

DISTRICT 12
23 Clubs
in
Colorado
Montana
South Dakota
Wyoming

Outreach



Volume 13, No. 1
August, 2005

Governor's Message

The message from the Governor that you received in the Call to Conference dealt almost exclusively with Conference details. I will now take this opportunity to provide a State of the District message.

We ended our first Conference of the 2004-2005 biennium in Lamar, Colorado, on a high note. The Board left Lamar eager to work with Clubs in their specific areas. According to reports at Board meetings, it is my belief that the District Committee Chairs are doing a great job of getting the word out to their constituents concerning their specific area of responsibility, the Area Directors are working with and getting to know the Presidents and Clubs in their areas, and all Officers continue to work for the betterment of District 12.

During the time period between the September 2004 Conference and now, all members of the Board have visited and encouraged Clubs. The District Board chose to have its winter meeting in Gillette, Wyoming, the home of our newest club. The Board met with members of the Gillette Club for a wonderful dinner where we enjoyed getting to know some of the members. Deb Niemi and Lou Gaspers assisted me with logistical details of organizing the meeting. And, although the weather was sub-zero, the hospitality of the Gillette Club was warm and welcoming. Thank you, Gillette!

April found the weather warmer than January, and we began the spring ritual of area meetings. Lt. Governor Bev Morrow and I attended all four of the area meetings along with Past Governor's Mary Benoit and Betty Edwards. Lt. Gov. Bev presented timely and inspiring information on membership and recruitment, Mary presented ZAP Institute material, and Betty, Foundation Ambassador, gave presentations on the Foundation.

Each of the area meetings were well organized, stimulating, and welcoming. Each area meeting reflected the personality of the host club, and for me, the area meetings were truly a wonderful way to get to know Zontians throughout the District and to become more familiar with the various areas of our district. Each area put their best foot forward and definitely presented a positive reflection of their area. I could continue for pages describing the content and hospitality of each meeting, but I cannot take up that much space. So, I will just say every Zontian who has the opportunity to attend an Area Meeting out of her/his own

area is in for a wonderful experience.

Quite a few District 12 Zontians (26 according to the registration contact list) worked to organize and/or attended the Interdistrict Membership Seminar. Mary Benoit and I believe that District 12 made a very positive impact on the greater Zonta world. Attending were primarily Zontians from North America including Canada and British Columbia. In addition there was representation from Germany and Greece and most importantly attendance included members of the ZI Board—President, Mary Ellen Bittner; Treasurer, Dar Kurtz; Parliamentarian, Dr. Patricia Palm; Executive Director, Janet Halstead; Glenne Harding, OMC Chair; BJ Bourban, our former ZI Representative; and Tebbie Clift, Chair of the NYC Convention. I know I must have left someone important out, but primarily I want those who were unable to attend to understand the scope of this meeting. Everyone left greatly rejuvenated and ready to implement some of the many innovative ideas we heard during an exciting weekend. The Board will be working to implement ideas—some will be presented at the District Conference in Boulder.

Where are we today? We have 23 clubs in four areas and each Club has strengths and weaknesses. There is some strength in numbers but that can be deceiving because some of the clubs that are small in number are doing exciting work to fulfill the mission of Zonta. Each Club that I have visited has embraced the ZI mission and is working at the club and international level—perhaps I would suggest that a little more district involvement is called for by higher attendance at District and Area meetings. And, following on that we do fairly well on attendance at International meetings but attendance at a District or Area meeting will greatly strengthen the individual bond with Zonta.

A statistical note on membership—During the spring area meetings Lt. Governor Bev reported that District 12 had surpassed its goal of 700 members—we were as high as 719 during that time period. Unfortunately, and we all knew we would have some reduction in numbers, as Treasurer Denise received the District dues from clubs, we learned the losses have been significant. Consequently, as of July 13, 2005, our district membership has been reduced from the high of 719 to 640 with the loss of over 75 members district-wide. At the Interdistrict Seminar it was reported that North America for the first time in several years showed a slight increase in

(Continued on page 2)

Zonta International District 12 Mission Statement

Zonta District 12's purpose is to build, develop, and maintain strong clubs through support, leadership, and communication in order to further the mission of Zonta International.

(Continued from page 1)

numbers. Usually District 12 has been one of the few clubs in North America to show sustained growth. I know that our numbers will quickly begin to recover because these losses occur every year. But the task at hand is to maintain our growth and diminish our loses. Do not take this report as negative but instead as a challenge to each of us to grow our clubs. There are wonderful people out there who embrace the ideals of Zonta and each of us needs to get the Zonta message out in our communities.

In closing, despite the membership losses, I know our District is strong and vital. As Zontians we are doing work that is important in improving the status of women. Each Club is working within the parameters of the personality of their club and that is one of the beautiful things about Zonta. We are individuals working together within the bond of Zonta sisterhood to reach the goal set before us keeping in mind that as women that, "None of us will ever be truly free until all women in the world are free." (Audre Lorde)

I am eagerly looking forward to seeing as many of you as can possibly attend the District 12 Conference in Boulder, Colorado, September 29-October 2, 2005.

My fondest Zonta wishes to each of you!

Evelyn J. Haskell, Governor

At this time we have not organized anything formally for relief efforts following Hurricane Katrina. Each Zontian should follow her heart and do whatever can be done right now. The topic will be discussed at the District Board meeting in September at the District Conference, and a decision to set up a formal district-wide method of giving or to give individually as we did in the case of the Tsunami will be determined and communicated to Club presidents.

ZONTA INTERNATIONAL FOUNDATION

Be sure to visit our Zonta website for the latest news on our International Projects. It is always so exciting to see the progress that is being made in Bosnia and Herzegovina, Niger, and Afghanistan. And, it is especially exciting to see the support that Zonta is providing to the agencies that are making this progress in Anti-Trafficking, HIV/AIDS, and educational efforts.

Please also note that members can now make contributions on line! The staff at the Foundation is working hard to make our giving easier. Writing checks, stating what the donation is for, addressing the envelope, and getting the whole thing to the mailbox, is not something I do with patience. In my mind, going to the website and taking care of a contribution in the middle of the night is more fun! I know it's not for everyone but give it a try!

I am in the midst of scheduling programs with clubs now. It is my goal to TRY and visit each club once during the biennium to share my enthusiasm for Zonta's outreach to our International Projects, and for the funds that support women in many areas. Let me know if this is something your Club would like to schedule.

See you at Conference!

—Betty R. Edwards, District 12 Foundation Ambassador

2005-06 Club Presidents

Area 1—

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PUBLIC RELATIONS— A PERSONAL RESPONSIBILITY

As Zontians we belong to a wonderful group of caring professionals striving to advance the status of women. Each of us has the power to further the objects of Zonta by making public relations a personal responsibility! Daily we meet people at work, home, and play. Many times our involvement in Zonta is a topic of conversation, and we are given an opportunity to communicate what Zonta is and why it is a worthwhile organization. I would like to challenge every member to take personal responsibility and join the “Zonta Public Relations Team” by learning more about Zonta so that you can educate others and promote Zonta when given the opportunity.

Start with learning basic information:

What is our mission?

How were we founded?

How is Zonta structured, i.e., Clubs, Areas, Districts?

What is the purpose of the Zonta Foundation?

What are our current Zonta International Service Projects?

What are our current Zonta International scholarship opportunities?

What is our role with the United Nations?

What are your local Service Projects?

What is the Zonta Rose story?

Some tools for gathering information:

The Zonta International Website—

Get registered and visit the website at least once a month. Maybe take a look at the website before each business meeting and take time during the meeting for a short discussion of current topics!

Local Club Service Brochures—

Get familiar with what your local Club is doing within your community and with what has been accomplished in the past.

Local Club Officers, Board Members, and Committee Chairs—

There is a wealth of knowledge within your own Club. Take time to educate yourself by visiting with your leadership and other members. Plan a lunch or get together just to visit about Zonta!

We all believe in the mission of Zonta and the most fundamental way of moving forward is to educate ourselves and to share that knowledge with others. Just remember—Communication is Public Relations and Public Relations is a Personal Responsibility!

—Lynn D. Eggebrecht, Public Relations Chair

CELEBRATE UN DAY— October 24, 2005

As the District 12 UN/International Chairman, my role as liaison to your Club in District 12 is to provide up-to-date information on the United Nations and its affiliates as it pertains to the fulfillment of Zonta International’s objects. I will be providing updates throughout the year to your Club President via e-mail regarding UN Day and Zonta Rose Day.

First of all, Zonta International celebrates and encourages local clubs to recognize United Nations Day each year on October 24. The United Nations officially came into existence on October 24, 1945, when the Charter was ratified by China, France, the former Soviet Union, the United Kingdom, the United States, and by a majority of other signatories. Remember, United Nations Day is celebrated on October 24 each year.

Please let me know what your Club does to commemorate this special day. This will allow me to share with other Clubs. You may want to have an international menu at your meeting or conduct a discussion about the Zonta International Service Projects. This is one example of how you may wish to commemorate this day. You can find up-to-date information on the Zonta website at www.zonta.org. Click on International Service, and you will see a wonderful write-up on each international project. This includes a Power Point Presentation as well as a Project Description that you can download.

If I can be of any help to you, please let me know. My email is jeashmore@comcast.net. I look forward to serving my second year as your UN/International Chairman.

Evie Ashmore, UN/International Relations Chair

STATUS OF WOMEN/Z CLUB

I first would like to thank all of the clubs (last term) for their annual reports on Status of Women/Service. Many exciting programs and service projects were reported all around the District. Mary Walker and I have modified slightly the District's report form for Status of Women/Service. We hope you will find the changes helpful in your reporting at the end of the term. For Status of Women around the world, I would like to mention the upcoming 2005 WORLD SUMMIT, to be held September 14-16, at the United Nations Headquarters in New York.

The Summit is expecting more than 170 Heads of State and Government—the largest gathering of world leaders in history. The agenda includes Area of Development (including debt relief and trade liberalization), security, human rights, and reform of the United Nations. Representatives of women have reported that it is a woman's face that is always shown regarding fear and suffering, least educated, and the poorest in the world. Our continued needs must be and will be addressed at the Summit.

Don't forget if your club is interested in forming a Z Club or Golden Z Club, the Zonta.org website has all of the necessary tools of information on getting started forming a Club as well as the Z Club/Golden Z Club manual.

I Look forward to seeing you all at District Conference.

—Janell K. Will, Status of Women/Z Club Chair

AREA DIRECTOR REPORTS

AREA 1

What a delight it is to hear from the Area 1 Club Presidents regarding their respective Club's activities and to have an opportunity to share this information with others in District 12. A few highlights of the ways in which the Area 1 Clubs (Billings, Black Hills, Glendive, Gillette, Pierre-Fort Pierre, Southern Black Hills, Spearfish, and Sturgis) are addressing the areas of Public Relations, Status of Women and Service are provided below.

Public Relations efforts in Area 1 have focused on "getting the word out" to members, prospective members, and the media in various ways including: special attention to working more closely with the media via press releases (free ink!) and photos, sponsorship of a local marathon, and the creation of newsletters, brochures, and flyers for current and prospective members.

Several Clubs have made financial and time/effort donations in support of Status of Women projects. These "donations" have included scholarships for area women, support of a conference for high school girls that enabled young women to learn more about the science and technology fields, donations of used career wear in support of an existing program for women in transition, and promotion of a project related to domestic violence where Zontians received training for the purposes of a speakers' bureau.

In terms of Service, Area 1 Zontians have used their creativity and compassion in selecting and carrying out projects that address the needs of women and children including: sponsorship of a clothing project for women, mentorship at a home for women and children, service on local boards that address the issue of violence against women, assistance at a local museum, coordination of public school contests in celebration of Amelia Earhart, and assistance at a local women's shelter. In addition, all Area 1 Clubs donated proceeds from Club fundraisers to other organizations and entities that support the needs of women and children. In this way, the Zonta Clubs are able to partner with those who have similar interests and missions. The leadership exhibited by Clubs in Area 1 (and all of District 12) and the partnerships the Clubs have created with other organizations in their geographic areas demonstrates what Zontians have been and are doing in an effort to create better opportunities and meet existing needs of women and children.

Priscilla Young Romkema, Area 1 Director

AREA 2

The **Cheyenne Club** hosted their Zonta Spring Forum 2005 in March. The focus of the afternoon was "Women as Care Givers." There were several presenters covering legal and financial aspects as well as how to keep physically and mentally fit while performing as a

caregiver. Delicious goodies were provided by members. It was attended by approximately 80 people and netted \$155.91, the best result to date.

The Club voted to participate in the Laramie County Community College Endowment Fund. This club will contribute \$10,000 over the next 5 years which will be matched by Laramie County Community College. Once the donated amount equals \$5000 they can begin to award scholarships. The Zonta Club of Cheyenne will control the guidelines of the scholarships that are awarded and select the recipients. After their Antique Show in September, they are hoping to have reached the \$5000 level.

The Club voted to adopt "Raising Readers in Wyoming (RRW)" as their major "hands on" service project. They will support RRW by labeling books for children ages 6 months to 5 years old and delivering them to doctor's offices for distribution to children when they come for their "well-baby visits."

Katie Thurin received the Young Women in Public Affairs Award.

The **Converse County Club** members are preparing for their sixth annual Fall Fashion Show that will feature an afternoon tea and dessert on Sunday October 9. The style show will be at 1:30 p.m. with the silent auction results at 3:30 p.m.

The **Fort Collins Club** has grown by one new member with two potential members waiting to be initiated. Their annual Zonta Putt fundraiser will be held on Thursday September 8 from 6-8 pm at Fort Fun on Highway 14. Proceeds are used to fund the Arlene Davy Memorial Scholarship Fund. Recently a \$700 scholarship was awarded to a single Mom attending Front Range Community College.

Six members volunteered to serve at the Project Self Sufficiency Brunch. Their Rose Fundraiser earned \$105. Katherine Swafford attended the Area 2 meeting, and they are encouraging their members to attend the District Conference in Boulder. Members filled out a satisfaction survey that was discussed at their annual retreat.

The **Laramie Club's** "Suited for Success" committee has continued their efforts to move in to their new location. With the help of members a group of young ladies from the "Our Families Our Future" spent an evening selecting business attire for their interviews. The Suited for Success Committee continues to meet with clients to provide them with clothing to improve and encourage their status in the business world. This club continues to support many local community projects with over \$4,300 in local donations, more than \$4,500 in local and international scholarships, and donations to various international projects. Rose Day was very successful

(Continued on page 5)

(Continued from page 4)

selling well over 650 roses. All money raised from Rose Day was given to the International Rose Day Project. The first annual Zonta of Laramie Literacy Tea was held in April at the historic Ivinson Mansion. In the spirit of encouraging reading, writing, illustrating, and literacy empowerment for young women and women of all ages, many came to hear one or more women authors present 30 minute readings from their books. Their Golden Z group continues to help the club in all of their activities. The Laramie High School Z Club end of the year Banquet was held in May with the presentation of their charter and initiation of new officers.

—Linda L. Bogart, Area 2 Director

AREA 4

As I reflect over the Spring and Summer months, I realize that much has been accomplished and the Area 4 Clubs are already off and running on their new club year.

Our Area meeting was held in Colorado Springs at the Franciscan Retreat Center this year, a pastoral setting for a very active meeting. The thirty participants represented all four clubs in our area. The theme of “Building Stronger Clubs” was reinforced through presentations and skits. Next year’s Area Meeting will be held in Pueblo—and the Club is already well underway in its planning to host this event.

I have visited the Prowers County Club as the guest speaker for their Zonta Girls banquet and met with outgoing and incoming Presidents. Betty Edwards and I offered our support to the Pueblo Club at their annual planning retreat.

Two of our four clubs have retained their Presidents for a second term—Teri Hermans in Colorado Springs and Earlene Wolfers in Canon City. Two others have new Presidents—Elizabeth Clinton in Pueblo and Bobbie Johnson in Lamar. We wish them all success as they motivate and guide their Clubs.

—Sharon Roggy, Area 4 Director

SCHOLARSHIPS AND AWARDS

Young Women in Public Affairs (YWPA) Award

The 2005 District 12 YWPA Award recipient is Emily Coady whose application was submitted by the Zonta Club of the Black Hills. Emily received \$500 as the District 12 YWPA recipient. Her application then advanced to the International level. Each Club in District 12 has an opportunity to select a Club YWPA winner and submit that winning application to District 12. This year, eight outstanding applications were received by District 12. A big thank you to the following clubs who selected a recipient in their communities during the 2004-2005 year: Billings, Black Hills, Boulder County, Glendive, Jefferson County, Pikes Peak Area, Prowers County, and Spearfish.

For this Zonta year, please consider giving your Club YWPA recipient at least half of the District award amount or

\$250. This is a great time of the year to set this up as budgets are being finalized in clubs. Toward the end of this calendar year, an e-mail will be sent to all clubs offering assistance and pointers in obtaining YWPA applications.

A past YWPA winner, Grace Nixon, is making the news. Grace was recently one of six AE Live Your Life Contest winners. American Eagle Outfitters sponsors this contest that recognizes teenagers that give back to their communities—6,000 entries were received. Grace will receive up to \$25,000 to apply toward her speaking campaign to raise money for Habitat for Humanity. Grace and her sister Leah are the Ladybug Ladies. Their goal is to raise \$100,000 for Habitat for Humanity. So far \$67,000 has been raised. Grace graduated from St. Thomas More High School in Rapid City, South Dakota, in May 2004. She has deferred college for one year to meet her goal of raising the \$100,000. Eventually she would like to become a public speaker to motivate people to dream big and achieve their goals. Visit her website at www.ladybugladies.com for information on her campaign or to invite her to speak to your club and www.aeliveyourlife.com to read more about the award.

Jane M. Klausman Women in Business Scholarship

The following three Clubs received JMK applications and submitted a selected Club recipient application for the JMK Scholarship to District 12: Black Hills, Boulder County, and Prowers County. Jennifer Brown, who is attending Colorado State University and whose application was submitted by the Zonta Club of Prowers County is the 2005 District 12 JMK recipient. Her application has advanced to the International level. Thank you to the clubs who submitted applications and to those clubs who took the time to advertise the scholarship but were not successful in receiving any applications. At the beginning of next year, an e-mail will be sent to clubs with details on the JMK Scholarship. Since a District monetary award is not available at this time, Clubs are encouraged to offer a monetary award to their club recipient.

Amelia Earhart Fellowship

The Amelia Earhart Fellowships of \$6,000 are awarded annually to women pursuing a Ph.D./doctoral degree in aerospace-related sciences and aerospace-related engineering. Applications and more information are available on the ZI website. Already, Zonta International has sent notification of the Amelia Earhart Fellowship to universities and colleges throughout District 12 and the world. If you know of someone who meets the qualifications, please encourage them to apply. Applications are to be mailed directly to ZI Headquarters and must be received by November 15, 2005. A list of 2004 recipients is available and will be sent to clubs shortly. A great idea for a program meeting would be to invite an AE Fellow attending a local university or college to speak at a club meeting.

Having been in this chair position for one year, I have noticed that a lot of clubs have their own local scholarships/grants that are not related to either the YWPA Award or the JMK Scholarship. An idea would be to convert these scholarships into a YWPA Award or a JMK Scholarship. This opens up the possibility for the Club recipient to win additional money for college at the District and International levels. If you have questions or comments on any of the programs throughout the year, please feel free to contact me.

—Stephanie Seymanski, Scholarships and Awards Chair

Women's Rights— The Reason To Recruit

On August 26, 1920—85 years ago—U.S. women won the right to vote through the ratification of the 19th Amendment to the Constitution. It was a very close vote, with the deciding vote being cast by a young Tennessee legislator named Harry Burn. He had followed his conscience (and his Mom's advice) in casting his vote and was chased out on to the third floor ledge of the state capitol by his opponents after the vote.

Remember, that fateful event took place only 85 years ago, and while women have made great strides in this country, women's rights are still in jeopardy. Beyond the issues of birth control and choice, we still have to ask why should U.S. women, a majority of the population, be so alarmingly underrepresented on our nation's high court, in Congress, in state legislatures, in the board rooms of major corporations, and on and on? We have a long way to go, baby!

One of the best ways to honor this 85th anniversary of women's suffrage is to redouble our efforts to find women in our communities who truly value the mission of Zonta International and introduce them to the great opportunities that come with membership in Zonta. It is early in the new Zonta year, so this is a great time to bring in new members to our clubs.

As I look back on the tremendous membership progress we made during the 2004-2005 Zonta year (increasing our numbers by 53, to a total of 719), I have to really wonder about the current numbers that we are seeing for the new year. So far, our District-wide membership is down by 79 from what we had at the end of May. That is a tremendous loss at this early time in the new year, and it is clear that recruitment and retention of members is a big issue that we must focus on during the upcoming months.

I know that we can share our enthusiasm for, and commitment to, Zonta with other women around us, and we will know when we have found the ones who have been looking for a way to make a difference regarding the status of women. Please make the effort to reach out to those with the "Zonta heart," and let's get our membership back up to the great level we reached last year (and, let's keep them!).

I look forward to seeing you at the District 12 Conference in Boulder!

—*Beverly J. (Bev) Morrow*, Lt. Governor

ANNUAL REPORT IMPROVEMENT PROJECT

At the District 12 Board Meeting in June, 2005, it was agreed that the annual reporting process from Clubs to District needed improvement. Evie Ashmore, Sharon Roggy, and Anita Zastrow agreed to work together to update the report forms and revise the process for annual submissions.

Currently there are three report forms that are used: 1) an annual Club Report Form, 2) a Status of Women/Service Report Form, and 3) a generic committee report form. The first step in improving this process was to revise the forms to make them specific to the committee requesting information. No one wanted to create "busy work" for Clubs, so our goal was to verify that the reports requested only necessary and/or useful information—nothing extraneous to the mission of the committee. A specific report form will now be available for each of the club committees with a reporting responsibility to District 12. These are:

Status of Women/Service	Membership
Scholarships/Awards	Public Relations
UN/International Relations	Nominating
Newsletter	Directory

A separate generic form will also be available to be used by other Club committees that are not required to report to District.

In addition to new forms, a new process will also be published on the District 12 website and in the District Manual. It will include specific instructions along with a flow chart. This new process is as follows:

1. All Club Committee Chairs submit their reports to the Club President
2. Club President produces an Annual Club Report from this information
3. Club President forwards the Annual Club Report along with all Club Committee Reports to the Area Director
4. Area Director uses the information to complete the Area Director Report
5. Area Director forwards the Club Committee Reports and Club Annual Report to the appropriate District counterpart

We have eliminated the need for Club Committee Chairs to send their reports directly to their District counterpart. This now becomes the responsibility of the Area Director. Club Committee Chairs simply report one time to their Club President.

The flowchart which will be included with the new instructions and forms further illustrates the process and the deadlines for reporting. The District Board will implement the process for the May, 2006, reporting cycle and evaluate results thereafter. It is our hope and intent that we have simplified the process for all.

—*Evie Ashmore, Sharon Roggy, and Anita Zastrow*
Annual Report Improvement Project Committee

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..... *Elizabeth D. Clinton*
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..... *Stephanie Seymanski*
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WELCOME
Kathy Dean (Denver II) as
District 12 Secretary!

DISTRICT 12 CONFERENCE HOTEL ACCOMMODATIONS

The Broker Inn

555 30 Street, Boulder, CO 80303-2309

1-800-338-5407

or locally 303-444-3330

Refer to the Zonta District 12 Conference to obtain the room rate listed below:

- \$79 per room with two queen beds
- Room rate includes two complimentary breakfast buffets for Friday and Saturday
- The last date to be guaranteed the \$79 room rate is September 1
- Rooms can be cancelled up to 24 hours in advance

Come to the District 12 Conference To Be Educated on CEDAW

At the upcoming District 12 Conference, Evie Ashmore and Kay Meyer will make a presentation on CEDAW. Please come and be educated on CEDAW.

For the past 25 years supporters of CEDAW have analyzed the Treaty, reviewed the CEDAW Committee's reports and comments, and monitored implementation.

Opponents of CEDAW have argued against ratification; thus, it is important that those working for ratification become acquainted with these arguments. As you are aware, the United States has not ratified this Treaty. Therefore, we as Zontians should familiarize ourselves with this information so that we can counter opposition. Education is important. Therefore, dispelling myths on CEDAW will help prepare you for the presentation. [See the table below.]
—Evie Ashmore

2004-06 International Service Projects

Each biennium, through the International Service Program, Zontians support International Service projects. These projects are identified by Zonta leadership based on priority issues and/or geographical area needs. Zontians worldwide embrace the International Service Fund through their generous donations. In addition, they often use the issues addressed by the projects as platforms for education and action within their own countries.

The International Service projects for the 2004-2006 Biennium focus on urgent issues in three parts of the world: Niger, Bosnia and Herzegovina and Afghanistan.

- ◆ Women now account for almost half of all cases of HIV/AIDS in the world. The impact of HIV/AIDS is so devastating in the Bouza District of the Tahoua Department (state) in Southern Niger, that the district is known as "the Valley of the Widows" because of the high number of young married men who have died in recent years.
- ◆ In late 2000, the International Police Task Force of Bosnia estimated that over 10,000 victims of trafficking are in the country at any one time. Local women's groups estimate that more than 95 percent of these are women.
- ◆ Only 3 percent of Afghan women are literate; and the majority of women have no access to clean water, energy or sanitation. For almost six years, Afghan women were completely removed from social, economic and political life, and virtually all of their human rights have been violated.

CEDAW:	Some Myths & Facts
—Sovereignty	CEDAW is a "non-self-executing" Treaty, meaning that legislation to implement any treaty provision would come before the H & S the same as any other bill. The CEDAW Committee's formal 'conclusions' are only recommendations about how countries can move forward on women's equality. No changes in US domestic law would be required for the US to be in treaty compliance.
—Discrimination	It would not authorize any lawsuit not already allowed under US Law. The terms resemble those of CERD (the Convention to Eliminate all forms of Racial Discrimination), which the US ratified in 1994—with no resulting flurry of frivolous lawsuits.
—Traditional Family	The Treaty does not seek to regulate family life. It only urges Governments 'to adopt education and public info programs to eliminate prejudices and current practices that hinder the full operation of the principle of the social equality of women.' Article 5 is closely linked to the elimination of violence against women. It urges public info programs, which are now fairly commonplace in the US.
—Women in Armed Combat	There is no reference in the treaty to women in the military or women in combat. In 1997, the CEDAW Committee report urged 'full participation of women in the military in decision-making, negotiations and peacemaking to take note of the effect upon women and families of military decisions in times of conflict.
—The Koran	When Libya ratified the Convention it expressed reservations about article 2 which calls for an end to all legal forms of discrimination against women. The Committee questioned Libya's reservation and called upon Libya to explain why the reservation, which prevents women from attaining full institutional equality, is still intact. Despite this the Committee noted positive developments, such as admission of women to the judiciary, restricting polygamy, and setting the minimum age for marriage.

TENTATIVE AGENDA

54th ZONTA DISTRICT 12 CONFERENCE

The Broker Inn, Boulder, Colorado

**Hosted by the Zonta Club of Boulder County
and the Zonta Foothills Club of Boulder County**

September 29-October 2, 2005

***Keep Moving Forward With Inspiration
as We Build Zonta's Future on the Foundations of the Past***

Thursday, September 29

6:30 p.m. Fellowship Dinner—Carrelli's (Within Walking Distance!)
(Board members and early arrivals—all are welcome, however,
reservations must be made when registration form is submitted)

8:30 p.m. District 12 Board Meeting

Friday, September 30

8:00 a.m. District 12 Board Meeting

11:00 a.m. Registration

12:45 p.m.–1:00 p.m. Credentials Check-In

1:00 p.m.–1:50 p.m. Presidents/Delegates Meeting

2:00 p.m.–3:30 p.m. Opening of 54th District 12 Conference

3:30 p.m.–5:00 p.m. Breakout Sessions
1) "CEDAW"
2) "Stem Cell Research Education"
3) "Membership Recruitment and Retention"

5:30 p.m.–7:00 p.m. Heavy Hors d'oeuvres

7:00 p.m. Entertainment Opportunities in the Boulder Area

Saturday, October 1

6:00 a.m. Walk/Run along Boulder Creek (Meet in Hotel Lobby!)

7:00 a.m.–8:00 a.m. Breakfast Buffet (For Hotel Guests)

8:00 a.m.–1:00 p.m. Registration

8:00 a.m.–8:15 a.m. Credentials Check-In

8:30 a.m.–10:00 a.m. Business Session

10:00 a.m.–10:30 a.m. Coffee Break—Fundraiser for District 12 Scholarship Fund

10:30 a.m. Special Reports

12:00 p.m.–2:00 p.m. Luncheon and Program

2:00 p.m.–4:00 p.m. Business Session
Reports from District 12 Board and Committee Chairs

4:00 p.m. Election Results
Chocolate Therapy

6:00 p.m.–7:00 p.m. Reception

7:00 p.m.–9:30 p.m. Banquet—Zontian of the Year Presentations
[Suggested Attire—Glitter! and Glitz!]

9:30 p.m. Fellowship with the Governor and the District 12 Board

Sunday, October 2

8:00 a.m.–8:45 a.m. Memorial Service

8:45 a.m.–9:00 a.m. Credentials Check-In

9:00 a.m.–9:30 a.m. Closing Business Session

9:30 a.m.–11:00 a.m. Brunch, Awards, and Call to 55th Annual District 12 Conference

11:00 a.m. Announcements and Adjournment

11:30 a.m. District 12 Board Meeting

2005 ZONTA INTERNATIONAL DISTRICT 12 CONFERENCE

September 29-October 2, 2005

The Broker Inn, 555 30 Street, Boulder, Colorado

Host Clubs: Zonta Club of Boulder County and Zonta Foothills Club of Boulder County

***Keep Moving Forward With Inspiration
as We Build Zonta's Future on the Foundations of the Past***

Early Registration Deadline: Thursday, September 1, 2005

[NO Refunds after Thursday, September 15, 2005]

Name _____

Address, City, State, Zip _____

Telephone _____ Fax _____ E-Mail** _____

Zonta Club of _____ Area (Circle) 1 2 3 4

Please indicate if you are a:

_____ Club Officer/Committee Chairman Title: _____
_____ District Officer/Committee Chairman Title: _____
_____ Past Governor

Please check, if applicable:

_____ Delegate (Must attend Full Conference)
_____ Alternate
_____ First-Time Attendee at District Conference
_____ New Member Date joined: _____
_____ Guest (Non-member) _____
_____ I am interested in an early morning walk/run along Boulder Creek

_____ **\$150** *Early Full Registration (Includes Business Meetings, Workshops, Breaks, Friday Check-In Light Refreshments, Friday Evening Heavy Hors d'oeuvres, Saturday Luncheon*, Saturday Banquet*, and Sunday Brunch)*

_____ **\$175** *Late Full Registration (Received or Postmarked after September 1, 2005) (Includes items as listed above in Early Full Registration)*

_____ **\$ 35** *Friday Evening ONLY (Cash Bar and Heavy Hors d'oeuvres including fresh carved turkey)*

_____ **\$100** *Saturday ONLY (Includes Saturday meals* and all Conference materials)*

_____ **\$ 25** *Saturday Luncheon* ONLY*

_____ **\$ 40** *Saturday Banquet* ONLY*

_____ **\$ 25** *Sunday Brunch ONLY*

_____ **TOTAL ENCLOSED**

*Dietary preferences or restrictions for Saturday meals: _____

Please make check payable to: District 12 Conference!

Return this form with appropriate payment to:

E. Jeanne Sherer

6891 Springhill Drive, Longmont, CO 80503-7240

**Registration Confirmations will be e-mailed!

Request from ZI!

All Zontians are asked to register on the ZI website. Go to www.zonta.org and select "Members Register Now" and follow the simple instructions. Registered members will have access to valuable member-only information and resources. All District 12 Clubs are listed on our District 12 website at <http://zontadistrict12.org/>, so please review your current link or information. If you would like to update or add information, please contact Susie Nulty (nulty@csdco.com or 719-337-3888).

ZI Requests Club E-Mail

The Club Locator will be the primary way the public, prospective members, and program award applicants will contact Clubs. The 2004-2006 Directory did not contain specific contact information for each Club or Club president. Over time, HQ will be spending less money on mailings and will use e-mail as the primary method of communication. Therefore, every Zonta Club was expected to provide HQ an up-to-date e-mail address by 1 June 2005. It is strongly suggested that each Club E-Mail address remain the same from year-to-year and be checked frequently.

REGULAR REPORTING OF CURRENT INFORMATION IMPORTANT IN KEEPING DISTRICT 12 DIRECTORY INFORMATION UP-TO-DATE

The efforts of the Directory Chair continue to be focused on **encouraging active Club level reporting of members' information**. The continued expansion of the Directory is designed to enable all Zontians in District 12 to develop networking contacts. [It is especially important to provide the most current, workable e-mail addresses so that members can receive the District 12 *Outreach* in a timely manner.]

Please continue to forward up-to-date information on a regular basis to:

Anita M. Odens Zastrow, District 12 Directory Chair, 314 W. Elizabeth Street, Pierre, SD 57501-1633
605-224-2559 (R) and (B) 605-224-7554 (W) 605-224-0282 (Fax)
anitazastrow@pie.midco.net Anita.Zastrow@sdbar.net amzastrow@aol.com

ATTENTION CLUB PRESIDENTS:

Place your Club order for the 2005-06 Directory with the Directory Chair as soon as possible. By doing so, it will assist the Chair in determining the number of directories to produce. [One Bound Booklet and one CD will be reserved for each Club.] [Also, remember Clubs have traditionally purchased a Directory for all Club Board Members to encourage and assist in communication and networking throughout the District.] An Order Form is provided below (or e-mail me at anitazastrow@pie.midco.net). Thank You!

ORDER FORM

2005-06 District 12 Directory

Bound Booklet @ \$5.00 each _____ booklets = _____
CD @ \$2.00 each _____ CDs = _____

Mail Advance Order Form to: Anita M. Odens Zastrow, 314 W. Elizabeth Street, Pierre, SD 57501-1633 by September 21 (or e-mail me at anitazastrow@pie.midco.net). Directories will be available in Boulder at the District Conference. [Shipping charges are extra!]

NAME _____

Club _____

Address _____

City, State, Zip _____

E-Mail _____

Club Order _____

Individual Order _____

CALENDAR OF EVENTS

Sep 29—Oct 2	54th Annual District 12 Conference, Boulder, Colorado
Oct 6	Women's EXPO, Zonta Club of the Black Hills
Oct 9	Fall Fashion Show, Zonta Club of Converse County
Oct 24	United Nations Day
Nov 11-12	Zonta Bazaar, Zonta Club of Glendive
Nov 12-13	Fall Craft Show, Zonta Club of Pierre-Fort Pierre
Nov 27-Dec 3	Festival of Trees, Zonta Club of Spearfish

**Remember...
Attend the
District Conference!**

Check out these websites:

www.zonta.org
www.ZISVAW.org
www.zontadistrict12.org

www.un.org
www.womenact.org
www.unifem.undp.org

**314 W. Elizabeth Street
Pierre, SD 57501-1663**