVELOPMENT
THE WORD OF THE DAY IS
ZONTA IS ZOOMING**

I am so impressed with the advocacy work of our fellow Zontians in Areas 3 and 4. All of the members are truly doing the work of Zonta and fulfilling our mission. I am sure you will read more about all of the efforts here in the *Outreach*.

With that being said, I believe we all should be fired up about our work. Spread the excitement and enthusiasm. How might you do that? Well one way would be to attend your Area Meeting. With spring comes Area Meetings—a time to renew our commitment to Zonta. A favorite benefit for me is the Zonta recharge I always get, and, of course, we learn a lot.

Now that spring is here we are aware that our Zonta year is nearly over. Did your club meet the goals that were set? Did your committee meet the goals that were set? There is always frustration over the goals not met but we need to focus on the good we have achieved and the goals we have met. As we begin to look at next year an idea about how things get done has come to mind. I know many clubs take the summer off or operate at a very minimum level. Things then get rolling in September. By doing Zonta work through the summer, the accomplishment of goals will be more realistic. Remember, “if we keep doing what we have been doing, we will keep getting what we have been getting.” We have used that saying a lot in membership but believe me, it applies in all phases of Zonta.

As all of you are aware, it is time to elect club officers and board members. I hope everyone’s slate has been put forward and you anxiously await the opportunity to be a Zonta leader, or maybe not so much. Attend your Area Meeting. Find out what doors Zonta leadership will open for you. Be able to fearlessly step up to the Zonta plate.

Again, I look forward to seeing all of you at the Area Meetings.

—Mary U. Benoit, ZAP Institute Chair

**FROM YOUR FOUNDATION
AMBASSADOR—**

You have probably already realized that this biennium will be ending before we know it! District 12 has been a district that has prided itself on all clubs contributing to the Foundation within the biennium in order to meet our commitments to advancing the status of women! We are almost to another 100% of clubs contributing!

There are a couple of Foundation contribution dates that I want to share with you.

1 April 2008—To insure recognition for donations at the Zonta International Convention in Rotterdam, this is/was the deadline for contributions. I hope that your Club’s Zonta Foundation donations were submitted by this date!

31 May 2008—Contributions will count for 2006-2008 if they are in the Foundation bank account by this date. If they are not in the bank account by this date, they will be applied to the 2008-2010 biennium.

For updates on the fund balances and how we’re doing Internationally on meeting those goals, go to:

www.zonta.org

Zonta International Foundation
Foundation Resources

Contribution Reports and Statistics

While you’re looking at this website, check all the information on the Funds that help Zonta take care of our past, present, and future: Young Women in Public Affairs, Jane M. Klausman Women in Business Scholarship, Amelia Earhart Fellowship, World Headquarters Property Preservation and Improvement, Rose Fund, Endowment, ZISVAW, and International Service.

See you at the Area Meetings!

—Betty R. Edwards, Foundation Ambassador

Scholarship and Awards Update

Zonta International sponsors two scholarship and award programs that are initiated at the club level. They are the Young Women in Public Affairs (YWPA) Award and the Jane M. Klausman (JMK) Women in Business Scholarship. Clubs publicize these two programs in their local communities, select a club recipient and submit the recipient's application to the District 12 Scholarship and Awards Committee for consideration as the District 12 recipient. All clubs should include an item in their yearly budgets to have a monetary award at the club level to encourage young women to apply. Past history has shown that clubs with larger awards get more applicants! Information about the two programs and relevant dates are described below:

Young Women in Public Affairs (YWPA) Award

The goal of the ZI Young Women in Public Affairs program is to encourage more young women to participate in public and political life by recognizing a commitment to the volunteer sector and a dedication to the advancement of the status of women. The award is available to pre-university or pre-college students age 16-20.

All club recipient applications should be mailed to the District 12 Scholarship and Awards Chair by April 1, 2008. The District 12 recipient will receive a \$500 Zonta International award and their application will be considered for one of five \$1,000 International awards. ZI will announce the International recipients by July 1.

Jane M. Klausman (JMK) Women in Business Scholarship

The Zonta International Foundation established the Jane M. Klausman Women in Business Scholarships in 1997 for women pursuing an undergraduate degree in business leading to a career in business management. The program was established with a bequest from Jane M. Klausman, a member of the Zonta Club of Syracuse, New York, and the 1900-1995 Zonta International Parliamentarian. ZI offers six \$5,000 scholarships to women of any nationality studying business at the undergraduate level who have demonstrated outstanding potential in the field. Recipients must be eligible to enter the third or fourth year of an undergraduate degree program (first university degree) at an accredited university/college/institute at the time the funds are received. They must have achieved an outstanding academic record during the first two/three years of academic studies and demonstrated intent to complete a program in business.

All club recipient applications should be mailed to the District 12 Scholarship and Awards Chair by July 1, 2008. The District 12 recipient will be submitted to ZI to be considered for one of six \$5000 International scholarships. ZI will announce the International recipients in October. Unfortunately, ZI no longer funds District JMK Scholarships.

The ZI website includes invaluable information to assist your club with advertising and selecting club winners for the YWPA Award and JMK Scholarship. They can be found at zonta.org under Member Resources—International Scholarships and Awards. If you haven't checked it out, please do so. If you need assistance or have questions about any of the programs or the information available on the website, please contact me.

Key Dates—

April 1	Club YWPA recipient selected and application received by District
May 1	District YWPA recipient selected and application received by ZI
July 1	Club JMK recipient selected and application received by District
July 1	Announcement of International YWPA Recipients
September 1	District JMK recipient selected and application received by ZI
October 15	Announcement of International JMK Recipients

—Denise M. Luckhurst, Scholarship and Awards Chair

CALENDAR OF EVENTS

April	4- 5	Area 4 Meeting, Canon City
	12	Area 3 Meeting, Golden
	18-19	Area 2 Meeting, Fort Collins
	19-20	Spring Craft Show , Zonta Club of Pierre-Fort Pierre
	22	Earth Day!
	22	Equal Pay Day!
	25-26	Area 1 Meeting, Billings
June	1	Dues DUE to ZI
June	6- 8	Transitional District 12 Board Meeting
June 27—July 2		Zonta International Convention in Rotterdam

HAS YOUR CLUB?

- Submitted a Club e-mail address to ZI Headquarters?

***“If you really want to do something, you will find the time;
if not, you will find an excuse!”***

Check out these websites:	www.zonta.org	www.un.org
	www.ZISVAW.org	www.womenact.org
	www.zontadistrict12.org	www.unifem.undp.org

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